

The voice of local law enforcement



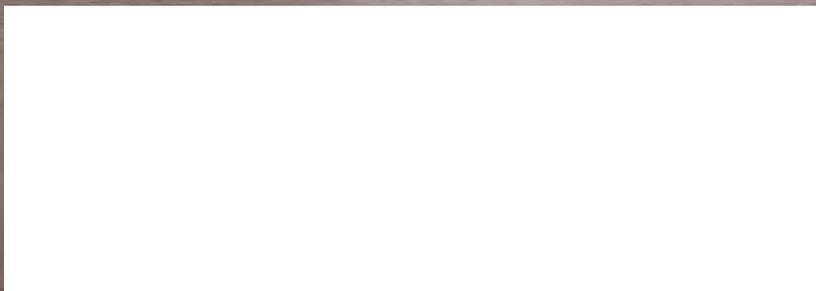
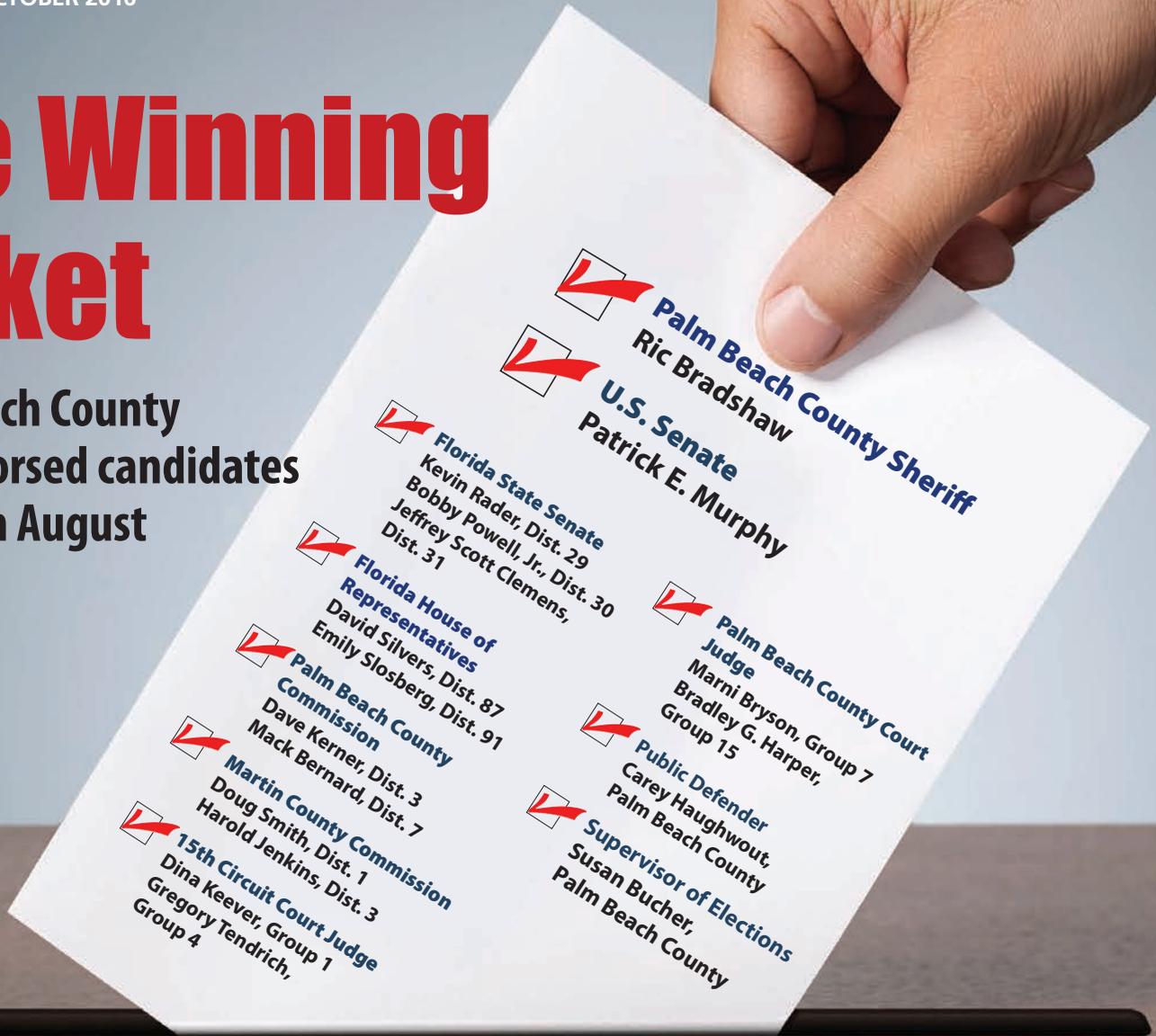
Florida COPS

Official Publication of the Palm Beach County PBA

SEPTEMBER / OCTOBER 2016

The Winning Ticket

Palm Beach County
PBA-endorsed candidates
win big in August
election





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PBA Hall | 2100 N. Florida Mango Road
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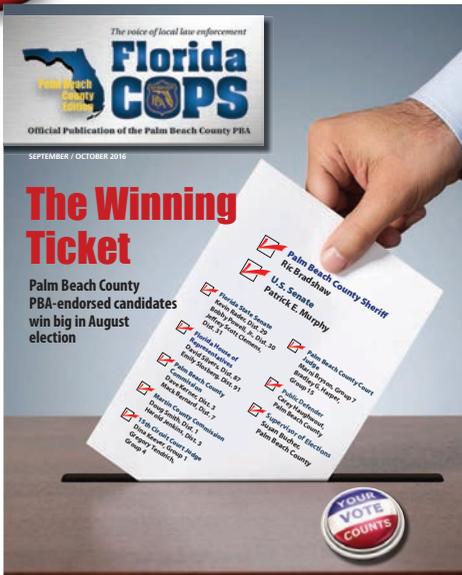
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THE PRESIDENT'S MESSAGE

We play to win



**JOHN
KAZANJIAN**

Let's talk about the big winners this season. No, not the Red Sox. Well, yes, the Red Sox, but I'm talking about election season and, for our organization, a group far more significant put up the big numbers on Aug. 30. In the elections – primary and otherwise – for U.S. Senate, Florida State Senate, Florida House of Representatives, Palm Beach County Sheriff, Palm Beach and Martin County Commissioners, a bevy of Circuit Court and County Court judges, Public Defender

and Supervisor of Elections, among others, 90 percent of the Palm Beach County PBA-endorsed candidates hit it out of the park.

We're talking 90 percent of our candidates scored victories in their races. And some drove home more than 70 percent of the vote. That's not just big winners. That's Big Papi-type numbers.

Now, make no mistake, this was a team effort. And I must tip my cap to you, the members. You and your families went to the polls and cast enough votes for our candidates to win big. And in this election, it was not only your vote that mattered, but also your presence.

Consider the words of our good friend, Palm Beach County Sheriff Ric Bradshaw, who came in with 67 percent of the vote. (I had figured 68 percent, but close enough, right?) The Sheriff confirmed that his ability to generate such a high percentage is a public approval rating on the job the women and men of the PBSO are doing each day. That's also approval that our presence really makes a difference and confirms the importance of public safety to the residents of Palm Beach and Martin Counties.

I'll tell you what, these big hits show the power of our presence in another way that will create more value for our organization. When we first screened candidates for this election season back in March, we asked them not only if they will support our issues and challenges, but if we can have an open-door policy to provide input on legislation and even talk about contract matters with elected officials at the county and municipal levels.

I think that having 90 percent of the PBA-endorsed candidates emerge victorious will ripple all the way to Tallahassee. Even Washington, D.C. If bills related to criminal justice come up, you better believe our elected officials will pick up the

phone and ask for our input. If they don't, they risk not getting our endorsement the next time around.

We still have some more work today with maybe 10 races on the ballot in November. We must step up for Martin County Sheriff William Snyder just like we did for Sheriff Bradshaw. That's one we really need to come through on, so spread the word.

If we come through on that one and a few others, we can celebrate success even the Red Sox would love to have this season.

Playing to win in Riviera Beach

I had the chance recently to attend contract negotiations with our members in Riviera Beach, and I was shocked to see the city hired an attorney from Tallahassee to lead its negotiations. It takes like six hours to drive from Tallahassee. What does he do, fly in for a week to negotiate?

I've never seen this before. Why do they pay this man so much money? He has no local knowledge. Can't they find somebody local?

That all said, the Riviera Beach group has it moving along. We are not in agreement on the salary plan, and it might end up at impasse and go to the city council where we present our side and the city presents its side. Then, the council votes, and you need three votes out of five.

I think we have the votes. We might even have four. That's a credit to our members in Riviera Beach who have built a relationship with the council in anticipation of this type of situation. We've been with this group for four years now, and they didn't have a lot of political connections, previously. But they have shown how strong the PBA can be.

We're not asking for anything out of the norm. Still, it all boils down to politics. That's why we need to get out and vote. Make our presence felt in Riviera Beach. And everywhere.

Stay safe,

JOHN KAZANJIAN, PRESIDENT

PALM BEACH COUNTY PBA

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to update your information.



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Uncommon courage overcoming adversity



LOU
PENQUE
TREASURER

During the week of July 24, the Palm Beach County Police Benevolent Association hosted the 38th Annual Convention for the National Association Of Police Organizations (NAPO). The conference was informative regarding the current anti-police sentiment taking place in Washington D.C., as well as the many dangers we face with the current administration that formed the President's Task Force on 21st Century Policing. Our NAPO President Michael McHale was actually one of two labor representatives invited to sit at the table. The direction of this committee is extremely concerning, to say the least. A small portion of its ideas on how to improve policing is as follows:

- Removing the police officers' bill of rights
- Implementing civilian review boards
- Compelling officers to provide statements immediately after critical incidents, without representation

I could go on and on with these suggestions, but I would rather inform you about one of the speakers from our convention, Dr. Bobby Smith. He is a motivational speaker who tells the story of his life with humor and passion. He gives a message that is truly inspirational and talks about dealing with stress of the job. His speech leaves you reflecting on choices you have made, and what changes you will make in the future.

Dr. Smith had been a law enforcement officer for the Louisiana State Police since 1983. He was a competitive weight lifter and was able to bench press 450 pounds. At that time, he thought of himself as Superman; in fact, he used to work out with a T-shirt that had an "S" across the front. He had everything going for him. He was married to "Ms. Louisiana" and had one beautiful daughter named Kimberly. Then on March 14, 1986, at the age of 33, he was shot in the face with a 12-gauge shotgun while conducting a traffic stop. The shooter was ultimately killed in the gunfight. As Dr. Smith lay face-down in the roadway, he made the decision that he was not going to die that day; he was going to survive.

Dr. Smith did survive, but was left totally blind. Life for him from that day on led to depression, fear, financial issues, the end of his law enforcement career and other unimaginable difficulties. His wife left him shortly after the shooting, because she could not handle the situation and the changes to her marriage.

Dr. Smith then met a therapist who used to be a police officer. After receiving stress counseling, he decided helping others cope with stress was going to become his passion in



life. He chose to dedicate the remainder of his life to counseling, teaching others how to deal with stress and conducting motivational speaking tours. He has authored three books since 1987: *Visions of Courage*, *The Will to Survive* and *What's in Your Heart Comes Out Your Mouth*. He also received his Master of Education with an emphasis on Exercise Physiology and his Ph.D. in Counseling/Psychology. After remarrying, Dr. Smith and his current wife Janie had their son Brad in 1990.

As if he had not faced enough adversity in his life, Dr. Smith lost his daughter Kimberly in 1997 to a traffic crash. His son Brad continued to excel in sports; he became a state champion wrestler and played basketball and soccer. Dr. Smith committed to attending all Brad's practices; even though he could not see, it was important for Brad to know he was there. Sadly, tragedy struck again. In his first year of college, Brad was found in his bed, dead from an overdose.

I found Dr. Smith's story truly amazing in demonstrating how one man can deal with such adversity in life, and then have the courage to speak out to help others deal with their daily stressors. If you ever get the opportunity to hear him speak, don't miss it. ❤️

PBA Board of Directors Meeting - Sept. 21, 2016

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Brian Cambell, Officer ✓
Vinnie Gray, Lt ✓
Meer Deen, Alt., Officer ✓
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Scott Privitera, Appt., Lt Unexcused

FAU

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Bill Hernandez, Alt., Officer ✓

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Sal Mattino, Officer ✓
Paul Gundlach, Alt., Officer ✓
Jonathan Gentile, Appt. Officer ✓
Michael Lillenfeld ✓

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Scott Logsdon, Appt., Sgt ✓

Lake Clarke Shores

William Howell, Sgt Excused
Brandy Rodgers, Alt., Officer Excused

Lantana

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Edward Burke, Appt., Sgt Excused

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Cornelius McGriff, Officer / Agent Excused
Jeremy Summers, Alt., Detective Excused
Michael Brown, Alt., Appt., Officer Excused

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Stuart

David Duran, Appt., Officer ✓

Tequesta

Raymond Korkowski, Officer ✓
Aaron Johnson, Alt. Appt., Corporal ✓

West Palm Beach

Joseph Herb, Sergeant Excused
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Chuck Branch, Officer Excused
Jay Donde, Officer ✓
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Troy Marchese, Appt., Lt ✓

A review of your Garrity rights



RICK KING

Of all the rights of police officers, Garrity rights are among the most important. Garrity is a New Jersey Supreme Court case that held public employees are not required to sacrifice their right against self-incrimination in order to retain their jobs; *Garrity v New Jersey*, 385 U.S. 493 (1967).

In *Garrity*, police officers were being investigated for allegedly fixing tickets (Id at 494). Before being questioned, the officers were told that: (1) Anything they said might be used against them in a criminal proceeding; (2) they had the right to refuse to answer if the answer tended to incriminate them; and (3) if they did refuse to answer they would be terminated. The officers answered the questions and were convicted despite the officer's appeals that the statements were coerced.

The Court held that police officers were not relegated to a watered down version of the constitution. The Court went on to rule that statements obtained under the threat of termination are coerced, and as such are prohibited for use in a subsequent criminal proceeding. So in layman's terms, in order for Garrity protection to apply, your agency must have "coerced" a statement from you. In this context, coercion consists of an order, under threat of termination, to give a statement on a work-related matter.

So when is an order an order?

To be protected under Garrity, the officer "must have in fact believed [the] statements to be compelled on threat of loss of job and this belief must have been objectively reasonable;" *U.S.*

v. Vangates, 287 F.3d 1315 (11th Circuit, 2002). In *Vangates*, the officer initially testified for internal affairs, but subsequently gave testimony in a civil trial. The Court held that the statements given in the civil trial were unprotected. Most courts, including the U.S. Supreme Court, have taken a broad view of compulsion. Courts have ruled a variety of threatened penalties as sufficient to bring about compulsion including disbarment, suspension, demotion and, in general, any substantial economic penalty.

In a Florida case – *U.S. v. Camacho* – the Court held that the officer's knowledge of a Miami city ordinance which provided for the termination of a city employee who attempts to invoke the Fifth Amendment made the officers statement protected under Garrity; despite the fact that the officers weren't specially told; *U.S. v. Camacho*, 739 F.Supp. 1504 (S.D Fla. 1990).

You should also be aware that any reports you generate are probably not protected under Garrity. The test as to whether the report is protected is if the officer believed the report was generated under the threat of termination, and whether that belief was objectively reasonable and derived by actions taken by the state or government employer.

It also goes without saying that if you give material misrepresentations or false testimony during a Garrity statement, your statements are no longer protected. The law is clear that the privilege against self-incrimination "never justifies the commission of perjury;" *U.S. v. Veal*, 153 F.3d 1233 (11th Cir. 1988).

In short, if you're given an order to make a statement and you're unsure about the consequences or your right to refuse, clarify and ask for your PBA lawyer. ♥

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-John Kazanjian

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We Support the Florida PBA

Corrections U.S.A. was formed by correctional officers in 1998 to provide national representation to correctional officers employed by federal, state and local governments.

We proudly represent over 80,000 publicly employed correctional officers.

Do police lives matter?



DAN
BURROWS
PBSO

This year is on course to be the deadliest year for police homicides in recent history. Year to date, the police homicide rate is up 44 percent from 2015. If you were to agree with the liberal media, the Democratic Congressional Caucus, the attorney general, Hillary Clinton or our president, the answer would be “no.” Our lives don’t matter when they conflict with their political ideology of a racist criminal justice system and their asinine war on guns.

Their outright support for the hate (terrorist) group known as “Black Lives Matter” is proof positive. A more accurate name for this disgusting group would be black lies matter, because it continually spouts propaganda and misinformation and distorts statistics to fit its political agenda to paint all of us as racists. The group is now infused with violent convicted felons and members of the New Black Panther Party (a recognized hate group).

No national democratic politician has denounced this group’s vitriol. Quite the contrary, it has been embraced, pandered to and legitimized by democrats across the country. Hillary Clinton has sat down with these anarchists and regurgitates their hate speech. Keep in mind this group arose from the false catch phrase, “Hands up – don’t shoot.” What began as a lie has continued to grow into more and more falsehoods to push their fanatical agendas.

Long before the lies grew out of Ferguson, Missouri, our president picked sides early. Remember him declaring, “The police acted stupidly” in their dealings with a black Harvard professor? He didn’t know the truth, nor did he care to wait to find out. The police were exonerated of any wrong doing and joined the president for a beer summit. But he didn’t learn anything.

Remember the media and democratic politicians lumping George Zimmerman into the “white police officer” category? The fact he was a Hispanic security guard didn’t matter to them, they needed bigger headlines in their war on cops. We heard the president state, “if I had a son, he would look like Trayvon Martin.” Zimmerman would later be exonerated, but the damage had been done, and the dog whistle of racism in policing had been blown once again.

