

The voice of local law enforcement



Florida COPS

Official Publication of the Palm Beach County PBA




The Gift of Giving Back

PBCPBA Members bring holiday joy to many girls and boys



For the price of a cup of coffee a week, don't leave yourself unprotected.



WE PAY **CASH**
DIRECTLY TO
YOU

That's right, we pay **cash** directly to you when you need it the **most!**

Whether you are sick or injured and can't work, or you want additional protection for your loved ones in case of serious illness or death, **Patty Nolda**, one of Combined Insurance's helpful agents, will work closely with you to help get you the right coverage at the right price.



**Patty
Nolda**

Your Local Combined
Insurance Agent

I have a plan for **you.**

847-476-5998

SUPPLEMENTAL INSURANCE Health | Accident | Disability | Life

Florida PBA Home Loan Program



Ways to save

No application fee
No commitment fee
No processing fee
No underwriting fee
No document prep fee

Available for active and retired members

Wide array of products with competitive rates

Purchase and refinance loans • Fixed- and adjustable-rates
Conventional, VA and FHA loans • Jumbo and USDA mortgages
Second home and investment properties • Out-of-state loans

JOSE ALVAREZ

Branch Manager • NMLS# 1056364

(877) 340-7096

jose.alvarez@freedommortgage.com
freedommortgage.com/app/jose-alvarez

To be eligible for this program please mention PROMO CODE: 8024



WE'RE THE PROUD PROVIDER OF MORTGAGES FOR OVER 85 AFFINITY GROUPS NATIONALLY.

10508 SW 88th Street, Suite A, Miami, FL 33176 • Branch NMLS# 1405941

Information is subject to change without notice. This is not an offer for extension of credit or a commitment to lend. Freedom Mortgage is not affiliated with the U.S. government, HUD, FHA, VA, or any other government agencies. Freedom Mortgage Corporation, 907 Pleasant Valley Avenue, Suite 3, Mount Laurel, NJ 08054, (800) 220-3333. Lender NMLS# 2767. Florida License #MLD436 and #MLD185. For additional information about Freedom Mortgage Corporation, please visit nmlsconsumeraccess.org. Equal Housing Opportunity

© 2017 Freedom Mortgage Corporation. All rights reserved.
RT556(1217)

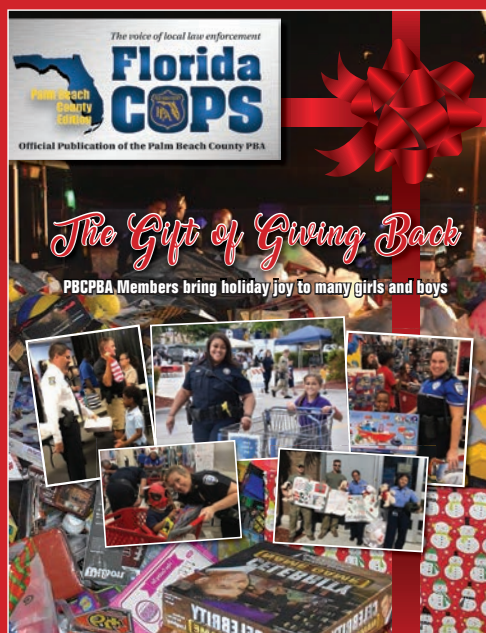


COVER STORY

17

Christmas with the cops

From Boynton Beach to West Palm Beach to Riviera Beach to Delray Beach – and many towns in between – Palm Beach County PBA members gave their all during the holiday season sponsoring toy drives and other activities that spread the holiday spirit. They did it to provide Christmas cheer to those who needed it most and confirm that law enforcement officers are all about giving...and giving back.



