

APRIL 2017



Mayorbusters

PBCPBA response to Stuart mayor's comments leads to her resignation

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COVER STORY



BUST A MOVE

When an elected official insulted one of its members, The Palm Beach County PBA took action. The union responded to Stuart Mayor Eula Clarke's insensitive comments by putting pressure on her to resign. And she did. A review of the case shows how the PBA flexed some muscle to get rid of a politician who had an ongoing record of negative action toward law enforcement officers and other public employees.

Fun-Raising

The annual run of fundraising events brought out members and friends to support PBA scholarships. A special eight-page report features:

All in the family: A recipient relates how the PBA scholarship helped her reach

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Main Number: 561-757-0464 Advertising: 201-410-1721 Editorial: 201-370-4082 Distribution: 561-757-0464

Subscriptions: subs@floridacopsmagazine.com Email: cops@floridacopsmagazine.com Website: www.floridacopsmagazine.com

MITCHELL KRUGEL

Publisher/Editor mitch@floridacopsmagazine.com

DAN RAPPOPORT

Sales Director dan@floridacopsmagazine.com

GINA CROTCHFELT

Art Director gina@floridacopsmagazine.com

AMBER RAMUNDO

Staff Writer amber@floridacopsmagazine.com

KIMBERLY FLYNN **AMY CIAURO STELLABOTTE Copy Editors**

ANGELA TWOMEY

PBA Editor angela@pbcpba.org

DEANNA HUNTER

Director of Operations dee@floridacopsmagazine.com

APRIL 2017 VOLUME 3 ISSUE 2

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MESSAGE

Staying on 'Point'



So, let's get To The Point.

I had the opportunity to represent the PB-CPBA on WPTV News Channel 5's To The Point with Michael Williams on Sunday morning, March 26. We revisited the topic of policeinvolved shootings in a discussion with a former FBI agent-turned-attorney, and it turned out be a platform to get to the point about how we have KAZANJIAN improved our handling of these situations and a chance to refute some of the challenges that

continue to come at us.

The biggest point I emphasized was about how officerinvolved shootings have been trending down the past two years. When asked why that is, I actually thanked the media. No, not a Bill Belichick sarcastic poke at the press.

It's my opinion that the media reports to the community about officer-involved shootings have raised awareness and forged a growing culture of compliance. I think we have gotten our message out through the media that people need to comply, and if they don't resist the police, it greatly reduces the chance of use of deadly force. As that message continues to hit home, we will continue to see a dip in the number of police-involved shootings.

The point here for members is that reinforcing that compliance is all we ask for. Request - even demand - compliance from the public. If you get it, we all go home safely. When you don't get it, that's when the fight is on.

The other guest, Mr. Kaplan, made a fair point about how added training at the sheriff's office and other agencies has helped control officer shootings. But I think it goes deeper than that.

Most, if not all, agencies in Palm Beach and Martin counties have deployed policies that compel officers to wait for back-up to respond to a call whenever possible. If it's not an active-shooter call, the policy allows officers to wait for backup to go. If there's no need to be the first one on the scene, the policy correctly promotes that two or three officers can handle the situation better than one. That's an important point: wait for back-up.

The second act of the show brought up a question about our officers using body cameras. Listen, you have heard me make these points several times, but you can't say it enough. So I said it again.

First off, the PBA is OK with body cameras. We only ask where the money is coming from to pay for them. The money had better not be taken from our members' salary and benefits. If the counties and cities want cameras, we need to make

sure they know we expect them to cough up the money and not expect us to take pay cuts or absorb increases in healthcare costs.

I also hope people heard that body cameras are not a cureall. They are only one-dimensional. I tried to make the point by once again using the reference to the National Football League's replay system. Every Sunday, we watch the NFL games, and how many times do we see that even with nine or 10 cameras showing the replay, they still don't get all the calls right? Don't think for a minute that body cameras will get the whole thing on video.

The best value of the camera for both the community and law enforcement officers will be going back to review the video when making out the incident report. Whether it's a battery, domestic or whatever the scene, reviewing the video will lead to writing a more accurate report than just going off memory.

Expecting you to write reports off memory an hour or two after the incident is thinking that you are superhuman. Like robots. Review the video and make the report as accurate as can be. That's my objective.

I didn't think we would get to the end of the show without the question of the officers involved in shootings that resulted in the killing of a suspect being evidence that our officers are not capable of properly handling these situations. I made the point that I have been doing this 30 years, and that you are going to have some bad apples along the way. But we weed them out. And I have not seen one bad apple in any of these shootings the past eight years.

I hope my final point put the use of deadly force challenge to rest. I noted that the Supreme Court has ruled that it comes down to the officer's perception. You can't Monday-morning quarterback their perception. If the officer feels there is threat, they can use deadly force.

If you want to review the entire show, go to http://www. wptv.com/news/political/elections-local/to-the-point-stateof-law-enforcement-and-community-relations-32617 or use the OR code below.

One final point: Wait for back-up when you can.

Be safe.



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Restoring pay and pensions in 'financial urgency' cities



PENQUE TREASURER

A recent Florida Supreme Court decision dealt with cities (including Miami) that declared financial urgency and, in the process, stripped away pensions and pay without any negotiations. Below are excerpts from an article from the Miami Herald to explain in detail what this means for our bargaining units:

In a ruling that could have dramatic financial conseguences, Florida's high court sided Thursday with Miami police officers fighting to undo unilateral cuts to their salaries and pensions made years ago during a financial crisis.

The Florida Supreme Court, in a 4-to-1 decision, quashed a lower court ruling that upheld Miami's 2010 declaration of financial urgency, a rarely-utilized state law that allowed administrators to force open union contracts and impose sweeping concessions on public employees. The controversial move capped pensions at \$100,000, cut salaries by as much as 12 percent, and saved the city—at the time under a securities fraud investigation and teetering on bankruptcy—more than \$100 million in labor expenses.

But it also sparked multiple legal challenges, including one by the city's Police Union arguing that Miami officials failed to exhaust other viable options and skipped a key procedural step before unconstitutionally shredding contracts. The union lost cases before the Public Employees Relations Commission and First District Court of Appeal over the last seven years, but won Thursday at the highest level—raising questions about whether the city could be on the hook for millions in

The case has implications around the state, and the article

further noted:

During the recession, when the salaries and pensions of public employees became an anchor on strained finances, a number of local governments used Florida's financial urgency statute to force open employee contracts and free up new money by cutting pay and pensions without bargaining. Similar situations played out at the Manatee School District in Naples, and in Hollywood, where firefighters won a case against the city in 2014 before the Fourth District Court of Appeal. The Hollywood decision conflicted with rulings in the Miami case and led the Supreme Court to take up the issue.

The court's ruling doesn't specifically say that Miami officials violated the Constitution or state law in the way it applied the statute in 2010 after shady financial practices and a national recession left the city in dire straits. Then-city manager Carlos Migoya, facing a budget hole of more than \$100 million, said alternatives suggested by its unions, like hiking taxes and deploying dozens of red light cameras, were too little too late, and poor solutions for a city facing double-digit unemployment levels.

But the justices did rule that city officials were required to prove that no other "reasonable means" existed to make up its budget shortfall and preserve its union contracts. And the court said the city was legally obligated to go through Florida's "impasse" dispute-resolution procedure for public contracts before forcing open its union agreements.

Whether the city complied with the former is arguable. That it didn't do the latter is indisputable.

This is a great decision for keeping the city officials in check to complete the process and to bargain in good faith.

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JOHN BESSE	
JAMES BITZ	
DALTON BOORAS	
MONIQUE BORN	
GENARO CABRERA JR	
DANIEL CARRILLO	
ASHLEY DAVIS	
JEAN MICHEL DOMINGUI	
JACKIE GARRETT MATTHEW GITSCHIER	
IAN GOODMAN	
FREDERICO GUERRA	
ALFUNSU MIRANDA	
ARIADNEY PAGAN	PBSO PBSO PBSO
ARIADNEY PAGAN JONATHAN PERRY II	PBS0 PBS0 PBS0
ARIADNEY PAGAN	PBSO PBSO PBSO PBSO PBSO PBSO

