

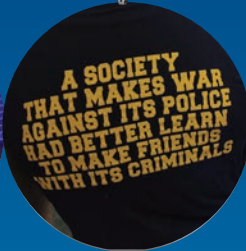
The voice of local law enforcement



Florida COPS

Official Publication of the Palm Beach County PBA

VOLUME 2017, ISSUE 1



Swinging Our Way

Tipping points indicate 2017 will be a favorable year for police





Palm Beach County PBA Preferred Home Loan Program

Servicing the Palm Beach County PBA Members, Active and Retired, and Their Families

- No Processing Fee
- No Application Fee
- No Commitment Fee
- No Document Prep Fee
- No Underwriting Fee
- We Do Out-Of-State Loans
- Competitive Rates
- Direct Lender

Purchase, Refinance, FHA/VA Loans Available, HELOC, Vacation Home, Investment Property and Relocation Mortgage Programs Available

EILEEN DALY

Branch Manager / NMLS#67884

Cell: 561.558.6535 Office: 561.557.0730

**eileen.daly@freedommortgage.com • freedommortgage.com/app/Eileen-Daly
1645 Palm Beach Lakes Blvd. Suite 420, West Palm Beach, FL 33401**

To be eligible for this offer please mention PROMO CODE: 8024

Endorsed by: Bridge and Tunnel of New York & New Jersey, COBA-NYC Corrections Officers, Correction Captains C.C.A. Members, Detectives Endowment-DEA, Florida PBA, Machinists Union IAM District 15-Brooklyn, Miami Dade County PBA, New Jersey State PBA, NJFMBA-New Jersey Firefighters, NAPO-National Association of Police Organizations, Nassau Detectives, NJS PBA Local 105, NYPD-Captains Endowment Association, NYPD-Sergeants Benevolent Association, NYC MTA PBA, NYS Court Officers, NYS Lieutenants, NYS Supreme Court Officers, NYS Troopers, NYSCCA-Court Clerks, NYS-Professional Fire Fighters Association, Police Conference of New York Inc, Port Authority PBA, Probation Association of New Jersey, Suffolk County Association of Municipal Employees, Teamsters Local 812, TWU-Transport Workers-Local 100, TWU-Transport Workers-Local 101, UFOA Local 854 Uniformed Fire Officers Association, UTU-United Transportation Union-Local 1440, Westchester County Correction-COBA

Freedom Mortgage Corporation, 907 Pleasant Valley Avenue, Suite 3, Mount Laurel, NJ 08054, 800-220-3333. Lender NMLS#2767.
Florida License #MLD436 and MLD185. Lender Branch Manager / NMLSID: 1246609. Equal Housing Lender.



Did you know?

Nearly one-third of retirees will
have to go back to work.

Don't be a part of the statistic.
No cost to meet.

Steve Olson, Financial Advisor
(561) 459-9276 • steve@centerforplanning.com



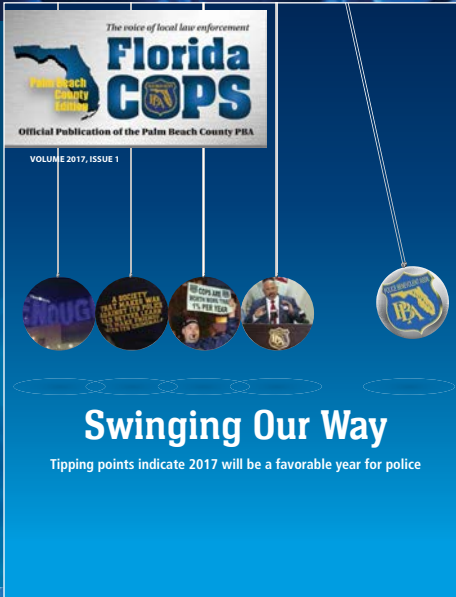
Securities and Investment Advisory Services offered through **GWN Securities, Inc.**, a Registered Investment Advisor
11440 N Jog Road, Palm Beach Gardens, FL 33418 / 561-472-2700
Member FINRA, SIPC. The Center for Wealth Planning, Inc. and GWN Securities, Inc. are not affiliated.

COVER STORY

14

GOING OUR WAY

Yes, 2016 might have been one of the toughest years ever for law enforcement officers. But there are signs already pointing to a much better 2017. Public opinion has begun to swing back in favor of cops. The Palm Beach County PBA experienced a big upswing when many of the candidates the union endorsed won their races in the November election. Following all of that could be a surge in benefits and wages. And there are many other reasons to think this could be a year to remember.



Swinging Our Way

Tipping points indicate 2017 will be a favorable year for police

PLUS

PBCPBA President John Kazanjian offers his outlook for 2017Page 5

New Feature

Meet The Chief

Florida Cops begins a new series profiling chiefs in and around Palm Beach and Martin counties. First up is West Palm Beach Chief Bryan Kummerlen, whose dedication and direction have led to an amazing record of service to his town, his department and his officersPage 28

A Fish Story

Amy Alex wanted to find a way to honor her PBA member husband, Sean, who succumbed to cancer in 2016. So she started a fishing tournament that is funding a scholarship in Sean's name and is a tribute to his legacyPage 20

Collective Success

Members from the Riviera Beach PD staged an unprecedented rally at a city council meeting that is paving the way for a new, favorable collective bargaining agreementPage 22

A Toy Story

The PBSO combined with the 9463 Foundation from Broward County to provide some special holiday gifts to families of fallen officersPage 24

Also in this issue

Message from the Executive Board ... Page 7
Ten Thirty-Three Page 9
Representative Report.....Page 10
State PBA ReportPage 12
NAPO Report.....Page 13

Officers of the Month.....Page 26
In Memoriam.....Page 30
Legal Report.....Page 33
Thank-You Notes to the PBA.....Page 34
Member BenefitsPage 38

The voice of local law enforcement
Florida COPS
Palm Beach County Edition
Official Publication of the Palm Beach County PBA

Main Number: 561-757-0464

Advertising: 201-410-1721

Editorial: 201-370-4082

Distribution: 561-757-0464

Subscriptions: subs@floridacopsmagazine.com

Email: cops@floridacopsmagazine.com

Website: www.floridacopsmagazine.com

MITCHELL KRUGEL

Publisher/Editor

mitch@floridacopsmagazine.com

DAN RAPPOPORT

Sales Director

dan@floridacopsmagazine.com

GINA CROTCHFELT

Art Director

gina@floridacopsmagazine.com

AMBER RAMUNDO

Staff Writer

amber@floridacopsmagazine.com

ALYSON BLACK

Copy Editor

alyson@floridacopsmagazine.com

ANGELA TWOMEY

PBA Editor

angela@pbcpsba.org

DEANNA HUNTER

Director of Operations

dee@floridacopsmagazine.com

VOL. 2017 • ISSUE 1

Florida COPS, known also as Florida Cops Magazine Palm Beach County Edition, is a bi-monthly publication dedicated to law enforcement and criminal justice professionals operating in Palm Beach County. ©2017 KRURAPP COMMUNICATIONS, INC. Reproduction of any part of this magazine without express written permission is prohibited. Subscription rate: \$25 per year. Send address subscription inquiries to subs@FloridaCopsMagazine.com. Reader comments and editorial submissions are welcome, but neither the Publisher (Krurapp Communications, Inc.) nor the Palm Beach County Police Benevolent Association (PBCPBA) assume any responsibility for the return of unsolicited material. The acceptance of advertisements by Florida COPS does not constitute an endorsement of the product or services advertised. Neither the Publisher, the PBCPBA, or any of their officers and/or employees, make any warranty, express or implied, including the warranties of merchantability and fitness, for a particular purpose, or assume any legal liability or responsibility for the accuracy, completeness or usefulness of any information, apparatus, product, service provider or process included in any advertisement or editorial content. The views and opinions of any advertiser or third-party content contributor do not necessarily state or reflect those of either the Publisher or the PBCPBA, and may not be used for advertising or endorsement purposes. Florida COPS, its Publishers and/or the PBCPBA assume no financial responsibility for errors in advertisements.



CODE THREE

THE PRESIDENT'S MESSAGE

Swing votes of confidence



**JOHN
KAZANJIAN**

We're back.

Well, we're coming back, and in 2017 we should see much more support for law enforcement than we felt in 2016. And with that, think of what else can go our way.

We conducted two telephone polls in 2016. We usually do this during election cycles. They are professionally done, and what we do is poll on certain candidates. With this latest poll, we put in questions about Sheriff Bradshaw and

Sheriff Snyder and some of the state legislators. And along with them, we asked about the favorability of police.

We sampled thousands of voters between the two polls, and I can tell you the polling is pretty accurate. The Palm Beach County poll came back with Sheriff Bradshaw scoring at 70 percent; he won his re-election with 68 percent of the vote. The Martin County poll had Sheriff Snyder at 77 percent; he took 78 percent of the vote.

In both counties, the citizens of Palm Beach and Martin Counties gave us a 92-percent approval rating. So we're on the road back, and I think it's reasonable that 2017 is going to be a good year for the police.

Election Day 2016 was huge for us. We hit about 95 percent on the PBA-endorsed candidates who were elected. As you know, we vet these candidates pretty extensively, looking at their backgrounds and their potential. And that PBA endorsement apparently goes a long way.

Let's say the common voter gets a mailer from one of these candidates and sees the police endorsement. They figure that is the real deal, and so, for many of them, voting for the candidates we endorse is a recognition of the inherent public trust in police. It's more than that. It's an endorsement from the public.

Let me tell you why this is huge. Politics is everywhere, especially at the local level. I said this to our board of directors. The road back starts here: You have to get politically active or you can kiss your benefits and wages out the window. We have to have enough clout so that at any given moment, we can call on these elected officials to support us, to advocate for our wages and benefits and whatever else we need to keep our communities safe.

And this election shows that these politicians recognize

our presence just like the voters. They know being our friend rather than our foe goes a lot further. We saw some candidates who opposed us only made it one term. Certainly Election Day proves that.

The calls and letters that came following Election Day from the candidates thanking the PBA also is proof that the pendulum is swinging back our way. That's the message: It's shifting. After 2008 when the bubble burst, cities dried up. Salaries dried up. But the pendulum is shifting back for better salaries and better benefits, and that started with the shift we saw on Election Day in support for local law enforcement officers.

So I'm feeling good about 2017. I really am, because revenue is up within these cities and towns. Real estate prices, I think, have doubled the past couple years. If you're looking at property appraisals, the cities and towns are getting more tax revenue, which will help support our benefits and wages.

I think we are coming out of the gate strong in 2017. The registration for our second annual Kaitlin Run increased by 50 percent over the first one, and I think everybody sees this event as a way to get their New Year's resolutions off to running start. Our Cars for Dreams Oldies Night on Jan. 27 is always a home run; not just because it brings together all of us from different agencies for a great night, but because we get a lot of our citizens to attend. That will further help build the rapport with the public that supports us.

If you need one more piece of evidence to feel good about 2017, we can look to the Oval Office and who will be sitting in the White House. If Hillary Clinton would have won, she was going to push justice reform and police would have continued to take a hit nationally. But with Donald Trump, that's not going to happen. A lot of reports I read indicated it was police that put Trump over the top. That's a big statement: The silent majority of law enforcement has a voice and it's being heard.

So here's to a great 2017. And welcome back.

Be safe. ♥

Kaz

JOHN KAZANJIAN, PRESIDENT

PALM BEACH COUNTY PBA

EXECUTIVE BOARD

Effective Jan. 1, 2015 - Dec. 31, 2018

John Kazanjian, President

**Ernest W. George,
Executive Director**

Rick McAfee, Vice-President

Lou Penque, Treasurer

Kevin Igo, Secretary

Greg Allen, Sergeant-At-Arms

Vinnie Gray, Labor Coordinator

**Pete Tartaglione,
Corrections Labor Relations
Coordinator**

Larry Fagan, Legal Counsel

Rick King, Legal Counsel

Angela Barbosa, Legal Counsel

Brennan Keeler, Legal Counsel

PBA OFFICE STAFF

Angela, Office Manager

Courtney, Legal Assistant

Elizabeth, Membership Secretary

Joanne, Office Assistant

Kathy, Office Assistant

Shannon, Office Assistant

Several of our members have incorrect information on file with the PBA office. Please check with your fellow officers to see if they received the magazine and if not, please email

Angela@pbcdba.org
to update your information.



**Visit our
website at
www.pbcdba.org**

BOARD OF DIRECTORS

BOYNTON BEACH

Henry Diehl
Daniel Dugger
Doug Gilbert, Appt.
Vincent Mastro, Appt.
Rayner De Los Rios, Appt. Alt.
Brian McDeavitt, Appt. Alt.

DELRAY BEACH

Gary Ferreri
Edward McCabe
Brian Cambell
Vinnie Gray
Meer Deen, Alt.
Paul Weber, Alt.
Scott Privitera, Appt.

FAU

Miguel Cardona
Bill Hernandez, Alt.

JUNO BEACH

Michael Graham

JUPITER

Jason Alexandre
Sal Mattino
Paul Gundlach
Jonathan Gentile, Appt. Alt.
Michael Lillendorf, Appt.

JUPITER ISLAND

Nick Diccio, Appt.
Scott Logsdon, Appt.

LAKE CLARKE SHORES

William Howell
Brandy Rodgers, Alt.

LANTANA

Troy Schaaf
Chris Decker, Alt.
Janice Brinkman, Appt.

MANALAPAN

Jose Fernandez, Appt.

MCSO - LAW ENFORCEMENT

Karl Nelson
Brian Tison
Wayne Trocan
Jon Hanton
Andrew Porcelli
William Weiss, Alt.
James Holloran, Alt.
Jake Sirmans, Appt.
Kenneth Youndblood, Appt.

