

**MEMORANDUM OF UNDERSTANDING PERTAINING TO
PBA TIME POOL CONTRIBUTIONS IN FISCAL YEAR 2015 -
2016 BY FULL-TIME DELRAY BEACH POLICE
DEPARTMENT LAW ENFORCEMENT OFFICERS
EMPLOYED WITHIN FLORIDA PUBLIC EMPLOYEES
RELATIONS COMMISSION BARGAINING UNIT NUMBER
167 AND THE CITY OF DELRAY BEACH PUBLIC
EMPLOYEES RELATIONS COMMISSION BARGAINING
UNIT SUBJECT OF RC-2009-001**

THE PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION, INC.
(hereinafter referred to as the "PBA") and **THE CITY OF DELRAY BEACH, FLORIDA**
(hereinafter referred to as the "City") agree as follows:

1. That no PBA members of the PBA bargaining units shall have any hours deducted from their individual accrued time and leave banks in order to contribute to the PBA Time Pool for Fiscal Year 2015 - 2016;
2. That this one (1) year suspension of all PBA members' annual Time Pool contributions, commencing October 1, 2015, shall expire and cease to be effective at midnight September 30, 2016;
3. That in the event that hours within the PBA Time Pool are totally exhausted prior to midnight September 30, 2016, the City shall continue to permit PBA Representatives' uses of their individual accrued time in order to perform functions or otherwise attend to PBA business for which PBA Time Pool hours would be authorized; and,

THE PBA AND THE CITY AGREE FURTHER:

4. That this Memorandum of Understanding shall be effective upon execution by the Parties and thereafter shall expire at midnight September 30, 2016; and,
5. That the Parties have full legal authority to enter into this Memorandum of Understanding.

IN WITNESS THEREOF, the Parties have caused this Memorandum of Understanding to be signed by their duly authorized representatives on the 2nd day of October, 2015.

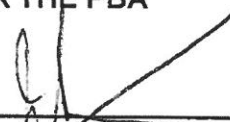
FOR THE CITY



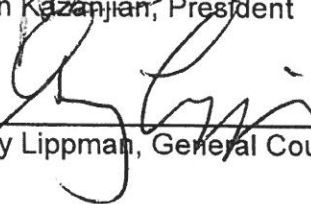
Donald Cooper, City Manager

Attest: 
City Clerk

FOR THE PBA




John Kazanjian, President



Gary Lippman, General Counsel

Approved as to form and legal sufficiency



Noel Pfeffer, City Attorney