

## MEMORANDUM OF UNDERSTANDING

The City of Delray Beach, Florida and the Police Benevolent Association [Police Lieutenants] (collectively the Parties) agree as follows:

1. Effective October 1, 2014, the following days shall be holidays for all regular full-time employees:

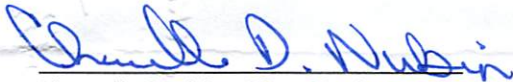
New Year's Day  
Martin Luther King, Jr.'s Birthday  
Memorial Day (last Monday in May)  
Personal Holiday (1 per fiscal year)  
Labor Day  
Veterans Day

Independence Day  
Thanksgiving Day  
Thanksgiving Friday  
Christmas Eve  
Christmas Day

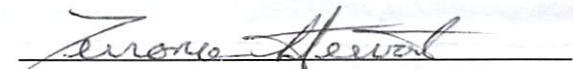
2. The Parties represent that they have full legal authority to enter into this agreement.
3. All other terms of the Collective Bargaining Agreement for the period October 1, 2011 through September 30, 2014 are binding, except where expressly modified herein or hereinafter modified by the Parties.

Dated this 29<sup>th</sup> day of October, 2014.

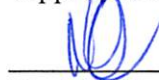
Attest:

  
Chevelle Nubin, City Clerk

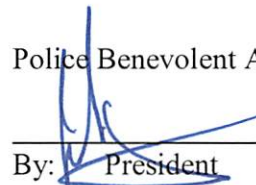
City of Delray Beach, Florida

  
By: Terrance Stewart, Interim City Manager

Approved as to form

  
Noel Pfeffer, City Attorney

Police Benevolent Association

  
By: President John Kazanjian