Fast-forward to Ferguson, when a police officer was in the fight of his life with a black man twice his size, and who had just committed a robbery. “Hands up – don’t shoot” was born – millions of dollars in property damage by rioters and the police department demonized. The pesky fact that Michael Brown had not put his hands up, nor did he yell, “Don’t shoot,” did not slow down democrats walking into the capital with their hands up and spewing “Don’t

shoot” in their continued mantra of racism in policing. Predictably, the president sent his jack-booted Justice Department to not only attend Mr. Brown’s funeral, but to essentially seize control of Ferguson’s police department and destroy an honest and courageous police officer. Officer Wilson’s life and career were destroyed, and although he was exonerated, the dog whistles had sounded and the spreading of falsehoods continued to grow. As a result, violent crime in most major cities has skyrocketed because of the “Ferguson effect,” in which law enforcement officers fear the second-guessing and the racism label, so their pro-activity diminishes.

Soon after, Officers Wenjian Liu and Rafael Ramos of the New York Police Department were ambushed and assassinated by a black man who was enraged by all the political rhetoric and media propaganda. Members of the NYPD showed their disdain for the democratic mayor and his comments by turning their backs to him as he spoke. The feds did not attend their funerals and there was barely a peep from the democrats.

Then came Baltimore. Six police officers indicted – riots, property damage, multiple police injuries and democrats screaming racism in policing. Of the six police officers who have had their lives and careers ruined, all have now been acquitted. Let’s see if the Justice Department pushes for a malicious prosecution charge against the Baltimore state attorney. Don’t hold your breath.

It is shameful these police officers have their careers and reputations stripped away without a shred of proof, and no one is held accountable. Just recently in Minnesota, the democratic governor, within hours of a police involved shooting, asked, “Would this have happened if these people were white? I don’t think so.” If that weren’t bad enough, although he had never met the involved officer or had any investigative information, he declared the officer was a “racist.” His statement was completely irresponsible, and another example of politics and the liberal agenda before facts. They keep the dog whistles blowing no matter who gets hurt or what the evidence actually is. If only he had held his tongue for one day, he would have learned Officer Yanez (a Hispanic by the way) shot because of an immediate threat of a firearm. Race played no part.

The lunatic in Dallas just didn’t wake up that morning and decide to murder police officers – the officers who were protecting the rights of people to protest the police – the same police who ran towards the gunfire as protesters ran to safety. This racist murderer had been indoctrinated over the past seven years and believed the hate from Black Lives Matter, all the lies in the media and in politics painting all police with the big brush of racism. Soon af-

ter the massacre, Black Lives Matter members took to Twitter stating, "Don't feel bad for those pigs" and "Too bad it wasn't more." The silence is deafening from democratic politicians. The president said, "It is hard to untangle what this person's motivation was." What? He told negotiators he wanted to kill white police officers. It doesn't seem too hard to me to untangle his motives. Reality calling Mr. President: He told us his motivations, please join the rest us here in reality and try placing all Americans ahead of your extreme political ideology.

During the month of September, Charlotte, North Carolina is burning and the National Guard is mobilizing because of another falsehood being spread that an unarmed black man was killed by a black police officer. His family and social media are claiming he was holding a book. The reality is he was armed with a handgun, and threatened law enforcement officers. Since race cannot be the dog whistle in this instance, the anarchists just say "all police" are bad. Keith Lamont's brother was videoed yelling, "All white cops and all white people are devils." The fact his brother was killed by a black police officer couldn't subdue his obvious racial prejudice and hate speech. How come the life of the black police officer doesn't matter to Back Lives Matter when he was threatened with a firearm?

Leaders of the Nation of Islam have told rioters to move toward more affluent areas. The Charlotte Hornet Fan Store became an immediate target for looting. The number-one item stolen? Air Jordan shoes. It makes sense; if you are going to create anarchy, you need comfortable footwear. More than 20 police officers have been injured in the violence thus far, and a reporter from CNN was dragged and thrown into a bonfire. This is the new norm for our society, unfortunately. We have to wonder what the actual motivation is. Are they protesting an injustice, or just looking for an excuse to destroy private property and steal material goods?

As I write this, the president, during a news conference, mentioned the nation has made racial progress, but we still contend with aspects of slavery and Jim Crow-era ideas. What is he talking about? He is pathological and just can't help himself in being a racial arsonist who must spark racial tensions every time he speaks. His Department of Justice is on the ground in Louisiana and Minnesota and will do everything possible to bring a civil rights case against these officers as it did in Ferguson. It won't succeed. There was no malice, but words and actions keep fueling the flames of hate and distrust against law enforcement.

It is not hard to see a pattern emerging, is it? Do police officers make mistakes? Of course, and they are always held accountable for their wrong doings, but we do deserve the same due process every other citizen gets. Is there a racist culture in contemporary law enforcement? Not in the least and there are no facts to substantiate this ridiculous political agenda. During 2015 there were 258 black victims of police shootings. That is a small fraction of the nearly 6,000 annual black victims of black-committed homicide. Of those 258 shot by police, more than 94 percent were armed, or violently resisted arrest. Of the 6 percent remaining, some were accidentally shot by stray bullets. The number of truly unarmed

(innocent) blacks shot by police hovers around only 14, annually. The number of whites shot, is much higher. When a truly "bad shoot" occurs, the police are held accountable each and every time. Unfortunately the majority of democrats, our president and Hillary Clinton are most concerned about their power and political ideology. Truth be damned when it doesn't fit the political agenda de jour.

On the campaign trail, Hillary Clinton continues to call for police reform. She never explains what needs to be reformed, but let me help to explain her agenda. When Barack Obama became president, only one police department was under a consent decree. A decree essentially means the Department of Justice dictates policy and procedure to the local police department at a huge expense to tax payers. Over Obama's tenure as president, the Justice Department has issued 93 additional consent decrees to local police departments across the country. The goal of Obama and Hillary? To nationalize all police departments and keep them under the thumb of federal control.

We are returning to the 1960s. The democrats (who fought ferociously to defeat the Civil Rights Act Of 1964 – for which only one Florida democrat voted) are now destroying the great progress America has made over the past 50 years. Race relations are much worse now than eight years ago. We have police being targeted and violent protests in multiple states. This is a first for my 50 years of life. Are cops shooting more blacks today than a decade ago? The answer is "no." The fact is police shot twice the amount of whites than blacks in 2015. Further, more than 98 percent of blacks are killed by other blacks, not the police. The problem is these statistics don't fit their ideology. For its part, Black Lives Matter has never addressed black-on-black crimes in which thousands have been murdered, and has stated it isn't concerned with intra-racial crime. In other words, black lives only matter if killed by a cop. Democratic political leaders fuel this fear and division because they know a country divided and focused on faux racial issues helps to keep them in power. It was Abraham Lincoln who said, "A house divided cannot stand," and that is what the democrats are counting on.

All human beings are flawed and have prejudices. We will always have questionable incidents. It would be unreasonable to believe that out of the 800,000 police officers in this country, none will make a mistake or have an error in judgment. The problem now is we first blow the whistle of racism and draw conclusions before any facts are known. The U.S. is the most diverse, caring and compassionate nation on the planet. You wouldn't know it if you just listened to political leaders or read the *New York Times*.

The criminal justice system is not systemically racist. It may be sexist since 97 percent of those incarcerated are males, but no one seems to mind.

Here is one inconvenient fact you won't hear of: The Palm Beach County Sheriff's Office has responded to more than 651,000 calls for service (280,000 were 9-1-1 calls) thus far in 2016. Amazingly, not a single unarmed black man has been killed. Blue lives should matter above all because without them, we have anarchy and chaos. ♥

Election wins and bargaining initiatives



KARL NELSON
MCSO

The 2016 Collective Bargaining season has concluded. Many members should be pleased by the securing of a full-step raise during the 2016-2017 fiscal year. The salary component of the contract begins on Oct. 1, and is valid for one year. If eligible, you should see the raises in your paychecks the month following your date-of-hire anniversary date.

The administration has already reached out to the Union and is anxious to begin wage committee meetings as outlined in the contract. Committee members should be meeting late September. As always, we will lobby for the interests of our members to craft a salary program that rewards performance. Goals for this upcoming negotiating season include decreasing the number of “steps” and providing an overdue adjustment that would increase all the base salaries. We look forward to our discussions with the administration relating to these matters and to recommending meaningful changes to the “salary step” program.

In other news, two of the three PBA-backed Martin County Board of County Commissioners (MCBOCC) candidates won their seats on the BOCC. Congratulations to long-time Martin County Sheriff’s Office friend Doug Smith on retaining his seat

on the BOCC. Congratulations to political newcomer Harold Jenkins who soundly defeated Anne Scott. Incumbent John Haddox, who reliably supported the Sheriff’s budget, was defeated by former County Commissioner Edward Ciampi. The PBA thanks Mr. Haddox for his service and support over the course of his term in office. Mr. Ciampi was supported by the Martin County firefighters union and, based on his past service as County Commissioner, I believe that Mr. Ciampi will govern with a sense of reasonableness not always displayed by the current BOCC majority (Scott, Heard and Fielding).

We are well on our way to helping usher in a new BOCC here in Martin County. You may recall that in the past, Sheriff’s administrations have sat on the fact that the MCBOCC would not address dwindling wages and benefits here at the Martin County Sheriff’s Office. The PBA support of pro-law enforcement candidates, made possible by the PBA members’ contributions, has certainly made a difference this election season.

It would appear the tides are about to change as it relates to the MCBOCC. As addressed in a previous letter to members, current Commissioners Sarah Heard and Ed Fielding should rethink some of their vitriolic rhetoric when commenting – from the bench, no less – about Martin County Professional Service workers. If not, just like Scott, their removal will become a priority for the PBA. ❤️

embrace local law enforcement officers

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About Kevin

Embrace Home Loans is proud to have Kevin P. Coleman as a part of our team. Kevin is a go-getter; he is always up for new challenges and finds it very rewarding to help people become a new homeowner or refinance with an excellent loan. His responsibilities include mortgage origination and gaining new business through realtors and personal referral sources in the state of Florida. Kevin loves being a helpful and reliable source to his team and loyal customers. His goal as a loan officer is to gain a mortgage client for life. 100% of his current mortgage business is from realtor/client referrals along with being a preferred mortgage lender for law enforcement as well. Kevin has been in the mortgage industry for over 9 years. Kevin graduated from the University of Central Florida with his degree in Finance and learned the mortgage process working in Operations and Underwriting for the first year of his mortgage career. He moved to the mortgage origination side and has always been a Top Senior Originator ever since. Due to all his hard work, Kevin has been awarded numerous awards throughout the years for being a Top Producing Loan Officer and Account Executive. Kevin promises to give every potential buyer superior customer service and help them achieve homeownership or help them refinance to a loan that will benefit his client’s long term success with their home finances in life.

The land of milk and honey



MATT DEJOY
PBSO

After Greenacres voted to merge with the Palm Beach County Sheriff's Office, I kept hearing friends who were attached to a task force or who were prior-merger people refer to the Greenacres Police Department as having had hit the lottery, or welcome us into the Sheriff's Office by stating, "You are now in the Land of Milk and Honey." You know, looking at the PBA contract with the PBSO, we all thought, "wow," and it made many of the comments by others understandable.

Feb. 1 to September has been an awesome ride. The benefits go way beyond the contract, and this is where we began to understand the comment of "Land of Milk and Honey." For those of you who never have had to work for a smaller agency with limited resources and equipment, you may never totally grasp how good the agency is, and how well taken care of we all are.

Any place can be improved upon or made better, and nothing in this world is perfect.

I could tell you story after story of how Greenacres officers went to "hot" calls without backup because there was no backup. So many other agencies had their own active calls, and no one could back up Greenacres. The process of calling for

backup sometimes includes asking for PBSO K-9 and eagle, the time delay due to the process of Greenacres dispatch calling PBSO Commo who contacted a watch commander, who advised that they would call the Greenacres sergeant. Then after that conversation, radio channels would be merged to LE-Com and wait for the K-9 to come up on channel, advising their location and response time.

Post-merger officer safety and radio communications is a gift from heaven. Anyone can communicate with the eagle, K-9, watch commander and even a CDO, if required. The type of response the Sheriff's Office can provide at a moment's notice is amazing and no one in the county can match it. I have seen mass response to hot calls and organized chaos take place. Everyone who arrives on scene is given an assignment to contain the incident, protect the scene and preserve the evidence. The amount of deputies responding to an event seems endless.

Let's talk about equipment. Greenacres police portable radios were from the city of Lake Worth in 2007, and they were several years old then. Greenacres police became very friendly with the county radio shop and some employees we knew by name because of the issues Greenacres radios had. The vehicles were always an issue, and you were lucky if you got one

CONTINUED ON PAGE 14

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NAUMD
IMAGE OF THE YEAR AWARD

THE LAND OF MILK AND HONEY CONTINUED FROM PAGE 13

from which someone had not stolen the computer charging cord. Greenacres police vehicles had a universal computer stand for a personal laptop computer. There were not enough vehicles for every officer to have one assigned, and some of the Greenacres guys had to “hotseat” the cars. For those of you who never had this experience, the term “hotseat” comes from an off-going officer exiting the car, and you entering it to take calls for service. You know it’s really nice because of how the previous driver warmed up the seat, put your favorite radio station on and adjusted the seat to midget. After a few words of anger, you rub your knee and get to work.

Computer and computer systems are always a challenge. The Greenacres police had just spent millions on a program called Spillman. We hated it because it was always down and broken. It was okay when it worked. Our IT support after 5 p.m. was a sergeant calling the tech officer on the shift to see if he or she could fix it before calling a cell phone connected to one of the two IT people for the city. These poor men were basically always on call, and we did not always get through to them, especially after 10 p.m.

Post merger, I was given an old radio, which was newer than the one I had, and I was told if there were any problems, the office would work on getting me a better one because it wanted me to have confidence in my equipment. What? I get equipment that works, and an apology because it is not brand spanking new. Then I received a new earpiece to go with it. This was amazing to me because for 16 years, I had to beg, borrow and complain to get anything required for the job. I always bought my earpiece, and the office just gave me one.

Listen radio shop guy, you’re my new best friend because

you helped me and I did not have to beg. I remember that when Greenacres officers would quit to move on to a different agency, we would scavenge their newer equipment and they would turn in our old busted-up stuff.

Unless you lived in Greenacres, you did not get a patrol car. I went to pick up my marked patrol car and the person issuing it told me that it was a high mileage car and if there were any maniacal issues that I could bring it to get fixed. The Crown Victoria I am driving is better than most of the Greenacres fleet. I will gladly drive this awesome crime-fighting mobile until the wheels fall off of it because everything works. My Greenacres patrol car’s air conditioner would decide to just stop working and, after several trips to the Greenacres motor pool, I gave up and lived with it. So far, I have had great success with our motor pool. I have been two times for repairs and, interesting enough, the problem was fixed the first time.

We have awesome Tough Books and docking stations that work. The district pages and main webpage are a great resource. The computers almost always work and have cell cars for every computer. IT Help Desk is very helpful and fixes the problem. Greenacres police did not have anything comparable.

I could continue to list so many other things that are a vast improvement for the Greenacres merger deputies. It is really simple; unless you have been through tough times you can never truly appreciate the good things in life. PBSO has welcomed Greenacres police officers with open arms, and provided us the tools to do more than the minimum. The Greenacres deputies are all quality employees who were held back by the budget restraints and politics of a small police department. District 16 deputies now have the resources to protect the citizens of Greenacres, and everyone wins. 🍀

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Crime prevention tool for the 21st century

Residents of our communities unfortunately become victims of vehicle burglaries, residential burglaries and thefts, daily. According to a nationwide Uniform Crime Report released by the FBI in September 2015, there was an estimated figure of 8.3 million property crimes in 2014. Collectively, victims of property crimes (excluding arson) suffered losses calculated at an estimated \$14.3 billion in the same year. The fact is, the U.S. leads the world in occurrence of burglaries, and estimates suggest roughly four burglaries occur every minute; that's one every 15 seconds (The SafeWise Report).

From our experience as law enforcement officials in dealing with these kinds of cases, most victims cannot provide documentation – serial numbers, sales receipts, etc. – for the items taken. Due to the lack of information provided by victims of property crimes, only 21 percent of all stolen property is ever recovered. Based on these statistics and our professional experience, we've concluded there is a lack of practical resources available to aid property owners with the documentation of valuable items.

After identifying this gap, a new free app/website Consumer Vault was created by a police officer in the crime prevention field. The use of Consumer Vault by property owners can greatly increase the probability of recovering



stolen items and assist law enforcement in the apprehension of suspects. The app/website is user friendly and was built using a simple format to allow users to store a detailed list of their property information, while protecting the user's identity.

The encrypted app/website allows users to include pictures of their valuable items, the receipts of those items as well as the serial number and a description of the items. Users also can flag lost items that can be accessed by law enforcement through a secure portal to help identify the owners of recovered lost property. As time can sometimes be of the essence, this crime prevention tool can be used either by individuals, or businesses to gain immediate access to important product information. This information then can be provided to law enforcement as well as insurance providers to facilitate accurate reporting and recovery of lost or stolen property. Consumer Vault provides users with peace of mind and is an invaluable tool for the law enforcement community. ♥

For more information about Consumer Vault, visit www.consumervault.co or contact the Jupiter Police Department Neighborhood Enhancement Team by calling or emailing Officer O'Neil Anderson at 561-741 2578 and 1166@jupiter.fl.us, or Officer Roberto Diaz-Hernandez at 561-741-2660 and 1086@jupiter.fl.us.



