

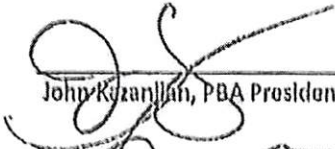
ARTICLE 1 - PREAMBLE

This Comprehensive Agreement is entered into this 22nd day of April 2014, by The School District of Palm Beach County, hereinafter referred to as the "School District" or "District," and the Palm Beach County Police Benevolent Association, hereinafter referred to as the "PBA" or "Association."


The purpose of this agreement is to provide an orderly and peaceful procedure for resolving differences which may arise, and to set forth the agreement of the Parties regarding wages, hours, terms and conditions of employment.

IN WITNESS WHEREOF, the Parties below have hereto executed the Agreement on the 19th day of May, 2014. Ratified by PBA on May 13, 2014. Approved by the School Board of Palm Beach County on May 13, 2014.

FOR THE PALM BEACH COUNTY
POLICE BENEVOLENT ASSOCIATION

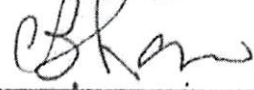


John Kuzanjian, PBA President




Lawrence Fagan, PBA Legal Counsel and
Chief Negotiator

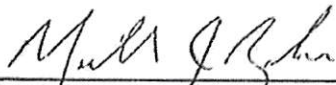
FOR THE SCHOOL DISTRICT OF
PALM BEACH COUNTY, FLORIDA



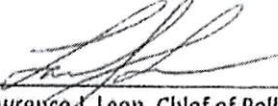
Chuck Shaw, School Board Chairman



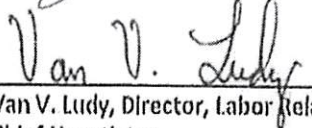
E. Wayne Gent, Superintendent



Michael J. Burke, Chief Operating Officer

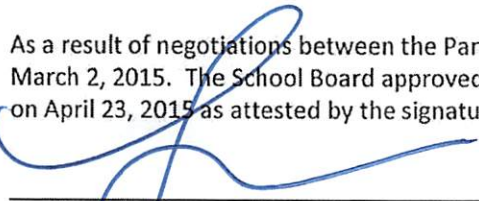


Lawrence J. Leon, Chief of Police

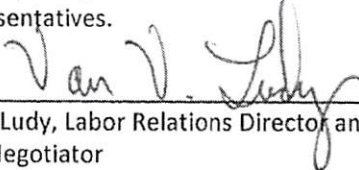


Van V. Ludy, Director, Labor Relations and
Chief Negotiator

As a result of negotiations between the Parties, amendments were made to Article 20.5 and Appendix A effective March 2, 2015. The School Board approved these amendments on April 15, 2015 and PBA ratified these amendments on April 23, 2015 as attested by the signatures of the Parties' representatives.



Lawrence Fagan, PBA Legal Counsel and
Chief Negotiator



Van V. Ludy, Labor Relations Director and
Chief Negotiator