MCSO - CORRECTIONS

Samuel Haidy
Dean Mihalko
Tommy Randazzo
Lawrence Lutrin, Alt.
Rui Dutra, Alt.
Michael Trimble, Appt.
Edward Burke, Appt.

NORTH PALM BEACH

Joe Yungk, Appt.

OCEAN RIDGE

Mario Galluscio
David Kurz, Alt. Appt.

SCHOOL POLICE (PALM BEACH COUNTY)

Kevin O'Sullivan
Ronnie Williams
Alex Lopez
Brian Qualters, Appt.

PBSO - LAW ENFORCEMENT

Paul "Roy" Vrchota
Daniel Glisson
Mike Kletzky
John McGuire
Chris Caris
Carlos Ugalde, Alt.
Butch Altonen, Appt.
Dan Burrows, Appt.
Bill Gale, Appt.
Grant Henderson, Appt.
John Kazanjian, II, Appt.
Alex Nunes, Appt.
Brandon West, Appt.
Jay Gallagher, Appt.
Jason Johnson, Appt.
Mark Lozano, Appt.
Billy Gray, Appt.
Josh Leheny, Appt.
Matt DeJoy, Appt.
John Pedone, Appt.
Brandon Aultman, Appt.
Cory Gray, Appt.

PBSO - CORRECTIONS

Vivian Lawrence
Will Pinto
Ernie Bussey
Brian Ronk, Alt.
Brenda Smith, Alt.
Thomas Jordan, Appt.

PBSO - CIVILIANS

John Costello
Kim Wilson
Mark Gish
Kristen Kazanjian

Tequesta McKinney-James
Kara Bannon, Alt.
Omar Felix, Alt.
Eddie Aviles, Appt.
Kayai Graham, Appt.

PALM BEACH GARDENS

Greg Allen
Randy Buntin
Dorian Hawkins
Randall Anderson
Brian Nauss, Appt.
Michael Means, Appt.

PALM BEACH SHORES

Blasé Pfefferkorn
Steven Langevin, Alt.

PALM SPRINGS

Darrell Diez
Sean Grant, Alt.
Lou Collura, Appt.

RIVIERA BEACH

Nancy Aspenleiter
Nir Mordechai
Cornelius McGriff
Jeremy Summers, Alt.
Michael Brown, Alt. Appt.

SOUTH PALM BEACH

Jason LaForte, Alt.

STUART

David Duran, Appt.

TEQUESTA

Raymond Korkowski
Aaron Johnson, Alt. Appt.

WEST PALM BEACH

Joseph Herb
Dennis Hardiman
Chuck Branch
Jay Donde
John Rebholz
Michael Ferrera, Alt.
Eric Evrley, Alt.
Troy Marchese, Appt.



The Law Enforcement Officers Safety Act



**LOU
PENQUE
TREASURER**

We have recently received several inquiries from members in reference to their ability to carry firearms outside their jurisdictions and into other states. Here is some information I found on Wikipedia and from a bulletin authored by FDLE in 2015. Keeping this as simple as possible, I would encourage members to conduct some further research. I hope this will answer some of your questions about the Law Enforcement Officers Safety Act.

The Law Enforcement Officers Safety Act (LEOSA), often referred to as HR 218, is a federal law, first enacted in 2004, that allowed two classes of persons – the “qualified law enforcement officer” and the “qualified retired law enforcement officer” – to carry a concealed firearm in any jurisdiction in the U.S., regardless of any state or local law to the contrary, with certain exceptions. HR 218 became law when signed by President Bush and was revised in 2010 with The Law Enforcement Safety Act of 2010, signed into law by President Obama on Oct. 12, 2010. The law was amended in January 2013, primarily to clarify its application to military personnel with police powers.

Whether a person is privileged by the LEOSA of 2004, and its amendments in 2010 and 2013, to carry a concealed firearm depends on whether he or she meets the federal definitions for either a qualified law enforcement officer or a qualified retired law enforcement officer. If a person meets the criteria, then notwithstanding any other provision of the law of any state or any political subdivision thereof, he or she may carry a concealed firearm that has been shipped or transported in interstate or foreign commerce in any state or political subdivision thereof. As a result, an individual who qualifies under LEOSA does not require a state-issued permit to carry a concealed firearm in any state, including that person's home state. This is because LEOSA, by its terms, provides in its introductory paragraphs that notwithstanding the law of any state a person who qualifies under LEOSA is not subject to the concealed carry laws of any state.

Qualified law enforcement officers are defined as:

- Authorized by law to engage in or supervise the prevention, detection, investigation or prosecution of, or the incarceration of, any person for any violation of law, and has statutory powers of arrest or apprehension.
- Authorized by the agency to carry a firearm.
- Not the subject of any disciplinary action by the agency which could result in suspension or loss of police powers.
- Meeting standards, if any, established by the agency which require the employee to regularly qualify in the use of a firearm.
- Not under the influence of alcohol or another intoxicating or hallucinatory drug or substance.
- Not prohibited by federal law from receiving a firearm.

Qualified retired law enforcement officers are defined as:

- Separated from service in good standing from a public agency as a law enforcement officer.
- Before such separation, was authorized by law to engage in or supervise the prevention, detection, investigation or prosecution of, or the incarceration of, any person for any violation of law, and had statutory powers of arrest

or apprehension.

- Before such separation, served as a law enforcement officer for an aggregate of 10 years or more; or separated from service with such agency, after completing any applicable probationary period of such service, due to a service-connected disability, as determined by such agency.
- During the most recent 12-month period, have met, at the expense of the individual, the standards for qualification in firearms training for active law enforcement officers as determined by the former agency of the individual, the state in which the individual resides or, if the state has not established such standards, either a law enforcement agency within the state in which the individual resides or the standards used by a certified firearms instructor that is qualified to conduct a firearms qualification test for active duty officers within that state.
- Additionally, the individual must carry either photographic identification issued by the agency from which the individual separated from service as a law enforcement officer that identifies the person as having been employed as a police officer or law enforcement officer and indicates that the individual has, not less recently than one year before the date the individual is carrying the concealed firearm, been tested or otherwise found by the agency to meet the active duty standards for qualification in firearms training as established by the agency to carry a firearm of the same type as the concealed firearm.

FDLE regularly receives inquiries from correctional or other officers as to whether they can be considered qualified law enforcement officers under the federal law. While FDLE cannot provide a binding legal opinion for non-FDLE personnel, a key factor is always whether those officers have “statutory powers of arrest.” If they do not, and they do not fit the criteria under the law, they cannot be a “qualified law enforcement officer.” Having the “statutory powers of arrest” may be a key factor in determining whether a reserve or auxiliary officer qualifies to carry a firearm under the federal law.

LEOSA restrictions

Persons who are qualified to carry nationwide under LEOSA are not exempt from:

- State laws regarding magazine capacity limits.
- Restrictions imposed by private persons on their own private property.
- Restrictions imposed by state and local governments regarding state and local government properties.
- Restrictions prohibiting carrying a firearm in federal facilities, including U.S. Post Office buildings.
- Restrictions prohibiting carrying a firearm in federal, gun-free school zones or national parks, unless the person is complying with state law regarding carrying a firearm. For instance, if a qualified law enforcement officer from Pennsylvania travels to Yellowstone National Park for vacation, he or she can only carry legally in the park with a valid carry permit from Pennsylvania because Washington has a reciprocity agreement with Pennsylvania.

I hope this clarifies some questions you have on this issue. I would still encourage you to conduct some research if there is anything that is not clear. ♥

PBA Board of Directors Meeting Attendance - Dec. 20, 2016

EXECUTIVE BOARD OF DIRECTORS

John Kazanjian, President ✓
Ernest W. George, Executive Director ✓
Rick McAfee, Vice President ✓
Lou Penque, Treasurer ✓
Kevin Igo, Secretary ✓
Greg Allen, Sgt-at-Arms ✓
Vinnie Gray, Labor Coordinator ✓
Pete Tartaglione, Corrections Coordinator ✓
Larry Fagan, Legal Counsel ✓
Rick King, Legal Counsel ✓
Angela Barbosa, Legal Counsel ✓
Brennan Keeler, Legal Counsel ✓

REPRESENTATIVES

Boynton Beach

Henry Diehl, Sgt. Unexcused
Daniel Dugger, Sgt. ✓
Doug Gilbert, Appt., Officer ✓
Vincent Mastro, Appt., Officer ✓
Rayner De Los Rios, Appt. Alt., Sgt. Unexcused
Brian McDeavitt, Appt. Alt., Sgt. Unexcused

Delray Beach

Gary Ferreri, Officer ✓
Edward McCabe, Officer ✓
Brian Cambell, Officer ✓
Vinnie Gray, Lt. ✓
Meer Deen, Alt., Officer ✓
Paul Weber, Alt., Sgt. ✓
Scott Privitera, Appt., Lt. ✓

FAU

Miguel Cardona, Sgt. ✓
Bill Hernandez, Alt., Officer ✓

Juno Beach

Michael Graham, Officer Excused

Jupiter

Jason Alexandre, Officer ✓
Sal Mattino, Officer ✓
Paul Gundlach, Alt., Officer ✓
Jonathan Gentile, Appt., Officer ✓
Michael Lillendorf ✓

Jupiter Island

Nick Dicicco, Appt., Officer ✓
Scott Logsdon, Appt., Sgt. ✓

Lake Clarke Shores

William Howell, Sgt. Excused
Brandy Rodgers, Alt., Officer ✓

Lantana

Troy Schaaf, Officer ✓
Chris Decker, Alt., Sgt. ✓
Janice Brinkman, Appt., Dispatch ✓

Manalapan

Jose Fernandez, Appt., Officer Unexcused

MCSO - Law Enforcement

Karl Nelson, Sgt. ✓
Brian Tison, Deputy ✓
Wayne Trocan, Deputy ✓
Jon Hanton, Deputy ✓
Andrew Porcelli, Deputy ✓
William Weiss, Alt., Deputy ✓
James Holloran, Alt., Deputy ✓
Jake Sirmans, Appt., Deputy Excused
Kenneth Youngblood, Appt., Deputy ✓

MCSO - Corrections

Samuel Haidy, Deputy ✓
Dean Mihalko, Deputy ✓
Tommy Randazzo, Deputy ✓
Lawrence Lutrin, Alt., Deputy ✓
Rui Dutra, Alt., Deputy ✓
Michael Trimble, Appt., Sgt. ✓
Edward Burke, Appt., Sgt. ✓

North Palm Beach

Joseph Yungk, Appt., Detective Unexcused

Ocean Ridge

Mario Galluscio, Officer ✓
David Kurz, Alt. Appt., Officer Excused

Palm Beach County School Police

Kevin O'Sullivan, Officer ✓
Ronnie Williams, Officer ✓
Alex Lopez, Officer ✓
Brian Qualters, Appt., Officer ✓

PBSO - Law Enforcement

Paul "Roy" Vrchota, Lt. ✓
Daniel Glisson, Sgt. ✓
Mike Kletzky, Lt. ✓
John McGuire, Sgt. ✓
Chris Caris, Sgt. ✓
Carlos Ugalde, Alt., Sgt. ✓
Butch Altonen, Alt. Appt., Sgt. ✓
Dan Burrows, Appt., Sgt. ✓
Bill Gale, Appt., Sgt. ✓
Grant Henderson, Appt., Sgt. Excused
John Kazanjian, II, Appt., Deputy ✓
Alex Nunes, Appt., Deputy Excused
Brandon West, Appt., Deputy ✓
Jay Gallagher, Appt., Sgt. Unexcused
Jason Johnson, Appt., Agent ✓
Mark Lozano, Appt., Deputy Unexcused
Billy Gray, Appt., Deputy ✓
Josh Leheny, Appt., Deputy ✓
Matt DeJoy, Appt., Deputy ✓
John Pedone, Appt., Deputy Unexcused
Brandon Aultman, Appt., Deputy ✓
Cory Gray, Appt., Deputy ✓

PBSO - Corrections

Vivian Lawrence, Cpl. ✓
Will Pinto, Lt. ✓
Ernie Bussey, Lt. ✓
Brian Ronk, Sgt. Unexcused
Brenda Smith, Alt., Lt. ✓
Thomas Jordan, Appt. Alt., D/S ✓

PBSO - Civilians

John Costello, Manager ✓
Kim Wilson, Unit Manager ✓
Mark Gish, Section Manager ✓
Kristen Kazanjian, LEA ✓
Tequesta McKinney-James,
Corr Support Personnel ✓
Kara Bannon, Alt., Analyst ✓
Omar Felix, Alt., Sr Forensic Sci Unexcused
Eddie Aviles, Appt., Civilian ✓
Kayai Graham, Appt., CSP ✓

Palm Beach Gardens

Greg Allen, Officer ✓
Randy Buntin, Sgt. ✓
Dorian Hawkins, Officer ✓
Randall Anderson, Agent ✓
Brian Nauss, Appt., Dispatcher ✓
Michael Means, Appt., Dispatcher ✓

Palm Beach Shores

Blasé Pfefferkorn, Officer Excused
Steve Langevin, Alt., Lt. ✓

Palm Springs

Darrell Diez, Officer ✓
Sean Grant, Alt., Officer Unexcused
Louis Collura, Appt., Sgt. Unexcused

Riviera Beach

Nancy Aspenleitner, Detective Excused
Nir Mordechay, Sgt. ✓
Cornelius McGriff, Officer / Agent ✓
Jeremy Summers, Alt., Detective ✓
Michael Brown, Alt. Appt., Officer ✓

South Palm Beach

Jason LaForte, Alt., Officer ✓

Stuart

David Duran, Appt., Officer Excused

Tequesta

Raymond Korkowski, Officer ✓
Aaron Johnson, Alt. Appt., Corporal ✓

West Palm Beach

Joseph Herb, Officer ✓
Dennis Hardiman, Officer ✓
Chuck Branch, Officer ✓
Jay Donde, Officer ✓
John Rebholz, Officer ✓
Michael Ferrera, Alt., Officer ✓
Eric Evrley, Alt., Officer Unexcused
Troy Marchese, Appt., Lt. ✓

Government-in-the-Sunshine and collective bargaining



**BRENNAN
KEELER**

Florida's Government-in-the-Sunshine Law was enacted in 1967. Although amended over the years, it can still be found in Section 286.011, F.S. Commonly referred to as the Sunshine Law, the law establishes a basic right of access to most meetings of boards, commissions and other governing bodies of state and local governmental agencies or authorities. In a nutshell, the law applies to any gathering of two or more members of the same board to discuss a matter which will foreseeably come before that board for action. There are three basic requirements of the Sunshine Law:

- Meetings of public boards or commissions must be open to the public.
- Reasonable notice of such meetings must be given.
- Minutes of the meetings must be taken and promptly recorded.

