

**MEMORANDUM OF UNDERSTANDING WITH REGARD TO ALL
FULL-TIME PERSONNEL EMPLOYED BY THE PALM BEACH COUNTY
SHERIFF'S OFFICE REPRESENTED BY THE PALM BEACH COUNTY
POLICE BENEVOLENT ASSOCIATION, INC. WITHIN PERC BARGAINING
UNITS NUMBERED 1416, 1417, 1486, 1487, 1503 and 1768**

THE SHERIFF OF PALM BEACH COUNTY, FLORIDA (hereinafter referred to as "PBSO") and the PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION, INC. (hereinafter referred to as "PBA") agree as follows:

1. Article 15 (Holidays), Section 6, of the Law Enforcement, Corrections and Civilian Collective Bargaining Agreements is amended as follows:

Section 6.

All bargaining unit members who perform outside of their job classification as a Communications Officer shall be compensated at an hourly rate of \$50.00 for work performed on the following days: Labor Day, Halloween, Thanksgiving Day, Christmas Eve, Christmas Day, New Year's Eve, New Year's Day, Super Bowl Sunday, Easter, Memorial Day and Independence Day.

PBSO AND THE PBA AGREE FURTHER:

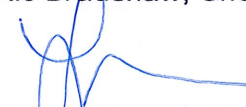
2. The Parties have full legal authority to enter into this Memorandum of Understanding.

IN WITNESS THEREOF, the Parties have caused this Memorandum of Understanding to be signed by their duly authorized representatives on the 26 day of December, 2016.

FOR THE PBSO



Ric Bradshaw, Sheriff



Lisa H. Rubin, Agency Attorney

FOR THE PBA



John Kazanjian, President