MELICCA TUNNO DOCO		V
MELISSA TUNNOPBSO GEORGE MASTICSPBSO	LUKE BAYNHAM JUPITER POLICE DAVID WATSON PALM BEACH	KATIE ARSENAULTPBSO
ERIC MENDEZPBSO	POLICE DEPARTMENT	ZACHARY AZEVEDOPBSO
CHERI MIAKISZ MARTIN COUNTY SO	JULIO ACOSTAPBSO	MICHAEL BARBUSIOPBSO
CHERT WIAKI32 WARTIN COUNTY 30	MEGAN CASTEELPBSO	JORDAN BEASLEY IIIPBSO
AUGUST 2016	SHARAI DIEUJUSTEPBSO	DENEEN BELLPBSO
CHRISTOPHER FRANCIS RIVIERA BEACH	JESSICA FALCONPBSO	ERIK BRANSTRUMPBSO
POLICE DEPARTMENT	SUSAN FAUSTPBSO	KYLE BRUNNERPBSO
DANIEL CIANCIOWEST PALM BEACH	PAUL HORTONPBSO	BRANDI CLAYTONPBSO
JESAL PATELDELRAY BEACH		MICHAEL D'AVANZOPBSO
POLICE DEPARTMENT	CRAIG JOHNSONPBSO	ALFONSO DEVITO VARGASPBSO
CHRISTIAN CRANDELL MARTIN COUNTY SO	JERMAINE KINGPBSO	DIANA DINZEY-WELLSPBSO
SAMUEL PIERREPBSO	TERENCE LEEPBSO	ERVI DODEPBSO
JIMMY PILONOCEAN RIDGE	TIFANI LIMINGPBSO	JEFFREY ENGESPBSO
POLICE DEPARTMENT	TARA MCNABPBSO	PEDRO GAVILLANPBSO
SAMANTHA WRIGHT RIVIERA BEACH	LANA OLMSTEADPBSO	STEPHEN GERMANOPBSO
POLICE DEPARTMENT	MITCHELL PORTERPBSO	JENNIFER GRAMMATICOPBSO
RYAN ROWEWEST PALM BEACH	ROBERT RICHARDSPBSO	ARTIS HARDWICKPBSO
DEVAN WILSONJUPITER ISLAND	WARREN ROBINSONPBSO	DANDRA HOLMESPBSO
GEORGE BETSCHA NORTH PALM BEACH	NICOLE RUIZPBSO	SHAHZIA JACKSONPBSO
MARCUS KELLYPBSO	EDWARD THOMPSONPBSO	NATHANIEL KRAUSEPBSO
VLADIMIR ADEABOYNTON BEACH	ERIC VASQUEZPBSO	MONIQUE LEWISPBSO
POLICE DEPARTMENT	JODI WALKERPBSO	•
AMANDA CORUM BOYNTON BEACH	STEVEN WUNDERLICHPBSO	SARA LONGCHAMPSPBSO
POLICE DEPARTMENT	SAMANTHA RAZZANO JUPITER POLICE	NICOLE MCDONALDPBSO
JAKE DARKAN BOYNTON BEACH	ANDREW WATSON MARTIN COUNTY SO	NICOLE MUNOZPBSO
	NOVEMBER 2046	CHRISTOPHER O'LEARYPBSO
POLICE DEPARTMENT	NOVEMBER 2016	CHRISTIAN PELAYOPBSO
ANTONIO DONNINO II BOYNTON BEACH	ANNA PARRISHLANTANA POLICE	CHRISTOPHER POLITOPBSO
POLICE DEPARTMENT	SAM WARREN PALM BEACH GARDENS	HAYDEN SANACOREPBSO
DAVID ROBERTS BOYNTON BEACH	GAETGENS ANDREWEST PALM BEACH	DEREK SCHELLINGPBSO
POLICE DEPARTMENT	JAMES BUTLERWEST PALM BEACH	AL SILVESTREPBSO
MATTHEW VAZQUEZBOYNTON BEACH	RILEY SCHNEIDERJUPITER POLICE	ANDREW STARRPBSO
POLICE DEPARTMENT	MATTHEW PARKSLANTANA POLICE	JAMES TERRYPBSO
JONATHAN ACOSTA BOYNTON BEACH	CHERYL ANATASIPBSO	DANNY WHUPBSO
POLICE DEPARTMENT	ANGELA ROMEROPBSO	BRIAN WIGGINSPBSO
HAKIM TAYLOR MARTIN COUNTY SO	BERNENDA MARCDELRAY BEACH	BRIDGETTE YACOBUCCIPBSO
DAVID WATLER MARTIN COUNTY SO	POLICE DEPARTMENT	
MARK MORIELLO RIVIERA BEACH	MEGAN VICKERYDELRAY BEACH	FEBRUARY 2017
DOLLCE DEDARTMENT		
POLICE DEPARTMENT	POLICE DEPARTMENT	HENRY MOGLER MARTIN COUNTY SO
MICHAEL JOSEPH MARTIN COUNTY SO	ROBERT SCHULTZJUPITER INLET COLONY	HENRY MOGLER MARTIN COUNTY SO KRYSTAL BRAMMEIERWEST PALM BEACH
MICHAEL JOSEPH MARTIN COUNTY SO ISAAC MORALESPBSO		
MICHAEL JOSEPH MARTIN COUNTY SO	ROBERT SCHULTZJUPITER INLET COLONY DAVID NARVAEZPBSO KEVIN MORISPMSTIN COUNTY SO	KRYSTAL BRAMMEIERWEST PALM BEACH
MICHAEL JOSEPH MARTIN COUNTY SO ISAAC MORALESPBSO	ROBERT SCHULTZJUPITER INLET COLONY DAVID NARVAEZPBSO	KRYSTAL BRAMMEIERWEST PALM BEACH DIANA LAWRENCEPBSO
MICHAEL JOSEPH MARTIN COUNTY SO ISAAC MORALESPBSO SHENOY RAGHURAJPALM SPRINGS	ROBERT SCHULTZJUPITER INLET COLONY DAVID NARVAEZPBSO KEVIN MORISPMRTIN COUNTY SO	KRYSTAL BRAMMEIERBEST PALM BEACH DIANA LAWRENCEPBSO GREGORY WERTMANATLANTIS
MICHAEL JOSEPH MARTIN COUNTY SO ISAAC MORALESPBSO SHENOY RAGHURAJPALM SPRINGS POLICE DEPT	ROBERT SCHULTZJUPITER INLET COLONY DAVID NARVAEZPBSO KEVIN MORISMARTIN COUNTY SO TIARA HAWKINSRIVIERA BEACH	KRYSTAL BRAMMEIERWEST PALM BEACH DIANA LAWRENCEPBSO GREGORY WERTMANATLANTIS POLICE DEPARTMENT
MICHAEL JOSEPH MARTIN COUNTY SO ISAAC MORALESPBSO SHENOY RAGHURAJPALM SPRINGS POLICE DEPT RONALD MANGANIELLOMARTIN COUNTY SO JENNIFER DAMERONPBSO	ROBERT SCHULTZJUPITER INLET COLONY DAVID NARVAEZPBSO KEVIN MORISMARTIN COUNTY SO TIARA HAWKINSRIVIERA BEACH POLICE DEPARTMENT	KRYSTAL BRAMMEIERWEST PALM BEACH DIANA LAWRENCEPBSO GREGORY WERTMANATLANTIS POLICE DEPARTMENT LUIS BARRIOSBOYNTON BEACH POLICE DEPARTMENT
MICHAEL JOSEPH	ROBERT SCHULTZJUPITER INLET COLONY DAVID NARVAEZPBSO KEVIN MORISMARTIN COUNTY SO TIARA HAWKINSRIVIERA BEACH POLICE DEPARTMENT JODI NOVELLAPALM BEACH SHORES POLICE DEPARTMENT	KRYSTAL BRAMMEIERWEST PALM BEACH DIANA LAWRENCEPBSO GREGORY WERTMANATLANTIS POLICE DEPARTMENT LUIS BARRIOSBOYNTON BEACH POLICE DEPARTMENT JOSE CARDENASBOYNTON BEACH
MICHAEL JOSEPH	ROBERT SCHULTZJUPITER INLET COLONY DAVID NARVAEZPBSO KEVIN MORISMARTIN COUNTY SO TIARA HAWKINSRIVIERA BEACH POLICE DEPARTMENT JODI NOVELLAPALM BEACH SHORES POLICE DEPARTMENT DECEMBER 2016	KRYSTAL BRAMMEIERWEST PALM BEACH DIANA LAWRENCEPBSO GREGORY WERTMANATLANTIS POLICE DEPARTMENT LUIS BARRIOSBOYNTON BEACH POLICE DEPARTMENT JOSE CARDENASBOYNTON BEACH POLICE DEPARTMENT
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MICHAEL JOSEPH	ROBERT SCHULTZJUPITER INLET COLONY DAVID NARVAEZPBSO KEVIN MORISMARTIN COUNTY SO TIARA HAWKINSRIVIERA BEACH POLICE DEPARTMENT JODI NOVELLAPALM BEACH SHORES POLICE DEPARTMENT DECEMBER 2016 KAREN SIMPSON-HUGHESPBSO SEAN VARRIALEPBSO SEAN VARRIALEWEST PALM BEACH ALEXANDER KUECKMARTIN COUNTY SO	KRYSTAL BRAMMEIERWEST PALM BEACH DIANA LAWRENCEPBSO GREGORY WERTMANATLANTIS POLICE DEPARTMENT LUIS BARRIOSBOYNTON BEACH POLICE DEPARTMENT JOSE CARDENASBOYNTON BEACH POLICE DEPARTMENT ZACHERY HALPERNBOYNTON BEACH POLICE DEPARTMENT JANELLE JUMELLESBOYNTON BEACH
MICHAEL JOSEPH	ROBERT SCHULTZJUPITER INLET COLONY DAVID NARVAEZPBSO KEVIN MORISMARTIN COUNTY SO TIARA HAWKINSRIVIERA BEACH POLICE DEPARTMENT JODI NOVELLAPALM BEACH SHORES POLICE DEPARTMENT DECEMBER 2016 KAREN SIMPSON-HUGHESPBSO SEAN VARRIALEPBSO SEAN VARRIALEWEST PALM BEACH ALEXANDER KUECKMARTIN COUNTY SO JEFFREY DANIKASSOCIATE MEMBER	KRYSTAL BRAMMEIERWEST PALM BEACH DIANA LAWRENCEPBSO GREGORY WERTMANATLANTIS POLICE DEPARTMENT LUIS BARRIOSBOYNTON BEACH POLICE DEPARTMENT JOSE CARDENASBOYNTON BEACH POLICE DEPARTMENT ZACHERY HALPERNBOYNTON BEACH POLICE DEPARTMENT JANELLE JUMELLESBOYNTON BEACH POLICE DEPARTMENT
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MICHAEL JOSEPH	ROBERT SCHULTZJUPITER INLET COLONY DAVID NARVAEZPBSO KEVIN MORISMARTIN COUNTY SO TIARA HAWKINSRIVIERA BEACH POLICE DEPARTMENT JODI NOVELLAPALM BEACH SHORES POLICE DEPARTMENT DECEMBER 2016 KAREN SIMPSON-HUGHESPBSO SEAN VARRIALEWEST PALM BEACH ALEXANDER KUECKMARTIN COUNTY SO JEFFREY DANIKASSOCIATE MEMBER ANTHONY TEJEDARIVIERA BEACH POLICE DEPARTMENT HALEY MESSIERLANTANA POLICE RICHARD MORRIS P.B. COUNTY SCHOOL POLICE	KRYSTAL BRAMMEIERWEST PALM BEACH DIANA LAWRENCEPBSO GREGORY WERTMANATLANTIS POLICE DEPARTMENT LUIS BARRIOSBOYNTON BEACH POLICE DEPARTMENT JOSE CARDENASBOYNTON BEACH POLICE DEPARTMENT ZACHERY HALPERNBOYNTON BEACH POLICE DEPARTMENT JANELLE JUMELLESBOYNTON BEACH POLICE DEPARTMENT AIREL LUFKINBOYNTON BEACH POLICE DEPARTMENT RACHEL MOCCIABOYNTON BEACH POLICE DEPARTMENT
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MICHAEL JOSEPH	ROBERT SCHULTZJUPITER INLET COLONY DAVID NARVAEZPBSO KEVIN MORISMARTIN COUNTY SO TIARA HAWKINSRIVIERA BEACH POLICE DEPARTMENT JODI NOVELLAPALM BEACH SHORES POLICE DEPARTMENT DECEMBER 2016 KAREN SIMPSON-HUGHESPBSO SEAN VARRIALEWEST PALM BEACH ALEXANDER KUECKMARTIN COUNTY SO JEFFREY DANIKASSOCIATE MEMBER ANTHONY TEJEDARIVIERA BEACH POLICE DEPARTMENT HALEY MESSIERLANTANA POLICE RICHARD MORRIS P.B. COUNTY SCHOOL POLICE THOMAS MEIGSMARTIN COUNTY SO STEPHANIE TREDINICKMARTIN COUNTY SO	KRYSTAL BRAMMEIERWEST PALM BEACH DIANA LAWRENCEPBSO GREGORY WERTMANATLANTIS POLICE DEPARTMENT LUIS BARRIOSBOYNTON BEACH POLICE DEPARTMENT JOSE CARDENASBOYNTON BEACH POLICE DEPARTMENT ZACHERY HALPERNBOYNTON BEACH POLICE DEPARTMENT JANELLE JUMELLESBOYNTON BEACH POLICE DEPARTMENT AIREL LUFKINBOYNTON BEACH POLICE DEPARTMENT RACHEL MOCCIABOYNTON BEACH POLICE DEPARTMENT
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MICHAEL JOSEPH	ROBERT SCHULTZJUPITER INLET COLONY DAVID NARVAEZPBSO KEVIN MORIS	KRYSTAL BRAMMEIERWEST PALM BEACH DIANA LAWRENCEPBSO GREGORY WERTMANATLANTIS POLICE DEPARTMENT LUIS BARRIOSBOYNTON BEACH POLICE DEPARTMENT JOSE CARDENASBOYNTON BEACH POLICE DEPARTMENT ZACHERY HALPERNBOYNTON BEACH POLICE DEPARTMENT JANELLE JUMELLESBOYNTON BEACH POLICE DEPARTMENT AIREL LUFKINBOYNTON BEACH POLICE DEPARTMENT RACHEL MOCCIABOYNTON BEACH POLICE DEPARTMENT RACHEL MOCCIABOYNTON BEACH POLICE DEPARTMENT PATTARAPAN THAVEEVITHAYARASBOYNTON BEACH POLICE DEPARTMENT JANET HUNTERFAU DANIELLE GOLDBERGERWEST PALM BEACH
MICHAEL JOSEPH	ROBERT SCHULTZJUPITER INLET COLONY DAVID NARVAEZPBSO KEVIN MORIS	KRYSTAL BRAMMEIERWEST PALM BEACH DIANA LAWRENCEPBSO GREGORY WERTMANATLANTIS POLICE DEPARTMENT LUIS BARRIOSBOYNTON BEACH POLICE DEPARTMENT JOSE CARDENASBOYNTON BEACH POLICE DEPARTMENT ZACHERY HALPERNBOYNTON BEACH POLICE DEPARTMENT JANELLE JUMELLESBOYNTON BEACH POLICE DEPARTMENT AIREL LUFKINBOYNTON BEACH POLICE DEPARTMENT RACHEL MOCCIABOYNTON BEACH POLICE DEPARTMENT PATTARAPAN THAVEEVITHAYARASBOYNTON BEACH POLICE DEPARTMENT JANET HUNTERFAU DANIELLE GOLDBERGERWEST PALM BEACH EDWARD STAGMILLERMARTIN COUNTY SO
MICHAEL JOSEPH	ROBERT SCHULTZJUPITER INLET COLONY DAVID NARVAEZPBSO KEVIN MORIS	KRYSTAL BRAMMEIERWEST PALM BEACH DIANA LAWRENCEPBSO GREGORY WERTMANATLANTIS POLICE DEPARTMENT LUIS BARRIOSBOYNTON BEACH POLICE DEPARTMENT JOSE CARDENASBOYNTON BEACH POLICE DEPARTMENT ZACHERY HALPERNBOYNTON BEACH POLICE DEPARTMENT JANELLE JUMELLESBOYNTON BEACH POLICE DEPARTMENT AIREL LUFKINBOYNTON BEACH POLICE DEPARTMENT RACHEL MOCCIABOYNTON BEACH POLICE DEPARTMENT PATTARAPAN THAVEEVITHAYARASBOYNTON BEACH POLICE DEPARTMENT JANET HUNTERFAU DANIELLE GOLDBERGERWEST PALM BEACH EDWARD STAGMILLER MARTIN COUNTY SO ANDREW MATTHEWSST. LUCIE COUNTY SO
MICHAEL JOSEPH	ROBERT SCHULTZJUPITER INLET COLONY DAVID NARVAEZPBSO KEVIN MORIS	KRYSTAL BRAMMEIERWEST PALM BEACH DIANA LAWRENCEPBSO GREGORY WERTMANATLANTIS POLICE DEPARTMENT LUIS BARRIOSBOYNTON BEACH POLICE DEPARTMENT JOSE CARDENASBOYNTON BEACH POLICE DEPARTMENT ZACHERY HALPERNBOYNTON BEACH POLICE DEPARTMENT JANELLE JUMELLESBOYNTON BEACH POLICE DEPARTMENT AIREL LUFKINBOYNTON BEACH POLICE DEPARTMENT RACHEL MOCCIABOYNTON BEACH POLICE DEPARTMENT PATTARAPAN THAVEEVITHAYARASBOYNTON BEACH POLICE DEPARTMENT JANET HUNTERFAU DANIELLE GOLDBERGERWEST PALM BEACH EDWARD STAGMILLER MARTIN COUNTY SO ANDREW MATTHEWSST. LUCIE COUNTY SO JOHN BROCKP.B. COUNTY SCHOOL POLICE SULLIVAN MAGUIRERIVIERA BEACH
MICHAEL JOSEPH	ROBERT SCHULTZJUPITER INLET COLONY DAVID NARVAEZPBSO KEVIN MORIS	KRYSTAL BRAMMEIERWEST PALM BEACH DIANA LAWRENCEPBSO GREGORY WERTMANATLANTIS POLICE DEPARTMENT LUIS BARRIOSBOYNTON BEACH POLICE DEPARTMENT JOSE CARDENASBOYNTON BEACH POLICE DEPARTMENT ZACHERY HALPERNBOYNTON BEACH POLICE DEPARTMENT JANELLE JUMELLESBOYNTON BEACH POLICE DEPARTMENT AIREL LUFKINBOYNTON BEACH POLICE DEPARTMENT RACHEL MOCCIABOYNTON BEACH POLICE DEPARTMENT PATTARAPAN THAVEEVITHAYARASBOYNTON BEACH POLICE DEPARTMENT JANET HUNTERFAU DANIELLE GOLDBERGERWEST PALM BEACH EDWARD STAGMILLERMARTIN COUNTY SO ANDREW MATTHEWSST. LUCIE COUNTY SO JOHN BROCKP.B. COUNTY SCHOOL POLICE SULLIVAN MAGUIRERIVIERA BEACH
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Compelling personal cell phone records