What does this mean? If at least two county commissioners or city councilmembers meet to discuss a matter which might appear before them for action, such meeting would need to be open to the public, properly noticed and recorded. Otherwise, a violation of the Sunshine Law would occur.

In the context of strategy sessions, however, a limited exemption to the Sunshine Law exists for discussions between the chief executive officer (i.e. city manager, county administrator) or his or her representative and the legislative body (i.e. county commission, city council) of the public employer relative to collective bargaining (Section 447.605(1), F.S.). Accordingly, these closed-door strategy sessions are exempt from the Sunshine Law.

In contrast, negotiations between the chief executive officer and a bargaining agent (e.g. the PBA) are subject to the Sunshine Law

(Section 447.605(1), F.S.). The negotiation meeting is subject to the Sunshine Law once the collective bargaining process begins, which is when one side or its representative(s) meet(s) with the other side or its representative(s) to discuss anything relevant to the terms and conditions of the employer-employee relationship (City of Fort Myers v. News-Press Publishing Company; Accord Brown v. Denton; see also AGO 99-27). This applies even before or after an impasse has been declared.

Minutes of the negotiation meeting must be kept (Inf. Op. to Fulwider, June 14, 1993). The minutes or recordings of the collective bargaining negotiations are important in that they can be used in an arbitration to clarify language in the collective bargaining agreement or to prove an unfair labor practice claim (e.g. bad faith bargaining).

In summary, the legislature has divided Sunshine Law policy on collective bargaining for public employees into two parts: When the public employer is meeting with its own side, it is exempt from the Sunshine Law; when the public employer is meeting with the other side (e.g. the PBA), it is required to comply with the Sunshine Law (City of Fort Myers v. News-Press Publishing Company, Inc.; see also Brown v. Denton: "By holding closed-door negotiations that resulted in changes to public employee's pension benefits, the [city and pension board] ignored an important party who also had the right to be in the room – the public.").

If you are currently a PBA representative or have an interest in becoming one in the near future, keep these rules in mind throughout collective bargaining. A violation could lead to fines, criminal charges or both for an elected official (Section 286.011(3)(a)-(c), F.S.). Additionally, the minutes or recordings may be needed for future litigation or arbitrations. ♥

KNOW YOUR RIGHTS!

FIND OUT IF YOU ARE ENTITLED TO MONETARY BENEFITS FOR HYPERTENSION AND/OR HEART DISEASE

Bichler, Oliver, Longo & Fox, PLLC is the preeminent firm in the State of Florida representing First Responders with Heart Bill claims.



**BICHLER, OLIVER
LONGO & FOX, PLLC**

PROTECTING THOSE WHO PROTECT AND SERVE

866-245-8977 • WWW.BICHLERLAW.COM

OFFICES LOCATED IN JACKSONVILLE, ORLANDO, TAMPA, WEST PALM BEACH AND MIAMI

What's in store for Martin County in 2017?



KARL
NELSON
MCO

This December, I asked for the opportunity to sit down with the Martin County Sheriff's Office Chief Deputy and Legal Advisor Glenn Theobald, Esq. Chief Theobald graciously granted my request. He came to the Martin County Sheriff's Office four years ago, appointed by the then newly elected Sheriff, William Snyder, as the Chief of Staff and the Sheriff Office's Legal Advisor. I always enjoy speaking with the Chief (well...there was this one conversation, but that's another story...) and I've always been impressed with his calming demeanor and the fact that he is simply a sharp guy. On this day, we had a candid conversation

about a number of topics, including the recent Sheriff's election and Sheriff William Snyder's goals for the upcoming year. I appreciated the Chief's approachable demeanor and candor, and his exhibition of dedication to our agency members.

I started the conversation by asking the Chief about the 2016 Sheriff's election and how he interpreted the results. The Chief said that it is "nice that it is over with and we can continue to focus of making Martin County safer." It was obvious that the Chief was proud of the election results and he went on to say, "The people spoke; it was pure vindication of what we've been doing for the past four years. It was an affirmation by the people of Martin County of the direction (Martin County) Sheriff's Office has been going in for the last four years."

I asked the Chief to apprise what he believed to be some of the more noteworthy accomplishments during the administration's first term. He noted that, despite a high number of (Sheriff's Office) retirements, crime rates have decreased in the county. Additionally, he was pleased with the fact that the administration was able to enhance benefits for most members who are still moving through the step-plans over the past four years. The Chief was pleased with the implementation of the Corporal positions and praised the PBA for its assistance with implementing the program. The Chief also cited the value of any number of new, innovative ideas, including the e-reporting system and a centralized system of (negotiated) contracts.

I was curious about the Sheriff's priorities and agenda for the next year. I asked the Chief if he could highlight what was next on the horizon for the Sheriff's Office. The Chief asserted that the Sheriff has been in law enforcement for more than 40 years, during which time the system has always relied on law enforcement officers to make decisions regarding mental health and/or triage people who may be in need of services. He told me that the creation of a "Co-Responder Program, which will partner mental health practitioners with deputies at scenes dealing with the mentally ill," is high priority. Additionally, he said that we will continue to push forward with intelligence-led policing; and we will move to be more efficient as an agency, by performing job task analysis and by ensuring that we have the necessary

equipment to perform at high levels of service.

Since I had the Chief's ear, I could not help myself; I had to ask him to address some rumors. Rumor number one: Is there any truth to the rumor that the administration will be looking at 12-hour shift options? The Chief seemed open to the idea; in fact, he said that they have already started with the Traffic Section as a trial program (note: For those of you who may not know, a specialty unit can be given modified schedules which, subject to certain notifications, are not negotiated for by the PBA). So it appears that there is some affirmation of the fact that the administration is exploring shift options. While discussing the 12-hour shifts, the Chief enlightened me to the fact that "all but three counties (with Martin County being one of them) in Florida are on 12-hour shifts in the jails..." The Chief assured me that the administration would work together with the union as they explore their options on the shift issues.

Next rumor was about changes or assignment adjustments within administration (captains/majors). The Chief gave a pretty good, politically correct answer on this one. I smiled really big...let's just say that the Sheriff has "final say-so" on these matters. I decided to quit while I was ahead, so I turned my attention to training. I asked what new training was on the horizon for deputies. Some members have already begun training with the AR-15 conversions, and that training will continue. Some other training to look for includes: intelligence-led policing, crisis intervention techniques and management training.

I asked the Chief to cite some keys to success for our members. The Chief offered this advice: "Invest in the Office, position and job." I requested that the Chief tell me what he believed the most detrimental or caustic behavior(s) or attitude(s) by Office members is (from the administration's point of view). He replied, "unsubstantiated rumors and the attitudes that go along with them." To my follow-up question, asking for the best way for us to combat that, the Chief offered a simple resolution: "open channels of communication through the chain of command or union representatives."

So, I could not go through a conversation without asking about salary and wage initiatives. The Chief indicated that, through the wage committee, a plan was being developed that hopefully will raise the start and top-out pay, and reduce the number of steps in the pay plan. The Chief said that the administration "wants to invest in the people here..." It wants to promote "mentoring" and will continue to "focus on education." He also wants to push to keep the partnership with IRSC for those members who can benefit from the college courses offered.

The Chief's final words for the day were that he "looks forward to the next four years working with the PBA to make the Martin County Sheriff's Office a premier law enforcement agency in Florida."

I trust that each of you will have a great New Year. Stay safe! ♥

VA Loan Program

For Qualified Veterans

SERVING THOSE WHO HAVE SERVED US

VA Loan Benefits:

- 100% Home Financing - No Down Payment
- No Published Minimum Credit Score Requirements
- No Monthly Private Mortgage Insurance
- Low Interest Rates
- Allows the Seller to Pay All Closing Costs & 4% Prepaid Items
- Finance up to \$6,000 Towards Energy Efficient Improvements

The VA Loan Program is designed to make homeownership more affordable for qualified U.S. veterans.



Eileen Daly
Branch Manager

NMLS #67884

Office (561) 557-0730
Cell (561) 558-6535
Fax (877) 818-0907

Eileen.Daly@FreedomMortgage.com

freedommortgage.com/app/eileen-daly

Freedom Mortgage

1645 Palm Beach Lakes Boulevard Suite 420
West Palm Beach FL 33401



Freedom Mortgage Corp, 907 Pleasant Valley Ave, Ste 3, Mount Laurel, NJ 08054. NMLS # 2767. Florida License #MLD436 and #MLD185. Equal Housing Lender. Information, terms, and conditions are subject to change without notice. This is not an offer for extension of credit or a commitment to lend. <http://www.nmlsconsumeraccess.org>

Previewing State PBA 2017 legislative plans



**MATT
PUCKETT**
FLORIDA
PBA
EXECUTIVE
DIRECTOR

As we prepare for the 2017 Legislative Session, let's pause for a moment to remember everyone we lost this year. Law enforcement officers and their families paid a heavy price in 2016. I pray that 2017 shows us mercy.

We are in a truly unique legislative position these next two years. The Florida Senate is led by one of your local leaders, Senator Joe Negron. He has long been a supporter of law enforcement, the Florida PBA and the Palm Beach County PBA for many years. We consider him a friend. Our lobbying team is looking forward to working with him on two important items over his tenure.

The State PBA Board of Directors continues to set lifting the suspension of the Florida Retirement System's Cost of Living Adjustment (COLA) for retirees as its top priority. We lobbied to authorize an economic impact study in 2015 that we believe still provides a road map for the COLA restoration. The cost is steep at roughly \$1 billion per year, but there are multiple options available at lower costs that still provide a substantial benefit. For anyone hired after July 1, 2011, you are not accruing a COLA benefit at all, and for every-

one else, your benefit continues to be reduced monthly. Time is not on our side. We must stop these reductions and bring back a COLA soon.

Second, the Palm Beach County PBA recommended setting statewide standards in Florida law to allow law enforcement officers to review body-worn-camera footage prior to making a statement or writing a report of an incident. In the opinion of the PBA and others, the ability to review the footage allows an officer to accurately recall an incident that may be difficult to remember. By allowing the review, body cameras are providing offices with a valuable resource that could be the difference in making a difficult case.

The State PBA has already been in touch with multiple legislators to secure legislative sponsors for these items. We are eager to start the necessary lobbying work that awaits us. If you are interested in assisting, or have information that you believe can help us, please contact me at matt@flpba.org or call 1-800-733-3722.

As always, stay safe and may God bless you. ♥

Matt Puckett is the Executive Director of the Florida State PBA.

FINANCE THE HOME OF YOUR DREAMS IN THE COMMUNITY YOU SERVE.

Whether it's purchasing their first home, upgrading to a larger one or re-financing to lower their payment or pay off debt, SWBC Mortgage Corporation continues to help law enforcement officers build their future.



- Specialize in loan origination and developing lasting relationships with referral partners and borrowers
- Have a passion to help local law enforcement professionals build a secure and lasting future through home ownership
- Graduate from the University of Central Florida



KEVIN COLEMAN

Sr. Loan Officer
NMLS #209691
Direct: 561.307.6405
Fax: 1.888.280.1369
kcoleman@swbc.com
110 Front Street, Ste #339
Jupiter, FL 33477



© 2016 SWBC. All rights reserved. Loans are subject to credit and property approval. Other restrictions and conditions may apply. Programs and guidelines are subject to change without notice. Rates are subject to change daily. Corporate office located at 9311 San Pedro Avenue, Suite 100, San Antonio, TX 78216. SWBC Mortgage Corporation, NMLS #9741 (www.nmlsconsumeraccess.org). 12/16 8540-6575



NAPO participates in Trump DOJ Presidential Transition Team meeting

On Dec. 1, NAPO Executive Director Bill Johnson and Governmental Affairs Director Andy Edmiston participated in a meeting with President-elect Trump's transition team for the Department of Justice (DOJ) to discuss law enforcement's top priorities for the new administration. The meeting was run by former Attorney General and TOP COP Awards Selection Committee member Ed Meese and was attended by several staff for the Trump transition team and staff of incoming Attorney General, Senator Jeff Sessions.

During the meeting, representatives of the major national law enforcement organizations laid out top priorities for the Trump administration. The issues of consensus included the repeal of President Obama's executive order curtailing state and local law enforcement's access to surplus military equipment; ending sanctuary cities; and to federal support for law enforcement through funding, resources and general support for the officers on the street.

All of the organizations present agreed that there must be increased penalties for those who harm or target for harm law enforcement officers, but NAPO was alone in our suggestions regarding what the DOJ can do about it. NAPO strongly urged the transition team to enact new federal criminal provisions to address the assault and murder of federally funded local law enforcement officers, such as those officers whose agencies receive aid from the Departments of Justice or Homeland Security and the assault and murder of state and local officers engaged in the protection of federally recognized civil rights, such as those officers attacked while safeguarding protests.