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Hard to understand



JAY
STALIEN

GUEST
COMMENTARY

I have come to realize something that is still hard for me to understand to this day. The following may be a shock to some coming from an African American, but the mere fact that it may be shocking to some is prima facie evidence of the sad state of affairs that we are in as humans.

I used to be so torn inside growing up. Here I am, a young African-American born and raised in Brooklyn, New York wanting to be a cop. I watched and lived through the crime that took place in the hood: my own black people killing others over nothing. Crackheads and heroin addicts lined the lobby of my building as I shuffled around them to make my way to our one-bedroom apartment where six of us lived. I used to be woken up in the middle of the night by the sound of gunfire, only to look outside and see that it was two African Americans shooting at each other.

It never sat right with me. I wanted to help my community and stop watching the blood of African Americans spilled on the street at the hands of a fellow black man. I became a cop because black lives in my community, along with all lives, mattered to me, and I wanted to help stop the bloodshed.

As time went by in my law enforcement career, I quickly began to realize something. I remember the countless times I stood two inches from a young black man lying on his back, gasping for air as blood filled his lungs. I remember these bodies bleeding profusely with the unforgettable smell of deoxygenated dark red blood in the air as it leaked from the bullet onto the hot summer sidewalk. I remember the countless family members who attacked me, spit on me and cursed me out as I put up tape to cordon off the crime scene. I never took it personally. I knew they were hurting. I remember the countless times I had to order new uniforms, because the ones I had on were filled with the blood of another black victim...of black-on-black crime. I remember the countless times I got back in my patrol car, distraught after having watched another black male die in front me, having to start my preliminary report something like this:

Suspect: Black / Male. **Victim:** Black / Male.

I remember the countless times I canvassed the area afterward, and asked everyone, "Did you see who did it," and the popular response from the very same family members was always, "Fuck the police. I ain't no snitch." This happened every single time, every single homicide, black-on-black. And then my realization became clearer.

I woke up every morning, put on my freshly-pressed uniform, shined my badge, function-checked my weapon, kissed my wife and kid and waited for my wife to say the

same thing she always does before I leave: "Make sure you come home to us." I always replied, "I will," but the truth is, I was never sure if I would. I almost lost my life on this job, and every call, every stop, every moment that I had this uniform on was another possibility for me to nearly lose my life again. I was a target in the very community I swore to protect, the very community I wanted to help. As a matter of fact, they hated my very presence. They called me "Uncle Tom" and "wanna-be white boy," and I couldn't understand why. I was so confused and so torn, I couldn't understand why my own people would turn against me, when every time they called, I was there. Every time someone died, I was there. Every time they were going through one of the worst moments in their lives, I was there. So why was I the enemy? I dove deep into that question. I spoke to community members and listened to some of the complaints as to why they hated cops. I researched the facts. I also presented facts to these members of the community, and listened to their complaints in response. This is what I learned:

Complaint: Police are always targeting us, always messing with the black man.

Fact: A city where the majority of citizens are black (Baltimore, for example) will always have a higher rate of black people getting arrested, a higher rate of blacks getting stopped, a higher rate of blacks getting killed, and the reason why is because a city with those characteristics will always have a higher rate of blacks committing crime. The statistics will follow the same trend for Asians if you go to China, for Hispanics if you go to Puerto Rico, for whites if you go to Russia, and the list goes on. It's called demographics.

Complaint: More black people get arrested than white.

Fact: Black people commit a grossly disproportionate amount of crime. Data from the FBI shows that nationwide, blacks committed 5,173 homicides in 2014; whites committed 4,367. Chicago's death toll from 2001-November, 2016 was almost equal to that of the wars in Iraq and Afghanistan combined. Chicago's death toll: 7,401. The combined total deaths during Operation Iraqi Freedom: 8,321.

Complaint: Blacks are the only ones getting killed by police, or they are killed more.

Fact: As of July 2016, the breakdown of the number of U.S. citizens killed by police this year is: 238 white people; 123 black people; 79 Hispanics, 69 other/or unknown race.

Fact: Black people kill more other blacks than police do, and there are only protests and outrage when a cop kills a black man. University of Toledo Criminologist Dr. Richard R. Johnson examined the crime data from the FBI's Supplementary Homicide Reports and Centers for Disease Control and found that an average of 4,472 black men were killed by other black men annually between

Jan. 1, 2009, and Dec. 31, 2012.

I haven't slept well during the past few nights. Heartbreak weighs me down, rage flows through my veins and tears fill my eyes. I watched my fellow officers assassinated on live television, and the images of them lying on the ground are seared into my brain. I couldn't help but wonder if it had been me, a black man and a black cop, assassinated, lying on the ground dead, would my friends and family still think black lives mattered? Would my life have mattered? Would they make T-shirts in remembrance of me? Would they go on TV and protest violence?

All of my realizations came to this conclusion: Black lives do not matter to most black people. Only the lives that make the national news matter to them. Only the lives that are taken at the hands of cops or white people, matter. The other thousands of lives lost, the other black souls that I, along with every cop, have seen taken at the hands of other blacks, do not matter. Their deaths are unnoticed, accepted as the norm and swept under the rug by the very people who claim, "Black Lives Matter."

I realized that this country is full of ignorance, where educated individuals will watch the ratings-driven news media and a couple YouTube videos, then come to the conclusion that they have all the knowledge they need to know what it feels like to have a bulletproof vest as part of your office equipment, "stay alive" as part of your daily to-do list and have insurance for your health insurance because of the high rate of death in your profession. They watch a couple videos and then they magically know, in less than two minutes, how you are supposed to handle a violent encounter, which took you six months of Academy training, two to three months of field training and countless years of blood, sweat, tears and broken bones experiencing violent encounters and fine-tuning your execution of the Use of Force Continuum.

I realized that there are even cops – duly sworn law enforcement officers – who publicly call other white cops racist, based on a video clip that they watched from thousands of miles away and filmed after the fact; based on a case where the details aren't even known yet and the investigation hasn't even begun. I realized that most in the African American community refuse to look at solving the bigger problem that I see and deal with every day: black-on-black crime taking hundreds of innocent black lives each year instead focusing on the questionable deaths of nine black men, where some were in the act of committing crimes.

I realized that they value the life of a sex offender and convicted felon who was in the act of committing multiple felonies: possession of a firearm and brandishing a gun and threatening a homeless man, who resisted officers who first tried to Taser him more than the lives of the innocent cops who were assassinated in Dallas protecting the very people who hated them the most. I realized that they refuse to believe that most cops acknowledge that there are bad cops who should have never been given a badge and gun, who will shoot a cockroach if it crawls at them too fast, who never worked in the hood and may be intimidated. I realized that they refuse to believe that most cops dread the thought

of having to shoot someone, and never see the turmoil and mental anguish that a cop goes through after having to kill someone to save his own life. Instead, they believe that we are all blood-thirsty killers, because the media says so, even though the numbers prove otherwise. I realize that they truly feel as if the death of cops will help people realize the false narrative that Black Lives Matter. I realized that some of these people, who say Black Lives Matter, are full of hate and racism. I realized that some in the African American community's idea of justice is the prosecution of any, and every, cop or white man who kills, or is believed to have killed, a black man, no matter the circumstances. I realized the African American community refuses to look within to solve its major issues, and instead makes excuses and looks outside for solutions. I realized that a lot of people in the African American community lead with hate, instead of love. Division instead of unity. Turmoil and rioting, instead of peace. I realized that they have become the very entity that they claim they are fighting against.

I realized that the very reasons I became a cop, are the very reasons my own people hate me. And now, in this toxic, hateful racially-charged political climate, I am now more likely to die. And to this day it is still hard for me to understand. ♥

Jay Stalien is a police officer in Palm Beach County and a former police officer with the Baltimore Police Department. This article was first posted on his Facebook page on July 19, 2016 and has been reprinted with his permission.

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Martin County's Career Lawman

Sheriff William Snyder's unique experience leads his department to strive for one goal

■ BY MITCHELL KRUGEL

The book of “Snyder Sayings” begins with a simple lyric: “One team. One fight.” The words of this prophet are written on the briefing room wall at the Martin County Sheriff’s Department, where William D. Snyder has authored an approach to law enforcement leadership as simple and as bold as the motto he had painted on that wall.



as simple and as bold as the motto he had painted on that wall.

Martin County Sheriff Snyder believes “one-team, one-fight” has induced the all-for-oneness that translates into one of the most logical assessments of performance in the cop business: crime rate. During Snyder’s first four years in office, the crime rate in Martin

County has dropped every year, including an 11-percent reduction through September 2016.

“Everybody works hand-in-hand with such a dedication to keeping people safe,” appraises Sheriff Snyder, whose 26 years of law enforcement experience and 10 years of serving as an elected official appear to make him the best man in a three-candidate race to be re-elected sheriff.

“That ability to keep people safe is what keeps me going,” he continues. “The hard work of the deputies and civilians in the sheriff’s office has created the reduction in crime with their professionalism and shared vision.”

Snyder may not have written the book of wisdom on law enforcement, but he has enough experience to have contributed much chapter and verse. After serving with the Miami-Dade Police Department for 20 years, Snyder joined the Martin County Sheriff’s Department in 1994 as a captain and chief criminal investigator. He eventually moved up to major then became Director of Law Enforcement for the entire agency.

He took a six-year sabbatical from being a cop to serve in the Florida House of Representatives, including being chair of the House Judiciary Committee. All he did during that time was pass nine law enforcement-related bills, including rewriting Florida’s gang law, human trafficking statutes and background screening law.

But don’t expect to read any of that in the book of “Snyder Sayings.” Rather, see something like this and imagine Sheriff Snyder firing it up in that inspiration voice he developed as a Pop Warner

youth football coach:

"I have a saying," he begins. "It may sound corny, but I use it all the time: If you are in Martin County and you are a law-abiding citizen, then you are part of the 'Sheriff's Posse.' With that, they accept responsibility for their own protection. And they do that."

The sheriff's most vivid recollection of the posse at work came as part of catching the famed "Pillowcase Burglars" who hit Martin County in 2013. These traveling thieves were so-named for breaking into houses near interstates and ransacking them for small valuables, such as guns, jewelry and cash, putting the items in a pillowcase and leaving.

Snyder explained how his department put an end to the rampage of more than 60 break-ins committed by burglars who trekked from Broward County to Martin County, by conducting town hall meetings and using social media to let residents know what was happening.

"We sounded the alarm and our citizens responded," the sheriff recalls. "And now the burglars are gone."

Skipping ahead to the section of the book detailing leadership philosophy begins with another simple, straight-forward message. Leading by example for Snyder means wearing his uniform to work every day so he can spend as much time on the streets supporting his troops as possible.

He likes to provide backup on certain calls and take others because he knows leading from behind a desk is a certain prescription for disaster and failure. He describes his role as that of being a servant to the department more than a boss.

"I intentionally don't put my name on the door," Snyder offers. "I am a caretaker of this position. I say this every time I swear in an officer: 'My legacy is my people.'"

And that leads to perhaps the most important saying for the women and men who are the officers in the Martin County Sheriff's Department:

"Dare to succeed," Snyder says. "Don't accept a lesser role. We have a very strong mentoring program because we want our officers to enjoy their careers. We don't look at members of the sheriff's department as resources or objects. They are human beings who want to feel respected."

Of all his qualifications, one that Snyder seems to be particularly proud of is being an honorary lifetime member of the Palm Beach County PBA. He was also a PBA member for 20 years and confirms the importance of the relationship with the union by submitting another of his favorite sayings: "They have a seat at our table."

"We move to the PBA position whenever possible because they are the voice of the troops and we value their support," the sheriff notes. "We observe our contract with the PBA as an article of faith. We try not to break it, but if we do something we didn't know was off, we rectify it."

So clearly, it's one team in Martin County and the one fight can be characterized with one word: safety. The mission is to make sure residents know when they drop their kids off at the bus stop, their kids will be safe; that when they park their cars at the mall, they will come back and not have them broken into; that when they go on vacation, their houses will be intact when they come home.

Maintaining peace and safety in the county leads to a concluding saying:

"I look at my job as a sacred trust," Sheriff Snyder shares. "It is placed on all of us in the sheriff's office to keep them safe, act professionally with moral courage and be leaders in the community." ♥

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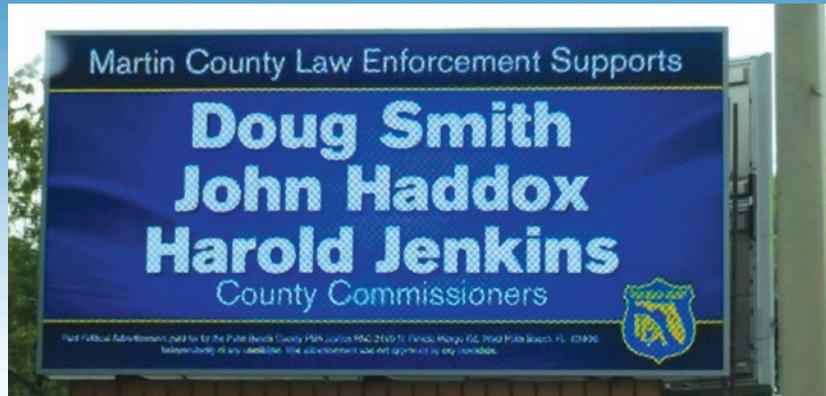
“Before we endorse any candidates, we simply ask, ‘If we support you, are you going to support us?’” PBC PBA President John Kazanjian explains. “If we have any situations or any problems, we just want to create an open-door policy. We don’t need them to fix it, but they need to assure us they will listen.”

Kaz and the PBA endorsement team that includes Executive Director Ernie George, Treasurer Lou Penque, Sergeant-at-Arms Greg Allen, Secretary Kevin Igo and PBSO Lieutenant Mike Kletzky just finished another round of endorsements for the November general election. (Full results are published on page 26.)

But if past performance is any indication, then the PBA endorsement might be the most valuable piece of political capital available. Kaz submitted that approximately 90 percent of the PBA-endorsed candidates running on Aug. 30 won, and many of them bigger than he predicted, like Bradshaw whom he targeted for 58 percent.

“When you are evaluating endorsements, the public recognizes that the PBA is the voice of law enforcement,” Sheriff Bradshaw relates. “If the voice of law enforcement recognizes the sheriff is doing a good job, is a leader and has the respect, then it’s a huge endorsement. And that’s why the judges, the county commissioners, the state representatives and other candidates seek that endorsement. The PBA has a very good track record of backing candidates who are successful in the past and probably will be in the future.”

Providing his typical wisdom, Sheriff Bradshaw pinpoints the ripple effect of the PBA support. An endorsement for U.S. Senate or Sheriff begets a demand from State Senate and State House candidates, which leads to county commissioners, judges and others



realizing that having the voice of law enforcement on your side can punch your ticket to being elected.

But the six degrees of endorsement doesn’t end there. Bradshaw, for one, believes that if it translates into votes, it’s the voters making a statement on the quality of public safety.

The sheriff said his showing at the polls is a direct reflection on the job the women and the men in the department are doing on the roads, in the jails, keeping records, in dispatch and on and on. And at the quarterly department awards that is coming in November, Bradshaw plans to acknowledge that the showing at the polls is, first and foremost, an approval rating.

“I will remind them that the reason we got 66 percent of the vote is because of everybody who works here,” he adds. “And a 66-percent approval rating is pretty good.”

CONTINUED ON PAGE 24

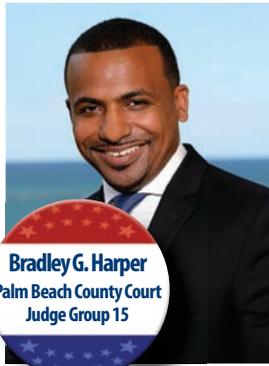
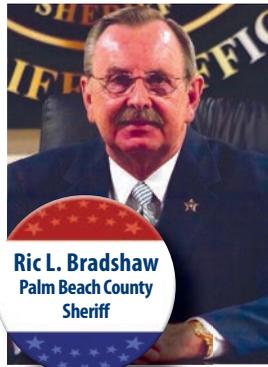
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The Big Winners

Palm Beach County PBA-endorsed candidates who won their races in the Aug. 30 Election



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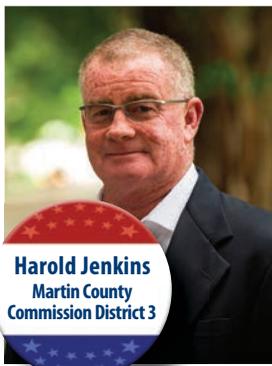
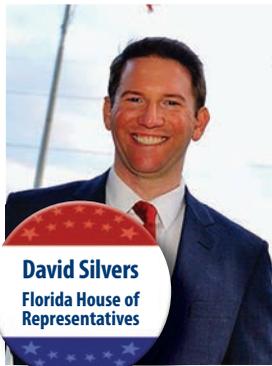
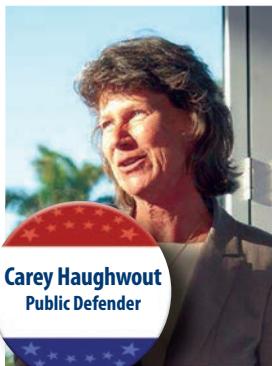
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VOTES OF CONFIDENCE CONTINUED FROM PAGE 21

Silvers' success illustrates another aspect of the breadth of the PBA support. He noted that his run was bolstered by backing from labor organizations, and that began with the PBA and the fire union, which led to endorsements from the AFL-CIO, the Ironworkers and the teacher's union.