ANGELA BARBOSA

Police officers who use their personal cell phones while on duty must understand that their phone records and data may become the subject of discovery requests in their criminal cases, as in a New Mexico case. While this case is not dispositive of the issue in Florida, it is a persuasive example of this trend and may be cited in support of discovery requests for the personal cell phone records of an arresting officer.

In State vs. Ortiz (2009), an officer was responding as backup to an EMS call for an unconscious woman in a gas station parking lot. He activated lights and sirens, triggering the dash-cam. Dispatch then informed the officer that the woman had been loaded into a gold or tan Honda or Acura, which left the scene. The officer turned off his lights and sirens, causing the dash-cam to turn off. A few minutes later, a brown Acura with two female passengers turned in



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front of him, and the officer observed erratic driving. The officer again activated his lights and sirens to conduct a traffic stop, which activated the dash-cam. After failing the field sobriety test, the driver was arrested for DWI. The two female passengers admitted to using heroin at the gas station where one of the women had overdosed.

Because the lights and sirens were turned off between the EMS backup call and the traffic stop, there was a six-minute, 35-second period of time during which dash-cam footage did not exist. During pre-trial hearings, the defense argued that the officer had been targeting the defendant and had received a call from a confidential informant on his personal cell phone during this time.

During discovery, the defense requested the production of any communications that the officer had while the dash-cam was turned off. The State objected on the grounds that the defendant was not entitled to private communications on an officer's personal cell phone. The defendant argued that the officer did not have an expectation of privacy of his cell phone records while on duty, on patrol, in a marked unit, during an emergency or arrest situation. The trial court reasoned that police are "an arm of the State" and granted the motion compelling discovery, stating that 1) the phone records requested were for a finite period of time, 2) the State could produce phone records if no recordings were available, 3) the State could file a motion to prohibit discovery if it would lead to disclosure of the identity of a confidential informant, and 4) the State could file a motion for in camera review (review in chambers by the judge) of personal records which might be responsive to the discovery request, but not relevant to the case.

The State refused to provide any of the officer's personal cell phone records. The trial court then dismissed the State's case with prejudice as a sanction for its failure to comply with the court's order.

The Court of Appeals of New Mexico later affirmed the trial court's decision, concluding that the rights of the defendant to a fair trial may trump the police officer's privacy interests so long as the discovery order is narrowly tailored and contains sufficient safeguards such as protective orders or in camera review.

The body of case law governing this issue is still evolving, but the best way to defend against this kind of intrusion is to never use personal cell phones while on duty.

Thin Blue Line Act introduced in House



On the first day of the 115th Congress, Rep. Vern Buchanan (R-Florida) reintroduced the Thin Blue Line Act (H.R. 115). The congressman has been a staunch supporter of this bill in past Congresses and has made it a priority to

champion this important issue. NAPO has shared its support for Buchanan and any efforts he finds necessary to pass this legislation.

The Thin Blue Line Act would make the targeting or killing of a local law enforcement officer, firefighter or first responder an aggravating factor in death penalty determinations in federal court. This would be applicable whether the victim was murdered on duty or as a result of his or her status as a public official.

Law enforcement officer assaults, injuries and deaths have increased sharply in recent years. In 2016 alone, ambush-style killings of law enforcement officers increased by 167 percent. Any persons contemplating harming an officer must know that they will face serious punishments. NAPO strongly believes that increased penalties make a noticeable impact in the attitudes of criminals toward public safety officers and help ensure protection for the community.

NAPO on the Hill

On March 2, NAPO and other law enforcement organizations met with the staffs of House Majority Leader Kevin McCarthy (R-California) and Senate Majority Leader Mitch McConnell (R-Kentucky) to discuss pro-law enforcement legislation priorities for Congress, especially leading up to and during National Police Week. Given the time frame, the goal is to move bipartisan bills that have the support of the Judiciary Committee to the House and Senate floors during Police Week.

Here are some of the pieces of legislation specifically discussed at the meet-

The Back the Blue Act would help stop senseless violence against our nation's law enforcement community by adding new criminal provisions that address the assault and murder of federal and federally funded law enforcement officers and penalize those who flee to avoid prosecution for such crimes.

The Children of Fallen Heroes Scholarship Act would eliminate the expected family contribution (EFC) used to determine financial need in the case of a Pell Grant-eligible student whose parent or



guardian died in the line of duty. Additionally, children of public safety officers who died in the line of duty would qualify for the maximum Pell Grant award if he or she was less than 24 years old or enrolled at an institution of higher education at the time of the parent or guard-

The PLUS Equipment Act would nullify former President Barack Obama's Executive Order 13688, which restricted state and local law enforcement's access to surplus military equipment through the Department of Defense 1033 Program and other equipment acquisition programs through the departments of Justice and Homeland Security.



NAPO victory: Senate Judiciary Committee approves **PSOB Improvement Act**

NAPO celebrated a victory on March 9 when the Senate Judiciary Committee unanimously approved the Public Safety Officers' Benefits (PSOB) Improvement Act (S.419), a bipartisan bill sponsored by Senate Judiciary Chairman Chuck Grassley (R-Iowa) and Senator Kirsten Gillibrand (D-New York). The committee's support for this bill was so great that five members went on record to sign as cosponsors. The bill tackles the issues of transparency and timeliness of case determinations within the PSOB Program. It also protects the ability of survivors, officers who are disabled and their families to get the benefits they so rightly deserve.

This bill would return the PSOB Program to a presumptive benefit and restore the "substantial weight" standard that requires PSOB to give substantial weight to the findings of federal, state and local agencies for the cause of death or disability of a public safety officer. It would ensure that children of fallen or disabled public safety officers would still be eligible for education benefits if a settlement delay causes them to age out of benefit eligibility before their claim is approved. It would increase transparency through weekly and biannual public reports on the status of claims.

It is a priority for NAPO to ensure that the PSOB Program can process and decide claims in a timely manner and that the process is transparent and straightforward for those who have lost their loved ones or have become seriously disabled in the line of duty.



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When Stuart Mayor Eula Clarke offended one its officers with an outrageous and insensitive comment, the Palm Beach County PBA responded with vehemence and vigilance that led to her resignation

BY MITCHELL KRUGEL

If there's someone cruel in your neighborhood, who you gonna call?

Mayorbusters.

If she's insulting cops and she's just no good, who you gonna call?

Mayorbusters.

If that politician won't resign, who you gonna call?

Mayorbusters.

And if some Stuart residents think it's fine, who you gonna call?

All together now.

Mayor...