Congress passes NAPO-endorsed criminal justice and mental health reforms

On Dec. 7, the Senate passed the 21st Century Cures Act, sending it to the President's desk to be signed into law. The legislation is a sweeping medical innovation package that includes new research funding, mental health and criminal justice reforms and grants to fight opioid abuse. The package also includes language to improve the nation's mental health system and \$1 billion to help fight against opioid abuse, including ensuring law enforcement has access to anti-overdose drugs such as naloxone.

The 21st Century Cures Act includes two important mental health and criminal justice measures: the Mental Health and Safe Communities Act, which strengthens federal programs related to mental health in the criminal justice system by enhancing the ability of families and communities to identify mental illness; and the Comprehensive Justice and Mental Health Act, which would update the Mentally Ill Offender and Treatment Crime Reduction Act (MIOTCRA) and facilitate collaboration among the criminal justice, juvenile justice, mental health treatment and substance abuse systems to ensure those with mental illness receive the treatment and help they need.

Key provisions of the mental health/criminal justice sections of the Cures Act include the reauthorization and extension of MIOTCRA, an essential funding mechanism that supports the use of mental health courts and crisis intervention teams in local law enforcement agencies, and the authorization of resources for ex-



panded law enforcement training activities, providing more officers with a basic understanding of the issues involved when responding to situations with individuals with mental health crises.

Senate passes PSOB Improvement Act

The Senate passed the Public Safety Officers' Benefits (PSOB) Improvement Act of 2016 (S. 2944) by unanimous consent on Nov. 30. The

bill accounts for issues of transparency and the timeliness of case determinations within the PSOB program, and protects the ability of survivors, disabled officers and their families to get the benefits they so rightly deserve.

This bill would return the PSOB program to a presumptive benefit and restore the "substantial weight" standard that requires PSOB to give substantial weight to the findings of federal, state and local agencies as to the cause of the public safety officer's death or disability. It would ensure that children of fallen or disabled public safety officers would still be eligible for education benefits if an adjudication delay causes them to age out of benefit eligibility before their claim is approved. It would increase transparency through weekly and biannual public reports on the status of claims.

NAPO joins National Blue Alert Advisory Group

NAPO accepted an invitation to be a member of the National Blue Alert Advisory Group, which is designed to assist with the initiation, facilitation and promotion of blue alert plans. The National Blue Alert Advisory Group is established pursuant to the Rafael Ramos and Wenjian Liu National Blue Alert Act, which was passed into law in 2015 to create a nationwide alert system to quickly identify and apprehend suspects when a law enforcement officer is killed or seriously injured, missing in connection with official duties or if there is an imminent/credible threat related to an attack on law enforcement. The Act is named after New York City Police Department detectives and NAPO members Ramos and Liu, who were assassinated while serving their communities.

NAPO has expressed dissatisfaction to the Department of Justice (DOJ) for the long delay in implementing the National Blue Alert Act. It has taken the DOJ a year since the passage of the Act to assign the establishment of the Blue Alert system to the Office of Community Oriented Policing Services (COPS). At this time, COPS is researching and compiling the current Blue Alert system policies that have been set up in 27 states, and a report is scheduled to be released on the state of Blue Alert systems across the country. Additionally, COPS is reaching out to states and agencies that currently have blue alerts to offer assistance if an alert is issued.

The ultimate goal is to create a National Blue Alert System that will be an integrated system of Blue Alert plans throughout the nation into one national system. NAPO will continue working with the DOJ as part of the advisory group, and with state and local government partners to have Blue Alert systems established in all 50 states so that the National Blue Alert System will truly be a national system. ♥

This will be our year...



Swinging into the new year, there is evidence of improving working conditions, benefits, public support and more for PBA members that could make the job better and confirm that blue lives do matter.

■ BY MITCHELL KRUGEL

The swing of things shows up all around the Delray Beach Police Department Facebook page. Officers put together a toy drive in the days leading up to Christmas, and medical centers, restaurants, auto dealers, social clubs, country clubs, the legal and finance community, condo communities and even consumer awareness groups donated hundreds of toys that were gifted to kids at Bethesda Memorial Hospital.

Swing votes of confidence also surface in Martin County. MCSO Unit Representative Karl Nelson reports increasing incidents of citizens anonymously picking up lunch tabs for officers dining at nearby tables. "It's incredible how much it's happening versus the past 26 years of my career," Nelson continues. "People are going out of their way to show their appreciation."

Back in Palm Beach County, some of the give in department budgets to fund equipment deputies so need in this climate of targeting law enforcement throughout the country has created that swinging feeling. So has Palm Beach County Sheriff Ric Bradshaw and his leadership team being on the scene at offi-

cer-involved shootings to advocate for and explain the proper action his deputies have taken.

And certainly an upswing in the conditions and reinforcement came in Riviera Beach this past fall. PBA members rallied at a city council meeting to show their frustration with the amount of overtime required and other treatment, which led to the makings of a new collective bargaining agreement that reportedly will provide wage increases and additional benefits (see story on page 22).

"I think the pendulum is beginning to swing back toward where we want it to be," contends Delray Beach Unit Rep Gary Ferreri. "It's going to take time to get to where we need to be with the way pensions and salaries were frozen or stopped and with everything going on in society. But that quiet majority is beginning to speak up, and people are beginning to realize that without law enforcement, they don't have law and order, and without law and order, we don't have a society."

If there is swing fever among law enforcement officers and PBA members in Palm Beach and Martin counties coming off one of the most difficult years ever, it is the result of more



public support than cops would think exists if they believe everything reported in the media. It is a feeling that an upswing in the economy could lead to some increases in salaries, benefits, hiring and equipment to keep the women and men on the street safe. It is the benefit of the PBA working so hard to get candidates elected who will support law enforcement, and even a change in political leadership all the way to the top in Washington, D.C.

"I would say there is guarded hope that 2017 will be better than 2016," submits PBSO Deputy Dan Glisson. "The change in the political climate and changes in some of the social settings along with improving relationships with the community will make the job better, easier, safer and more rewarding."

Swing time is now

Before moving forward and putting 2016 behind, members understand where and what they are moving forward from. Or have moved from which obviously crescendoed with the mass assassinations of police officers in Dallas, Baton Rouge and Michigan last summer (and too many other cities and towns throughout the entire year).

So, yes, the shift might have to be of seismic proportion to move past the apprehension resulting from the attacks on officers, attacks on their pension and wages and attacks on the way cops do their jobs.

But that has bred the first tipping point that is initiating the shift. Law enforcement brings a well-developed vigilance into 2017, an awareness of threats to benefits, the work environ-

ment and on their lives. And that has led to what might be construed as a proactive perspective.

"I think we can only go up from here," believes Vinny Gray, a member of the PBCPBA Board of Directors and a lieutenant in Delray Beach. "And while I preach to never be complacent on the job, we are still focused on the positive parts of the job. There is joy in helping people, especially those who need our help. Lots of success can come from that."

To help those who really need their help, cops, of course, have to witness and deal with some serious stuff, from bloodied crash victims to abused children to that hair-trigger decision regarding use of force. Consequently, if there is one more item on the officers' wish list for 2017 – one that will truly generate some swing fever – it's accounting for their mental health and wellness.

What the towns, the agencies, the bosses and the elected officials need to commit to, then, is to not fuss with the benefits of the rank-and-file members. Keep healthcare costs under control so officers can afford to take care of their mental health. And think about what a fair wage can do for your officers.

"It stems from an ideological belief that democrats like those who run Palm Beach County don't mind paying for personnel," answers Dave Kerner, the recently elected Palm Beach County Commissioner, multiple-term state legislator and former law enforcement officer who is married to a law enforcement officer. "We think there is a lot of value in paying people correctly and letting them stay at an agency for their entire career rather than underpaying like the Florida

Highway Patrol and essentially turning it into a training ground for other agencies. Our ideology is that we'd rather pay them, keep them and maintain their morale."

And maybe 2017 will be the year when Palm Beach and Martin county officers actually get paid for what they do in 21st century policing.

"We change flat tires on the side of the road and hook up batteries; we cut down trees in the middle of hurricanes and clean up parks," Nelson asserts.

"We're mechanics, crash investigators, social workers, counselors and maintenance workers. They want us to be all of those things and they want us to be professional."

That swing you do

There's no doubt that the flight of the pendulum conveys upside because PBCPBA officers are stepping up to the plate and taking their

swings. Many agencies and towns are doing what cops in Delray Beach are required to accomplish every day on the job: get out of the patrol car for at least 15 minutes and interact with people on the beat.

Swaying public opinion starts with the people of the community realizing cops are people just like the people they serve. "We establish relationships with the community before they call 9-1-1," Ferreri notes. "If we make a decision to use deadly force, our community as whole would be more inclined to stop and listen to what you have to say. We've earned their respect and trust."

And it's that way in many towns in Palm Beach and Martin counties. "We have a very high sense of approval rating," Nelson confirms of the MCSO. Much of that stems from the "Coffee with a Cop" events the sheriff's office hosts at McDonald's franchises throughout the county, barbecues for the residents, the annual Trunk-or-Treat and a persistent, positive presence on social media.

MCSO provides another swing note, which could have two-fold ramifications in 2017. Nelson reports that the county commissioners approved the sheriff's budget for 2017, and that includes the elimination of one full step on the wage increase scale. More officers could see better increases, which is due in part to the upswing in the economy but also, Nelson believes, because the PBA has cultivated positive relationships with recently elected Commissioners Doug Smith and Harold Jenkins, whom the union endorsed.

At PBSO, Glisson confirms a feeling that the change in political climate that begins with Donald Trump being elected president might lead to a change in the social climate regarding the way law enforcement is viewed at the state and local legislative level, in the media and in the public. It's probably no coincidence that respect from local elected officials has led



KL

LAW OFFICES OF
KLEINMAN & LESSMANN
PERSONAL INJURY TRIAL ATTORNEYS

KLEINMAN & LESSMANN

Where Knowledge Meets Experience

Ian Kleinman, Esq. and Bennett Lessmann, Jr., Esq. have the experience you need after being injured by another's negligence.

Practice Areas Include:

- Car Crashes
- Pedestrian Accidents
- Trip and Fall
- Wrongful Death



Kleinman and Lessmann is proud to serve the law enforcement community, and their families, in their time of need.

Call today for a free case evaluation any time day or night!

561-708-4038

Our home office is conveniently located off the Florida Turnpike and Glades Road
at 7777 Glades Road, Suite 205, Boca Raton, FL 33434

www.KLFloridaLaw.com

to PBSO deputies earning a palatable wage with an outlook for improvement.

"Where the boots hit the ground is the women and men working road patrol and having positive interactions with those in the community," Glisson adds. "That pays dividends right away and down the road."

If hope swings eternal, then the citizens of Palm Beach County recently offered a vote of confidence by approving a referendum for a one-cent sales tax increase. The additional \$100 million in revenue will be earmarked for the sheriff's department to rehab working conditions in the jails, and provide better patrol cars and other equipment needed to properly outfit the deputies.

"These are the nuts and bolts of blue lives matter," Kerner relates. "The rank-and-file in the law enforcement community does not need to be under attack by the politicians aligned with Donald Trump. The people in Tallahassee need to ensure less attacks on the pension system, provide more meaningful raises to state law enforcement officers and be in line with Trump's support for law enforcement. If we can change the mindset at all levels of government, we can better affect the daily lives of law enforcement officers."

Next best swing

Kerner offers that piece of the roadmap to bring it full swing for 2017. Ferreri suggests another key tipping point that can be as powerful as a toy drive to galvanize the department and the community.

"In order for the pendulum to continue to swing, management has to change its thinking, if it hasn't already," he says. "It's a hard balance to police the community and please your officers, but you always need to remember that the organiza-

tion is only as good as the boots on the ground."

In the wake of ongoing intense scrutiny that has taken the "pro" out of proactive policing, members will be looking for a show of support from management in the way of training. Nelson recalls taking a "verbal judo" class that trained officers to use brains instead of brawn to defuse a situation as something that could make 2017 better for all.

If departments can bring some creativity and ingenuity to their collective bargaining relationships, then that could make the most substantive impact in 2017 and beyond. Reducing the number of steps in the wage increase scale would be one objective.

In the sheriff's office, executing the often talked-about idea of creating positions like master deputies that include supervisor-level pay without the supervisor responsibilities could reward many for their longtime dedicated service and where-withal to step up during the challenging times cops have been enduring. According to Nelson, the PBSO has started the ball rolling toward these objectives.

"We're doing a wage committee right now in conjunction with the administration to remedy some of those longtime issues," he explains.

Clearly, it's swing time, and 2017 offers a perspective cops have not seen in, well, a while.

"I think their perspective should be that the glass is half-full," Kerner advocates. "The President-elect is clearly supportive of law enforcement. You have an improving economy and healthy tax revenues. And there's a growing consciousness in our country that law enforcement officers do matter and that their job is very dangerous. The confluence of all those things should bring about encouragement that blue lives do matter." ♥

RED
est. 1971
THE UNIFORM TAILOR

PRIDE
it makes the difference!

Corporate Headquarters
475 Oberlin Avenue South
LAKEWOOD, NJ 08701
800.272.7337
www.rtut.com

Retail locations:
ORLANDO, FL
BOYNTON BEACH, FL
MARIETTA, GA
HONOLULU, HI
LAKEWOOD, NJ
GRAND PRAIRIE, TX
HOUSTON, TX
CARROLLTON, TX
OAK CREEK, WI

NAUMC
IMAGE OF THE YEAR AWARD

A one-uniform man

Kummerlen devotes his life to
West Palm Beach Police Department



■ BY DAN CAMPANA

When you do what you love, your job doesn't seem much like work.

That's the short version of how West Palm Beach Police Chief Bryan Kummerlen reflects on his 30-year law enforcement career. He'll retire in February after three years leading the department and its 285 officers.

Kummerlen, a south Florida native, has worn only one uniform in three decades. He started with West Palm Beach on the streets and worked his way through the ranks, even though becoming chief wasn't necessarily his plan.