Trump on in

Former PBSO Deputy Craig Wiles is now a leader with the DEA. He recently graduated from the FBI National Academy where he followed in the footsteps of his father, also a PBSO officer and former PBCPBA leader, as his Academy class president. As class president, he sent an invitation to graduation to the White House. And President Trump accepted **Page 28**



Meet the Chief

Good as Goldman

Delray Beach Police Chief Jeff Goldman worked his way up from patrol to become a department leader who is always listening to, and always looking out for, his officers..... **Page 31**



Also in this issue

President's Message	Page 5
Message from the Executive Board	Page 7
Ten Thirty-Three	Page 10
Welcome New Members.....	Page 13
Save the Dates	Page 14
Meet the Staff	Page 32

Officers of the Month	Page 34
PBA News	Page 38
Legal Commentary	Page 40
Thank-you notes to the PBA.....	Page 44
Member Benefits	Page 46

Main Number: 561-757-0464

Advertising: 201-410-1721

Editorial: 201-370-4082

Distribution: 561-757-0464

Subscriptions: subs@floridacopsmagazine.com

Email: cops@floridacopsmagazine.com

Website: www.floridacopsmagazine.com

MITCHELL KRUGEL

Publisher/Editor

mitch@floridacopsmagazine.com

DAN RAPPOPORT

Sales Director

dan@floridacopsmagazine.com

GINA CROTCHFELT

Art Director

gina@floridacopsmagazine.com

AMBER RAMUNDO

Staff Writer

amber@floridacopsmagazine.com

KIMBERLY FLYNN

AMY CIAURO STELLABOTTE

Copy Editors

ANGELA TWOMEY

PBA Editor

angela@pbcpsba.org

DEANNA HUNTER

Director of Operations

dee@floridacopsmagazine.com

BRITTANY KRUGEL

Editorial Intern

brittany@floridacopsmagazine.com

VOLUME 3 ISSUE 5

Florida COPS, known also as Florida Cops Magazine Palm Beach County Edition, is a bi-monthly publication dedicated to law enforcement and criminal justice professionals operating in Palm Beach County. ©2017 KRURAPP COMMUNICATIONS, INC. Reproduction of any part of this magazine without express written permission is prohibited. Subscription rate: \$48 per year. Send address subscription inquiries to subs@FloridaCopsMagazine.com. Reader comments and editorial submissions are welcome, but neither the Publisher (Krurapp Communications, Inc.) nor the Palm Beach County Police Benevolent Association (PBCPBA) assume any responsibility for the return of unsolicited material. The acceptance of advertisements by Florida COPS does not constitute an endorsement of the product or services advertised. Neither the Publisher, the PBCPBA, or any of their officers and/or employees, make any warranty, express or implied, including the warranties of merchantability and fitness, for a particular purpose, or assume any legal liability or responsibility for the accuracy, completeness or usefulness of any information, apparatus, product, service provider or process included in any advertisement or editorial content. The views and opinions of any advertiser or third-party content contributor do not necessarily state or reflect those of either the Publisher or the PBCPBA, and may not be used for advertising or endorsement purposes. Florida COPS, its Publishers and/or the PBCPBA assume no financial responsibility for errors in advertisements.



CODE THREE

THE PRESIDENT'S MESSAGE

Our members never cease to amaze me



JOHN
KAZANJIAN

Seeing the efforts of our members giving back during this holiday season accentuates our accomplishments during 2017. The photos you see on the cover of this issue don't tell half the story.

From Boynton Beach, Delray Beach and Riviera Beach to Stuart, Jupiter and the PBSO – and really every department in Palm Beach and Martin counties – PBA members raised money, raised spirits, raised awareness, and continued to change lives in their communities. Think about how many wishes and dreams you all made come true this year.

I have to admit that I used to be shocked to see just how much our members do, especially during the holidays. But then I started seeing how amazing they are, especially when we handed out our annual scholarships. Their kids are so bright, pursuing math, science and the arts and going to schools like Harvard, MIT and West Point. So I see what they are capable of, and to see all this stuff our members do in the community, well, I'm really used to it by now.

I have to tell you that the people in the community are seeing it, too. Even some of those special interest groups that had been bashing police officers.

In 2017, we made some advances with the way they viewed police officers. I think we did gain some traction moving beyond all the stuff police officers did that was caught on video.

But what people have seen and have begun to understand is that police work is a contact sport. It can be really ugly when you have to make an arrest, and people weren't used to watching that. They never saw what we actually do. Now, they are more used to seeing it. The majority understand it and support us.