With labor behind him, Silvers was able to campaign on the premise of how strong labor unions are good for the economy. And that led to some interesting conversations when Silvers knocked on several thousand doors on the campaign trail.

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“The main issues that came up were economic opportunities and education,” he relates. “If you have an educated populous, your crime rate will go down, which is a direct correlation to the PBA and public safety.”

Taking the PBA endorsement even further down the road leads to what Kerner experienced. First responders came out in droves to volunteer for the former law enforcement officer, and history told him how important that is:

“Candidates supported by law enforcement, fire and rescue usually win by large margins,” Kerner shares.

Those first responders were there with him in Valencia Shores, the most active precinct in his district, on Election Day. And it rained all day.

Armed with support from the voice of law enforcement, Kerner was able to be a voice for law enforcement. He has made that 1-percent sales tax increase the biggest initiative of his campaign to let voters know that it’s not just a way to fund raises for deputies, but to fund the purchasing of the equipment they need to keep the public safe. And officers safe.

Kerner told prospective voters, “It’s very important to the women and men in law enforcement who have their boots on the ground, so I am championing this issue.” Apparently, the voters responded.

And if they respond again in his runoff in November against a third-party candidate, Kerner professes he will have no problem turning up the volume on his voice.

“When elected officials need the perspective about how difficult the job is in public safety, it can be more impactful coming from another elected official,” he says.

The extensiveness of the PBA support and the decibel of the voice of law enforcement might seem to run counterintuitive to what many cops might feel about respect coming from the public. But the showing at the polls seems to provide a mandate for the job you are doing, and a definitive one at that.

“Obviously, having the police endorsement is a big positive, and we believe a majority of the people respect the police, what we do and our opinions,” Penque reasons. “We have more than 6,000 people in our organization, and along with their families, it makes for a very powerful endorsement.”



2016 Palm Beach County PBA Political Endorsements

OFFICE	CANDIDATE	PARTY AFFILIATION	REGION
Sheriff	William Snyder	No Party Specified	Martin
Circuit Court Judge, Grp. 1	Dina Keever	No Party Specified	Palm Beach
Circuit Court Judge, Grp. 3	Laura Johnson	No Party Specified	Palm Beach
Circuit Court Judge, Grp. 4	Gregory Tendrich	No Party Specified	Palm Beach
Circuit Judge 19, Seat 6	Robert Meadows	No Party Specified	Palm Beach, Martin, St Lucie, Indian River & Okeechobee
Clerk of the Circuit Court	Sharon R. Bock	Democrat	Palm Beach
County Commissioner, Dist. 1	Hal R. Valeche	Republican	Palm Beach
County Commissioner, Dist. 3	Dave Kerner	Democrat	Palm Beach
County Commissioner, Dist. 5	Mary Lou Berger	Democrat	Palm Beach
County Commissioner, Dist. 7	Mack Bernard	Democrat	Palm Beach
County Court Judge, Grp. 11	Dana M. Santino	No Party Specified	Palm Beach
County Court Judge, Grp. 15	Bradley G. Harper	No Party Specified	Palm Beach
Port of Palm Beach Group 2	Katherine Waldron	Democrat	Palm Beach
ITID, Seat 4	Betty Argue	No Party Specified	Palm Beach
School Board District 10	Barbara McQuinn	No Party Specified	Palm Beach
State Representative, Dist. 81	Joseph Abruzzo	Democrat	Palm Beach
State Representative, Dist. 85	Robert Simeone	Democrat	Palm Beach
State Representative, Dist. 86	Matt Willhite	Democrat	Palm Beach
State Representative, Dist. 89	Bill Hager	Republican	Palm Beach
State Representative, Dist. 90	Lori Berman	Democrat	Palm Beach
State Senator, Dist. 30	Bobby Powell Jr.	Democrat	Palm Beach
State Senator, Dist. 31	Jeffrey Scott Clemens	Democrat	Palm Beach
State Senator, Dist. 25	Joe Negron	Republican	Palm Beach, Martin, St Lucie
U.S. Senator	Patrick E. Murphy	Democrat	State of Florida

A SPECIAL TREAT FROM DUNKIN DONUTS

Dunkin Donuts Palm Beach County Franchisee Joe Sousa recently presented a donation to the Palm Beach County PBA. Sousa (second from left) with two of his employees invited President John Kazanjian (left) and Peter Tartaglione (right) to his store to accept the donation.



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Connecting with kids in the community

BY DAN CAMPANA

West Palm Beach Police Sergeant Terry Golden preaches to his officers the value of taking advantage of every chance to interact with the public in a positive way.

Golden has believed in that value for 20 years, placing a specific focus on youth in the community. He spent years as a DARE instructor, a role with such a lasting impact that he occasionally runs into adults who remember him being in their classroom years ago.

These days, Golden frequently visits with teens in various settings to understand their feelings on police. Golden visited with a handful of teens at the Tabernacle Baptist Church one Saturday afternoon in August to have a frank conversation about law enforcement, and the fears and concerns the teens felt.



The meeting left Golden impressed by the engaging intelligence of the half-dozen-or-so young adults in attendance. Their collective view of police also left an impression on Golden, who said he heard thoughtful responses.

“They were asked to be honest. Most of them said they were scared when they see police officers,” Golden explained. “I was surprised to hear them say they were... frightened by the presence of police. They spoke to me (the way) an adult would.”

His response to them in its simplest form: “You don’t have to be scared.”

Golden understands several factors contribute to those negative perspectives – media, family and the neighborhood environment the teens live within. In the meeting, he worked to create a comfortable mood – and relaxed conversation, as a result – through a calm, peaceful presence and demeanor, which has earned Golden multiple honors as a crisis intervention officer.

He provided the teens with a straightforward message that police officers are around to help them because, beyond the badge, they are human beings. Golden also emphasized the notion of communities and police working together to improve relationships and dispel misconceptions about law enforcement.

“I do this quite often. I’m quite passionate about bridging the gap. I wish I could do it every day,” Golden said. “We’re here to help them and guide them, not be that fear factor.”

Golden also brings the lessons learned in these meetings back to the department.

“I have the ear of a lot of subordinates. I tell them exactly what the kids are telling me,” Golden said, adding he stresses to them how the little moments of good can prevent bigger trouble down the road. “I just want to reinforce the fact that the dialogue is necessary. We can’t ignore it anymore.”

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Right time, right place for Palm Beach County School District police officer

■ BY DAN CAMPANA

Teak Adams grew up in a family of helpers, which can explain why he's spent time as a lifeguard, a volunteer firefighter/EMT and, in recent years, a police officer.

"I've always enjoyed helping people and being in the public service industry," Adams, an officer with the Palm Beach County School District Police Department, shared.

His impact on the people he's served has perhaps never been greater than on an August night when a 45-year-old man suffered a heart attack and collapsed to the floor, while Adams worked out at his regular gym.

"I noticed a crowd gathered by one of the ... machines," Adams recalled. "I didn't know what was going on. I noticed the guy was unresponsive."

Someone had already started CPR when Adams joined 20 to 30 other gym-goers near the man. He then took over CPR, and called for the manager to bring over an automated external defibrillator (AED) in order to shock the man's heart back into its proper rhythm.

"That was the first time I ever used an AED," Adams, 39, said, adding how that drove home the situation's severity. "This is the real deal."

Another gym patron assisted Adams by holding one of the pads to the man's chest as Adams went through two or three shock cycles with the AED. Medics soon arrived and took over care for the man, who was a couple days away from his 46th birthday.

The man lived to see that milestone after he underwent a triple bypass and had a pacemaker installed, according to Adams.

"He's doing good," Adams said, noting the pair developed a friendship after having talked with some regularity since the emergency episode at the gym. "Thank God they had (the AED). He wouldn't be here today" without it.

Adams said the man doesn't recall much of what happened. He did, however, tell Adams of seeing a bright light and approaching a doorway before a voice – one the man believed to be his preacher – that said it wasn't his time.

"Even now when I tell that story, the hairs are standing up on the back of my neck," Adams said. "It's pretty wild."



A police officer since 2005, Adams joked he joined the "dark side" by not joining his father and brother's path to a career as a firefighter. His mother is a nurse, which keeps the thread of working to serve others a constant within the family.

Training and instincts certainly played a role in Adams' effort to save the man's life. Now, Adams, a fitness instructor at the academy, carries this experience as a real-life example to share with fellow officers about how proper exercise and nutrition have long-term health benefits for those who work in a profession with a short

life expectancy after retirement. ♥

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An inspirational message from a retired member...

PBSO Detective Ronald Tomassi (retired) received the accompanying letter from a supporter of Palm Beach law enforcement in July and sent it to the Palm Beach County PBA for reprinting in *Florida Cops Magazine* along with the following words of inspiration:

On Jan. 16, 1982, I began a long and successful career with the Palm Beach Sheriff's Office. I never thought a man could be blessed with having two families. But I was. My PBSO family stood by me through divorce and the deaths of loved ones. My PBSO family celebrated the births of my children. And my second family helped me through the pain and horror of losing Detective Sergeant Frank Genovese and my friend who got me to apply to the PBSO, Sergeant James "Rocky" Hunt.

When I left the PBSO in August 2010 to move my family to North Central Florida, I created a hole in my heart. It's amazing how close a man can become to his job, a job like no other, and a job where so many people need you, but, regrettably, so few trust you. I have my memories, and I smile when I look back

at the photos and clippings. But in all my time with the PBSO, we always cared about one another, and I reflect on that and it makes me proud to know I was cared for, too.

Please use caution, diligence and rely on your training, probably the best training I have ever witnessed and experienced. But above all, do your job with God's blessing and know that I, like so many others, include all of you in my prayers.

Through all the adversity and the danger, lies the satisfaction that when you retire as I have, you can look back at the footprints in the sand that you left and know others will follow. And the fact that there is no other career like law enforcement.

"Blessed are the peacemakers, for they shall be called the children of God." God bless and God bless the United States of America. ♥

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A transcript of this letter...

Mr (or Mrs/Ms) PBSO Supervisor,

My name is K_____ N_____ & I live at _____ . I drove past you today sitting in your cruiser after what I'm sure was a long day at work. I was driving the red GMC pickup and I doubt you saw me, but I definitely saw you.

I've seen a lot of hate towards cops on social media today. Wrongful shootings, racism, & all that. I didn't just see hate toward the cops that were in the wrong but toward all cops in general. That's what prompted me to write you this letter. I, personally, wanted to tell you this outright:

I appreciate you.

Your job is hard enough as it is. I understand you're a supervisor & probably aren't on the streets all day, but the fact remains, I appreciate you, your fellow officers & all that you do.

People judge. They see the video clips on social media & assume that's the whole story. My father was a firefighter/paramedic for 34 years. I remember PBSO officers at the stations when I was a kid. I know better. But unfortunately, I am one of the few.

I understand that people in your line of work have to make split second judgment calls. But I'm an EMT & on MA, so I can understand that better than most. What I will never understand is my life in danger, you make those calls, you or your fellow officers, and in the blink of an eye you think about your families and your lives, and your jobs, & there what the best course of action is. It's unfathomable.

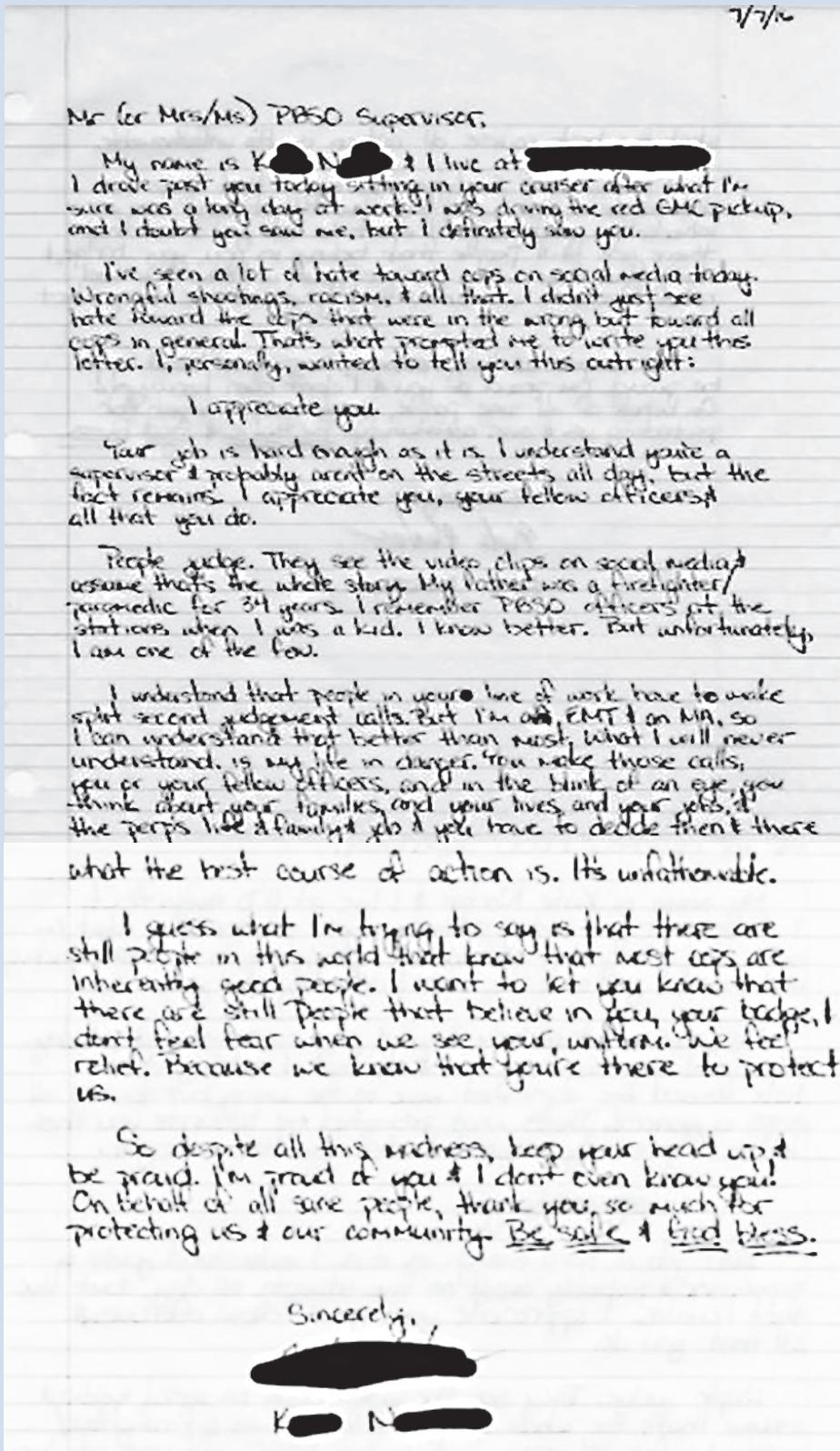
I guess what I'm trying to say is that there are still people in this world that know what most cops are inherently good people. I want to let you know that there are still people that believe in you, your badge. I don't feel fear when we see your uniform. We feel relief.

Because we know that you're there to protect us.

So despite all this madness, keep your head up & be proud. I'm proud of you & I don't even know you! On behalf of all sane people, thank you so much for protecting us & our community. Be Safe & God bless.

Sincerely,

K_____ N_____





DECONSTRUCTING A MODERN MOVEMENT



HEATHER
MAC DONALD

■ BY HEATHER MAC DONALD
■ REPRINTED FROM THE JUNE ISSUE OF THE BROWARD
PBA CENTURION

For almost two years, “Black Lives Matter” has convulsed the nation. Triggered by the police shooting of Michael Brown in Ferguson, Missouri, in August 2014, the movement holds that racist police officers are the greatest threat facing young black men today. This belief has triggered riots, “die-ins,” the murder and attempted murder of police officers, a campaign to eliminate traditional grand jury proceedings when police use lethal force and a presidential task force on policing.

Even though the U.S. Justice Department has disproven the lie that a pacific Michael Brown was shot in cold blood while trying to surrender, Brown is still venerated as a martyr. Now police officers are backing off of proactive policing in the face of the relentless venom directed at them on the street and in the media. As a result, violent crime is on the rise.

The need is urgent, therefore, to examine the Black Lives Matter movement’s central thesis that police pose the greatest threat to young black men. I propose two counter hypotheses: First, there is no government agency more dedicated to the idea that black lives matter than the police; second, we have been talking obsessively about alleged police racism over the past 20 years in order to avoid talking about a far larger problem: black-on-black crime.

Let’s be clear: Police have an indefeasible obligation to treat everyone with courtesy and respect, and to act within the confines of the law. Too often, officers develop a hardened, obnoxious attitude. It is also true that being stopped when you are innocent of any wrongdoing is infuriating, humiliating and sometimes terrifying. Needless to say, every unjustified police shooting of an unarmed civilian is a stomach-churning tragedy.

Given the history of racism in this country and the complicity of the police in that history, police shootings of black men are particularly and understandably fraught. That history informs how many people view the police. But however intolerable and inexcusable every act of police brutality is, and while we need to make sure that the police are properly trained in the Constitution and in courtesy, there is a larger reality behind the issue of policing, crime and race that remains a taboo topic.

Every year, approximately 6,000 blacks are murdered. This is a number greater than white and Hispanic homicide victims combined, even though blacks are only 13 percent of the national population. Blacks are killed at six times the rate of whites and Hispanics combined. In Los Angeles, blacks between ages 20 and 24 die at a rate 20 to 30 times the national mean. Who is killing them? Not the police, and not white civilians, but other blacks.