"I always thought it would be a fun and exciting job, and it definitely has not disappointed," Kummerlen said. "I really wanted to see it as an opportunity to help people and serve the community. Maybe I thought at one point I might have wanted to become a lawyer, might have wanted to do the federal thing, but it never really interested me. Once I got in it, once I started doing it, I really enjoyed it."

Kummerlen doesn't shy away from his fondness for the days of working patrol. Things were a lot simpler back then, he points out, during a time when officers would spend a night working a list of "stolen cars and bad guys." He believes the road is where the biggest impact can be made with serving the public.

"The most rewarding (experiences) and most satisfaction I ever really had was when I was an officer; just helping people who are victims of crime," Kummerlen shared. "That is where I

made the biggest (contribution), but those are hard to measure."

He eventually learned that the higher the rank, the fewer number of chances to get out and about. As a result, Kummerlen stayed connected to the front line by listening to radio traffic and attending community events.

That's not to say he hasn't embraced his leadership role, especially during a tumultuous time for law enforcement professionals across the country. Although modestly giving the bulk of the credit to the "good people" he hired for the positive things accomplished during his tenure, Kummerlen lists a few ways he's tried to show support and confidence for his officers, including a more formalized recognition process that features an awards dinner to honor achievement.

"We do a very good job of documenting bad things, but we don't really do a good job of documenting the good things," he explained. "As an employee here for a long time, I always recognized that was a bit of a shortcoming."

Kummerlen also highlighted the creation of a police foundation as another avenue for community outreach. The foundation eventually will also establish scholarships for the children of officers.

Of course, just like everywhere else, the focus is on how police

do their jobs. From the threat of terrorism and mass shootings to drugs, domestic violence and mental health issues, Kummerlen believes there isn't an issue that doesn't fall on the shoulders of law enforcement – and all of that is on top of the everyday focus on personal safety officers must face.

"Your mission is expanding and expanding, and you have less and less tools to actually deal with it," he explained, acknowledging his tenure as chief coincided with tense times for the profession. "It just kind of kept building and building. Then the events of the summer of 2014 when several officers around the country were ambushed and killed just seemed to ramp it up."

Considering those facts, Kummerlen is proud to point out crime rates have decreased overall, as has the frequency of times force is being used by officers compared to his early days. These days, only four percent of arrests involve some type of force, the chief explained.

"The community has gotten a lot better, grown quite a bit," he explained. "Crime has gone down tremendously over the last couple of decades."

All of that gives Kummerlen tremendous faith in his officers, so much so that he pushed to bring body cameras into deployment by the department to illustrate how well they perform under tough circumstances.

"We're one of the first major police departments in south Florida to do that," Kummerlen explained. "I have a lot of confidence in our officers and I know they do a good job. You just got to let them know they're valuable."

At 51, Kummerlen considers himself fortunate to be able to begin a new chapter at a relatively young age. He's not entirely sure what's next, although it most certainly will be in his "comfort zone" of law enforcement, possibly as a teacher, consultant or in the security realm. Kummerlen is already stepping into the classroom one night a week at Florida Atlantic University,

Meet West Palm Beach Police Chief

Bryan Kummerlen

Education: Bachelor's of science degree in criminology from Florida State University; master's degree in public administration from Florida Atlantic University.

How he started: Interned with the department before being sworn in as a patrol officer in 1987.

Coming up through the ranks: Served various stints as a traffic homicide investigator, lieutenant in the community response division, patrol captain and division commander and assistant chief of investigative services.

Taking command: Named interim chief in March 2014 and was sworn in as chief on May 27, 2014.

A final thought: In his letter announcing his retirement effective in February, he offered this message to his officers: "Just remember why you chose this profession and know you are supported by the all-too-silent majority. You are needed now more than ever."



where he earned his master's degree.

"Luckily I'm in a position in life where I can experience and try different things," he offered. "Overall, it's been a great career. I wouldn't trade what I've done for anything. Very rarely can you go through life and work 30 years and not have any regrets." ♥



Fighting for the Injured since 1985
**Rosenthal, Levy,
Simon & Ryles**
ATTORNEYS AT LAW

INJURED ON THE JOB?

Three Reasons to Call Us!

- 1 The laws have recently changed and are now more favorable to the injured worker.
- 2 Because of recent court decisions, you might well have a valid Workers' Compensation case even if past legal counsel suggested otherwise.
- 3 While many firms closed their Workers' Compensation departments because of the increasing difficulties associated with this area of practice, at Rosenthal, Levy, Simon & Ryles, we never stopped representing workers injured on the job. Through thick and thin, we've been here and will continue to be here fighting for the rightful benefits of the injured worker.

**TRUSTED LOCAL
ATTORNEYS AT LAW!**



*More Than \$150 Million
Won on Behalf of Our Clients*



Alan M. Aronson
Former General Counsel, Palm
Beach County PBA and Former
Legal Counsel, Palm Beach County
School District



SUZANNA M. SCARBOROUGH
Former Legal Counsel, Palm Beach
County PBA and Former Assistant
State Attorney



MARC E. GOLDEN
Former Assistant State Attorney
and Former Insurance Defense
Attorney

Convenient offices located in West Palm Beach & Port St. Lucie
For More Information Call (866) 640-7117 or visit RosenthalLevy.com

Fishing for Honor



Blue Lines event casts tribute to Palm Beach County officer

Palm Beach County School Police Department officers who worked with Sean Alex with Amy before the start of the Blue Lines Fishing Tournament.

■ BY AMBER RAMUNDO

The days leading up to the first annual Blue Lines Fishing Tournament were masked by gray weather and choppy waters. But on Oct. 22, the sky cleared to a crystal blue as if influenced by a particular spirit above. And as Amy Alex arrived at the Lake Park Harbor Marina with the sun just beginning to peak above the horizon, all she could see and feel was the presence of her husband, Sean Alex; the man whose existence and tragic passing was the very reason for casting a fishing event to raise money for a scholarship in Sean's name and honor him with a day of his favorite pastime.

Alongside Amy that Saturday morning was Sean's brother, Brian Alex, and his wife, Sue Alex. The trio perused the docks in the harbor, checking in with participating boats and preparing for a fundraising event that they put together to honor Sean's dedication to education and law enforcement. Those two passions along his career path led him to become an officer with the School District of Palm Beach County police – the perfect job for Sean, who started his career as a special education teacher and eventually became a police officer.

"Sean was always the person to help anyone in need," Amy described. "He would give his last dollar to anyone." After Sean's passing from non-Hodgkin's lymphoma in January 2016, Amy came up with the Officer Sean J. Alex Scholarship to help the sons and daughters of Palm Beach County law enforcement officers fund higher education. "It's an effort to not just keep his legacy alive, but to pay it forward."

At 7 a.m., roughly 15 boats of all shapes and sizes cast their chance at catching a bite big enough to win the cash prize that wasn't really the bait to participate. As the boats left the marina, Amy, Brian, Sue and approximately 50 volunteers went to work on land, with matching tournament T-shirts and all hands on deck.

Weeks before the event, Amy, Brian and Sue trolled around town to lure support from businesses in Palm Beach County and beyond. They knocked on doors and visited storefronts to ask for any contribution to help stage the tournament. As

Amy and her team prepared for the 11 a.m. weigh-in ceremony that would determine winners, big sponsors of the event like Hooters and Freedom Mortgage, along with other local businesses, arrived with buckets of raffle prizes, vacation getaway offers and free wine education classes.

After months of intricate planning, Amy saw the event come to life before her eyes and knew that this was exactly the way her husband should be celebrated.

"There was so much hard work put into making the tournament happen," said Amy. "But to hear all of the amazing feedback and having everyone already excited for next year, that was such a good feeling."

Palm Beach County PBA President John Kazanjian was the man behind the making of the Officer Sean J. Alex Scholarship. Having experienced the sudden loss of his 16-year-old daughter in November 2003, Kazanjian knows that there is no way to fully heal the grief of losing a loved one, but as he advised Amy, there is a way to light a torch of memorial that can live on.

"When she lost her husband, she had so much passion for him that she wanted to get involved with the PBA and keep his memory alive," recalled Kazanjian from when Amy first approached him for an idea about how to honor Sean with a scholarship. "From my whole experience, I told her that this works for me and it can work for you."

It worked great. The fishermen and fisherwomen anchored back in the Lake Park and Sailfish Harbor had dozens of fish on ice. But only six catches scaled up to winning standards in the kingfish, wahoo and dolphin categories.

The first prize presented went to the first-place winner in the Junior Angler Division (12 and under) and ultimately set the stage for the honor and tribute that was about to take place. Gio Riadigos approached center stage in front of nearly 200 volunteers and participants to accept his \$250 award. Taking the check in hand, he gazed down at the dollar amount, and then looked back at Amy.

"Ms. Amy, I want to give this back to you," he said, handing



the check back to Amy for donation to the scholarship fund. The rest of the winners followed Gio's lead, accepting the applause for their catch, but not the cash. In total, more than \$8,000 was raised for the Officer Sean J. Alex Scholarship, making the first Blue Lines Fishing Tournament a huge success.

"Sean was always a big believer in kids getting their education and helping each other," Amy affirmed. "The fact that we all came together as one big team to make that happen, I know he was shining down on us with a huge smile on his face."

Following the awards ceremony, friends, family, police officers, sponsors and volunteers gathered to enjoy a BBQ lunch provided by Mrs. Smokeys Real Pit Bar-B-Q, a rustic restaurant that was a popular date-night spot for Amy and Sean. And as if there wasn't already enough support for the cause, Randy Sutton, a renowned lieutenant with the Las Vegas Metropolitan Police Department, traveled from Las Vegas to Palm Beach to share the importance of blue brothers and sisters coming to-

gether to give tribute to officers who have passed away. Sutton promised that he will attend every Blue Lines Fishing Tournament that takes place in the years to come.

Even Amy couldn't have foreseen the overwhelming impact the tournament had and the huge help her Palm Beach County PBA family provided to make it all possible. "There's therapeutic value as well as philanthropic value (to hosting these events)," shared Kazanjian. "Any time I can help or my experiences can help, it's great. It's how we get through it."

Scholarship winners will be selected by the end of the 2016-2017 school year within the Palm Beach County School District. Given nothing but positive feedback from 2016's participants, Amy proudly confirmed that the Blue Lines Fishing Tournament will return in 2017. She hopes that each year, this annual event will only grow so that the Officer Sean J. Alex Scholarship fund can keep Sean's well-known service active in Palm Beach County. ♥



Tournament director Amy Alex and secretary Sue Alex with a friend at the Lake Park Harbor Marina



Gio Riadigos holds his 5.5-pound winning kingfish



Volunteers gathered around Amy, Brian and Sue (in yellow) for a group shot in their official Blue Lines Fishing Tournament T-shirts.

Rallying Cry

Riviera Beach members come out in full force to get a new contract

■ BY JASON COHEN

Police officers in Riviera Beach knew it was time for a change. For too long they have put their lives on the line and felt they have not been fairly compensated.

Shots ring out every day in Riviera Beach and the crime rate is increasing. In fact, according to Neighborhood Scout, it was ranked the 40th most dangerous city in the country in 2016 and seventh in Florida according to Only in Your State. The police department has 114 sworn officers who handle approximately 110,000 calls each year.

So, the Riviera Beach PBA members made sure their voices were heard. On Sept. 21, more than three quarters of the rank-and-file officers attended the city council meeting to make sure elected officials knew how serious they were about completing a new collective bargaining agreement.

Corporal Jeremy Summers, who is one of the union representatives for the Palm Beach County PBA, said it's not the safest place and salaries should reflect that. Summers indicated that the massive presence of the officers – the largest ever of RBPB officers for a union matter – definitely impacted the council.

"We were able to motivate people to come because basically we needed to get this contract passed," Summers asserted. "It was really important as a union to get everybody there. We just got political and took our fight to the council. I think the council was surprised so many people attended."

Summers explained issues with the contract can be traced back to the recession from 2008 to 2012. During that time, pensions were cut and salaries were reduced. Then three years ago during the most recent negotiations, it was agreed that salaries would increase by 7 percent each year. However, that only happened once.

He stressed that the officers don't need to be the top-paid unit, but they shouldn't be at the bottom.

"They (the council) were holding the raise over our heads," Summers added.

The trouble ultimately began with the previous council, which had a tension-filled relationship with the department. Additionally, Summers related that officers have long been scared of retaliation from administration, even when it came to their pay and basic benefits.

"At the end of the day, they (the old council) treated the police department as a necessary evil," he continued. "But officers are tired, overworked and underpaid. We aren't going to take it anymore."

So RBPB reps began working diligently to establish a relationship with city council. Summers explained that the relationships formed between the new council and the depart-



Palm Beach County PBA members from the Riviera Beach Police Department rallied at a recent city council meeting in a show of unity to help negotiate a new, favorable contract.

ment during the past few years have really made a difference. New members Kashamba Miller-Anderson and Terence Davis and Mayor Thomas Masters have their backs and have made them feel appreciated, he noted, and a new three-year contract became within reach when negotiations started on Oct. 1.

"It was a good feeling to have everyone come together and have the council see that we were serious and that the members needed to get taken care of," Summers commented. "The mayor has been called the people's mayor, so to get him in our corner was important."

Looking back on that night in September, he is proud that so many of his fellow officers came out to fight for their contract. The support of Palm Beach PBA President John Kazanjian, Executive Director Ernie George and attorney Rick King helped bring a deal closer.

The contract was drafted and the PBA members made some minor adjustments regarding language about salaries. One key difference will be that raises will depend on the service time of each officer. It is now in its final stages and likely be approved April 1.

"They wanted to give the officers a fairly competitive starting salary," he said. "We were really hoping that the council would back us, as far as the raises were concerned. We're trying to make this the best place to work and to do that, we need to have a livable wage." ♥

The stronger the love, the greater the responsibility.