I'm talking about 90 percent. Every year, we do a poll in Palm Beach or Martin county, and this year 90 percent confirmed they know we are doing a good job.

Looking back at the rest of the 2017 scorecard, we see more in our favor. The economy bounced back this past year, and when the economy bounces back, we're getting better contracts, better salaries and better benefits. That has made our members happier.

And we have made advances politically. Of the political endorsements we have made the past two years, 95 percent have won their seats.

We spend hours, days and weeks trying to pick the best

person for these endorsements; not just somebody who has a chance of winning, but somebody who has a background supporting and advocating for law enforcement. We have to have these advocates because everything is politics, I don't care how big or how small.

We have sent a message. Candidates have come to cherish the PBA endorsement. That they want our 5,000-plus members in Palm Beach and Martin counties behind them says a lot.

We will see a lot more of that as we hit another election cycle in 2018 that includes some state senate seats, the house and the big-ticket offices: governor, attorney general, chief financial officer and commissioner of agriculture.

The governor, with his whole cabinet, will be especially important. We know Governor Scott is not a friend of law enforcement. He has changed our pensions. We will be looking for candidates who support our agenda, and we will endorse those individuals.

We are looking forward to getting the process started when visiting Tallahassee in early January.

We will also be using this opportunity to further the campaign on our most important legislative initiative for 2018: establishing COLA back to where it was. Every month, it decreases for those officers working toward their pensions. In 10 years, those of you at 25 years are not going to have a cost-of-living adjustment. We need to establish COLA for everybody in FRS.

As we look ahead in 2018, we know police work will continue to be very, very hard. But I know you are up for the challenge. I really believe we're fortunate and lucky to be doing this job, and I think we show that with how much we continue to help people, no matter what. That spilled over during the holidays when we were at our best.

I wish all our members and their families a happy and healthy 2018. As much as we achieved in 2017, I know 2018 will be even better.

As always, be safe. ♥

Kaz

JOHN KAZANJIAN, PRESIDENT

PALM BEACH COUNTY PBA

EXECUTIVE BOARD OF DIRECTORS

Effective Jan. 1, 2015 - Dec. 31, 2018

John Kazanjian, President

**Ernest W. George,
Executive Director**

Rick McAfee, Vice President

Lou Penque, Treasurer

Kevin Igo, Secretary

Greg Allen, Sergeant-At-Arms

Vinnie Gray, Labor Coordinator

**Pete Tartaglione,
Corrections Coordinator**

Larry Fagan, Legal Counsel

Rick King, Legal Counsel

Angela Barbosa, Legal Counsel

Brennan Keeler, Legal Counsel

PBA OFFICE STAFF

Angela, Office Manager

Courtney, Legal Assistant

Elizabeth, Membership Secretary

Joanne, Office Assistant

Kathy, Office Assistant

Shannon, Office Assistant

Several of our members have incorrect information on file with the PBA office. Please check with your fellow officers to see if they received the magazine and if not, please email

Angela@pbcpcb.org
to update your information.



**Visit our
website at
www.pbcpcb.org**

BOARD OF DIRECTORS

BOYNTON BEACH

Henry Diehl
Daniel Dugger
Doug Gilbert, Appt.
Vincent Mastro, Appt.
Rayner De Los Rios, Appt. Alt.
Brian McDeavitt, Appt. Alt.

DELRAY BEACH

Gary Ferreri
Edward McCabe
Brian Cambell
Vinnie Gray
Meer Deen, Alt.
Paul Weber, Alt.
Scott Privitera, Appt.

FAU

Miguel Cardona
Bill Hernandez, Alt.

JUNO BEACH

Michael Graham

JUPITER

Jason Alexandre
Sal Mattino
Paul Gundlach, Alt.
Jonathan Gentile, Appt.
Michael Lillendorf, Appt.

JUPITER ISLAND

Nick Dicicco, Appt.
Scott Logsdon, Appt.
Brian Berlingo, Appt.

LAKE CLARKE SHORES

William Howell
Brandy Rodgers, Alt.

