

**MEMORANDUM OF UNDERSTANDING WITH REGARD TO ALL
FULL-TIME PERSONNEL EMPLOYED BY THE PALM BEACH COUNTY
SHERIFF'S OFFICE REPRESENTED BY THE PALM BEACH COUNTY
POLICE BENEVOLENT ASSOCIATION, INC. WITHIN PERC BARGAINING
UNITS NUMBERED 1416, 1417, 1486, 1487, 1503 and 1768**

THE SHERIFF OF PALM BEACH COUNTY, FLORIDA (hereinafter referred to as "PBSO") and the PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION, INC. (hereinafter referred to as "PBA") agree as follows:

1. Article 8 (Probation) of the Law Enforcement, Corrections and Civilian Collective Bargaining Agreements is amended to add a Section 3 as follows:

Section 3.

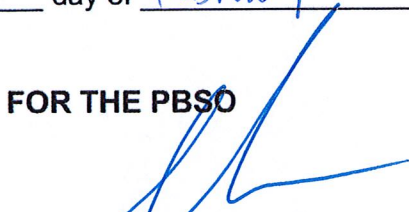
The probationary period, and any extension thereof pursuant to this Article, shall be tolled during any time period that the member is on administrative leave, with or without pay.

PBSO AND THE PBA AGREE FURTHER:

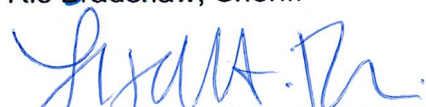
2. The Parties have full legal authority to enter into this Memorandum of Understanding.
3. This Memorandum of Understanding shall be effective upon execution by both parties

IN WITNESS THEREOF, the Parties have caused this Memorandum of Understanding to be signed by their duly authorized representatives on the 23rd day of February, 2017.

FOR THE PBSO

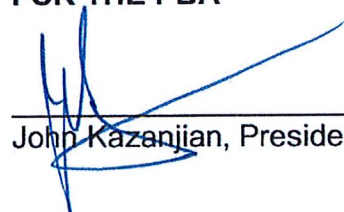


Ric Bradshaw, Sheriff



Lisa H. Rubin, Agency Attorney

FOR THE PBA



John Kazanjian, President