

**MEMORANDUM OF UNDERSTANDING BETWEEN
THE CITY OF WEST PALM BEACH AND
THE PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION**

THE CITY OF WEST PALM BEACH, FLORIDA ("CITY") and the PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION ("PBA") (collectively, "Parties") agree on the following Memorandum of Understanding ("MOU") which modifies Article 16, PHYSICAL EXAMINATION, of the Parties' October 1, 2011 to September 30, 2014 and the October 1, 2014 to September 2015 Collective Bargaining Agreements ("CBA") as follows, deleted language is shown as ~~stricken~~; new language is shown by underline:

ARTICLE 16 PHYSICAL EXAMINATION

Section 3:

4. ~~Titmus~~Eye Examination.

7. Chest X-ray. Once the employee is age forty (40), chest X-ray will be required every three (3) years after the 40 year exam, instead of annually. every three (3) years, or as recommended by the City's contractual physician.

8. ~~Colon cancer screening~~ Fecal-occult blood testing.

13. Starting at age 40 and each physical examination thereafter will include the prostate specific antigen (PSA) testing. ~~along with the digital rectal examination and fecal-occult blood testing.~~

15. Other job-related diagnostic testing as recommended by the City's medical director.


The Parties hereto represent that they have full legal authority to enter into this Memorandum of Understanding. In addition, the Parties agree that this represents the entire MOU and agreement between CITY and PBA as to Article 16, Section 3, and the remainder of the contract remains in full force and effect.

IN WITNESS THEREOF, the Parties have caused this Memorandum of Understanding to be signed by their duly authorized representatives on the 15 day of August, 2014.

FOR THE CITY

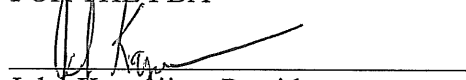


Jeffrey Green,
City Administrator




Jose-Luis Rodriguez,
Director of Human Resources


FOR THE PBA



John Kazanjian, President
Palm Beach County PBA



Louis Penque, President
West Palm Beach PBA

City Attorney's Office
Approved as to form and legality
By: 

8/12/14

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