



**PALM BEACH COUNTY
POLICE BENEVOLENT ASSOCIATION, INC.**

2100 N. Florida Mango Road • West Palm Beach, FL 33409-6400 • (561) 689-3745 • (561) 687-0154 Fax
www.pbcdba.org

Date: May 27, 2016
To: All Palm Beach County Sheriff's Office Employees
From: John Kazanjian, President
Re: VEBA

Executive Board

John Kazanjian
PBSO
President

Ernest W. George
Retired-WPBPD
Executive Director

Richard McAfee
PBSO
Vice-President

Lou Penque
WPBPD
Treasurer

Kevin Igo
PBSO
Secretary

Greg Allen
Palm Beach Gardens PD
Sgt.-at-Arms

The PBA and the Sheriff have signed off on the VEBA Agreement. As people know, we held the vote the week of May 9th, 2016 and the documents were ratified overwhelmingly. However, bargaining unit members did have concerns about there not being enough time prior to the vote to review the documents. What we have decided to do is to conduct additional presentations as follows:

Dates/Times:

May 31 st	0700 / 1200 / 1600
June 1 st	0900 / 1200 / 1800
June 2 nd	0900 / 1200 / 1800

Location: PBSO Headquarters – Classroom B
3228 Gun Club Road
West Palm Beach, FL 33406

The following week a ratification vote will be held as follows:

Dates/Times:

June 6 th	0900 – 1600
June 7 th	0900 – 1900
June 8 th	0900 – 1600

Location: Palm Beach County PBA Hall
2100 North Florida Mango Road
West Palm Beach, FL 33409

Please make an effort to attend at least one presentation and vote.

Thank you.