The police could end all lethal uses of force tomorrow and it would have, at most, a trivial effect on the black death-by-homicide rate. The nation’s police killed 987 civilians in 2015, according to a database compiled by *The Washington Post*. Whites were 50 percent of those victims, and blacks were 26 percent. Most victims of police shootings, white and black, were armed or otherwise threatening the officer with potentially lethal force.

The black violent crime rate would actually predict that more than 26 percent of police victims would be black. Officer use of force will occur where the police interact most often with violent criminals, armed suspects and those resisting arrest, and that is in black neighborhoods.

Moreover, 40 percent of all cop killers have been black, over the past decade. And a larger proportion of white and Hispanic homicide deaths are a result of police killings rather than black homicide deaths – but don’t expect to hear that from the media or from the political enablers of the Black Lives Matter movement. Twelve percent of all white and Hispanic homicide victims are killed by police officers, compared to 4 percent of all black homicide victims. If we were going to have a “Lives Matter” anti-police movement, it would be more appropriately

named “White and Hispanic Lives Matter.”

Standard anti-cop ideology, whether emanating from the ACLU or the academy, holds that law enforcement actions are racist if they don't mirror population data. New York City illustrates why that expectation is so misguided. Blacks make up 23 percent of New York City's population, but they commit 75 percent of all shootings, 70 percent of all robberies and 66 percent of all violent crime, according to victims and witnesses. Add Hispanic shootings and you account for 98 percent of all illegal gunfire in the city. Whites are 33 percent of the city's population, but they commit fewer than 2 percent of all shootings, 4 percent of all robberies and 5 percent of all violent crime. These disparities mean that virtually every time the police in New York are called out on a gun run – meaning that someone has just been shot – they are being summoned to minority neighborhoods looking for minority suspects.

Officers hope against hope that they will receive descriptions of white shooting suspects, but it almost never happens. This incidence of crime means that innocent black men have a much higher chance than innocent white men of being stopped by the police because they match the description of a suspect.

Who are some of the victims of elevated urban crime? On March 11, 2015, as protesters were once again converging on the Ferguson police headquarters demanding the resignation of the entire department, a 6-year-old boy named Marcus Johnson was killed a few miles away – the victim of a drive-by shooting. No one protested his killing. Al Sharpton did not demand a federal investigation. Few people outside of his immediate community know his name.

Ten children younger than age 10 were killed in Baltimore last year. In Cleveland, three children ages 5 and younger were killed in September. A 7-year-old boy was killed in Chicago over the Fourth of July weekend by a bullet intended for his father. In November, a 9-year-old in Chicago was lured into an alley and killed by his father's gang enemies.

This mindless violence seems almost to be regarded as normal, given the lack of attention it receives from the same people who would be out in droves if any of these had been police shootings. As horrific as such stories are, crime rates were much higher 20 years ago. The greatest beneficiaries of these declining rates have been minorities. More than 10,000 minority males alive today in New York would be dead if the city's homicide rate had remained at its early 1990s level.

What is behind this historic crime drop? A policing revolution that began in New York and spread nationally – that is now being threatened. In 1994, the top brass of the NYPD embraced the then-radical idea that the police can actually prevent crime, not just respond to it. They started gathering and analyzing crime data, looked for patterns and strategized on tactics to try to quell crime outbreaks as they were emerging. Equally important, they held commanders accountable for crime in their jurisdictions. Department leaders started meeting weekly with precinct commanders to grill them on crime patterns on their watch. These weekly accountability sessions came to be known as Compstat. They were ruthless, high-tension affairs. If a commander was not fully informed about every local crime outbreak and ready with a strategy to combat it, his career was in jeopardy.

Compstat created a sense of urgency about fighting crime that has never left the NYPD, keeping New York commanders focused like a laser beam on areas where people are being victimized most, and that is in minority communities.

In terms of economic stimulus alone, no other government program has come close to the success of data-driven policing. In New York City, businesses that had shunned previously drug-infested areas now could set up shop there, offering residents a choice in shopping and creating a demand for workers. Senior citizens could feel safe to go to the store or to the post office to pick up their Social

Security checks. Children could ride their bikes on city sidewalks without their mothers worrying that they would be shot. But the crime victories of the past two decades, and the moral support on which law and order depends, are now in jeopardy thanks to the falsehoods of the Black Lives Matter movement.

Police operating in inner-city neighborhoods now find themselves routinely surrounded by cursing, jeering crowds when they make a pedestrian stop or try to arrest a suspect. Sometimes bottles and rocks are thrown. Bystanders stick cell phones in the officers' faces, daring them to proceed with their duties. Officers are worried about becoming the next racist cop of the week, and possibly losing their livelihood.

As a result of the anti-cop campaign of the past two years and the resulting pushback in the streets, officers in urban areas are cutting back on precisely the kind of policing that led to the crime decline of the 1990s and 2000s. Arrests and summons are down, particularly for low-level offenses. Police officers continue to rush to 9-1-1 calls when there is already a victim. But when it comes to making discretionary stops – such as getting out of their cars and questioning people hanging out on drug corners at 1 a.m. – many cops worry that doing so could put their careers on the line.

Police officers are, after all, human. When they are repeatedly called racist for stopping and questioning suspicious individuals in high-crime areas, they will perform less of those stops.

On the other hand, the people demanding that the police back off are by no means representative of the entire black community. Go to any police-neighborhood meeting in Harlem or the South Bronx in New York City or South Central Los Angeles, and you will invariably hear variants of the following: “We want the dealers off the corner,” “You arrest them and they're back the next day,” “There are kids hanging out on my stoop. Why can't you arrest them for loitering?” “I smell weed in my hallway. Can't you do something?”

I met an elderly cancer amputee in the Mount Hope section of the Bronx who was terrified to go to her lobby mailbox because of the young men trespassing there and selling drugs. The only time she felt safe was when the police were there. “Please, Jesus,” she said to me, “Send more police!”

The irony is that the police cannot respond to these heartfelt requests for order without generating the racially disproportionate statistics that will be used against them in an ACLU or Justice Department lawsuit.

Unfortunately, when officers back off in high crime neighborhoods, crime shoots through the roof. Our country is in the midst of the first sustained violent crime spike in two decades. Murders rose nearly 17 percent in the nation's 50 largest cities in 2015, and it was in cities with large black populations where the violence increased the most.

Baltimore's per capita homicide rate last year was the highest in its history. Milwaukee had its deadliest year in a decade, with a 72-percent increase in homicides. Homicides in Cleveland increased 90 percent over the previous year. Murder rose 83 percent in Nashville, 54 percent in Washington, D.C. and 61 percent in Minneapolis. In Chicago, where pedestrian stops have fallen by 90 percent, shootings rose 80 percent through March.

First identified in May 2015 and dubbed, “the Ferguson effect,” that diagnosis of the increase in violent crime set off a firestorm of controversy on the anti-cop left and in criminology circles. Despite that furor, FBI Director James Comey confirmed the Ferguson effect in a speech at the University of Chicago Law School. Last October, Comey decried the “chill wind” that had been blowing through law enforcement over the previous year, and attributed the sharp rise in homicides and shootings to the campaign against cops. Several days later, President Obama had the temerity to rebuke Comey.

CONTINUED ON PAGE 34

The idea that President Obama knows more about crime and policing than his FBI director is of course ludicrous. But the President thought it necessary to take Corney down, because to recognize the connection between proactive policing and public safety undermines the entire premise of the anti-cop left that the police oppress minority communities rather than bring them surcease from disorder.

As crime rates continue to rise, the overwhelming majority of victims are, as usual, black – as are their assailants. But police officers are coming under attack as well. The number of police officers killed in shootings more than doubled during the first three months of 2016. In fact, officers are at much greater risk from blacks than unarmed blacks are from the police. Over the past decade, an officer's chance of getting killed by a black has been 18.5 times higher than the chance of an unarmed black getting killed by an officer.

The favorite conceit of the Black Lives Matter movement is, of course, the racist white officer gunning down a black man. According to available studies, it is a canard. A March 2015 Justice Department report on the Philadelphia Police Department found that black and Hispanic officers were much more likely than white officers to shoot blacks based on "threat misperception," i.e., the incorrect belief that a civilian is armed. A study by University of Pennsylvania criminologist Greg Ridgeway, formerly acting director of the National Institute of Justice, has found that black officers in the NYPD were 3.3 times more likely to fire their weapons at shooting scenes than other officers present. The April 2015 death of drug dealer Freddie Gray in Baltimore has been slotted into the Black Lives Matter master narrative, even though the three most consequential officers in Gray's arrest and transport are black. There is no evidence that a white drug dealer in Gray's circumstances, with a similar history of faking injuries, would have been treated any differently.



We have been here before. In the 1960s and early 1970s, black and white radicals directed hatred and occasional violence against the police. The difference today is that anti-cop ideology is embraced at the highest reaches of the establishment: by the President, by his Attorney General, by college presidents, by foundation heads and by the press. We don't know what will end the current frenzy against the police. What we do know is that we are playing with fire, and if it keeps spreading, it will be hard to put out. ❤

Heather Mac Donald is the Thomas W. Smith Fellow at the Manhattan Institute and a contributing editor of City Journal. She earned a Bachelor of Arts from Yale University, a Master of Arts in English from Cambridge University and a Juris Doctor from Stanford Law School. She writes for several newspapers and journals, including The Wall Street Journal, The New York Times, The New Criterion and Public Interest, and is the author of three books, including Are Cops Racist? and The War on Cops: How The New Attack on Law and Order Makes Everyone Less Safe.



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presents

Saluting our members in the military

Each issue, the Palm Beach County PBA recognizes members who have served in the branches of the military: Army, Navy, Air Force, Marines and Coast Guard, with years of service and additional details where available

NAVY



Charles "Bud" Dehnert

1963-67
Vietnam Veteran
Petty Officer 2nd Class
AME2 - Serviced and repaired ejection seats on Fighter Planes
Fighter Squadron 53
USS Ticonderoga CVA-14
USS Hancock CVA-19

- National Defense Service Medal
- Vietnam Service Medal with four bronze stars
- Vietnam Campaign Medal with Device
- Navy Commendation Medal
- Good Conduct Medal

Willie Dukes

1989-93
Gulf War Veteran

Ted Elliot

1989-95

James Riggle

1964-69
Hospital Corpsman, Vietnam

Welkeny Rivero

2002-2006, served aboard aircraft carrier USS John F. Kennedy; deployed 2004 to Persian Gulf for Operation Iraqi Freedom
Served honorably in the Army from 2010-13 based in Fort Polk, Louisiana; deployed 2010-2011 to Afghanistan in support of Operation Enduring Freedom
National Guard 2013-2016

MARINES



Dan Amero

1970-72

Eric Bethel

1991-95

Leonard Crawford

Active Duty 1986-94
Army National Guard 2003-2005

Michael Goad

1977-80
Sergeant
Operator, team leader, platoon sergeant and training sergeant for 2nd and 3rd Reconnaissance Battalions

Rob Haight

1983-87
Infantry

John Kazanjian

1977-80
Infantry, Marine Barracks Iceland
Instructor, Quantico

Richard McAfee

1985-89

Gene Picerno

1980-83
One-year tour in Asia

Vinoo Ramdat

Active Duty 1988-92
1992-present, Reserves
Operation Freedom Sentinel and Inherent Resolve in Bahrain and Jordan

John Weiss

1984-92
Sergeant, Desert Storm
1st Section LDR, 2nd Platoon, AT (TOW) Co
8th Tank Battalion
4th Marine Division

Stanley Woods

1986-92

ARMY



Michael Brown

1985-94

Steven Kniffin

1970-71
Combat Medic, Vietnam

Justus Reid, Jr.

1996-99
Airborne Infantry, 3/75th Ranger Regiment

William Shepherd

1984-89
West Germany and Fort Carson, Colorado
Michigan National Guard

LaShawn Turner

Active 1992-96
Ready Reserves 1996-2000

AIR FORCE



Ron Cromer

1978-82
Security Police

Jeffrey Ferrell

1978-98
Master Sergeant

Krishna Siew

1987-96
Active Duty 87-94; Reserve 94-96
Search and Rescue Medic

Dave Syler

1993-97
Desert Storm and Bosnian-Croatian War Veteran

COAST GUARD



Barron "Chris" Miller

1992-96

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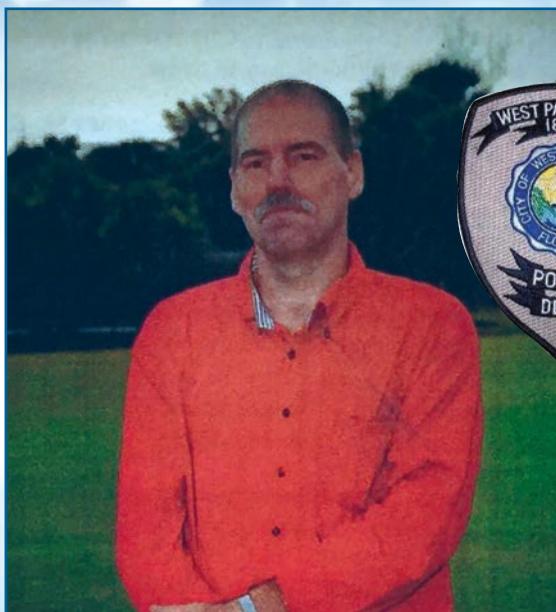
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In Memoriam

ONE OF WEST PALM BEACH'S FINEST... AND SMARTEST



MARK BENNETT
WEST PALM BEACH
POLICE DEPARTMENT

Members of the West Palm Beach Police Department lost a critical mind when Detective Mark Bennett passed away in July following his two-year battle with cancer in July.

For nearly a quarter of a century, Bennett kept an uncommon focus on the job and steadily rose within the Palm Beach PD. Tasked with handling the labor-intensive assignments in the forensic computer examiner unit, he was a distinctive problem-solver and trained bomb technician.

A Florida-native, and longtime resident of the greater Palm Beach community, Bennett graduated from the Di Bacco High School in Lake Worth. Before joining the force, he was stationed internationally with the U.S. Army. He worked assignments in Honduras and Panama, as well as on American soil with the 65th Military Police Company in Fort Bragg, North Carolina, from 1986 to 1989.

To his fellow officers, Bennett was force, embodying his oath to serve and protect the people of West Palm Beach. To his wife Kimberly and his two sons 23-year-old Max and 10-year-old Justin, he was a loving family man.

After his passing at age 48, messages flooded the West Palm Beach Police Department's Facebook page with condolences for Bennett's family and posts of gratitude and lingering sentiment, as well as recognition of Bennett's reputation as a friend and brother among officers, and the community at large.

A couple of those seem to capture Bennett's courage in his fight, including these thoughts from former West Palm Beach Police Department Detective Scott Utecht:

"Sadly, as cancer took my mother's life it also took the life of my brother in blue. May you both rest in peace...and Mark...my mom would have tipped a glass in honor of your courageous battle. Cheers to two that fought cancer as a true loving warriors."

And West Palm Beach Resident Mjaye Jackson sent this message:

"My Condolences to Detective Bennett's Family, Friends, Loved Ones and Colleagues. Thank you for your service. May God bring peace and comfort to all those who share in this loss. Rest Easy in God's peace."

The Bennett family has asked for contributions to be made in the name of Reveal Fellowship Church on Lake Worth Road, where Bennett's memorial service was held on July 25, or to the GoFundMe account of the Treu Family, whose two children are recovering from chemotherapy and bone-marrow transplants. ❤️

In Memoriam

'A GENTLE GIANT WITH A KIND SOUL'

The Palm Beach County Sheriff's Office lost one of its most celebrated spirits when retired Deputy Sheriff Patrick James Lynch passed away on July 22 at age 63. Born in Schenectady, New York, Lynch served the greater Palm Beach area as Deputy Sheriff for many years, becoming a true pillar of the extensive community.

Known as a leader, an advocate, a mentor and a friend, "Big Pat" would be the person to whom others knew they could turn for support or guidance.

"He was like a big brother to many and was always there to lend help and advice. He will be greatly missed because he left a very large impression on everyone's heart," wrote friends Tom and Darlene Lapaglia in an online tribute for the Lynch family.

To the many officers who knew him as a law enforcement professional and an award-winning community volunteer, Lynch was a "selfless hero" and a "cop's cop."

"Pat was one great human being who was always there to help others. He will be sorely missed by all," wrote Lieutenant Pat McCutcheon of the Palm Beach County Sheriff's Office, in an online post to Legacy.com.

Having served as a little league coach and Cub Scout den leader, Lynch remained family-focused. His legacy will be carried on by his wife Pam, his children, his stepchildren, his grandchildren and his seven brothers and sisters.

A prayer service was held on July 26 at Palms West Funeral Home in Royal Palm Beach, and a mass of Christian burial was celebrated on July 27 at Queen of the Apostles Catholic Church in Royal Palm Beach. The Lynch family has asked donations in memory of Lynch be made in the name of the Red Cross or the Palm Beach County PBA. ♥



PATRICK LYNCH
PBSO

Patrick J. Lynch



August 9, 1952 – July 22, 2016

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NAPO comes to Palm Beach County PBC PBA puts its signature on national convention

Law Enforcement officers from around the world had the chance to experience the Palm Beach County PBA way when they attended the 38th Annual National Association of Police Organizations (NAPO) Convention July 23-28 at the Eau Palm Beach Resort and Spa in Manalapan.