Count the 5,000-plus members of the Palm Beach County PBA among the "Mayorbusters," those whose blood boiled when hearing about Stuart Mayor Eula Clarke walking into a grocery store the night of Jan. 11, and, upon seeing Officer Edward Fitzgerald, uttering, "I didn't know we were serving pig tonight." Those renowned words of shame compelled the PBCPBA to respond with a fury that borrowed from Dr. Peter Venkman:

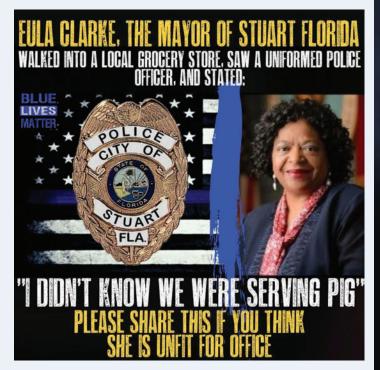
This chick is toast.

The PBA reaction helped pressure Clarke into resigning as mayor, but not before a city commissioners meeting on Feb. 1 that could best be described as mass hysteria, and at which President John Kazanjian called for her to receive a formal public censure and acquiesce her elected position as commissioner. That set off an investigation which revealed Clarke's ongoing disparagement of public servants in Stuart and inspired Florida State Senator Jack Latvala to organize an amazing show of support and appreciation for the city's police officers.

"We're not going to take comments like that from a sitting politician. We're going to jump into action and try to take them out of office," Kaz reiterated. "No city, town or government needs somebody like that who doesn't respect us at a time when we are trying to mend fences and build bridges."

Something weird...and it don't look good

The record shows that Clarke is apt to burn bridges but



never more than on Jan. 11 when she slimed Officer Fitzgerald. He was on duty at Taylor's Grocery on 10th Street in East Stuart at approximately 9 p.m., talking with the owner's granddaughter, when a resident reported that the mayor was outside the store. Clarke was invited in, saw Fitzgerald and directed the comment at him in front of several witnesses.

Clarke, who remains one of Stuart's elected city commissioners, sent a letter to the PBCPBA on Jan. 27 apologizing for her derogatory remarks. Kaz called the letter "a first step" but implored Clarke to meet with the entire Stuart police force to further apologize for her verbal harassment.

"We were able to mobilize very quickly, and with most of our executive board showing up for the meeting and Kaz voicing the concerns, I think the members in Stuart were definitely

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On behalf of members, Palm Beach County PBA President John Kazanjian attended a special meeting of the Stuart City Commissioners on Feb. 1 to call for Eula Clarke to resign as mayor.



appreciative that we had their back," commented Brennan Keeler, the PBCPBA's legal counsel who represents the Stuart unit in its contract negotiations. "It's troubling that we had to be the ones to blow the whistle on her, but we did. And what's even more unfortunate is that Officer Fitzgerald had built up a lot of goodwill in the neighborhood. His presence has led to a drastic reduction in crime."

To call Fitzgerald the keymaster to keeping East Stuart, a neighborhood that has dealt with ongoing gang problems safer, might be an understatement. Edward Fitzgerald patrolled the East Stuart area on a full-time basis for the previous two years, initially as part of a task force formed in part to the number of shots fired reported. Due to continued law enforcement

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issues in East Stuart, however, Officer Fitzgerald was assigned there full-time.

Obviously, the mayor didn't know who she was messing with. Fitzgerald established a trust with the residents that could be a template for successful community policing. He interacted with the local children and reportedly even purchased cleats, food and transportation for them out of his pocket. He helped residents get their water and electricity turned on and played a role in a washer and dryer being donated and installed.

Fitzgerald talked with gang members on a daily basis and was told that his efforts resulted in shootings dropping from 23 to two the past year. In 2016, the Florida Gang Intervention Association named him Gang Prevention Officer of the Year.

What, then, could have made Clarke run her mouth?

"We still have a lot folks in positions of leadership in the state who are not appreciative of public employees," Senator Latvala reasoned. "They talk a good game but don't show it in their

We ain't afraid of no mayor

The PBA and the public would eventually learn that Clarke hadn't been talking a good game for a long time, but certainly this one comment was enough to spring into action. When the mayor failed to take the depth of responsibility for her insensitivity that the union had hoped for, a press release went out noting in part:

"Officers and deputies throughout Martin and Palm Beach counties are outraged by Mayor Clarke's derogatory comments toward law enforcement. Officers strongly believe that no City of Stuart employees should be subjected to verbal harassment or demeaning comments by one of the city's elected officials."

And with regard to the impact of her comments on law en-



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forcement relations with the public, the release further emphasized:

"In fact, they only counteract the great strides made by the men and women of the City of Stuart Police Department throughout the community. Accordingly, officers expect no less than a formal censure of the mayor by the City Commission."

Reading between the lines of the release, you can almost hear the exasperation coming from the PBA. Kaz put a voice to the feeling when he was able to speak at the Feb. 1 City Commissioners meeting called specially to address Clarke's com-

In calling for her resignation, the PBA President made a statement about the lack of respect for law enforcement officers and later articulated, "No matter how big the agency is - whether it's 50 or 300 officers - we are not going to tolerate comments like that from sitting politicians. We're going to jump into action, call for the resignation and try to take them out of office."

If you didn't get to attend the meeting, well, you were fortunate. Keeler described it as a WWE-like environment. The meeting was scheduled to begin at 5 p.m., but Clarke - in what Kaz described as a move that reeked of her corruption - had her supporters show up at 3:30 p.m. Since the room holds approximately 130 people, it was filled with the Clarke worshipers who reportedly booed anybody who addressed the commissioners speaking against the mayor.

"It was the craziest thing I have ever seen," Keeler shared. "I have worked in local government for several years, and I have never seen anything like that before."

As part of the PBA's response, Keeler did consider whether any legal action could be taken against Clarke. Because she is



Florida State Senator Jack Latvala delivered Valentines school students made for Stuart Police Department officers.

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BUSTED CONTINUED FROM PAGE 17

an elected official, she is not subject to the rules of the city's employee handbook. There is a provision in state law that the governor can step in and suspend or remove an elected official from office, but only for committing a crime. Additionally, Keeler said there was no civil action that could be taken against Clarke.

That left the investigation that attorney Robert Norton conducted for the City of Stuart in which he interviewed Officer Fitzgerald and a number of city employees, though the mayor declined to be interviewed. Among the many transgressions employees noted they heard Clarke utter, the most shocking was her referring to Stuart Chief of Police David Dyess, who is white, and his wife adopting an African-American child as a "social experiment."

The investigation furthered revealed that after a council meeting in the parking lot in front of City Hall, Clarke asked Chief Dyess, "How many black men have your officers shot today?"

Ultimately, Norton rendered that Clarke did not violate any city policy, that City Commissioners are exempted from the city's personnel policies and that any other city employee would have violated city policies on harassment and professionalism in the workplace. In the wake of the investigation, Clarke has refused to resign as a city commissioner despite stepping down as mayor.

Upon reading the investigation report, Keeler surmised: "Obviously, she is biased against law enforcement and she shouldn't be allowed to vote on anything related to law-enforcement matters."

Who you gonna call?

When an affront against law enforcement of this magnitude takes place, Senator Latvala asks to call him. As chair of the Senate appropriations committee, Latvala noted that he has dedicated himself to increasing salary and benefits for the state's public employees. He added that in exchange for officers protecting the citizens, his job is to protect their pensions and benefits.

So when somebody needed to walk the walk, Latvala stepped up. He worked with students at a school in his district to make up some tokens of appreciation and on the morning of Feb. 14, he walked into the Stuart Police Station to deliver hundreds of valentines to the officers. The handmade valentines included drawings and one message from a young boy named Noah who wrote, "I like how you save people's lives and sacrifice your life for others. Happy Valentine's Day!"

"It was my way to counteract what happened down there and get some attention from the other side of the coin for the officers down there," Senator Latvala noted. "I personally don't have the courage to put my life on the line every day like they do, so the least I can do is to show some appreciation."

And the PBA sent out its appreciation to Latvala for giving this story a bit of an upbeat ending. Of course, there is a happy ending that Kaz has identified.

"We definitely wanted her to step down as mayor. It would have been nice if she would have resigned her position as commissioner," the PBA President acknowledged. "But we'll take care of that when she comes up for re-election. We'll find a candidate to run against her and take her out."

In other words, see you on the other side, Eula Clarke.

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Palm Beach County PBA Scholarship Fund continues to unify generations of law enforcement through annual fundraising events that make the future possible for so many

BY AMBER RAMUNDO

If Emily Wiggs were to draw her family tree, its roots would be blue. Of course, she'd have her direct relatives branching from the center, her twin, two younger siblings, and the multiple dogs that became staples of the Wigg household while growing up. And then there would be the connection to her father, Michael Wiggs, a longtime West Palm Beach County Police Officer; that's where the blue roots begin.

"I always felt the PBA was like an extended family to me," Wiggs describes.

The children of Palm Beach County PBA members carry a certain distinction. They know what it's like to share their mothers and fathers with the cities and towns that need them. They also know what it's like to grow up supporting causes near and dear to the organization. They've knocked on doors to advocate for political endorsements, and they've donated toys and clothes to multiple charities. Perhaps one of the most prominent connection PBA families have are the annual fundraising events that bring members together while raising money for the PBCPBA Scholarship Fund.

"Even as a kid, going to PBA fundraising events was just part of our lives," states Wiggs. "I know I speak for a lot of people when I say, we look forward to those events every year. It just helps build the comradery among the department and the PBA in general, and they are all for good causes."

For years, PBCPBA members and their families have attended popular annual events that raise money to award PBA kids with scholarships and honor individuals who are impossible to forget. The Kaitlin A. Kazanjian Scholarship Golf Tournament on March 4 and Kaitlin's "Angel Run" on Jan. 7 combined to raise nearly \$60,000 for the PBCPBA Scholarship Fund through families moved to support the cause. The 7th annual "Oldies Night" at the Cars of Dreams Museum on Jan. 27 also proved to be another PBA favorite with an evening that raised an additional

\$5,600 for the scholarship fund.

The Brian Chappell Memorial Scholarship, named after a West Palm Beach County police officer who was killed in the line of duty, has aided college students since 1991. In 2003, when Kaitlin Kazanjian was killed in a car accident, Palm Beach County PBA President John Kazanjian and his wife Joanne decided to put donations toward a scholarship fund in their daughter's name. Since then, Kaitlin Kazanjian Scholarship events have kept her memory alive while benefitting PBCPBA families.

"They took something that was such a negative and turned it into a positive and it has benefited members of the PBA immensely," shares PBCPBA Executive Secretary Kevin Igo, who is also a member of PBA Scholarship Committee that organizes fundraising events. Igo knows the impact of the Kaitlin Kazanjian Memorial Scholarship fund firsthand since his own children received a support for their college education after applying and interviewing for the grant that each PBA child can earn.

Since 2004, the Kaitlin A. Kazanjian Memorial Scholarship has raised more than \$2 million through events like the annual Kaitlin A. Kazanjian Scholarship Golf Tournament, Cars of Dreams "Oldies Night" and the more recent inception of Kaitlin's "Angel Run." But the PBCPBA custom of awarding scholarships to the sons and daughters of their parents in blue has been benefitting families since the 1990s.

You can ask Wiggs, who was awarded a scholarship through the Brian Chappell Memorial and PBCPBA Scholarship funds when she enrolled at Florida State University in 1999. The process of the application remains the same today as it did when Wiggs was preparing for college.