LANTANA

Troy Schaaf
Janice Brinkman, Alt. Appt.
Shawn Johnson, Appt.

MANALAPAN

Ed Maloney, Appt.

MCSO - LAW ENFORCEMENT

Karl Nelson
Brian Tison
Wayne Trocan
Jon Hanton
Andrew Porcelli
William Weiss, Alt.
James Holloran, Alt.
Jake Sirmans, Appt.
Kenneth Youndblood, Appt.

MCSO - CORRECTIONS

Samuel Haidy

Dean Mihalko
Tommy Randazzo
Lawrence Lutrin, Alt.
Rui Dutra, Alt.
Michael Trimble, Appt.
Edward Burke, Appt.

MARTIN COUNTY TAX COLLECTOR

Melissa "Joy" Warren
Sean Eck, Alt.

NORTH PALM BEACH

Joe Yungk, Appt.

OCEAN RIDGE

Mario Galluscio
David Kurz, Alt. Appt.

SCHOOL POLICE (PALM BEACH COUNTY)

Kevin O'Sullivan
Ronnie Williams
Alex Lopez
Brian Qualters, Appt.

PBSO - LAW ENFORCEMENT

Paul "Roy" Vrchota
Daniel Glisson
Mike Kletzky
John McGuire
Chris Caris
Carlos Ugalde, Alt.
Butch Altonen, Alt., Appt.
Dan Burrows, Appt.
Bill Gale, Appt.
Grant Henderson, Appt.
John Kazanjian, II, Appt.
Alex Nunes, Appt.
Brandon West, Appt.
Jay Gallagher, Appt.
Jason Johnson, Appt.
Mark Lozano, Appt.
Billy Gray, Appt.
Josh Leheny, Appt.
Matt DeJoy, Appt.
John Pedone, Appt.
Brandon Aultman, Appt.
Cory Gray, Appt.

PBSO - CORRECTIONS

Vivian Lawrence
Will Pinto
Brian Ronk
Brenda Smith
Thomas Jordan
Daniel Russell, Appt.

PBSO - CIVILIANS

John Costello
Kim Wilson

Mark Gish
Kristen Kazanjian
Tequesta McKinney-James
Kara Bannon, Alt.
Omar Felix, Alt.
Eddie Aviles, Appt.
Kayai Graham, Appt.

PALM BEACH GARDENS

Greg Allen
Randy Buntin
Dorian Hawkins
Randall Anderson
Brian Nauss, Appt.
Michael Means, Appt.

PALM BEACH SHORES

Blasé Pfefferkorn
Darrell Russian, Alt., Appt.

PALM SPRINGS

Darrell Diez
Sean Grant, Alt.
Lou Collura, Appt.

RIVIERA BEACH

Nir Mordechai
Cornelius McGriff
Jeremy Summers
Michael Brown, Alt. Appt.

SOUTH PALM BEACH

Jason LaForte, Alt.

STUART

David Duran, Appt.

TEQUESTA

Raymond Korkowski
Aaron Johnson, Alt. Appt.

WEST PALM BEACH

Dennis Hardiman
Chuck Branch
Jay Donde
John Rebholz
Michael Ferrera
Eric Evrley, Alt.
Joseph Herb (Lt.), Appt.



The Law Enforcement Officers Safety Act



LOU
PENQUE
TREASURER

We have received several inquiries from members in reference to carrying firearms outside their jurisdictions and into other states. Below is information I found on Wikipedia and in a 2015 bulletin from FDLE. Keeping this as simple as possible, I would encourage members to conduct further research, but I hope this answers some questions about the Law Enforcement Officers Safety Act.

The Law Enforcement Officers Safety Act (LEOSA), often referred to as HR 218, is a federal law first enacted in 2004, that allows two classes of persons — the “qualified law enforcement officer” and the “qualified retired law enforcement officer” — to carry a concealed firearm in any jurisdiction in the U.S., regardless of any state or local law to the contrary with certain exceptions. The law was revised in 2010 with The Law Enforcement Safety Act of 2010 and was amended in January 2013, primarily to clarify its application to military personnel with police powers.