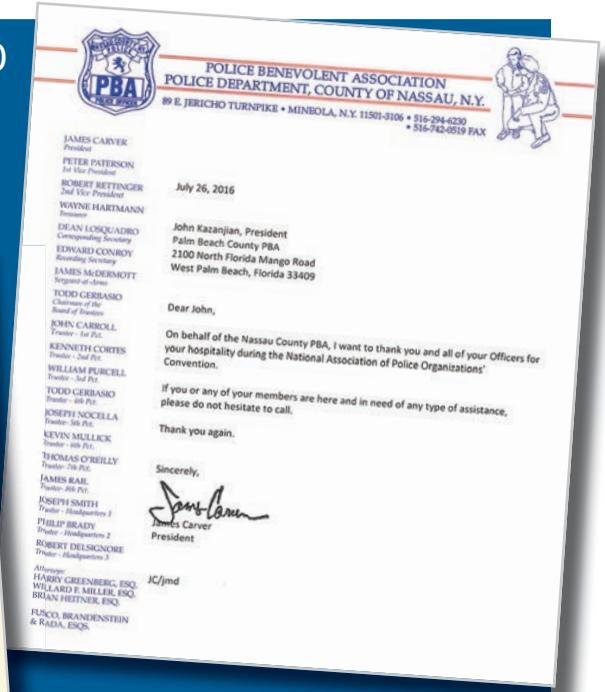
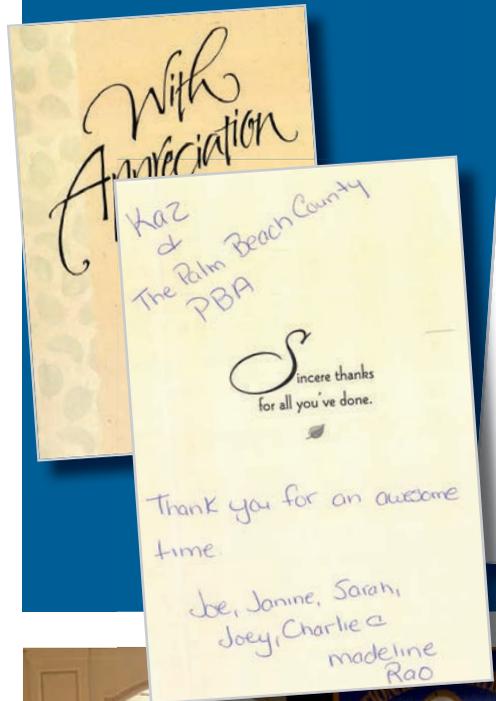
The NAPO Convention featured two signature PBC PBA events: The convention kicked off on Sunday night, July 24, with a clambake reminiscent of the one that starts the annual PBA Ball. And the culminating social event was an Oldies Night on July 26 at the Cars of Dreams Museum in North Palm Beach, where the PBC PBA hosts one of its annual fundraisers.

Additionally, Palm Beach County Sheriff Ric Bradshaw helped inaugurate the opening conference session on July 25 by replicating the "Flag Ceremony" he led at the 2016 PBA Ball in June.

The keynote speakers included Trooper Bobby Smith from Baton Rouge, Louisiana who presented "The Will to Survive: Dealing with the Aftermath of Trauma," a recounting of how he was left without his career as a Louisiana State Trooper and his eyesight after a shotgun blast to the face in 1986 during an encounter with a drug offender. Heather Mac Donald of the Manhattan Institute for Policy Research presented the other keynote speech, "What Academic Research Actually Shows: The War on Cops."

In addition to the Palm Beach County PBA hosting, other law enforcement sponsors for the 2016 NAPO Convention were: Arizona Conference of Police & Sheriffs; Boston Police Patrolmen's Association; Combined Law Enforcement Associations of Texas; Dade County PBA; Detectives' Endowment Association of the NYPD; Fort Worth Police Association; Iowa State Police Association; Las Vegas Metro Police Managers & Supervisors Association; Las Vegas Police Protective Association; Los Angeles Police Protective League; Nassau County (New York) PBA; New Jersey State PBA; New York State Troopers PBA; North Las Vegas Police Officers Association; Phoenix Law Enforcement Association; Police Officers Labor Council Postal Police Officers Association; Patrolmen's Benevolent Association of the NYPD; Port Authority of New York and New Jersey PBA; Port Authority Police Detectives Endowment Association; Port Authority Police Lieutenants Benevolent Association; Port Authority Police Sergeants Benevolent Association; Suffolk County Superior Officers Association; Upstate New York PBA.

Thank-you notes from NAPO



'A little support and a little encouragement'

■ BY MITCHELL KRUGEL

Shannon Kletzky sees the impact the Palm Beach County PBA makes on its members from a perspective very few people have. Her unique point of view primarily comes from the administrative support she provides as a part-time office assistant for the union.

"A lot of cops are scared to do their jobs these days," Kletzky begins. "But they can come in here and are told, 'It's OK to do your job.' We give them sometimes what they need most: a little support and a little encouragement."

Kletzky's compassion, appreciation and affinity for law enforcement comes from a 24-7 commitment to officers. Or one in particular. That would be her husband, Mike, a lieutenant with the Palm Beach County Sheriff's Office who has been on the job for 22 years.

She sees what cops go through. She knows the feeling of seeing the love of your life get home safely at the end of each tour. And Shannon seems to bring that know-how of how cops get through every day to work every day.

"(Being a cop's wife) has its ups and its downs, but it has taught me a lot of patience," she continues. "I get to see firsthand that most of them are really good people, and that they just really want to help."

So Shannon takes pride in helping members by doing so many of the little things that need to be done in making sure the PBC PBA maintains its critical service and support. She describes it as whatever is in her inbox on any given day, and that can include closing case files, notifying Internal Affairs at the various agencies of the PBA's representation of a member, confirming members' appointments with the PBA staff attorneys or providing a personal response to the many questions that come into the office.

Members know they are going to get the very best from Shannon because it comes from her heart.

"I feel like I'm good here at the PBA because I have so much experience supporting them," she confides.

Shannon learned perhaps the most important lesson about supporting cops right at home through the eight years she has been married to Mike, and being mom to sons Cash, 6, and Landon, 4. She knows that the best thing you can do for police officers is to help them leave the job when they walk through the door at the end of the shift. And that also comes fairly easy when you have two young boys.

"When we ask each other, 'How was your day?' and talk about the highlights, we're usually talking about what was on Nickelodeon and 'The Avengers.'"

Helping cops, and helping people, could very well be Shannon's calling. That might have started with working in the emergency room at Palm Beach Gardens Hospital before having her boys.

It's been quite a journey for Shannon, to be sure. While studying at Palm Beach State, she tried several different majors. Eventually, she went to school to become an esthetician, specializing in microdermabrasion, a type of skin rejuvenation. She also wanted to pursue radiology when she and Mike decided to start their family and Shannon took on perhaps the most important calling of all: being a stay-at-home mom.

Meet Shannon Kletzky

Since January, 2016: PBA Office Assistant

What I love about working for the PBA:

I like how we stand behind our members. A lot of people are out to get cops, but we are there to defend them and support their side of the story.

What I love about my job: I just love the environment, that it's like family and everybody has an open-door policy.

What is special about police officers: They are cops because they want to help people. They are not out to get anybody. What they do is way underestimated.



"Now the boys are in school, so I'm here at the PBA," Shannon exclaims, noting that working three days a week allows for the best of all worlds: being there for Cash and Landon, being there for her cop at home and being there for PBA members.

And there's a reason members always see her with a bright, smiling face in the lobby, the lounge and the lunchroom.

"I think the PBA really helps a lot of people," Shannon says. "And especially with what cops are going through, it's definitely good to be part of that." ♥

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- Tax Planning

(Present & Future)

- Business Formation

(Articles of Incorporation, IRS forms & Licenses)

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Palm Beach County PBA Officer of the Month Honorees

JUNE 2016

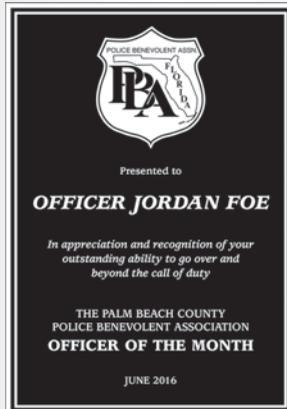


West Palm Beach Officer Jordan Foe
Nominated by Sergeant Lou Penque

Officer Foe entered the pursuit of a stolen car as the lead vehicle, after stop sticks failed to bring the car to a halt. Foe effectively and clearly updated all units with the current location and direction of travel of the carjacked vehicle thus enabling other officers to run a parallel pursuit and anticipate the direction of pursuit. Eventually, the suspects bailed from the vehicle and fled on foot. Foe chased the subjects and observed that one of the subjects had a handgun. At that point, the subjects split up and Foe continued to pursue the armed subject on foot.

While running after the subject, Foe informed dispatch regarding the handgun and shouted for the subject to "drop the gun." The subject pointed and fired his gun at the officer as he continued to run. Foe then drew his duty weapon and returned fire at the suspect. No one was injured during the exchange. Foe continued to run after the suspect who entered a residential block and began jumping fences to evade capture. Foe again communicated with officers in the area to establish a perimeter. The suspect was ultimately found within the perimeter. Both suspects were taken into custody.

Officer Foe activated his newly issued body camera and captured crucial evidence in the case.



JULY 2016

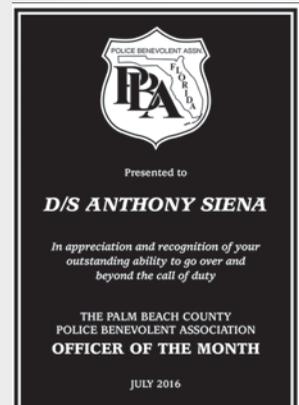
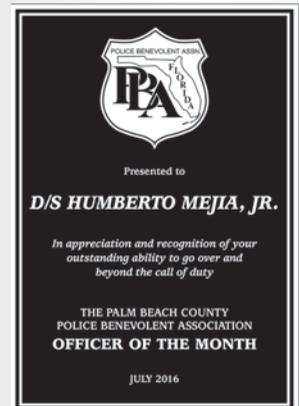


PBSO Deputy Sheriffs Anthony Siena and Humberto Mejia, Jr.
Nominated by Sergeant Chris Caris

On June 22, Deputy Sheriffs Mejia and Siena were assisting with a domestic standby. The deputies entered the residence with Ms. Morales, who was there to retrieve some of her belongings. Suddenly, a man emerged holding two large kitchen knives and breathing heavily. He looked enraged. The deputies ordered him to drop the knives. The man refused, and instead, began walking towards the deputies, still holding both knives.

As the man moved in, Siena deployed the stun gun, which was ineffective. Mejia, fearing for his life as well as Siena's, immediately fired two shots, which struck the man. Mejia then immediately called Fire Rescue.

Deputy Sheriffs Siena and Mejia are being recognized for their heroic actions and their split-second decision to use force to stop a threat and save their lives and the life of Ms. Morales.



Palm Beach County PBA Officer of the Month Honorees

AUGUST 2016

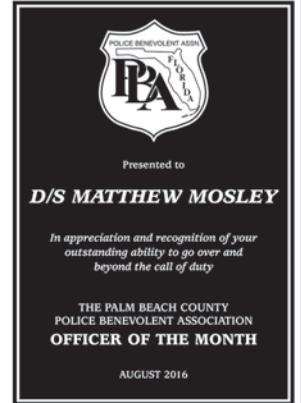


PBSO Deputy Sheriff Matthew Mosley
Nominated by Sergeant Karl Nelson

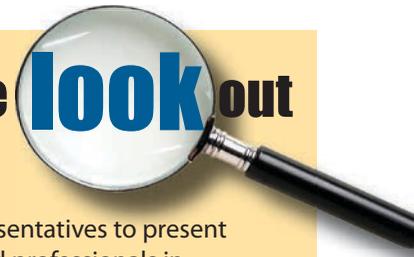
Deputy Sheriff Mosley was dispatched to assist Fire Rescue with an unresponsive female victim who was observed via video home surveillance system, and believed to be in medical distress. Mosley found the front door and gates locked. He climbed the fence and used the sliding glass doors to gain entry. He was then greeted by two pit bulls. After securing the animals, Mosley found the victim slumped over, and pinned between the bed and nightstand. The victim was ashen and blue in the face. Mosley initially believed the victim might have been dead. However, he checked for signs of life and noticed a small gasp for air by the victim.

After evaluating the victim and the scene, Mosley concluded that the victim was likely experiencing the effects of an overdose. Mosley administered Narcan to the victim. Fire Rescue arrived and took over the treatment, during which time the victim suddenly woke up. Continued investigation revealed that the victim had overdosed on heroin.

Deputy Sheriff Mosley's response to this call for assistance, coupled with his training and willingness to act, saved a life.



Florida's BEST Law Enforcement Magazine is on the **look**out



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- Sleep Specialists
- Chiropractors
- Physical Therapists
- Counseling
- Urgent Care Centers
- Travel and Recreation

For Help Wanted

We're looking for one or two local representatives to present *Florida Cops Magazine* to businesses and professionals in South Florida that support the hard work and dedication of law enforcement officers. Sales experience is helpful; local knowledge and a passion for Law Enforcement are required

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Official Publication of the Palm Beach County PBA

Please call Dan at 561-757-0464 or 855-595-2677 (COPS), or email dan@floridacopsmagazine.com

Don't let the state decide your family's future



STEVE
OLSEN
FINANCE

Working in a special-risk occupation exposes you to a higher risk of death and disability, yet many law enforcement and corrections officers have not prepared their families for these events. No matter what stage of your career you're facing, you need have a set of complete and integrated estate planning documents. This is really a five-step process and will cost around \$500 to \$750 unless you have advanced needs.

The first step is to contact a competent, board certified estate planning attorney and have him or her prepare the following (our office can provide a few names upon request):

Last will and testament: This document tells the court who you want to close your estate (executor or personal representative), who will care for your minor children (guardian), how to distribute your assets and what your cremation or burial preference is. However, it does not avoid probate (the court process of closing your estate). Consider the following: If you have minor children and do not specify who will care for them, the state will determine that for you, and use their inheritance to pay court costs and legal fees.

Designation of healthcare surrogate: This document empow-

ers your spouse or designee to make healthcare-related decisions for you in the event that you cannot make them for yourself.

Living will: This document instructs physicians and medical facilities what life prolonging procedures you do or do not want completed.

Durable power of attorney: This document empowers your spouse or designee to handle legal and financial affairs on your behalf. Consider the following: Qualified retirement accounts, including deferred comp (457(b)), deferred retirement option plans, 185 share accounts, IRAs, Roth IRAs, etc., are individual retirement accounts and cannot be accessed by a spouse to provide support or pay expenses if you are incapacitated without this document, or going through the process to obtain financial guardianship over you – a process that is lengthy and costly, involving both attorneys and the court system.

Revocable living trust: When used correctly, this document allows assets to bypass probate and gives the trustee power to control distributions to beneficiaries. Consider the following: Do you want your 18-year-old child (or, in some cases, 30-year-old "child") inheriting a large lump sum of money outright; is your child mature enough to manage that sum, or do you want controls in place? These controls might be providing for health, living and education expenses until a specified age such as 25, and then

FINANCE CONTINUED ON PAGE 45

One step forward ... at least, for now



SUZANNA
SCARBOROUGH
LEGAL

For 80 years, the remedy for workers injured on the job has been governed by Florida's Workers Compensation Law, Chapter 440 of the Florida Statutes. The "grand bargain" at the time of the law's inception contemplated that, in exchange for the speedy delivery of medical care and payment of lost wages, injured workers gave up their right to sue their employers civilly for their injuries. The "bargain" made practical sense at the time – the quick provision of benefits to workers was preferable to long, drawn-out lawsuits, especially when the injured worker was unable to prove that the employer was negligent or there was evidence that the injured worker, himself, was negligent.

Over time, tort law evolved and became more favorable to injured people. Workers compensation laws have also evolved...but not for the better. The law was originally designed to be self-executing so that an injured worker would be able to get the medical and wage-loss benefits to which he was entitled, without any real effort on his part; in fact, the Workers Compensation Law placed the responsibility to provide benefits on the employer and insurance carrier. Why? The intent of the Law was to get injured workers back to work quickly. And, if the Law had not evolved into the complex, and often confusing law that it is today, injured workers would not need assistance in obtaining benefits; they would not need attorneys.

But the Florida's Workers Compensation Law has changed so much over the past two to three decades that older lawyers barely recognize it. The legislature has severely whittled away benefits for injured workers while adding a myriad of defenses, giving em-

ployers and carriers the ability to deny or delay claims on many different grounds. And if that weren't bad enough, the standard for proving bad faith on the part of the insurance carrier is extremely difficult.

You may be scratching your head right about now, thinking, "How can that be? What safeguard is in place to reign in insurance carriers who deny and delay benefits unreasonably?"

The answer is that for many years there was no safeguard.

Claimants' attorneys couldn't fight for necessary benefits, such as MRIs or physical therapy, to the extent necessary to keep carriers from unreasonably denying authorization. Why? Because of a section in the law that only required carriers to pay attorney fees to claimants' attorneys based on a small and arbitrary percentage of the value of the benefits secured for their clients.

Here is an example of the ridiculous result of that law, one that was all too real. An injured worker needed an MRI, and one was requested by his authorized doctor. The carrier did not authorize it. The injured worker hired an attorney to help him secure this needed benefit. The attorney filed a petition for the MRI, went to mediation and, finally, to hearing where she was successful in securing the benefit for her client. The total cost or value of the MRI under the Workers Compensation Law was \$500. The attorney spent 100 hours working to secure that benefit yet the attorney would only receive \$100 from the carrier for her work. You do the math – who can work for \$1 per hour? In essence, the law gave insurance carriers incentive to deny or delay benefits, and when injured workers sought legal help, many were turned away. Injured workers were forced to fight big insurance carriers on their own.