"We like to get a feeling from the kids to see who they are and what their diligence is," explains Igo, who has been involved in the required interview process before scholarship distribution to countless students.

PBCPBA Treasurer Lou Penque, who has helped run the



scholarship fund since it began, has also seen the scholarship lead hundreds of PBA kids to college each year to accomplish their academic goals. But, if there's one individual who is a constant reminder to Pengue of the fulfillment from working on the PBA Scholarship Committee for this long, it's Emily Wiggs.

"I interviewed Emily for the scholarship as a child. She was just going through college," remembers Penque. "That was back in the '90s, but it's still the same concept. The process hasn't really changed."

With the help of the funds allotted to her by the PBA, Wiggs graduated with a Bachelor's Degree in biology but later dis-

covered a calling from her blue roots in law enforcement. She returned to school to earn a Master's Degree in criminology. Today, she works alongside Penque in the West Palm Beach County Police Department, where she was recently promoted to lieutenant.

"She came through the ranks and she's actually my boss now," Penque exclaims. "She's a success story, that girl."

Wiggs knows the importance of the PBA scholarships and the events that keep the stories behind their names alive. She now attends the Cars of Dreams "Oldies Night," and the Kaitlin A. Kazanjian Scholarship Golf Tournament as a PBA member and a daughter who once benefited from the tradition of these fundraisers.

Wiggs now has a daughter of her own who she is confident will grow up knowing the legacy of Kaitlin Kazanjian and Brian Chappell. When you're a child of a PBCPBA member, you have the distinction of blue roots that unify through acts of tribute and support that PBCPBA kids receive.

"Now that I've been successful in my career, I can help others," explains Wiggs. "And now that I have a child of my own, hopefully one day my daughter will be able to take advantage of the same scholarship opportunity I had."

PBA Members and supporters chip and putt and go for the green

When it came time to sign up for the annual Plam Beach PBA golf extravaganza, the event again quickly filled to capacity.

"We don't even have to advertise for it anymore," shares PBCPBA Treasurer Lou Penque who has helped organize the event with President John Kazanjian since it began in 2004. "It's full every year. People really look forward to it."

The fundraising event took place on March 4 at the Sandhill Crane Golf Club in Palm Beach Gardens, where more than 350 golfers, families and friends came out for a day of remem-

brance for Kaitlin Kazanjian, whose legacy provides college scholarship for children of PBCPBA members. The day of golf, grilling and giveaways raised \$60,000 for the scholarship fund.

During the event, the PBC Barbecue Unit grilled up its usual bountiful fare of steak and chicken, among many other side dishes. Prizes were awarded to golfers who scored the "Longest Drive" and "Closest to the Pin." Raffle winners took home a slew of prizes that included restaurant gift certificates, sports tickets, gifts cards and even a flat screen TV.





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DATA UPGRADE

Florida State PBA unveils new global membership database

BY JOSHUA SIGMUND

When something works as it should, it's hard to know it's working at all. So members might not be aware that the Florida State PBA has recently launched its new membership database – a project five years in the making – but ask your representatives. Now that they can log on and verify membership, update info, compare collective bargaining results, handle legal affairs and more, and do it all in real time from anywhere there's an internet connection, you might find them with a little more free time and a big weight off their shoulders.

It's a major milestone for the Florida PBA, a personal and long-awaited success for two dedicated staff members, and Palm Beach County PBA President John Kazanjian wants evervone to know it.

Though for all its successes, the story essentially began with an imminent failure.

"We were waiting for the whole server to crash," Glenda Gail Lowery, the Florida PBA's Director of Administrative/ Financial Operations and the new database's "mother," explained with a tone of fond reminiscing. For years, the antiquated DOS-designed database - well, actually, the eight unconnected and unstandardized databases spread across Florida - had been struggling to keep up with modern Windows operating systems, frequently freezing and often crashing.

"Every time (Palm Beach County Office Manager) Angela (Twomey) opened (the old database), she said she'd cross her fingers," Lowery mused.

If Lowery is the new database's matriarch, Twomey is its

"It was a dying dinosaur," Twomey illustrated. "It was a fabulous program for the time, but it outlived its usefulness."

About seven years ago, the State PBA decided that it was time for that dinosaur to finally go extinct. In its place would evolve a new database that not only is built around and makes use of state-of-the-art computing technology but also creates a cloud-based global hub for all records of membership, contracts negotiated and legal-related

Following the "go ahead" of Florida PBA President John Rivera and his introduction of Colorado-based IT company Velarium that specializes in labor management software, Lowery took the lead on the project.

"Glenda had the billing background," Twomey noted. "She tirelessly worked on this - nights, weekends, in the hospital

even." By January 2014, Twomey and her legal background joined development as it ramped up. "We had teleconferences at 7 a.m. while driving to work. It was a nonstop process for years."

That process involved meeting with different PBA charters across the state to request their input in ensuring that their locally customized needs would be accounted for in this new streamlined global program.

"The forms, like the invoices, are different across departments," Twomey acknowledged. "When I log in, the system knows I'm logging in to my charter and everything will be for my charter. We incorporated all previous forms we've had, just enhanced them."

By this point, PBA staff members, as well as those who get excited by well-programmed, high-functioning, data collection software should be intrigued and eager to dive in. For the members who wonder, "Will this change my day-today police work?" the short answer is "no."

But consider this:

It's 3 a.m. and it hits the fan. You have responded to an officer-involved shooting incident, and though the threat has technically ended, your legal representation needs have just begun. You call your rep, who calls the union attorney, who arrives on scene. The attorney asks for your information. Previously, verification has essentially been on the honor system, with confirmation and officiating done later through one of the eight local databases, which then was transferred manually on a monthly basis to the State PBA

"Now they have access on the spot to verify right then and there and they can say, 'I got you, no problem,'" Twomey confirmed. "We used to have to say, 'can you mail it to me?' Then 'can you fax it to me?' And, finally, 'email it to me.' Now it's instant."

Or say you just transferred from Dade County to a department in Tampa. Rather than waiting on monthly form submissions to update records, Tampa can now reach out to Dade and pick you up as soon as you transfer avoiding any drops in membership or benefits.

Or perhaps your department is in the midst of contract \! negotiations and is looking to collect as much data as possible to benefit the membership.

"Now (representatives) can click on records across the state to see what a same-sized department was offering and getting," Twomey added. "I don't really think everyone is aware that we now have actually made their membership more seamless. But it will be a big improvement for the

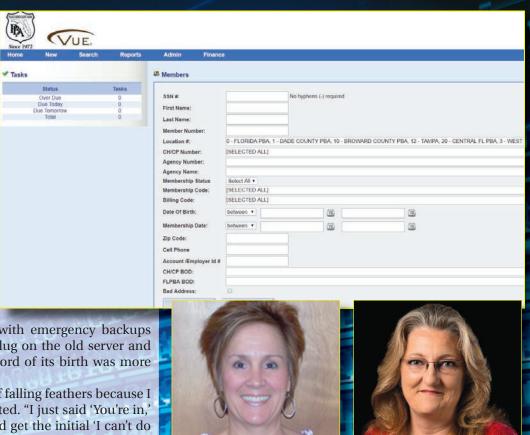
membership and a vast improvement on the knowledge base."

Naturally, information security was a top priority during creation of the database. High-level encryption, instant privilege revocation, confidentiality agreements and a one-person oversight ensure that all sensitive material is kept under virtual lock and key. Members can even identify themselves by their badge numbers rather than having to provide their Social Security numbers.

"These are police officers we're talking about," Twomey emphasized. "It's our duty to protect them at all times; that has been the primary focus from day one."

On Jan. 18, at about 10 a.m., with emergency backups standing by, Twomey pulled the plug on the old server and the new database went live. Yet word of its birth was more or less understated.

"It was done with the thunder of falling feathers because I didn't tell anyone," Twomey admitted. "I just said 'You're in,' and everyone just went on. I would get the initial 'I can't do this or that' – just the glitches we expected. You can't expect something to roll out and work perfectly. But functionally, it's working beautifully."





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Lantana Town Council Group 3: Edward Shropshire Palm Beach Gardens City Council Group 1: Mark Marciano Palm Beach Gardens City Council Group 3: Matthew Lane Palm Springs Village Council District 1: Dawn Marie Cox Royal Palm Beach Village Council Group 4: Jan Rodusky

A look at some of the candidates the PBA endorsed in Palm Beach and Martin counties























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Direct approach

Jenkins leads North Palm Beach PD with balance and perspective

BY JOSHUA SIGMUND

He doesn't want to imply that he is a "dinosaur," but North Palm Beach Police Chief Richard Jenkins is first to acknowledge his classically conservative approach to leadership.

"I'm pretty matter-of-fact and not touchy-feely, and today there is probably a greater emphasis on more effective communication skills than I have," he admits. "I try to be sensitive to everyone's needs, but being direct is sometimes the way to go because there's no uncertainty as to what you mean."

The tactful-yet-traditional Jenkins places a high value on the liberal immersion he experienced during his Master's of Criminal Justice degree studies in Massachusetts. Further balance came when attending the FBI National Academy as well as the Senior Management Institute for Police Executive Research Forum Command Colleges.

And it is through the relationships developed there - as well as ones forged as the current President of the Palm Beach County Association of Chiefs of Police and Chairman of the Northern Area Mutual Aid Consortium of Palm Beach County - that offer Jenkins a unique and vast network of information about how different leaders work across the county as well as across the coun-

"(Communicating with colleagues) provides skills and tips you can steal and add to your tool belt," he illustrates. "You get a worldview that's not just in your backyard. For example, if you get into a disciplinary issue with an officer and, despite your best effort, they're not getting it, sometimes calling a chief in another community-but not next door-lets you see what outcomes from a particular disciplinary action in their jurisdiction could be. Other times I'll ask, 'Hey, am I coloring outside the lines here?'"

A Palm Beach County native and lifelong resident, Jenkins further balanced his law enforcement experience spanning his career across police departments in Lake Worth, Miami Dade and the Palm Beach County Sheriff's Office (PBSO) before joining the North Palm Beach PD. As a sergeant for 12 years with the PBSO, Jenkins held almost every post, though his goal was never to become sheriff or chief. And but for the fact that the PBSO offered advanced promotional testing, that is likely how his career would have panned out.

"If I was in a department that didn't test past sergeant, I'd probably still be a sergeant and would have spent most of my time in investigations and probably would have enjoyed my career as much or even more," Jenkins ponders.

The combination of promotional accessibility, positive mentorship from such prominent leaders as Palm Beach County Sheriff Rick Bradshaw and PBCPBA Executive Director Ernie George and some negative motivation along the way led Jenkins to want

"One of the things that pushed me to leadership was bad examples of people who led me," he elaborates. "Seeing people advancing without education or experience or who are just lazy - that spurred me into doing something about it. I said, 'I can do better than that guy."

Meet North Palm Beach Police Chief Richard Jenkins

Education: Master's of Criminal Justice from Boston University; graduate of the FBI National Academy and the Senior Management Institute for Police Executive Research Forum Command Colleges.

How he started: Grew up in Palm Beach County and served in Lake Worth, Miami Dade and the Palm Beach County Sheriff's Office before joining the North Palm Beach PD.

Taking command: Jenkins became the North Palm Beach Police Department chief on March 2, 2012.