Whether a person is privileged by LEOSA and its amendments to carry a concealed firearm depends on whether he or she meets the federal definitions for either a qualified law enforcement officer or a qualified retired law enforcement officer. If a person meets the criteria, then “notwithstanding any other provision of the law of any state or any political subdivision thereof,” he or she may carry a concealed firearm that has been shipped or transported in interstate or foreign commerce in any state or political subdivision thereof. As a result, an individual who qualifies under LEOSA does not require a state-issued permit to carry a concealed firearm in any state, including that person’s home state. This is because LEOSA, by its terms, provides in its introductory paragraphs that, notwithstanding the law of any state, a person who qualifies under LEOSA is not subject to the concealed carry laws of any state.

Criteria to be a qualified law enforcement officer

- Authorized by law to engage in or supervise the prevention, detection, investigation or prosecution of, or the incarceration of any person for any violation of law, and has statutory powers of arrest or apprehension.
- Authorized by the agency to carry a firearm.
- Is not the subject of any disciplinary action by the agency which could result in suspension or loss of police powers.
- Meets standards, if any, established by the agency which require the employee to regularly qualify in the use of a firearm.
- Is not under the influence of alcohol or another intoxicating or hallucinatory drug or substance.
- Is not prohibited by federal law from receiving a firearm.

Criteria to be a qualified retired law enforcement officer

- Separated in good standing from service with a public agency as a law enforcement officer.
- Before such separation, was authorized by law to engage in or supervise the prevention, detection, investigation, prosecution or incarceration of any person for any violation of law, and had statutory powers of arrest or apprehension.
- Before such separation, served as a law enforcement officer for an aggregate of 10 years or more; or separated from service with such agency after completing any ap-

plicable probationary period of such service due to a service-connected disability as determined by such agency.

- During the most recent 12-month period, has met, at the expense of the individual, the standards for qualification in firearms training for active law enforcement officers as determined by the former agency of the individual, the state in which the individual resides or, if the state has not established such standards, either a law enforcement agency within the state in which the individual resides or the standards used by a certified firearms instructor that is qualified to conduct a firearms qualification test for active duty officers within that state.
- Additionally, the individual must carry either photographic identification issued by the agency from which the individual separated from service as a law enforcement officer that identifies the person as having been employed as a law enforcement officer and indicates that the individual, not less than one year before the date the individual is carrying the concealed firearm, has been tested or otherwise found by the agency to meet the active duty standards for qualification in firearms training to carry a firearm of the same type as the concealed firearm.

FDLE regularly receives inquiries from corrections or other officers as to whether they can be considered qualified law enforcement officers under the federal law. While FDLE cannot provide a binding legal opinion for non-FDLE personnel, a key factor is always whether those officers have “statutory powers of arrest.” If they do not, and they do not fit the criteria under the law, they cannot be a “qualified law enforcement officer.” Having the “statutory powers of arrest” may be a key factor in determining whether a reserve or auxiliary officer qualifies to carry a firearm under the federal law.

LEOSA Restrictions

Persons who are qualified to carry nationwide under LEOSA are not exempt from:

- State laws regarding magazine capacity limits. Most states do provide an exemption for law enforcement members to purchase, possess and carry so called “high capacity” magazines. This is no longer valid after the 2010 amendment.
- Restrictions imposed by private persons on their private property.
- Restrictions imposed by state and local governments regarding state and local government properties.
- Restrictions prohibiting carrying a firearm in federal facilities, including U.S. post office buildings.
- Restrictions prohibiting carrying a firearm in federal “Gun Free School Zones” or national parks unless the person is complying with state law regarding carrying a firearm. For instance, if a qualified law enforcement officer from Pennsylvania travels to Yellowstone National Park in Wyoming for vacation, he or she can only carry legally in the park with a valid carry permit from Pennsylvania because Wyoming has a reciprocity agreement with Pennsylvania.

I hope this clarifies this issue. I would still encourage you to conduct some research if there is anything that is not clear. ♥

Security.

It's what we all wish for our families.