Eventually, this complete and total injustice reached critical mass and had to be righted. In April, the Florida Supreme Court

LEGAL CONTINUED ON PAGE 45

FINANCE CONTINUED FROM PAGE 44

providing lump sums at various ages such as one third at age 25, one half at age 30 and the remaining 100 percent at age 35. You may want to preserve the assets in the family and allow your children to live off the income. You can protect your assets from your child's creditors or his or her divorce.

The next step is to sign the documents.

The third step is to integrate the documents with your assets; this process might include:

- Retitling bank accounts to the trust.
- Updating beneficiaries to the designation provided by the attorney. Note: If you form a living trust and don't take this step, that living trust won't work as intended and you will have thrown away money.
- Deeding your home to the trust, if you are so advised by your attorney or advisor.
- Integrating any business ownership interests with the trust (talk to your attorney).

Step four includes creating a letter of instruction. It is best to maintain a word document you can update as time passes. Keep this document with your estate-planning package, and include:

- List of contact information for your executors, trustees,

healthcare surrogates, power of attorney, financial advisors, insurance advisors and attorneys.

- List of all assets, including real estate holdings, life insurance policies, investment accounts and bank accounts to make it easy on your executor/trustee.

The final step is putting the documents in a safe place and letting your loved ones know you have completed them, and where they can find them if they need them.

Note: Modern "blended" families in which one or both spouses have children from outside the marriage will require additional thought, planning, consultation and cost, in order to implement a solution that protects both the new spouse and all the children. ♥

The Center for Wealth Planning and Steve Olson do not represent, and are not affiliated with, FRS. Securities and Investment Advisory Services are offered through GWN Securities, Inc., a Registered Investment Advisor located in Palm Beach Gardens. The Center for Wealth Planning, Inc. and GWN Securities, Inc. are not affiliated. Steve Olson is an independent financial advisor and is available to meet with you at no cost. He can be reached at 561-459-9276 or steve@centerforplanning.com.

LEGAL CONTINUED FROM PAGE 44

declared unconstitutional that part of the Workers Compensation Law that limited attorney fees to the statutory fee schedule for benefits secured (Marvin Castellanos v. Next Door Company, et al; No. SC13-2082).

What does this mean for you? It means carriers should be less inclined to delay or deny benefits because there is now a means to reign them in, and require them to act quickly and reasonably. They now face a "penalty" for unreasonable behavior – they will have to pay claimants' attorney fees for securing benefits that

should have been provided without the need for litigation. This is one step in the right direction. There is much more work to be done and we need to come together to ensure that this step forward is not taken away from us by a legislature that has been all too eager to do so in the past. ♥

Suzanna Scarborough is former PBA legal counsel and currently represents injured workers. She is an associate with Rosenthal, Levy, Simon and Ryles, P.A.

- 1 The laws have recently changed and are now more favorable to the injured worker.
- 2 Because of recent court decisions, you might well have a valid Workers' Compensation case even if past legal counsel suggested otherwise.
- 3 While many firms closed their Workers' Compensation departments because of the increasing difficulties associated with this area of practice, at Rosenthal, Levy, Simon & Ryles, we never stopped representing workers injured on the job. Through thick and thin, we've been here and will continue to be here fighting for the rightful benefits of the injured worker.

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Alan M. Aronson
Former General Counsel, Palm Beach County PBA and Former Legal Counsel, Palm Beach County School District



SUZANNA M. SCARBOROUGH
Former Legal Counsel, Palm Beach County PBA and Former Assistant State Attorney



MARC E. GOLDEN
Former Assistant State Attorney and Former Insurance Defense Attorney

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THANK-YOU NOTES TO THE PBA



June 27, 2016

Dear Scholarship Donor,
I am honored to be the recipient of the PBA Scholarship. Your generous support is helping me fulfill my college goals.

My future plans include pursuing a career in criminal justice. I'd like to make the community a safer place to live.

Sincerely,
Bradley Marcus

PBA Scholarship Committee,

Thank you so much for supporting me through my education at FAU! This scholarship has helped me in so many ways over the years. I appreciate this opportunity to receive the Kaitlin A. Kazanjian Memorial Scholarship more than you could ever imagine! Respectfully, Brianna Hopper

PBA,

Thank you for the scholarship money you gave us to help us get better prepared for college.

The thoughtfulness of the PBA is so great.

It means a lot to us that you do this for so many people and we were chosen.

We are excited that we are able to attend the same college, but getting this extra help is even more exciting.

Please be safe when working and we will pray for all police officers and deputies.

Shaq Bessy Ty Smith

THANK YOU VERY MUCH!
THANK YOU VERY MUCH!
THANK YOU VERY MUCH!

Dear PBA Members

I am writing to thank your members for their very generous scholarship.

I was very happy to hear I was selected and will use this scholarship for my future at UCF.

I will pray for the safety of all officers so they can return to their love ones at the end of the shift.

I thank you all again

Capt. Thomas Neild IV



Palm Beach County Benevolent Association

I am writing to thank you for awarding me a very generous scholarship. I will put it to good use at the University of Central Florida, and it will help me greatly in earning my degree. Thank you for all the good work the PBA does for its members and my father.

Sincerely,
Rachel Neild

Dear PBA,

Thank you so much for first providing me the opportunity to win the Brian Chappell scholarship and second for selecting me as the 1st place winner! I am so excited to be starting this new chapter of my life at Florida State University! I really can't accurately describe how grateful I am in words, but thank you so much. This scholarship will help my family pay for my meal plan and textbooks! Thanks again,
Kelsey Kummerlen



22 August 2016

To the Palm Beach County Police Benevolent Association,

In a time where I need support behind me, it makes me extremely grateful that I have been able to receive such an amazing scholarship from your organization. My dream of becoming an actor trained by one of the greatest theatrical programs in the nation is being funded by your generosity and appreciation of my hard work. That, in itself, is something I appreciate. I have many goals that I know I can accomplish with determination, creativity, and the grace of God. Your scholarship has helped me to get one step closer.

With much gratitude,

Cameron McCann
Cameron McCann

Dear PBA,

Thank you for your generosity in awarding me with the Sean Alex Memorial Scholarship.

I am starting my first year at the University of South Florida and the scholarship funds that were so generously awarded to me will be put to good use to further my education.

Thank you again for your generosity as I pursue my dream of becoming a doctor.
Taylor Reid.

Dear PBA committee,

I want to graciously thank you for the generous scholarship. It is such an honor to be on the receiving end, and also to be able to say I have a connection to this wonderful organization.

Regards,

Marilyn Morris

Dear PBA Scholarship Board,

Thank you so much for the scholarship that was awarded to me. This will help me substantiably for the approaching year. Lastly, thank you for all of the help!

Sincerely,

Leah Heyster

Dear Palm Beach County P.B.A.:

My name is Eric Lim and I am the son of a Palm Beach County P.B.A. member. This May 2016, I completed the degree of Bachelor of Arts with majors in Biological Sciences and Economics and a minor in Law and Society Studies from Cornell University in Ithaca, NY. For four years I was a recipient of the Palm Beach County P.B.A. Scholarship. I am writing to thank you for your generosity during the course of my undergraduate studies.

The generosity of the Palm Beach County P.B.A. through the P.B.A. Scholarship was indispensable in making it possible for me to attend Cornell University to pursue studies in two subjects about which I am passionate. I am both grateful and thankful to the Palm Beach County P.B.A. for helping provide me with the opportunities I experienced over the past four years, without which I would not be where I am today. I have since relocated to Chicago, IL to begin a career working in healthcare strategy and operations, and hope to one day pursue graduate studies in law and in public health.

Thank you again for your generosity during my time as an undergraduate student. I will never forget your assistance and am eternally grateful.

Sincerely,

Eric Lim

Kaz + PBA Board,

I am sincerely honored to have been selected as the recipient of the Kaitlin Kazanjian Scholarship Award. Thank you for your generosity, which has allowed me to enjoy my college experience. As I complete my education at Florida State University this August, I am very thankful for receiving this thoughtful scholarship. Thank you again and hope to see you soon!

GO NOLES! Lindsey Wilson-Griffith

PBA --

With sincere gratitude and warmest thanks.

Thank you very much for the scholarship. It will be certainly helpful in my efforts to continue my college education. Your generosity is greatly appreciated.

Sincerely,

CASEY DEAN

Dear John Kazanjian, President Palm Beach County PBA

Thank you so much for allowing me to receive this scholarship. It is greatly appreciated.

Thank you Joyce Cohen

THANK

THANK-YOU NOTES TO THE PBA

July 9, 2016

Dear Mr. Kazanjian,

I would like to thank you and the scholarship committee for selecting me as a recipient for one of your scholarships this year. My family and I truly appreciate the support the P.B.A. has provided to us for my four years at Florida Atlantic University. In my final year, I will work very hard to honor your confidence in me.

Thank you again.

Sincerely,



Timothy Humphrey



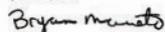
Date: 14 June 2016

Board of the Palm Beach Benevolent Association
 2100 N. Florida Mango Road West Palm Beach, Florida 33409

Dear Board of the Palm Beach Benevolent Association:

First of all, I would like to thank the Board of the PBA for not only bestowing me with a scholarship, but for taking the time to evaluate each participant and selecting me as one of many winners. As I take the next steps in my life, I am grateful for having my parents and my brother to push me to prevail not only in my limits, but also in an education. My path for becoming a psychiatrist may be a bit rocky, but with the tools granted from the PBA, my success shall be abundant. I would also like to apologize for not being in attendance for the award ceremony on the 15 of June 2016. As I complete high school, I was offered one last opportunity to attend the Belle Glade mission trip with Christ Fellowship to help the communities in need. Every year I was eligible to attend, yet I was always occupied with a school activity that unfortunately caused me to miss the trip. This year was my last year to attend and I took the initiative to help out prior to my departure for college in August.

Thank you,



Bryan Maroto



Angela Twomey <angela@pbcpsba.org>

Thank You For Everything

1 message

Tue, Jul 26, 2016 at 1:52 PM

Hi Angela Twomey,

I am Devondrea Edwards, Teresa Edwards' daughter, and I would like to thank you and everyone at PBA for the four years of the gift of scholarships that you have generously given me. Each year in college PBA has given me a scholarship that has helped me with books and supplies. I am thanking you for allowing me to be part of these generous givings for each of my four years. I will be graduating on August 6th and I could not leave college without thanking you for what you all have given me. It was a long and hard four years but you gave me the necessary tools to continue on my journey, and I am very grateful for that. I am glad that my mother introduced to PBA and what it stands for. It is a very honorable program and I hope it continues to give to each student that needs it.

Again thank you for every gift you have given me. I have treasured and honored each one.

Thank you for your time

Devondrea Edwards

Dear Police Benevolent Association,

I would like to thank you for your generous gift. This scholarship will help me on my path to a rewarding career. I would also like to apologize for not being able to attend the awards ceremony. I was at Florida State attending freshmen orientation.

Best Regards,
 Tristen Wise



Angela Twomey <angela@pbcpsba.org>

Thank you!

1 message

Alexis Feder
 To: angela@pbcpsba.org

Fri, Jun 24, 2016 at 12:34 PM

I am honored to have been one of the recipients of the Palm Beach County Police Benevolent Association's scholarship. Thank you so much for your generosity. You have enabled me to pursue my goal to become a mechanical engineer at the Georgia Institute of Technology.

Thanks again,
 Alexis Feder

Sent from my iPhone

Dear Police Benevolent Association,
 I just want to express how thankful I am for the money I received. You have no idea how much it means to me to be able to participate for this scholarship and I appreciate you giving me the opportunity. This money will go to great use as I finish up my Bachelor's Degree!

Thank you!

Lauren Bruckner

Dear Police Benevolent Association,
 I would like to thank the P.B.A. organization for the scholarship I received. The money is extremely appreciated as it will help with books and supplies needed for my engineering major! I am honored in your trust for my academic career!

Thank you!

Zachary Bruckner

June 21, 2016

Lauren Banuchi

Dear Palm Beach County Police Benevolent Association,

Thank you so much for choosing me as the recipient of your scholarship reward of \$1,000. I feel so honored and appreciative that I have been chosen to have my education supported and encouraged by your association.

I am majoring in Elementary Education and plan on receiving my bachelor's and master's degree from Western Connecticut State University. I chose to receive the best education program in my pursuit of becoming a teacher and your generosity that you have provided will be of great help to me in lightening my financial burden and allow me to concentrate more of my time on my studies.

Your donation meant a lot to me and also my family who works hard to support my academic career. My family and I sincerely thank you for your support, confidence, and generosity in helping me to achieve my goals.

Sincerely,



Lauren Banuchi



Susan Bucher for Palm Beach County Supervisor of Elections

July 27, 2016

Mr. John Kazanjian President
Ernest George, Executive Director
Palm Beach County Police Benevolent
2100 Florida Mango Road
West Palm Beach, FL 33409

Dear John and Ernie:

Thank you so much for your support, endorsement and your generous campaign contribution to my reelection campaign for the Palm Beach County Supervisor of Elections Office.

I value our long-term working relationship. I am proud to have you on my side and count you as my friends.

I appreciate all that you do in our community and I look forward to continuing to support you and the members of the Palm Beach County PBA.

With your support I know we will run a successful campaign and I will be reelected on August 30, 2016.

Sincerely,

Susan Bucher

12666 Oak Arbor Drive
Boynton Beach, FL 33436
561-707-6848

Political Advertisement Paid for and Approved by Susan Bucher for Palm Beach County Supervisor of Elections, Nonpartisan



Melissa McKinlay
County Commissioner, District 6

Dear Kay,

I just read through the latest edition of your Florida Cops magazine and I am so impressed & grateful for all you do, especially for our law enforcement community.

My players go out to your brothers and your sisters in uniform each and every day as they leave their families to protect us. Just wanted you to know how much I appreciate the sacrifice. -melissa

2016

Dear John -
Thank you so very much for the endorsement. I am so honored & proud. Please let you Board & "troops" know as well. It means so much...
Tamara

THANK-YOU NOTES TO THE PBA

DAVE
KERNER
for COUNTY COMMISSION

July 16, 2016

Police Benevolent Association Political Committee and Issues Fund
2100 N. Florida Mango Road
West Palm Beach, FL 33409

Dear Friend, *Kaz*

Thank you for your contribution to my campaign for Palm Beach County Commission, District 3. Your support is very important to me.

My passion truly lies in Palm Beach County. This is my hometown, where I grew up and where I want to continue to be of service. Just like you, I want Palm Beach County to be the best it can be for all of our community. I believe I bring the right leadership, experience and passion to be an effective County Commissioner. You can count on me to listen and work with the community to get things done.

Please feel free to contact me anytime if you have a question about my campaign or if I can ever be of assistance. You can reach me at 561.721.1578 or at Dave@DaveKerner.com. Thank you again.

Best,

DK
Dave Kerner

*Proud to stand with
my Brothers in Law Enforcement!*

- Dan

6901 OKEECHOBEE BLVD., SUITE D5-L45
WEST PALM BEACH, FL 33411
PHONE: 561.721.1578 • FAX: 561.828.0440
DAVE@DAVEKERNER.COM

VOTEKERNER @DAVIDMKERNER
WWW.DAVEKERNER.COM
Paid by Dave Kerner, Democrat, for Palm Beach County Commission

REPRESENTATIVE DAVE KERNER

Roz & PBA Membership;

August 8th, 2016

*Thank you for the very generous
contribution to my political committee!
This means a great deal to me, and
your number's contribution will be put
to good work & protesting and enhancing
the law enforcement profession.*

Kindly, Dana



Dear PBA,
Thank you very much for your support during my campaign.
I'm extremely grateful to have you all in my corner, and glad to call you friends.

Sincerely,

Mark
Commissioner Romeluo



The Aaron Project, Inc.

July, 2016

Thank You Edition

Upcoming Events

- October 20th-21st in Education Green Fall Awards
- Jan. 27 Feb. 5-PLHS Production of Guys and Dolls
- Spring 2017 Scholarships and Golden Cleft Awards
- May 27, 2017 4th Annual Golf Tournament at Legler

Fundraiser Success Benefits SLC Students

The 3rd Annual Aaron Project Golf Tournament was the most successful yet. Through the combination of 104 golfers, over 125 donations for raffles and raffle prizes, a record number of bids and course game sponsors, and the generosity of our sponsors, golf, raffles, and banner sponsors we raised \$10,000 for the year's activities of The Aaron Project, Inc.

As a result 28 individual students benefited from the activities of The Aaron Project, Inc. this year as well as students at Palmetto Elementary and Manatee Elementary who participated in Arts in Education grants for St. Lucie Public Schools teachers.



Palmetto elementary golf event

Students Earn Scholarships and Clefts

2016 Scholarship Winners

- Kaitlin Seibel
- Erin Baugman
- Erin Ba
- Alexandra Rose Davis
- Nicole Decker
- Riley Kisher
- Justi Martinez Combs
- Justi Raminson
- Rebecca Shinn
- Reya Star

2016 Golden Clefts Winners

- Kaitlin Kelly
- Megan Whelan
- Golden Clefts Winners
- Frank Diaz
- Lauren Deer
- Allyson Meadows
- Andrew Martin
- Steve Morales
- Rae Jones
- Haley Vane

- Kaitlin Kelly
- Megan Whelan
- Golden Clefts Winners
- Frank Diaz
- Lauren Deer
- Allyson Meadows
- Andrew Martin
- Steve Morales
- Rae Jones
- Haley Vane



Aaron's Pat Higgins and PBCA soccer players past and present

The Aaron Project, Inc.

