



**PALM BEACH COUNTY  
POLICE BENEVOLENT ASSOCIATION, INC.**

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November 4, 2014

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**SENT BY EMAIL: [jcherof@cityatty.com](mailto:jcherof@cityatty.com)  
AND REGULAR U.S. MAIL**

James A. Cherof, City Attorney  
City of Boynton Beach  
100 East Boynton Beach Boulevard  
Boynton Beach, FL 33435

Re: PBA and City of Boynton Beach  
Collective Bargaining Redux

Dear Mr. Cherof:

As follow-up on our brief discussion regarding the referenced matter this past Monday, October 27, 2014, I have been directed to request we reconvene collective bargaining with regard to the three (3) bargaining units currently in status quo since October 1, 2013, and to provide you with the PBA's offer.

When the Parties convene, the PBA's offer will be as follows for all 3 Collective Bargaining Agreements: status quo with regard to all Articles currently in effect, with the exception of the Agreements' respective "Wages" Articles; and, seven percent (7%) increases to wages across-the-board for all bargaining units members effective upon ratification.

Should the City come to the table with the 3 draft Agreements incorporating the PBA's offer, above, we will be prepared to tentatively agree. Please contact my Assistant, Angela, so that a date, time, and place mutually convenient for our collective bargaining may be set.

Sincerely,

Gary Lippman  
General Counsel

GL/adt

Enclosure

ECopy: John Kazanjian, President  
Toby Athol, PBA Representative  
Doc Davis, PBA Representative  
Brian Goldfuss, PBA Representative  
Doug Gilbert, PBA Representative  
Cory Gray, PBA Representative