In the five years since becoming chief, overseeing 31 sworn full-time and 15 reserve officers, Jenkins has balanced his role as leader by demonstrating both firm steadfastness and an open

Again referencing discipline, Jenkins, who is proudly one of a handful of chiefs who is an active PBA member, is quick to reach out to union representatives and attorneys, as well as officers' colleagues, for early interventions before a matter gets out of hand.

"The PBA has always been there for me when an employee or I needed their help, and sometimes hearing an alternative viewpoint from a fellow member prevents disciplinary actions," Jenkins relates, adding that in five years he has fired one cop and disciplined two others in minor ways. "Getting into cops' pockets... making their family pay... I don't think that's tremendously beneficial. I ought to be able to get your attention without sus-

As a result, the chief has established a departmental culture in which expectations and goals are stated and integrated, so that every officer is on the same page.

"Even if the facts (of a disciplinary action) are in dispute, if we're treating each other like professionals we can have respect for each other," he summarizes. "Every cop is part of our leadership team. Who better to effect change?"

'I definitely like this side advocating for the members'

BY MITCHELL KRUGEL

Opposing attorneys might look across the courtroom or across the negotiating table at Angela Barbosa and think: "Really?" And then she's got them right where she wants them.

Barbosa, who has been a Palm Beach County PBA lawyer for 10 months, brings a stealthy attitude to collective bargaining contract negotiations, disciplinary action reviews and other labor law needs for the union. In an arbitration or review board hearing, you might not see it coming under her disarming, albeit authoritative exterior. But many members have already benefitted from Barbosa's tough, don't-fuss-with-me approach

"My opponents in court and other arenas might underestimate me because I look young and I'm a female," Barbosa embraces. "I don't think they realize what I bring to the table. I'm pro-little guy. I come from a blue-collar background. I definitely like this side – advocating for the members.'

About that background: Barbosa is a Colombia native, who came to the U.S. at age 5. She didn't grow up with a lawyerly passion. "I never knew any lawyers; there were no lawyers in my family. I was not carrying a briefcase around as a kinder-

During her senior year in high school, Barbosa's AP Government teacher probably noticed that quick wit fueling an intangible savvy, and suggested she become a lawyer. Her first response was, "What do they do?" Then, on the school's government day, the student with the best grade had the chance to shadow a judge for the day.

That opportunity to shadow inspired Barbosa to study political science and communication at James Madison University in Harrisonburg, Virginia, and the path could have led to working at CNN, Court TV or even the Food Network (more about that shortly). But when she took a constitutional law class at JMU, "I absolutely loved it. I decided to be a lawyer."

Having earned her law degree at the University of Richmond could reveal a clue about Barbosa's tenacity and presence at the negotiating table. The University of Richmond's nickname is the "Spiders." But she says not to take anything official from

Still, Barbosa exudes a fearlessness, a throw-me-into-thedeep-end mentality that seems to make her a great fit for the Palm Beach County PBA.

"I meet with the unit rep and try to gauge what's important to the officers, how I'm going to negotiate for this and what strategy can I use to make the other side give in," Barbosa explains. "I care about the people I'm serving. I take on their cause as my own."

What you really might not see about Barbosa, at least upon first glance, is that she's a foodie. Well, really a chefie, a cooking aficionado who likes to throw ingredients together and bring in delicious lunches for those who work with her at the PBCPBA

Barbosa's best potluck can be stir-fry, though there have been raves about her chicken parm. But cops should get a taste of her native fare, because "there's no such thing as a Colombian



Meet Angela Barbosa

Since June, 2016: PBCPBA Attorney

What I love about my job: Sitting down with the members to get a sense of what's important to them, and coming up with a proposal or a strategy to negotiate solutions they can live

What I love about working for the PBA: It's kind of like a family here, and the workplace culture is important to me.

How I approach my job: I keep it professional. I certainly will fight for the members, but being passionate and zealous doesn't mean things have to get ugly.



vegetarian," she quips, noting that a hearty dish she makes is meat with carbs on the side - steak with an egg on top, but garnished with an avocado to make you feel better about what you just ate.

It would be easy to picture Barbosa on the Food Network, but that was always plan B. Plan A included moving to Florida after spending her last semester in law school as a visiting student at Miami. She passed the Florida bar exam and went to work for a firm in West Palm Beach doing civil litigation.

"But labor law was my favorite course in law school," she discloses.

When the opportunity to join the PBCPBA legal team became available, it was almost as perfect as the match with attorney Alex Briggs whom Barbosa married this past Super Bowl Sunday. And since June 1 of last year, she has become a comforting, calming, reliable presence for the PBCPBA and its members.

"These are my kind of people. I wouldn't want to work in a stuffy law firm where you can't pop into somebody's office and make a hilarious remark," Barbosa confirms. "I like that my clients are human beings and that they come to us with this huge burden we can take from them. Let them worry about the dayto-day job of protecting the community and let me worry about the issues at work."

Palm Beach County PBA Officer of the Month Honorees

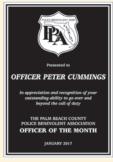
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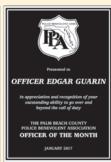
Chase leads to arrests

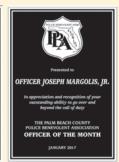


Lantana Police Department Officer Edgar Guarin, Officer **Peter Cummings and Officer Joseph Margolis** Nominated by Officer Troy Schaaf

Patrol officers were dispatched to a condo community with reports of a suspicious person pulling on the door handles of automobiles. Four subjects were located and a foot chase ensued. One of the subjects shot at the officers from about 15 feet away. The shooter and two of the other subjects were apprehended, and a firearm was recovered. During the debriefing, one of the subjects admitted to his involvement in three recent homicides and provided additional information about the other subjects. VCD matched the firearm, and arrests were made on the three homicides. These officers deserve recognition for their hard work.







February 2017

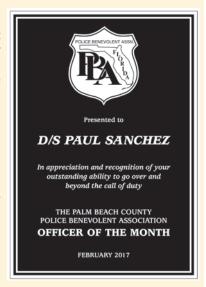
Safer streets



Palm Beach County Sheriff's Office Detective **Sergeant Paul Sanchez**

Nominated by Sergeant Daniel Shea

Detective Sergeant Paul Sanchez conducted a traffic stop and found that the driver was in possession of a firearm and a pocketknife. When he ran the serial number, he discovered that the firearm had been reported stolen during a residential burglary. The driver was arrested and charged. Three days later, Sanchez conducted another traffic stop, which resulted in the seizure of four pounds of marijuana. Sanchez's professionalism and initiative led to two arrests and removed illegal drugs and weapons from the streets.



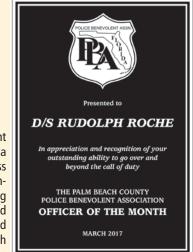
March 2016 Catch and rescue



West Palm Beach Police Department Detective Sergeant Rudolph Roche

Nominated by Sergeant Forman

Detective Sergeant Rudolph Roche has a passion and eagerness for serving his community. After hearing about a rash of armed robberies committed by four juveniles with a stolen vehicle, he



proactively tried to locate the suspects. He found the stolen vehicle at a gas station and immediately directed deputies to set up a perimeter. Roche successfully apprehended two of the suspects and brought them into custody without placing any citizens at risk. He worked closely with VCD and the West Palm Beach Police Department to disseminate vital information and preserve the integrity of the multiple cases involved. As if that weren't enough, immediately upon finishing the arrests, Roche rescued someone from drowning in the lake behind the gas station.



In Memoriam

Challenge: Accepted

ALS didn't stop PBSO Corporal John Anderson from staying positive

A 26-year veteran of the Palm Beach County Sheriff's Office, John Anderson died on Jan. 19 following a long battle with amyotrophic lateral sclerosis (ALS). The former U.S. Marine was diagnosed with ALS - a neurodegenerative affliction more commonly known as Lou Gehrig's disease - in December 2010. About two years later, as the disease began to weaken his muscles, Anderson was relegated to using a motor scooter for mobility. He retired from the PBSO in August 2013.

"I had no idea what road was ahead of me," Anderson later said about the time following

his diagnosis, even admitting that he had to Google information about ALS. Unfortunately, he discovered that although medication and therapy can slow the effects of the disease that afflicts fewer than 20,000 people in the U.S. each year, there is no cure.

But in the face of such a fate, Anderson vowed to carry on.





Corporal John Anderson (retired) Palm Beach County Sheriff's Office Years of service: 26

"I'm going to limit the amount of bad days that I have because I don't have much longer," he said. "I know that. I'm going to be as happy and as positive as I can be."

Achieving the rank of corporal, 53-year-old Anderson had served in various PBSO roles including SWAT, trainer and K9 handler. Anderson is survived by his wife, Linda - herself a PBSO detective - and their 11-year-old daughter, Miranda.

Following his passing, the Palm Beach Sheriff's Office posted a touching memorial video

on its website and on Facebook that has since been viewed more than 17,000 times. Comments of thanks and condolences to Anderson's family were left on the page in droves by residents of the city in which he served for more than a quarter century. The video ends with the words: "We'll miss you, John. Rest in peace, brother."

A Life of Giving

WPB Sergeant James Chappell provided sanctuary to those in need

West Palm Beach Police Department Sergeant James Allan Chappell passed away on Feb. 23 at the age of 64. His law enforcement career began in 1973, and he served for 30 years, retiring in 2003.

Complementing a lengthy stretch helping the people of West Palm Beach from behind a badge, Chappell spent his civilian life going above and beyond for his community.

In the mid-1980s, after failing to rent out their downtown West Palm Beach property due to drugs and prostitution in the neighbor-

hood, Chappell and his wife Joanna decided to turn their Dixie Highway building into a halfway house for substance abusers. In the first two years alone, hundreds of clients passed through what the Chappells named "the Banyan House."

"When I was working homicide cases, it seemed like everything I was involved in was drug- or alcohol-related," James, then a road patrol sergeant, said in a Sun Sentinel article at the time. "I believe in the inner cities and thought this would be a good way to do something positive."





Sergeant James Chappell West Palm Beach Police Department Years of service: 30

In June 1988, the effort earned them national recognition when they were presented with the Jefferson Award in Washington, D.C. The award that began in 1973 under the auspices of the American Institute for Public Service is given in recognition of the "dedication, sacrifices and accomplishments of individuals who have remained mostly the unsung heroes across the country."

Later in life, Chappell continued his mission of giving back. On an online memorial mes-

sage board, members of the Good Shepherd United Methodist Church in West Palm Beach posted that he "repaired wheelchairs, walkers, etc., for those in need, (and) he served as chef for our Celebrate Recovery on Saturday nights. He was kind and had a great sense of humor."

Chappell is survived by Joanna and their two children Jonathan (Kelsey) Chappell and Juliane Chappell.

Life Lessons

PBC School Officer Lorenzo Odum lived life to the fullest

Both the Lake Worth and Palm Beach County School District police departments are mourning the loss of Lorenzo Odum, the retired sergeant and officer who passed away on Jan. 8 due to esophageal cancer.

The 58-year-old was known for being a team player, a steady worker and above all a "people person."

His keen interest in improving the lives of other people led Odum to become actively involved in professional and community organizations, including the Palm Beach PBA.

A generous and compassionate man, Lorenzo accomplished much during his lifetime. Though he never set out to gain individual recognition, Odum was recognized for his many and varied efforts throughout his life. One of his most prestigious awards included the Lake Worth Police Department's Criminal Investigation Award.