To love somebody is to plan for them. At Lincoln Financial, we help you secure the financial future for those you care about most.

Palm Beach County Police Benevolent Association selected Lincoln Financial Group as their preferred choice in retirement plan providers. Lincoln can assist law enforcement officers — on all shifts — with their 457 deferred compensation plans. If you are interested in having Lincoln help your municipality please contact:

Andrew R. Whiting

Vice President-Government Markets, Lincoln Financial Group

732-267-1049 | Andrew.Whiting@LFG.com

This is what you do
for people you love.



LincolnFinancial.com/Love

LCN-1397796-012016 Securities and investment advisory services offered through Lincoln Financial Advisors Corp., a broker-dealer and registered investment advisor. Lincoln Financial Distributors, Inc., a broker-dealer, is the wholesale distribution organization of Lincoln Financial Group. Lincoln Financial Group is the marketing name for Lincoln National Corporation and its affiliates. Affiliates are separately responsible for their own financial and contractual obligations. © 2016 Lincoln National Corporation

Every *gift* tells a *story*



PBSO and 9463 Foundation write a happy ending to this holiday season

Another glorious meal at Ray's BBQ could have been a holiday season celebration of delight for Palm Beach County PBA members on Dec. 9. But the members didn't come just to receive; this was a night to give.

And they gave. And gave. And gave. And sister and brother officers from Broward County also came to add to the giving of gifts. When the giving finally gave in, more than 1,000 toys had been collected as part of the PBSO toy drive that contributed to the 9463 Foundation, which was created to remember fallen heroes, educate the public and support and assist the families who have lost loved ones while they were serving their communities.

"It's the thought and memory that goes behind it," said John Chapman, a PBSO homicide detective who brought the toy drive to his department in 2008. "Each toy has a story to it. This is their memory for their child."

A particular laptop collected at the event added a new chapter to the story of PBSO Deputy Sheriff Donta Manuel, who, along with Deputy Sheriff Jonathan Wallace, was struck and killed by a patrol car in pursuit of a stolen vehicle on Nov. 28, 2007. At the barbecue, the PBSO presented a laptop to Manuel's daughter, 17-year-old Dashja Trawick.

The 9463 Foundation was created to honor Sergeant Chris Reyka of Broward County, who was shot and killed by two men in the parking lot of a Pompano Beach Walgreens on Aug. 10, 2007. The assailants have yet to be brought to justice. The name of the foundation is in recognition of Reyka's

badge number.

Although he did not work with Reyka, Chapman knew him because he lived in Palm Beach County. After his death, he contacted Broward County Detective Brian Donnelly and offered to help with the toy drive. He was instantly attracted to the program. Having the opportunity to help a young girl or boy feel better after losing their mom or dad makes him feel really good, he said.

"It's amazing to be able to have that connection with the family," Chapman explained. "It makes me grateful for what I have that I'm able to spend time with family. What we do is dangerous, but it is important to remember the families."

The 9463 Foundation also works in conjunction with the American Police Hall of Fame, which delivers gifts to children of fallen officers throughout the U.S. The museum, which is located in Titusville in Brevard County, started the fundraiser in the early 1980s and helps more than 900 families each year.

This year, the American Police Hall of Fame made its way to Port Orange to help a family. Columbus, Ohio, Police Officer Melissa Foster was killed in a car crash on Dec. 4, 2004, when her patrol vehicle was struck by a drunk driver. So on Dec. 18, the Palm Beach County Sheriff's Office, the 9463 Foundation and the Port Orange Police Department combined to deliver gifts to the officer's daughter and spouse.

The stories do not end with Christmas gifts. The toy drive is run year-round. The last batch for the 2016 holiday season was collected Dec. 22. Anything donated after will be given

out next Christmas. In addition to toys or money, laptops are also given to children of fallen officers who are headed to college.

The PBSO collection Chapman has led the past eight years continues to grow more legendary. He explained that at first only a few officers participated, but slowly more got involved.

Now, police officers, businesses and community members all pitch in. Most of the toys are mailed, but some are brought by Chapman and his fellow officers to the families.

"It (the toy drive) kind of just got bigger and bigger," Chap-

man said. "If we can, we try to hand deliver all of them."

While he does not have kids, it still hits home. In 1979, his godfather, Richard Oetinger, a deputy with the Palm Beach County Sheriff's Office, hurt himself on the job. On Dec. 6, 2000, he passed away due to medical complications related to the injury.

"It (the toy drive) brings awareness to the public and police departments," he said. "This is something that means a lot to me. You see the families at their hardest times." ❤️



Members of the PBSO presented a laptop to Dashja Trawick, daughter of fallen PBSO Deputy Donna Manuel, during the annual toy drive at Ray's BBQ.



The 9463 Foundation presented gifts to the daughter of fallen Columbus, Ohio, Officer Melissa Foster at her home in Port Orange, Florida.



Palm Beach County PBA Officer of the Month Honorees

September 2016

U-Hauled off to holding

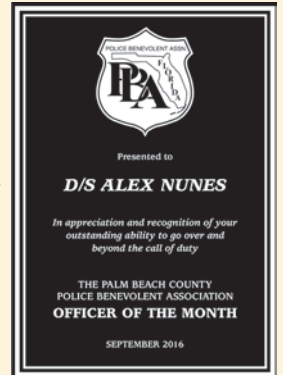


Palm Beach County Sheriff's Office Deputy Sheriff Alex Nunes & Deputy Sheriff Roy Gonzalez

Nominated by: Lieutenant Mike Kletzky

Over the course of the past 24 months, there had been a slew of more than 158 residential burglaries committed in Palm Beach, Broward and Miami-Dade Counties. The suspect was receiving rental property information and, before the tenants moved in, would break in and remove all appliances and valuables from the property in a U-Haul.

Deputies Alex Nunes and Roy Gonzalez were contacted to assist the Task Force in locating the suspect and his U-Haul. Knowing about six recently completed Wellington residences, the deputies set up a surveillance area around Yarmouth Drive in Wellington. There, they observed a U-Haul van in the driveway of a new rental property. Nunes checked the vehicle tag and confirmed it was the burglary suspect. He and Gonzalez followed the van all the way to Lake Worth as it tried to evade and elude the deputies. Eventually, a traffic stop was conducted and the subject was arrested for the stolen items recovered from the van; he had been renting a U-Haul three to four days per week in order to burglarize the rental properties. The serial burglar was apprehended thanks to the work ethic of Nunes and Gonzalez.



199-Two room suites with private bedroom and separate living area
Complimentary full cooked to order breakfast & cocktail reception daily
Outdoor pool, whirlpool, fitness center, jogging trail
Complimentary local transportation & easy access to both Florida Turnpike and I-95
Corporate rates for business travel, meetings and social groups/events

**We've Got Your Back,
and Appreciate Your Service!**
First Responders with their families
SAVE 5% - 20% ON BEST AVAILABLE RATES!
Call now for details and
reservations!



www.bocaratonSuites.hilton.com
7920 Glades Rd. Boca Raton, FL 33434
561-483-3600

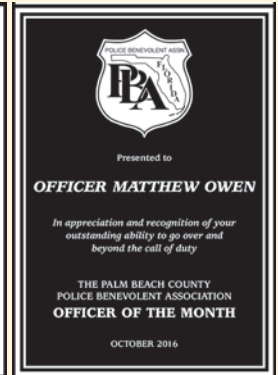
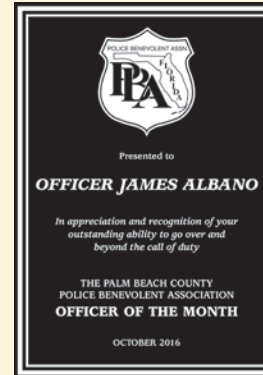
October 2016

Courage under water



Jupiter Police Department Officer Nickolas Brandt, Officer Matt Owen & Officer James Albano

Nominated by: Vice President Rick McAfee



Officers Nickolas Brandt, Matt Owen and James Albano responded to reports of a motorist driving a car into a canal off Maplewood Drive, south of Indian Creek Parkway. Brandt, the first to arrive, found the submerged car with an unconscious woman behind the wheel and water rising around chest level. As the car continued to fill up with water, Brandt used a crowbar to break the rear window. Owen pulled the rear door of the car open and the officers tried to pull the woman from the sinking car. The woman was safely removed and taken to the hospital with no life-threatening injuries. The fight against the clock to save this woman's life required all hands on deck. All three officers acted quickly and tirelessly to remove the woman from harm's way.

Conni Gibson, CPA

Florida Certified with Master's Degree in Accounting
Over 20 years experience & "Leo wife"

Office 561.739.7977

- Tax Preparation
(Personal, Business, Trusts & Estates)
- Accounting & Bookkeeping
(Business & Homeowner/Condo Associations)
- Payroll
(Processing, Audits and Quarterly Tax Reporting)
- Tax Planning
(Present & Future)
- Business Formation
(Articles of Incorporation, IRS forms & Licenses)

**DISCOUNTED RATES
FOR LAW ENFORCEMENT**

Renaissance Commons Executive Suites
1500 Gateway Blvd, Suite 220
Boynton Beach, FL 33426
Cell 561.253.4577 • Fax 561.967.6009
cgcga@cgbsoncpa.com

We support Law Enforcement Families!



**FULCRO
INSURANCE**

Specialists in Worker's Compensation, Surety Bonds,
Commercial Auto, Business Insurance and Benefits



Building our reputation every day by
taking care of Florida's Heroes

Call or email to schedule a confidential appointment and
to learn how we can help you and your family

Rene Alvarez • Florida Regional Office

Toll-Free: 888-425-5666

ralvarez@fulcroinsurance.com • www.fulcroinsurance.com

Palm Beach County PBA Officer of the Month Honorees

November 2016

Tightrope act



Martin County Sheriff's Office Deputy Sheriff Albert Burkey, Deputy Sheriff Carla Esposito, Deputy Sheriff Shawn Green & Deputy Sheriff Cheree Tolley

Nominated by: Deputy Thomas Randazzo

During booking into the Martin County Jail, a female detainee began to yell and scream that she wanted to kill herself. The detainee was placed into a holding cell; Deputy Cheree Tolley was conducting a constant visual check on the female when she observed the female removing her tank top and wrapping it around her neck in an attempt to strangle herself. Deputies Albert Burkey and Shawn Green entered the cell, removed the top from around the detainee's neck, placed her into a paper gown and put her back into the holding cell. The detainee then removed the paper gown, twisted it into a tight rope and placed it around her neck until her face turned red. Tolley and Deputy Carla Esposito entered the cell and forcibly tore the gown to relieve the detainee's neck. Their fast action and constant vigilance prevented the detainee from taking her own life and from causing herself serious injury.



Respected trial lawyer with over 20 years experience
Concentrating in complex family law matters:

- Child Custody
- Child Support
- Divorce
- Paternity
- Prenuptial Agreements

*As a former prosecutor, married to a Career Law Enforcement Officer,
I am well aware of the unique challenges that public safety
professionals face in all aspects of divorce and can help
you navigate those challenges.*

Know your Rights and Responsibilities
Credit Cards Accepted
Se Habla Español



Marybel Reinoso Coleman P.A.

11369 Okeechobee Boulevard, Suite 500
Royal Palm Beach, Florida 33411

Tel: (561) 383-5583 Fax: (561) 383-7954
marybel@mrcattorneyatlaw.com

"Angela was my REALTOR®. I had little time and a difficult work schedule. Angela was able to arrange everything for my benefit. I would recommend her to anyone."
Sgt. Putnam, PBSO

Se Habla Español

Angela Ortiz
REALTOR®

Here to
assist you
in ALL
of your
REAL
ESTATE
needs

REALTY ELITE®



*Bringing our
Law Enforcement
families home*

561-215-6205

angela.ortiz.realtor@gmail.com



NATIONAL
ASSOCIATION of
REALTORS®



December 2016

Undercover Justice



On June 30, Detective Nicole Lucas, a member of the Palm Beach County Sober Homes Task Force, began an investigation into the Whole Life Recovery Center located in Boynton Beach. Lucas employed innovative strategies to solicit victims of patient brokering to come forward. For example, she created a Facebook account that encouraged members of the rehab community to post about their experiences. Lucas was able to foster a relationship with a confidential informant who was working with Whole Life Recovery Center, and receiving money for bringing patients to the intensive outpatient treatment and for housing them in the halfway house.

Over the course of several months, Lucas directed the confidential informant in order to build a solid case. After several months, her hard work paid off; the two principles of Whole Life Recovery were arrested and charged with five felony counts of Aiding, Abetting, Advising or Participating in Patient Brokering. These were the first two arrests of their kind in Palm Beach County.

Through her contacts with recovering addicts, Lucas went on to investigate operators of sober living homes who were in business for the sole purpose of brokering patients to the intensive outpatient treatment in exchange for kickbacks. Additional arrests were made. Lucas was the lead investigator, demonstrating creativity and leadership skills in developing these cases and making the arrests.

Delray Beach Police Department Detective Nicole Lucas

Nominated by: Sergeant Paul Weber



"Gary Sullivan and Trustmark have my full endorsement."

-John Kazanjian

You have a picture of the way you want your life to go. Now imagine if something happens that not only changes your picture, it changes your life story.

It's your story. Protect it with Trustmark insurance.

For information, please contact:

Gary Sullivan, gsullivan@choicebenefitsamerica.com

Accident Insurance • Universal Life Insurance
Critical Illness Insurance • Term Life Insurance

Trustmark
Voluntary Benefit SolutionsSM
PERSONAL. FLEXIBLE. TRUSTED.
trustmarkinsurance.com

© Trustmark Insurance Company, Lake Forest, Illinois. Policy Forms A-607, AIL-205/016L-205, CACI-82001.

