

MEMORANDUM OF UNDERSTANDING

The City of Delray Beach, Florida and the Police Benevolent Association [Police Officers and Sergeants] (collectively the Parties) agree as follows:

1. Effective October 1, 2014, the following days shall be holidays for all regular full-time employees:

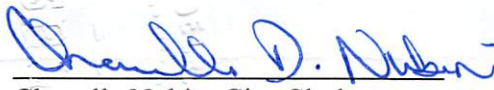
New Year's Day
Martin Luther King, Jr.'s Birthday
Memorial Day (last Monday in May)
Personal Holiday (1 per fiscal year)
Labor Day
Veterans Day

Independence Day
Thanksgiving Day
Thanksgiving Friday
Christmas Eve
Christmas Day


2. The Parties represent that they have full legal authority to enter into this agreement.
3. All other terms of the Collective Bargaining Agreement for the period October 1, 2010 through September 30, 2013 are binding, except where expressly modified herein or hereinafter modified by the Parties.

Dated this 29th day of October, 2014.


Attest:


Chevelle Nubin, City Clerk

City of Delray Beach, Florida


By: Terrance Stewart, Interim City Manager

Approved as to form


Noel Pfeffer, City Attorney

Police Benevolent Association


By: President JOHN KAZANJIAN