As the only officer at the 2,300-student Atlantic Community





Officer Lorenzo Odum
Palm Beach County School
District Police Department
Years of service: 10
(Previously 19 years as a sergeant with
the Lake Worth Police Department)

High School in Delray Beach, Odum (known affectionately there as "O") was instrumental in reducing the suspension rate by half and increasing its graduation rate to 88 percent. Odum accomplished this feat in part by mentoring 20 students – predominantly African-American kids from poor households – each week.

"I know everything that's going on in this school," Odum said during his tenure. "Students don't see me as a brute with a gun waiting to arrest them. I have a calming effect on

them."

Practical and cost-effective, Odum was ready when his retirement finally came in 2005. He quickly adjusted to a new life of golf and real estate, while still maintaining relationships with old friends. He remained active in his community and felt fulfilled with the opportunities that retirement offered him.

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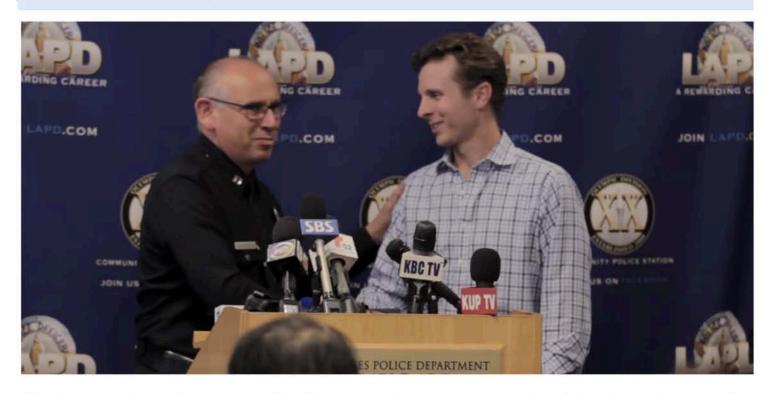
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Ring Helps Police Reduce Crime

in Local Neighborhoods



Ring is a smart security system that lets homeowners watch over their homes from their smartphones, tablets and PCs.



Video Doorbells and Ring Security Cameras send you instant mobile alerts when anyone presses your Doorbell or triggers the built-in motion sensors. When you answer the alert, you can see, hear and speak to people on your property from anywhere.

Traditional security systems alert homeowners of a crime after it's already occurred. But with Ring, homeowners can stop crime in its tracks.

For example, Ring has caught countless package thieves redhanded, allowing homeowners to use the two-way talk to warn crooks that they're on camera. It has also helped prevent a number of home break-ins, as homeowners are able to see suspicious people casing their homes before they get to the door.

And even if a crook is able to enter the property, crystalclear video evidence from Ring has helped convict a number of criminals that would have otherwise gotten away.

Ring is on a mission to reduce crime in neighborhoods. That's why Ring works with thousands of police departments across the country to implement programs that help police prevent crimes in local communities

Just last year, in a partnership with the LAPD, Ring installed Video Doorbells on homes in a community affected by property crime. In just six months, that community saw a 55 percent reduction in burglaries.

Ring is eager to expand their crime-prevention efforts to cities across the U.S. To learn how Ring can work with your department to combat local crime,

You protect our families. Let us return the favor.



Ring puts home security in your hands, so you can see, hear and speak to anyone on your property from anywhere.

Contact us to get a \$50 discount only available for Florida law enforcement, and join the thousands of peace officers who use Ring to protect their homes and their communities:

floridacops@ring.com or 855.688.7756



Early detection can lead to 'heart bill' claims



GEOFF BICHLER

As most readers of my previous columns will recall, my firm represents first responders throughout Florida with work-related disability claims. A significant percentage of these claims involve Florida Statute Section 112.18, more popularly known as the "heart bill." While heart bill claims tend to be misunderstood, one thing is very clear: They are worth millions of dollars to the officers and firefighters who are covered. Recently, new technology has emerged that will allow us to detect heart disease much more efficiently in first

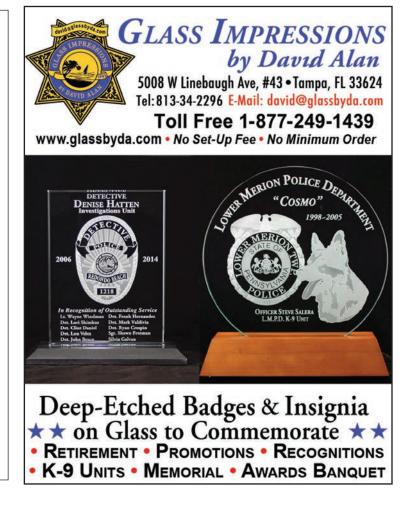
responders before they suffer catastrophic heart attacks. This new technology will also allow first responders to perfect their heart bill claims before retirement, thus protecting a very significant entitlement they might not have even been aware of.

For years my firm has struggled to assist retired firefighters and law enforcement officers who had heart attacks, required bypass procedures or needed medical care but had not made heart bill claims prior to retirement. The reason it has always been so difficult assisting retirees with these types of claims is that the case of Smith v. City of Miami, 552 So.2d 245 (Fla. 1st DCA 1989), prohibited coverage for anyone not employed at the time heart disease resulted in disability. Many times, first responders came to us after suffering a heart attack mere months into retirement. The most troubling cases have involved sudden cardiac death in officers and firefighters who thought they were healthy at retirement. Although it was clear in all these cases that the first responder likely had heart disease for years without knowing it, the fact that the disability occurred after retirement was fatal to the claims. Thus, the firm began to work on an initiative to educate first responders about the importance of early diagnosis and intervention in heart disease cases, both to minimize the health consequences of the disease and to allow for heart bill claims to be perfected prior to retirement.

While scanning technology has been available for a number of years — including the LifeScan 64-slice CT scan, among others — today's technology is so advanced that it is just as diagnostic as an invasive catheterization. The new simple test takes less than an hour and can accurately determine if a first responder is suffering from heart disease that should be covered under the heart bill. It is not an overstatement to suggest that this technology could revolutionize the ability of first responders to identify heart disease before retirement and make claims for benefits under the heart bill that are potentially worth hundreds, thousands, or even millions, or dollars..

Geoff Bichler is the managing partner at Bichler, Oliver, Longo & Fox, PLLC, a statewide legal practice with a sole focus of assisting first responders with disability claims related to work injuries and occupational disease. A large percentage of the firm's work involves litigation under Florida's heart bill. Questions and inquiries can be directed to 866-245-8977 or www.bichlerlaw.com.





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Thank you for your service

Expressing gratitude from the PBCPBA, President John Kazanjian honored longtime Boynton Beach Rep Toby Athol, who recently retired. Athol served as union rep since 2000.



SAVE THE DATES

April 15 APRIL

Application deadline for the Palm Beach County **PBA Scholarship Fund**

All applications must be

postmarked by April 15 to: Palm Beach County PBA 2100 N. Florida Mango Road, West Palm Beach, FL 33409 Scholarships being offered include:

- Palm Beach County PBA Scholarship
- Kaitlin A. Kazanjian Memorial Scholarship
- Brian Chappell Memorial Scholarship
- Sean Alex Memorial Scholarship

JUNE 9-10

June 9-10 10th Annual Palm Beach **County PBA Police** Officer's Ball

PGA National Resort & Spa

400 Avenue of the Champions, Palm Beach Gardens Palm Beach County PBA celebrates the Officer of the Year Awards with a black-tie optional dinner on June 10. The annual cookout will take place on June 9 on the patio of the resort. Both functions begin at 6 p.m. For tickets, contact the PBCPBA at 561-689-3745



The Inaugural Bill Tome Foundation Golf Classic The Seagate Country Club 3600 Hamlet Drive, Delray Beach

Registration begins at 11:30 a.m. Tee off is at 1 p.m.

Lunch and dinner served Partake in an afternoon of golf, raffle prizes, silent auctions and an awards banguet dinner in honor of Bill Tome's 25

years of service providing programs for kids in local communities. Proceeds from this tournament will benefit programs that help the disadvantaged youth of Palm Beach County.

For information, call Bill Tome at 561-702-4887 or Linda Tome at 561-504-6510



Inaugural Bill Tome Foundation Golf Classic

A great day of fun, food and sportsmanship for a great cause

Sunday, June 25, 2017 The Seagate Country Club 3600 Hamlet Drive • Delray Beach



Bill Tome, a retired Boynton Beach PO and PAL Director, has been working with the children of our communities for over 25 years. All Tournament proceeds will enable the Foundation to continue to offer positive programs for the disadvantaged youth of Palm Beach County.

The Golf Classic features:

- **Golf Contests**
- 50/50 and Raffle Prizes
- **Silent Auction**
- Sponsorships: Gold, Silver, Bronze, Cart, Tee
- Foursome and Individual Golfer rates
- **Special Discounts for First Responders**

Event Schedule

11:30 a.m. Registration Opens 11:30 a.m.- 1 p.m. Practice facilities open and lunch served

1 p.m. Shotgun Start 5:30-7:30 p.m. Awards Banquet in Clubhouse (non-golfers welcome)

For information, sponsorship and registration, please contact: Bill Tome 561-702-4887 or OfficerTome@aol.com Linda Tome 561-504-6510 or LindaTome@aol.com The Bill Tome Foundation for Kids & Families 7390 Fairway Trail, Boca Raton, FL 33487



The Bill Tome Foundation is a 501(c)(3) organization that provides back-to-school clothing, financial assistance for summer camp and extra-curricular activities, grocery family gift cards, sports & athletic programming and emergency college tuition assistance



Sponsor Levels

Sheriff-Chief: \$10,000 Full Page Ad, 10 Seats Captain: \$5,000 3/4 Page Ad, 6 Seats Lieutenant: \$2,500 1/2 Page Ad, 4 Seats Sergeant: \$1,000 1/4 Page Ad, 2 Seats D/S-Officer: \$200 Business Card Ad

All ads must be emailed to Rick@pbcpba.org by May 12, 2017

The Evening will Include:
Cocktails - Silent Auction
Dinner - Awards Presentation
Dancing
6:00p.m. - 11:00p.m.

Black Tie Optional

Advance Ticket Prices \$150 per PBA Member \$200 per Non-PBA Member Prices will increase \$25 on June 1, 2017

Make Checks Payable to: PBA Charity Fund 2100 N. Florida Mango Rd West Palm Beach, FL 33409 (561) 689-3745 The Palm Beach County Police Benevolent Association (PBA) is a not-for-profit organization that represents over 4,800 law enforcement and corrections officers, public safety (firefighter/EMS), emergency communications and civilian personnel throughout Palm Beach, Martin and St. Lucie Counties. The PBA negotiates and administers collective bargaining agreements, provides 24-hour legal representation at investigations, in departmental and State license-related disciplinary proceedings, on-scene at critical incidents 24/7, and initiates legislation and legal proceedings to secure and ensure our members' rights. The PBA also sponsors many annual events to assist and honor our members' work.

Whenever our members may face personal or family catastrophes - illness, loss of loved ones, destruction of their homes, or other threats distracting them from their service - the PBA is there when there is nowhere else in which to turn.

The Palm Beach County Police Benevolent Association Charity Fund was established in 2004 in an effort to assist our members and their children with scholarships to defray the "skyrocketing" costs of higher education. We have long-provided charitable assistance to our members and their families, as well as to those citizens whose accomplishments or suffering have touched the hearts of our membership.