PHB-1145_F001

First Responder & Military Discounts



Free Batteries

20% Off on your Jewelry Purchase

10% Off on Jewelry Repairs

Special Pricing for Engagement & Wedding Bands



Van Dell

JEWELERS DESIGNERS

*Custom Jewelry Designed and Crafted in Our Shops
Quick Delivery on All Pieces*

Wellington Green Square
Forest Hill Blvd
Wellington
561-847-4919

Publix Courtyard
Wellington Trace
Wellington
561-753-7937

Costco/Stein Mart Center
Southern Blvd
Royal Palm Beach
561-784-5220

Tractor Supply Center
Southern Blvd
Loxahatchee Groves

*Thank You for all
that you do!*



www.vandell.com

In Memoriam

‘Quiet strength, a warm smile and tireless pursuit of that which is just’

The way he tracked down criminals on the run established Joseph Crowder's legacy with the Boynton Beach Police Department. And after his sudden and unfathomable death on Dec. 12, Crowder could have been honored as the dedicated and courageous officer his colleagues will always remember.

When Crowder collapsed during an evening run, members of the Boynton Beach Police Department gathered at JFK Medical Center to be with him until the very end. The department's honor guard stood watch over Crowder and the vigil lasted well into the morning of Dec. 13, when fellow officers escorted the man whose smile could light up any room he entered to the funeral home and prepared him for final rest.

Boynton Beach Police Chief Jeff Katz wrote that it was a privilege for friends and fellow officers to be there with Crowder, and that is the honor that will mark what he meant to his department, his community and his profession.

“Many of us gathered in fellowship and stunned disbelief at JFK Medical Center throughout the night and well into this morning,” Chief Katz wrote on the BBPD Facebook page the day after Crowder passed. “Blood family, blue family, and extended family said our good-byes, paid our respects and comforted one another. Many tears were shed. While an emptiness fills us all, there is a remarkable comfort in knowing that together, we will endure...and we will do so in a way that will pay lasting tribute to our brother, Joe. We will miss his quiet strength, his warm smile and his tireless pursuit of that which is just.”

A 14-year veteran officer known for his infectious smile and kindhearted nature, Crowder, 44, was the father of two young boys. He served as a staff sergeant in the U.S. Army, and before he joined the Boynton Beach Police Department, Crowder worked as a community service officer with the Chickasha Police Department in Oklahoma.

He joined the BBPD K9 Unit in 2012 and worked with his partner, K9 Daxxx, until Daxxx was forced to retire in December 2015 due to health reasons. Crowder had recently been assigned a new partner, K9 Iro, a four-year-old Czech Shepherd.

In April 2013, Crowder and two colleagues were named BBPD Officers of the Month after tracking down a man who was hiding from police after his alleged involvement in a fatal home invasion case.

Also in 2013, when a woman was killed and her husband in-



Joseph Crowder
Boynton Beach
Police Department

jured, Crowder and Daxxx were tasked with finding the suspect, Michael Correa-Ortiz. Daxxx tracked him down to a dense brush area and bit down on his arm and pulled him out. Correa-Ortiz was later sentenced to 60 years in prison.

And in March of last year, after Demetris Brown led police in a chase from Miami Gardens to Boynton and then jumped out of his car, Daxxx and Crowder were the ones who found him.

Additionally, Crowder and Daxxx helped track down and arrest a murder suspect and a man who led police on a 50-mile chase. Together, they tracked down about two dozen criminals.

“Members of the public loved him, the criminal element hated him, and we’re going to miss him,” Chief Katz added.

The day after his passing, the men and women of the Boynton Beach Police Department went out in uniform to take children shopping for holiday presents. They were out in tribute to Crowder, showing the black and blue mourning bands across their badges.

And they lauded the spirit and humility he brought to their department.

“Joe was that guy everyone knew and respected,” said BBPD Officer Terrence Paramore, who Crowder trained when he joined the department six years ago. “You could say anything you wanted to him. You could talk to him. He was like that big brother.”

In between his duty as an officer and his deployments with the Army, Crowder chose to involve himself with the community. He helped his brother, Bishop Kenneth Jones, and Jones's wife, Chiquita Rolle Jones, at their Boynton Beach Church of God. When Crowder was in the area on patrol, he'd make sure to stop in and say hello.

“When you first meet him you fall in love with him,” said Rolle Jones. “To know Joe was to love Joe. He was a great example of a good cop.”

In his Facebook post, Chief Katz sent a message to members of his department, and all law enforcement officers, really, that he indicated was the lasting impact Crowder would have wanted to make.

“We cannot hold on to our loved ones forever, so please spend today sharing your love and appreciation for others as if this was your last day or theirs,” he implored. “Joe's loss is a somber reminder that every moment is a gift.” ❤️

HOST YOUR NEXT PARTY AT THE PALM BEACH COUNTY PBA *Banquet Hall*



PALM BEACH COUNTY PBA MANAGEMENT, INC. BANQUET HALL AVAILABLE FOR ALL OCCASIONS

Amenities include:

3,600 square foot banquet hall

Dance floor

Tables & chairs

Large self-contained parking lot

Audio-Video availability

Full prep kitchen with refrigeration and electric hot box

Hours of Operation: 11 a.m.-midnight

***No admission fees shall be charged for any events**

***No alcohol sales permitted**



FOR RATES CONTACT 561-889-4577

SPECIAL RATE FOR PBA MEMBERS

PALM BEACH COUNTY PBA | 2100 NORTH FLORIDA MANGO ROAD | WEST PALM BEACH, FL 33409 | WWW.PBCPBA.ORG

A heroes' welcome

Jupiter students host luncheon for local officers

On Dec. 8, the Jupiter Community High School Principal's conference room was filled with Palm Beach County PBA members. Officers from the Jupiter and Tequesta police departments, the Palm Beach School District Police and PBSO gathered for a "Heroes Luncheon" organized by the Jupiter High School Student Government Association (SGA). During the lunch, the SGA presented the officers with a \$300 donation to the PBA Charity Fund.

Members of the SGA at Jupiter High School took to the hallways in between classes and after school to sell ring pops to students and faculty willing to make a donation for a sweet treat. The students decided to use the money raised to benefit PBA charities that have a prominent impact on the Palm Beach County community. The SGA sent out invitations to local police departments to attend the Heroes Luncheon.



*Regal Investment Advisors, LLC
was selected by Forbes as #14 of the
TOP 50 Wealth Managers (April 20, 2013)*

Here's Why!

DIVIDEND + STRATEGY is one of the Managed Portfolios that adds to Regal's uniqueness.

This portfolio can be used to accumulate assets or provide an income stream. It works well as an IRA and for non-qualified investments.

Why is it so unique? The primary investments are "Dividend Aristocrat" stocks: blue chip stocks that have a track record of paying dividends for the past 25 years as well as increasing their dividend year after year. Also included are low cost Exchange Traded Funds (ETF's).

Then, a covered call (an options strategy) is used to generate additional income.



Find out now how Regal Investment Advisors can help you and your family!

For additional details on this Managed Portfolio, please contact:

Carole Donohoo, CRPC, LUTCF • Investment Advisor Representative

561-844-4543 • cdonohoo@regalria.com

2655 North Ocean Drive, #307 • Singer Island, FL 33404

www.CaroleDonohoo.com

Securities offered through Regulus Advisors, LLC, Member FINRA/SIPC. Investment Advisory services are offered through Regal Investment Advisors, LLC, an SEC Registered Investment Advisor. Regulus Advisors, Regal Investment Advisors, and Regal Financial Group are affiliated entities.

The 4-1-1 on psychological injuries involving Florida first responders



SUZANNA
SCARBOROUGH



ALAN M.
ARONSON

Under current workers compensation laws in Florida, psychological injuries are not generally considered compensable injuries. There are two notable exceptions to this rule: the first involves mental/emotional injuries arising out of compensable physical injuries; for example, depression caused by being unable to

work or from long-term pain. These types of claims are available to all workers if authorized doctors feel that mental health treatment is required.

The second exception belongs solely to first responders, defined by statute as police officers, firefighters, EMTs and paramedics. This exception provides workers compensation medical benefits for mental/psychological injuries arising out of work. (See Florida Statute Section 112.1815) This is an important and necessary benefit because, as of 2014, it is estimated that as many as 10 to 15 percent of all police officers suffer from Post-Traumatic Stress Disorder (PTSD), according to the article “PTSD: Not All Wounds are Visible,” in the April 7, 2015, issue of *Law Enforcement Today*.

The article also relates that PTSD can develop from exposure to a single, traumatic event or can result from the cumulative effect of years of responding to traumatic situations. Intense trauma, being hurt or losing someone, feelings of not being in control and lack of support after the event are factors that increase the risk of developing PTSD.

The symptoms of PTSD include:

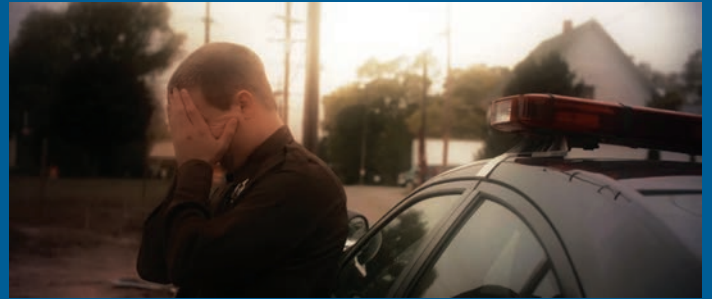
- Nightmares and flashbacks
- Anxiety and depression
- Loss of interest in previously enjoyable activities
- Difficulty maintaining relationships
- Sleeplessness
- Anger and irritability
- Hopelessness
- Memory loss
- Difficulty concentrating

It is apparent from the symptoms listed above that PTSD may significantly affect a first responder's ability to work. However the condition is often not readily or accurately diagnosed, according to the article “Protecting the Mental Health of First Responders: Legal and Ethical Considerations,” by Lainie Rutkow, Lance Gable and Jonathan M. Links. There are several reasons for the difficulty in diagnosis. The first reason is that access to mental health care and treatment by professionals with experience in treating PTSD is limited.

Secondly, many first responders do not seek assistance for psychological problems due to the belief that supervisors and co-workers will perceive them as weak or not fit for duty if diagnosed with PTSD. This is a very realistic concern, given that “fit-

“PTSD is a greater cop killer than all the guns ever fired at police officers.”

Lieutenant James F. Devine, former director
of NYPD Counseling Services



ness for duty” is a requirement to maintain employment as a first responder, and many first responders believe they will be terminated by their employers rather than being considered “injured on the job” and taken care of accordingly.

But PTSD is curable and everyone who suffers from it should seek help. “Post-Traumatic Stress Disorder: An Introduction for Florida’s Criminal Justice Officers” indicates that a multi-dimensional approach to treatment has proven effective. This approach includes individual and group counseling, stress management, education, Eye Movement Desensitization Reprocessing (EMDR) and medication.

First responders in Florida may be provided with some or all of this treatment under the current workers compensation law, but the law does not provide any payment for lost wages, even if the treating psychiatrist determines the injured first responder is unable to work while in treatment. Moreover, the law places a higher burden of proof on the first responder; he or she must show by clear and convincing evidence that the psychological condition arose out of his or her employment. These are just some of the ways psychological injuries are treated differently than physical injuries despite the fact that they often prove to be significantly more debilitating. ♥

Suzanna Scarborough and Alan M. Aronson, attorneys with Rosenthal, Levy, Simon and Ryles, PA, have extensive experience representing first responders in a variety of workers compensation matters, including heart/lung bill claims, hepatitis and other exposure claims, as well as psychological injury-only claims. They both served as staff attorneys for the Palm Beach County Police Benevolent Association and have intricate knowledge of the unique workplace issues faced by first responders every day.

THANK-YOU NOTES TO THE PBA

*Election
Thanks*



Police Benevolent Association Political Committee and Issues Fund

John Kazanjian
2100 N Florida Mango Rd
West Palm Beach, FL 33409-6400

Dear John,

Thank you very much for your generous donation of \$1,000.00 on 11/1/2016.

With your support, we have been able to get our message to voters across the district and run an aggressive field program that will be vital in winning this close race.

Without your support none of this would have been possible. I can't thank you enough for all of your help in this campaign. It's been a privilege to have the chance to be your Senator again.

If I'm successful and able to represent you in the Senate, I'm going to be an independent leader who will put the environment, middle class and working people first. I know that with your continued support we will win this race and bring change to Tallahassee together.

Sincerely,

Rod Smith

Rod Smith

Political advertisement paid for and approved by Rod Smith, Democrat, for Florida Senate, District 8.

PO Box 142732, Gainesville, FL 32614 • RA-11

9/23/16

**Bradley
Harper**
for COUNTY COURT JUDGE
GROUP 15

Kaz:
I greatly
PBA! appreciate the support of the
and in government are critical to
maintaining a fair + balanced system.
Thanks for having my back
- Bradley Harper

Golf Thanks



3250 Hollywood Boulevard
Hollywood, Florida 33020

To: Palm Beach PBA

The men and women of the Hollywood Police Benevolent Association would like to take this opportunity to thank you for your support of our annual golf tournament. It was a big success. Your donation was greatly appreciated. Your contribution will allow us to continue to support our Police Officers and our local charities. Our accomplishments would not be possible without your support. Thanks again.

Sincerely,

The Hollywood Police Benevolent Association
Jeff Devlin - President

Thank You



The Palm Beach County Sheriff's Office
would like express our gratitude for your generous donation to the
District 14 Annual Golf Scramble.

All monies raised from the event will go towards community programs,
which include anti-bullying, gang prevention education,
and purchasing gifts for local children during the holidays.

We look forward to a continued partnership in 2017.

Have a Happy Holiday Season
and a Prosperous New Year!