P.O. Box 880821
Port St. Lucie, FL 34988
Email: theaaronproject@yahoo.com
www.theaaronproject.org
www.facebook.com/theaaronproject



Aaron The Aaron Project

The Aaron Project was conceived out of the tragic loss of 9-year-old Aaron Beachamp on March 26, 2012 in a bus accident that took his life and injured a number of other St. Lucie County children on their way home from school. The Beachamp family and their friends wish to honor the memory of Aaron, who was a leader in all aspects of his life: academically, athletically, and socially. The Aaron Project's goal is to annually award necessary college scholarships to deserving St. Lucie County high school seniors who desire to further their education, even as Aaron's own life was tragically cut short.

The Aaron Project, Inc. is a 501(c)(3) tax exempt organization whose mission is to provide support for local students in the area of arts, athletics, and academics by way of grants, scholarships, and other activities. All donations to The Aaron Project, Inc. are tax deductible.

Remembering Aaron in What We Do for Others

2016 Golden Clefts Winner of Scholarship: Erin Baugman. Photo taken at special dinner for her on the 3rd floor of Legler.



When the Aaron Project was first formed, we did not know what we were doing. We were just a group of people who were trying to help.

The year's scholarship winners at the Educational Foundation, Legler at Legler



July 5, 2016

Palm Beach County Police Benevolent Association
Cops for Kids
2100 N. Florida Mango Road
West Palm Beach, FL 33409

Dear PBC Police Benevolent Association members,

On behalf of The Aaron Project we would like to thank you ALL for your \$150 contribution to benefit the third annual Aaron Project Golf Tournament. Because of your continued support, we exceeded our goals this year!

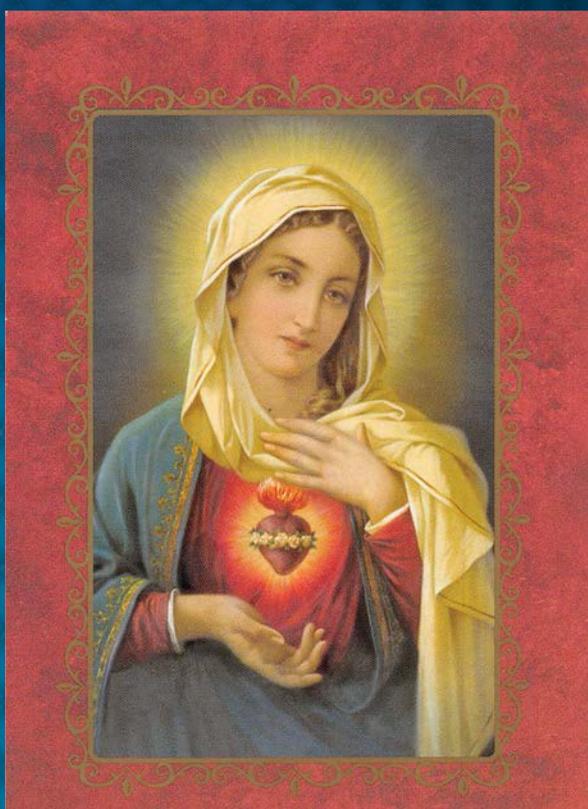
We were able to raise more than \$30,000 and are looking forward to increasing our funding for all of our projects: scholarships, "Golden Clefts" for outstanding soccer players, and our Arts in Education grants for St. Lucie teachers. To date, we have donated more than \$51,000 back to the community in Aaron's name and it would never have been possible without your support!

The Aaron Project's mission to honor Aaron and support students in the three areas in which he excelled: arts, athletics and academics will continue next year because of you. Thank you again for your kind and generous support. We look forward to working with you next year at the 4th annual Aaron Project Golf Tournament scheduled for May 27, 2017!

Sincerely,

The Aaron Project Golf Tournament Committee Members

P.O. Box 880821 - Port St. Lucie, FL 34988 - theaaronproject@yahoo.com - www.theaaronproject.org



To: PBA
The family of Pat Lynch
Thank you so much
for the beautiful
arrangement and the
incredible luncheon
given for Pat. Words
cannot express the
gratitude for your
kindness and support.
It was truly amazing
Love
The Lynch Family



PBC PBA Member Benefits

KNOW AND ASSERT YOUR RIGHTS!

Remember, as a sworn officer, you have the right...

- To be represented by a PBA attorney during any interrogation.
- To be provided any complaint, all witness statements, and all existing evidence (e.g., audio and video recordings, GPS locator information) for review with an attorney before the beginning of any interrogation.
- To be interrogated at a reasonable hour (e.g., at a time when a PBA attorney can be present for the review and interrogation).
- To refuse a polygraph.
- To refuse to respond to questions if an investigator intentionally fails to comply with requested requirements after being advised of his or her violations of those requirements.

As a dues-paying member, a Palm Beach County PBA attorney can be with you every step of the way.

If you are a member in good standing, and you are suspended or fired, Palm Beach County PBA has attorneys to assist you.

Carry the card of confidence...your PBA Membership Card

LEGAL ADVISORY

Police shootings, in-custody deaths, or serious traffic accidents

What to do?

Stay Calm

Have you been ordered to write a statement about an incident that may be investigated?

Don't forget your rights! Call the Palm Beach County PBA at 561-371-7200.

Do not talk to anyone until you have consulted with a PBA ATTORNEY!

PROTECT YOUR RIGHTS

The following statement should be written as the first sentences on any statement, report, or memorandum an officer is ordered to write when the officer knows or has a reasonable belief that discipline may result:

It is my understanding that this report is made for administrative, internal police department purposes only. This report is made by me after being ordered to do so by lawful supervisory officers. I have not been permitted a reasonable amount of time to confer with a PBA representative or attorney. It is my understanding that by refusing to obey an order to write this immediately, that I can be disciplined for insubordination and that the punishment for insubordination can be up to, and including termination of employment. This report is made only pursuant to such orders and the potential punishment/discipline that can result for failure to obey that order.

Legal Reminder

The legal defense policies of the Florida and Palm Beach County PBA have an important provision regarding representation.

If a member elects to secure representation by anyone other than the PBA (a private attorney, for example) that member is considered to have waived representation by the PBA. Once this happens, it is the PBA's option whether to continue to represent the member in that matter.

Please call the PBA office if you have any questions regarding this policy.

We want our members to be the first to know...

There's a great new way to stay up-to-date with the PBA on up-to-the-minute breaking news, events, money-saving specials and much, much more by receiving PBA texts and emails directly to your mobile device.

Visit www.pbcdba.org to sign up today. Signing up for the service is free. (However, standard text message and data rates may apply).

*Be sure to add mail@pbcdba.com to your approved sender list.

E-PBA is Your Source For...

Timely news about what's up at the Florida PBA, helpful information regarding legislative issues, quick tips, and best practices for members. Knowledge about PBA issues is the strength of our Association.

To sign up...

Visit www.flpba.org or call 1-800-733-3722 today!

(Your email address will not be given to any other group or organization and you will receive no advertising from outside sources. E-PBA is available to PBA members only. Be sure to add "pbamail@flpba.org" to your approved sender list.)

Receive PBA's weekly "Capitol Report" newsletter during the legislative session via E-PBA, PBA's free email service! To sign up, visit www.flpba.org or call 1-800-733-3722 today. The "Capitol Report" is only available via E-PBA.

Emergency Contact Procedure

Please be advised that the emergency number 561-371-7200 is for **CRITICAL INCIDENTS ONLY!**

Our attorney(s) should **ONLY** be contacted after hours for critical incidents; that is, an officer-involved shooting, an in-custody death, an on-duty vehicle accident with injuries or if Internal Affairs investigators are responding right now to an incident.

If you are attempting to contact a PBA Attorney for any matter that is not a critical incident, please contact the PBA Office at 561-689-3745 during regular business hours of 8:30 a.m.-4:30 p.m. Monday through Friday.

PBCPBA Charity Fund Deductions

The Palm Beach County PBA Charity Fund was established in 2004 to assist our members and their children with scholarships to defray the costs of higher education. In addition, the Charity Fund now helps provide charitable assistance to our members and their families who have experienced a life-altering tragedy or a catastrophic event.

The PBA Charity Fund, Inc. is a 501(c)(3) organization. Contributions to the fund are fully tax deductible.

If you are a PBCPBA employee and wish to contribute to the Charity Fund, please visit www.pbcpba.org for instructions on donating or contact Elizabeth at the PBA 561-689-3745.

Attention: Retirees

Please take notice that pursuant to §95.11(3), Florida Statutes, lawsuits, including “an action founded on negligence,” and “for assault, battery, false arrest, false imprisonment or any other intentional tort...” must be filed “WITHIN FOUR YEARS” of the incident date.

To the extent that such lawsuits may be brought against you after you retire, you need to consider continuing your membership for four years beyond your retirement.

If you are retired but have returned to law enforcement and are currently paying a “RETIREE MEMBERSHIP,” you should be aware that if you are subject to such actions at a time when you no longer are paying the appropriate dues, the PBA cannot provide legal assistance. See Palm Beach County Policy 12-1.

Enjoy the full peace of mind your retirement should mean.

817.311 Unlawful Use of Badges, Etc.

(1) From and after May 9, 1949, any person who shall wear or display a badge, button, insignia or other emblem, or shall use the name of or claim to be a member of any benevolent, fraternal, social, humane or charitable organization, which organization is entitled to the exclusive use of such name and such badge, button, insignia or emblem either in the identical form or in such near resemblance thereto as to be a colorable imitation thereof, unless such person is entitled so to do under the laws, rules and regulations of such organization, shall be guilty of a misdemeanor of the first degree, punishable as provided in S. 775.082 or S. 775.083.

(2) This section shall be cumulative to any and all laws now in force in the state.



**Palm Beach County
Police Benevolent Association, Inc.**
2100 N. Florida Mango Road,
West Palm Beach, FL 33409
(561) 689-3745 • www.pbcpba.org

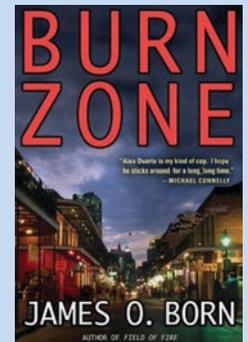


Get your PBA “Support Law Enforcement” Tag

Proceeds for purchases of The Florida PBA “Support Law Enforcement” license tag are deposited into the Florida PBA Heart Fund. Please ask for the PBA “Support Law Enforcement” tag when you visit your tag office and purchase this tag for your vehicles.

Get your PBA-Logo Merchandise

Rechargeable Mag Bulbs	\$5
Tag Emblems/Decals	\$5
Key Chain	\$5
Cufflinks	\$5
Hitch Cover	\$10
Memorial Bands	\$1
Lapel Pins	\$5
Handcuff Key	\$7.50
PBC PBA Navy T-Shirt	\$8
PBC PBA Baseball Cap	\$12
PBC PBA Polo	\$30
MCSO PBA Baseball Cap	\$12
James O. Born Novel(s)	\$20
Blue Line Stickers	\$.35, \$2



HOST YOUR NEXT PARTY AT THE
PALM BEACH COUNTY PBA
Banquet Hall



PALM BEACH COUNTY PBA MANAGEMENT, INC. BANQUET HALL AVAILABLE FOR ALL OCCASIONS

Amenities include:

- 3,600 square foot banquet hall
- Dance floor
- Tables & chairs
- Large self-contained parking lot
- Audio-Video availability
- Full prep kitchen with refrigeration and electric hot box

Hours of Operation: 11 a.m.-midnight

***No admission fees shall be charged for any events**

***No alcohol sales permitted**



FOR RATES CONTACT 561-889-4577

SPECIAL RATE FOR PBA MEMBERS

PALM BEACH COUNTY PBA | 2100 NORTH FLORIDA MANGO ROAD | WEST PALM BEACH, FL 33409 | WWW.PBCPBA.ORG

VA Loan Program

For Qualified Veterans



SERVING THOSE WHO HAVE SERVED US

VA Loan Benefits:

- 100% Home Financing - No Down Payment
- No Published Minimum Credit Score Requirements
- No Monthly Private Mortgage Insurance
- Low Interest Rates
- Allows the Seller to Pay All Closing Costs & 4% Prepaid Items
- Finance up to \$6,000 Towards Energy Efficient Improvements

The VA Loan Program is designed to make homeownership more affordable for qualified U.S. veterans.



Eileen Daly
Branch Manager

NMLS #67884

Office (561) 509-5354
Cell (561) 558-6535
Fax (877) 818-0907

Eileen.Daly@FreedomMortgage.com
freedommortgagenow.com/michial-rachaner

freedommortgage.com/app/eileen-daly

Freedom Mortgage

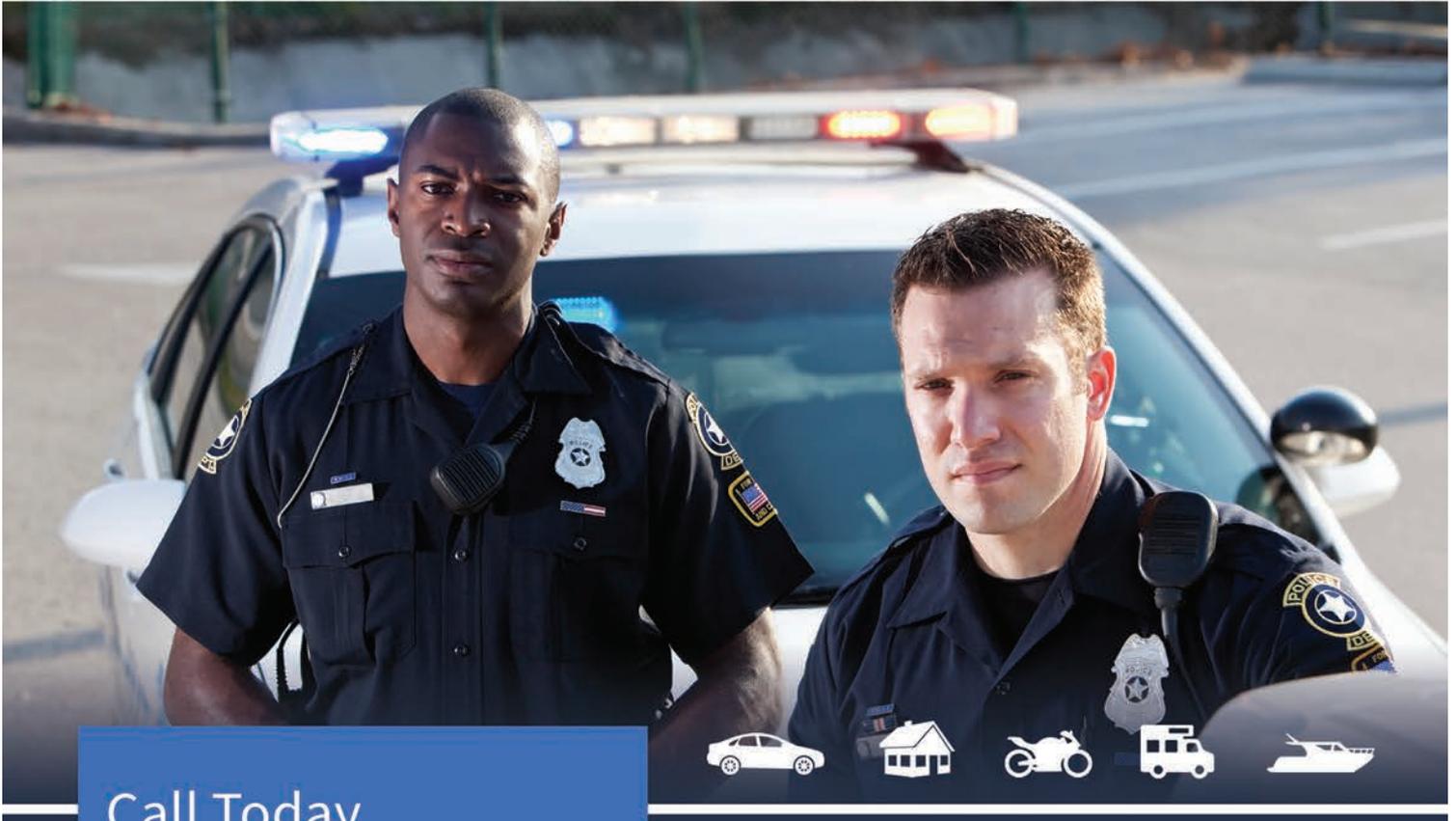
1645 Palm Beach Lakes Boulevard Suite 420
West Palm Beach FL 33401



Freedom Mortgage Corp, 907 Pleasant Valley Ave, Ste 3, Mount Laurel, NJ 08054. NMLS # 2767. Florida License #MLD436 and #MLD185. Equal Housing Lender. Information, terms, and conditions are subject to change without notice. This is not an offer for extension of credit or a commitment to lend. <http://www.nmlsconsumeraccess.org>



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*Coverage available only to policies purchased through SSIE
Star & Shield Insurance Exchange (SSIE) is a Florida reciprocal insurer licensed by the Florida Office of Insurance Regulation to write personal auto insurance. Membership in SSIE is subject to the Subscribers' Agreement and Power of Attorney, and contingent on underwriting guidelines and policy ownership, and subject to change. Membership does not imply any legal ownership or rights to insurance products. Applicants are individually underwritten and must meet eligibility requirements. Some applicants may not qualify for auto insurance and/or all discounts. SSIE policies are non-assessable per Florida Statute 629.261 and available only in states where SSIE is licensed. Star & Shield Services LLC, dba Star & Shield Insurance, is the authorized agent for SSIE products. Homeowners, Motorcycle, Boat, RV and Personal Umbrella are written through non-affiliated insurance companies and are sold through Star & Shield Services LLC. Purchase of these non-affiliated insurance products does not establish membership in SSIE. Promotional material for descriptive purposes only – insurance coverage subject to policy terms.