We welcome you to join us in our celebration of our members' personal sacrifices and public service. The PBA is a 501(c)(3) tax deductible charity. Any donations would be greatly appreciated.

PGA National 561-627-1800 400 Ave of the Champions Palm Beach Gardens, FL 33418

THANK-YOU NOTES TO THE PBA



February 21, 2017

Greg Allen, Randy Bunin & Dorian Hawkins Palm Beach County Police Benevolent Association 2100 N. Florida Mango Road West Palm Beach, Florida 33409

Dear Greg, Randy & Dorian:

801 PGA Boulevard, Siz. 600, Palm Beach Gardens, Fl. 33410 Pb

Thank, you very much for your endorsement and thank you for your generous contribution to my campaign. It means a lot to me to have the support of a group of people whom I greatly respect.

Let's continue having discussions at lunch so that I will be in a position to be your go-to person on the Council.

Matthew Jay Lane

DAVID R. SILVERS

December 26, 2016

John Kazanjian Police Benevolent Associaton Political Committee and Issues Fund 2100 N Florida Mango Road West Palm Beach, FL 33409

Dear John,

With the election now behind us, I would like to extend to you my sincerest thank you for your contribution and support of my campaign for Florida State House District 87. In a competitive three-person race, I received nearly every major endorsement and was elected with 54% of the vote.

Your contribution was paramount to my success. Over the course of the campaign, I knocked on over 10,000 doors, made 6,000 phone calls and sent thousands of emails to voters.



On November 22, 2016 I was officially sworn-in as a member of the Florida House of Representatives for the 2017 – 2018 Legislative Session. I am excited to get to work for Palm Beach County and to champion policies that support our families and businesses.

As always, my door is always open. If I can ever be of assistance, please contact me at <u>David@DavidSilvers org</u> or

Thank you again for your support and trust.

David R. Silver

Paid by David Silvers, Democrat, For State House

Donations

Dear Sgt Kazanjian please occept this donation in honor of your colleague, deputy "TI" Tembeckjian.

I wish to Command Deputy "IT" for his professionalism and devotion to duty.

That you for your attention to this matter.

Al Conso Landa



Frederick E. Frazier January 9, 2017

Police Benevolent Association Charity Fund 2100 N. Florida Mango Road West Palm Beach,FL 33409

Dear Sir or Madam,

After the tragic event in Dallas, Texas on July 7, 2016, our Blue Family was utterly devastated. However, caring individuals like you, along with various communities and businesses, rallied

On behalf of the Dallas Police Association's Assist the Officer Foundation (ATO), thank you for On behalf of the Datias Folice Association's Assist the Officer Foundation (A10), thank you for your invaluable support during this time and for your generous donation of \$2000.00 towards the 7/7/16 Tragedy Relief Fund.

We find comfort knowing the families of our fallen will not suffer financial hardship because of your generosity. Again, thank you for your kind gift and for honoring our fallen.

Frederick Prazier

The DPAs Assist the Officer Foundation, Inc. is a 501(e)3 non-profit organization.

No goods or services were provided in exchange for this contribution.

Federal EIN 275-2823567

Elected Officials

Thank You

Just want you to know that I am very grateful for your donation and support. Vice Mayor Me City



February 25, 2017

Dear friend PBA

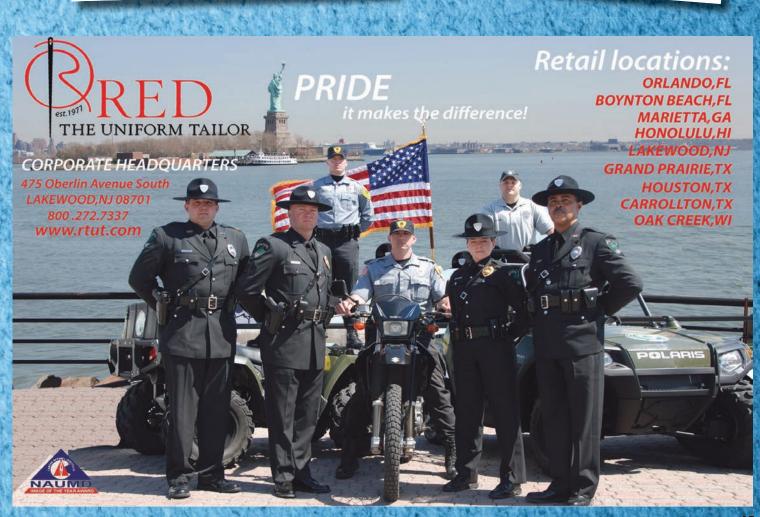
Thank you for your contribution to my campaign for City council in my home town of Palm Beach Gardens, Florida. Your financial support is greatly appreciated.

I will do my very best to win this election and serve the residents of Palm Beach Gardens with integrity and with all my energy. If you have any questions or would like to discuss any issues affecting our city or region, please contact me at your convenience.

That you to your supple.

Mark Marciano, OD Mobile: 561.254.0939

204.0939 arkmarciano@gmail.com website: www.votemarkmarciano.com





PBC PBA Member Benefits

KNOW AND ASSERT YOUR RIGHTS!

Remember, as a sworn officer, you have the right...

- To be represented by a PBA attorney during any interrogation.
- To be provided any complaint, all witness statements, and all existing evidence (e.g., audio and video recordings, GPS locator information) for review with an attorney before the beginning of any interrogation.
- To be interrogated at a reasonable hour (e.g., at a time when a PBA attorney can be present for the review and interrogation).
- To refuse a polygraph.
- To refuse to respond to questions if an investigator intentionally fails to comply with requested requirements after being advised of his or her violations of those requirements.

As a dues-paying member, a Palm Beach County PBA attorney can be with you every step of the way.

If you are a member in good standing, and you are suspended or fired, Palm Beach County PBA has attorneys to assist you.

Carry the card of confidence...your PBA Membership Card

LEGAL ADVISORY

Police shootings, in-custody deaths, or serious traffic accidents What to do?

Stay Calm

Have you been ordered to write a statement about an incident that may be investigated?

Don't forget your rights! Call the Palm Beach County PBA at 561-371-7200.

Do not talk to anyone until you have consulted with a PBA ATTOR-NEY!

PROTECT YOUR RIGHTS

The following statement should be written as the first sentences on any statement, report, or memorandum an officer is ordered to write when the officer knows or has a reasonable belief that discipline may result:

It is my understanding that this report is made for administrative, internal police department purposes only. This report is made by me after being ordered to do so by lawful supervisory officers. I have not been permitted a reasonable amount of time to confer with a PBA representative or attorney. It is my understanding that by refusing to obey an order to write this immediately, that I can be disciplined for insubordination and that the punishment for insubordination can be up to, and including termination of employment. This report is made only pursuant to such orders and the potential punishment/discipline that can result for failure to obey that order.

Legal Reminder

The legal defense policies of the Florida and Palm Beach County PBA have an important provision regarding representation.

If a member elects to secure representation by anyone other than the PBA (a private attorney, for example) that member is considered to have waived representation by the PBA. Once this happens, it is the PBA's option whether to continue to represent the member in that matter.

Please call the PBA office if you have any questions regarding this policy.

We want our members to be the first to know...

There's a great new way to stay up-to-date with the PBA on up-tothe-minute breaking news, events, money-saving specials and much, much more by receiving PBA texts and emails directly to your mobile device.

Visit www.pbcpba.org to sign up today. Signing up for the service is free. (However, standard text message and data rates may apply).

*Be sure to add mail@pbcpba.com to your approved sender list.

E-PBA is Your Source For...

Timely news about what's up at the Florida PBA, helpful information regarding legislative issues, quick tips, and best practices for members. Knowledge about PBA issues is the strength of our Association.

To sign up...

Visit www.flpba.org or call 1-800-733-3722 today!

(Your email address will not be given to any other group or organization and you will receive no advertising from outside sources. E-PBA is available to PBA members only. Be sure to add "pbamail@flpba.org" to your approved sender list.)

Receive PBA's weekly "Capitol Report" newsletter during the legislative session via E-PBA, PBA's free email service! To sign up, visit www.flpba.org or call 1-800-733-3722 today. The "Capitol Report" is only available via E-PBA.

Emergency Contact Procedure

Please be advised that the emergency number 561-371-7200 is for CRITICAL INCIDENTS ONLY!

Our attorney(s) should ONLY be contacted after hours for critical incidents; that is, an officer-involved shooting, an in-custody death, an on-duty vehicle accident with injuries or if Internal Affairs investigators are responding right now to an incident.

If you are attempting to contact a PBA Attorney for any matter that is not a critical incident, please contact the PBA Office at 561-689-3745 during regular business hours of 8:30 a.m.-4:30 p.m. Monday through Friday.

PBCPBA Charity Fund Deductions

The Palm Beach County PBA Charity Fund was established in 2004 to assist our members and their children with scholarships to defray the costs of higher education. In addition, the Charity Fund now helps provide charitable assistance to our members and their families who have experienced a life-altering tragedy or a catastrophic event.

The PBA Charity Fund, Inc. is a 501(c)(3) organization. Contributions to the fund are fully tax deductible.

If you are a PBCPBA employee and wish to contribute to the Charity Fund, please visit www.pbcpba.org for instructions on donating or contact Elizabeth at the PBA 561-689-3745.

Attention: Retirees

Please take notice that pursuant to \$95.11(3), Florida Statutes, lawsuits, including "an action founded on negligence," and "for assault, battery, false arrest, false imprisonment or any other intentional tort..." must be filed "WITHIN FOUR YEARS" of the incident date.

To the extent that such lawsuits may be brought against you after you retire, you need to consider continuing your membership for four years beyond your retirement.

If you are retired but have returned to law enforcement and are currently paying a "RETIREE MEMBERSHIP," you should be aware that if you are subject to such actions at a time when you no longer are paying the appropriate dues, the PBA cannot provide legal assistance. See Palm Beach County Policy 12-1.

Enjoy the full peace of mind your retirement should mean.

817.311 Unlawful Use of Badges, Etc.

(1) From and after May 9, 1949, any person who shall wear or display a badge, button, insignia or other emblem, or shall use the name of or claim to be a member of any benevolent, fraternal, social, humane or charitable organization, which organization is entitled to the exclusive use of such name and such badge, button, insignia or emblem either in the identical form or in such near resemblance thereto as to be a colorable imitation thereof, unless such person is entitled so to do under the laws, rules and regulations of such organization, shall be guilty of a misdemeanor of the first degree, punishable as provided in S. 775.082 or S. 775.083.

(2) This section shall be cumulative to any and all laws now in force in the state.



Palm Beach County Police Benevolent Association, Inc. 2100 N. Florida Mango Road, West Palm Beach, FL 33409 (561) 689-3745 • www.pbcpba.org



Get your PBA "Support Law Enforcement" Tag

Proceeds for purchases of The Florida PBA "Support Law Enforcement" license tag are deposited into the Florida PBA Heart Fund. Please ask for the PBA "Support Law Enforcement" tag when you visit your tag office and purchase this tag for your vehicles.

Get your PBA-Logo Merchandise Tag Emblems/Decals\$5 Key Chain\$5 Hitch Cover\$10 Lapel Pins\$5 PBC PBA Navy T-Shirt\$8 PBC PBA Baseball Cap\$12 PBC PBA Polo\$30 MCSO PBA Baseball Cap\$12 James O. Born Novel(s)\$20



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