Deep-Etched Badges & Insignia ★ ★ on Glass to Commemorate ★ ★

• RETIREMENT • PROMOTIONS • RECOGNITIONS
• K-9 UNITS • MEMORIAL • AWARDS BANQUET



GLASS IMPRESSIONS by David Alan

5008 W Linebaugh Ave, #43 • Tampa, FL 33624
Tel: 813-374-2296 E-mail: david@glassbyda.com

Toll Free 1-877-249-1439

www.glassbyda.com • No Set-Up Fee • No Minimum Order



CONGRATULATIONS SERGEANT FRANK DANYSH!

THANK YOU FOR YOUR 25 YEARS OF DEDICATED SERVICE TO THE
BOYNTON BEACH POLICE DEPARTMENT.
WE ARE SO PROUD TO WELCOME YOU AS OUR SR. VICE PRESIDENT
AND DIRECTOR OF YOUTH PROGRAMS!

- Adopt A Cop USA is a Proactive and Preventative Community based 501C3 that Bridges the Gap between Community and Law Enforcement, One Child at A Time
- We support and celebrate local officers who Mentor at risk kids in our Community. Come Join Us!
- Visit www.AdoptACopUSA.org OR Call 954-263-8270 for more info



Sponsored by:



Tiffany L. Arthur, PA
Proudly serving Law Enforcement,
Military, Teachers and First
Responders for more than 25 years.

**BERKSHIRE
HATHAWAY**
HomeServices
Florida Realty

Call me today for ALL your Real Estate Needs!
Up to 20% Realtor contributions toward closing costs or
to your favorite Charity!



Direct: 954-993-5591
Email: TiffanyLArthurPA@gmail.com

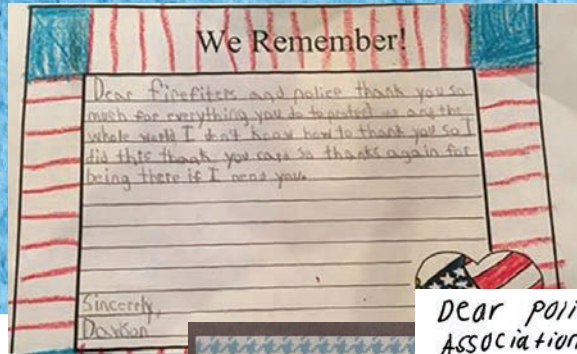


THANK-YOU NOTES TO THE PBA

Kids Thanks

Dear PBA thank you for
the scholarship money, it will
be put to good use.

Jared Schooley
JARED SCHOOLEY



Dear Police Benevolent
Association of PBC,
I'm writing to say thank
you for the financial
support provided by you
through the PBA scholarship
program. For the second
year in a row, I was
able to go to school
loan-free this fall
semester. Best wishes
and Happy Holidays to
you and your families,
- Jordan Sugrue
GO Gators!

Member Thanks

A few days ago, my wife
and I came to the PBA
Office to request information
from my Pension records
which I needed urgently.
The great staff couldn't
be nicer and helpful.
Having contacted Administrative
Assistant, Maryann Williams,
and Plan Administrator,
David Williams; the information
requested came to me instantly
and complete.
Thank you is what I always
get to say when I leave your office.

Also thanks to
Sgt. Piquet

Sincerely,
William G. McKinley
Ret. Lt. WABPD

Many thanks!

Copy 325

Thanks
thanks
HAnks
thanks
hanKs

Treasure Coast Thanks

Dear Palm Beach County PBA John Kazanjian

On behalf of The Treasure Coast Bonito Blast and The Wounded Warriors of South Florida we would like to thank you for your generous donation and your valued continued support. Thanks to you and others in our community our fishing tournament was a huge success, we had 182 boats fish this year and raised over \$80,000.00 for our wounded veterans. I'm proud to say as a retired deputy that the men and women of Law Enforcement make significant difference in our community I want to say thank you to the great people of the PBA Family for their dedication and support. We hope you consider the Bonito Blast in the future with your continued support.

Sincerely

Mark Neild

Board Member of the Treasure Coast Bonito Blast



Treasure Coast Bonito Blast

August 30, 2016

Palm Beach County Police
2100 N Florida Mango Rd
West Palm Beach, FL 33409

Dear PBA Police

On behalf of the Wounded Warriors of South Florida, the Treasure Coast Bonito Blast would like to thank you for your generous donation of \$500. 182 boats register for the Tournament. We are extremely proud of the turnout this year, and are grateful for your contribution. Follow us on Facebook to see all the details about the event.

The Treasure Coast Bonito Blast is run entirely by volunteers, with minimal miscellaneous costs of overhead. You can therefore be assured that your contribution will go directly to post 9/11 injured veterans, in dire need of immediate financial assistance. Your contribution makes this event possible, and we know that you share our pride in our country and our armed forces.

Anglers this year included sport fishermen, veterans, families, local celebrities and even the most casual recreational fishermen. Participation was at an all-time high this year and a great time was had by all. Thank you again for your generous contribution. I'm looking forward to seeing you next year.

God bless,

Elida Gonnella

561-927-6052

The Treasure Coast Bonito Blast Committee

P.O. Box 1313 | Port Salerno FL 34992
Tournament Contacts: Mark Neild (772) 834-4730 or Kit Munroe (772) 634-2962
www.TreasureCoastBonitoBlast.com | Email: TCBonitoBlast@gmail.com

Does your **auto insurance**
protect you and your passengers
while **off duty**?



Let me help you get the protection you need.

We offer personal auto insurance that extends protection to your patrol car while off duty. Get quality auto insurance and protect those that matter the most.



AARON SHELBY, CLU
561-200-3501
aaronshelby@allstate.com



PROUDLY SERVING LAW ENFORCEMENT AND THEIR FAMILIES



WE BUY HOUSES

AS-IS

No Repairs with No Inspections

Close in 10 days or less

**We will donate 1% on your closed sale
from You & Us to the PBCPBA**

Timothy McCarthy

954.439.1442

timcashnow.com

Luxury Real Estate Group LLC #060585



PBC PBA Member Benefits

KNOW AND ASSERT YOUR RIGHTS!

Remember, as a sworn officer, you have the right...

- To be represented by a PBA attorney during any interrogation.
- To be provided any complaint, all witness statements, and all existing evidence (e.g., audio and video recordings, GPS locator information) for review with an attorney before the beginning of any interrogation.
- To be interrogated at a reasonable hour (e.g., at a time when a PBA attorney can be present for the review and interrogation).
- To refuse a polygraph.
- To refuse to respond to questions if an investigator intentionally fails to comply with requested requirements after being advised of his or her violations of those requirements.

As a dues-paying member, a Palm Beach County PBA attorney can be with you every step of the way.

If you are a member in good standing, and you are suspended or fired, Palm Beach County PBA has attorneys to assist you.

Carry the card of confidence...your PBA Membership Card

LEGAL ADVISORY

Police shootings, in-custody deaths, or serious traffic accidents

What to do?

Stay Calm

Have you been ordered to write a statement about an incident that may be investigated?

Don't forget your rights! Call the Palm Beach County PBA at 561-371-7200.

Do not talk to anyone until you have consulted with a PBA ATTORNEY!

PROTECT YOUR RIGHTS

The following statement should be written as the first sentences on any statement, report, or memorandum an officer is ordered to write when the officer knows or has a reasonable belief that discipline may result:

It is my understanding that this report is made for administrative, internal police department purposes only. This report is made by me after being ordered to do so by lawful supervisory officers. I have not been permitted a reasonable amount of time to confer with a PBA representative or attorney. It is my understanding that by refusing to obey an order to write this immediately, that I can be disciplined for insubordination and that the punishment for insubordination can be up to, and including termination of employment. This report is made only pursuant to such orders and the potential punishment/discipline that can result for failure to obey that order.

Legal Reminder

The legal defense policies of the Florida and Palm Beach County PBA have an important provision regarding representation.

If a member elects to secure representation by anyone other than the PBA (a private attorney, for example) that member is considered to have waived representation by the PBA. Once this happens, it is the PBA's option whether to continue to represent the member in that matter.

Please call the PBA office if you have any questions regarding this policy.

We want our members to be the first to know...

There's a great new way to stay up-to-date with the PBA on up-to-the-minute breaking news, events, money-saving specials and much, much more by receiving PBA texts and emails directly to your mobile device.

Visit www.pbcdba.org to sign up today. Signing up for the service is free. (However, standard text message and data rates may apply).

*Be sure to add mail@pbcpba.com to your approved sender list.

E-PBA is Your Source For...

Timely news about what's up at the Florida PBA, helpful information regarding legislative issues, quick tips, and best practices for members. Knowledge about PBA issues is the strength of our Association.

To sign up...

Visit www.flpba.org or call 1-800-733-3722 today!

(Your email address will not be given to any other group or organization and you will receive no advertising from outside sources. E-PBA is available to PBA members only. Be sure to add "pbamail@flpba.org" to your approved sender list.)

Receive PBA's weekly "Capitol Report" newsletter during the legislative session via E-PBA, PBA's free email service! To sign up, visit www.flpba.org or call 1-800-733-3722 today. The "Capitol Report" is only available via E-PBA.

Emergency Contact Procedure

Please be advised that the emergency number 561-371-7200 is for **CRITICAL INCIDENTS ONLY!**

Our attorney(s) should **ONLY** be contacted after hours for critical incidents; that is, an officer-involved shooting, an in-custody death, an on-duty vehicle accident with injuries or if Internal Affairs investigators are responding right now to an incident.

If you are attempting to contact a PBA Attorney for any matter that is not a critical incident, please contact the PBA Office at 561-689-3745 during regular business hours of 8:30 a.m.-4:30 p.m. Monday through Friday.

PBCPBA Charity Fund Deductions

The Palm Beach County PBA Charity Fund was established in 2004 to assist our members and their children with scholarships to defray the costs of higher education. In addition, the Charity Fund now helps provide charitable assistance to our members and their families who have experienced a life-altering tragedy or a catastrophic event.

The PBA Charity Fund, Inc. is a 501(c)(3) organization. Contributions to the fund are fully tax deductible.

If you are a PBCPBA employee and wish to contribute to the Charity Fund, please visit www.pbcpba.org for instructions on donating or contact Elizabeth at the PBA 561-689-3745.

Attention: Retirees

Please take notice that pursuant to §95.11(3), Florida Statutes, lawsuits, including "an action founded on negligence," and "for assault, battery, false arrest, false imprisonment or any other intentional tort..." must be filed "WITHIN FOUR YEARS" of the incident date.

To the extent that such lawsuits may be brought against you after you retire, you need to consider continuing your membership for four years beyond your retirement.

If you are retired but have returned to law enforcement and are currently paying a "RETIREE MEMBERSHIP," you should be aware that if you are subject to such actions at a time when you no longer are paying the appropriate dues, the PBA cannot provide legal assistance. See Palm Beach County Policy 12-1.

Enjoy the full peace of mind your retirement should mean.

817.311 Unlawful Use of Badges, Etc.

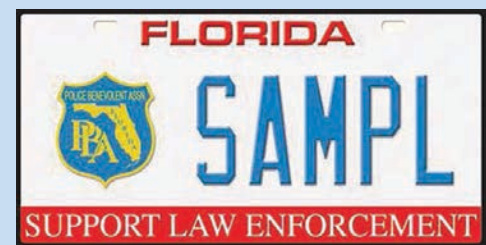
(1) From and after May 9, 1949, any person who shall wear or display a badge, button, insignia or other emblem, or shall use the name of or claim to be a member of any benevolent, fraternal, social, humane or charitable organization, which organization is entitled to the exclusive use of such name and such badge, button, insignia or emblem either in the identical form or in such near resemblance thereto as to be a colorable imitation thereof, unless such person is entitled so to do under the laws, rules and regulations of such organization, shall be guilty of a misdemeanor of the first degree, punishable as provided in S. 775.082 or S. 775.083.

(2) This section shall be cumulative to any and all laws now in force in the state.



Palm Beach County Police Benevolent Association, Inc.

2100 N. Florida Mango Road,
West Palm Beach, FL 33409
(561) 689-3745 • www.pbcpba.org

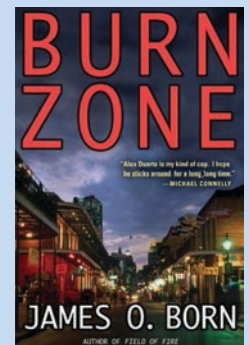


Get your PBA "Support Law Enforcement" Tag

Proceeds for purchases of The Florida PBA "Support Law Enforcement" license tag are deposited into the Florida PBA Heart Fund. Please ask for the PBA "Support Law Enforcement" tag when you visit your tag office and purchase this tag for your vehicles.

Get your PBA-Logo Merchandise

Rechargeable Mag Bulbs	\$5
Tag Emblems/Decals	\$5
Key Chain	\$5
Cufflinks	\$5
Hitch Cover	\$10
Memorial Bands	\$1
Lapel Pins	\$5
Handcuff Key	\$7.50
PBC PBA Navy T-Shirt	\$8
PBC PBA Baseball Cap	\$12
PBC PBA Polo	\$30
MCSO PBA Baseball Cap	\$12
James O. Born Novel(s)	\$20
Blue Line Stickers	\$.35, \$2



STAR & SHIELD

INSURANCE

CALL TODAY FOR A QUOTE!
866.942.9822

**Exclusively
Dedicated
to the
Public Safety
Community
and Their
Families**



**ENDORSED BY THE
FLORIDA POLICE BENEVOLENT ASSOCIATION**

TO FIND OUT MORE VISIT STARANDSHIELD.COM OR CALL **866.942.9822** MONDAY-FRIDAY | 8:00 AM - 6:00 PM (ET)

Star & Shield Services LLC dba Star & Shield Insurance is an agency offering insurance through multiple insurers/insurance companies. Applicants are individually underwritten by each respective insurer. Some applicants may not qualify for insurance and/or all discounts. Promotional material for descriptive purposes only – Insurance coverage subject to policy terms.