Atlantic Wealth Partners and Steve Olson work to bring you and your family the security you desire. The strategies we develop enable your financial freedom.



ATLANTIC WEALTH
PARTNERS

Plan to succeed. Save the wishes for birthdays and shooting stars.

It's not you. It's we.

561.632.0566 | atlanticwealthpartners.com

Atlantic Wealth Partners, LLC is a Registered Investment Adviser. This is solely for informational purposes. No advice may be rendered by Atlantic Wealth Partners, LLC unless a client service agreement is in place.



Complimentary Retirement and Investment Workshop

Exclusive to PBA Members

JANUARY 30TH

12 PM - 2 PM or 6 PM - 8 PM

FEBRUARY 1ST

12 PM - 2 PM or 6 PM - 8 PM

PBA HALL

2100 N. Florida Mango Road, West Palm Beach, FL 33409

Each identical workshop, led by Steve Olson of Atlantic Wealth Partners, includes a free catered meal and the opportunity to learn more about:

FRS retirement options and municipal pension programs.

How to maximize cash flow, minimize taxes and protect your family's income and assets.

Pros and cons of various pension options and the FRS Investment Plan.

How to construct a portfolio with appropriate diversification.

How to not run out of money in retirement.

Following the event, personal appointments can be made to discuss your individual needs.

Spouses welcome. Reservations required.

ATLANTIC WEALTH
P A R T N E R S

RSVP to Natalie Stuparitz

O: 561.632.0566 | C: 561.531.2870 | natalie@atlanticwealthpartners.com

Can I get a day off?



RICK
KING

OK, let's talk about compensatory time or "comp time." The Fair Labor Standards Act (FLSA) of 1938 provision 29 USCS 207(o) authorizes states and their political subdivisions to compensate employees for overtime by granting the employees compensatory time, which entitles the employees to take time off from work with full pay. The provision of the FLSA that allows employees to be compensated by time rather than pay is codified in many of your collective bargaining agreements.

The issue often arises as to when the employer can deny employees use of their previously acquired comp time. You'll notice that in the collective bargaining agreements that include a comp time provision, the agency is required to allow the use of the comp time with reasonable notice by the requesting employee. Provision 29 CFR § 553.25(c) discusses reasonable period, noting:

(1) Whether a request to use compensatory time has been granted within a "reasonable period" will be determined by considering the customary work practices within the agency based on the facts and circumstances in each case. Such practices include, but are not limited to (a) the normal schedule of work, (b) anticipated peak workloads based on past experience, (c) emergency requirements for staff and services and (d) the availability of qualified substitute staff.

(2) The use of compensatory time in lieu of cash payment for overtime must be pursuant to some form of agreement or understanding between the employer and the employee (or the representative of the employee) reached prior to the performance of the work. (See § 553.23.) To the extent that the conditions under which an employee can take compensatory time off are contained in an agreement or understanding as defined in § 553.23, the terms of such agreement or understanding will govern the meaning of "reasonable period."

The initial cases addressing the "reasonable time" issue held that if an employee requested Sept. 15 off, for example, the employer was not required to allow the employee to take off on Sept. 15. Furthermore, the employer didn't have to provide a reason for denying the request, as long as the employee was given another day off within a reasonable period of Sept. 15. In other words, the employer would be free to

deny the request for Sept. 15 day off and give April 22 instead. [*Mortensen v. County of Sacramento*, 368 F.3d 1082 (9th Cir. 2004); *Houston Police Officers' Union v. City of Houston*, 330 F.3d 298 (5th Cir. 2003).

That holding was later overturned by *Heitmann vs. City of Chicago*, 560 F.3d 642 (7th Cir. 2009) and *Beck v. City of Cleveland*, 390 F.3d 912 (6th Cir. 2004). Under these cases, if the employee wants Sept. 15 off by utilizing comp time, the employer must grant the request unless it can show that giving the time off would result in an undue disruption to its operations. Undue disruption cannot be defined as the employer having to pay other employees on an overtime basis, and it can't be mere inconvenience. The court, citing a 1985 Senate report on FLSA amendments provided the example of a snowplow operator. The snowplow operator in Maine who requests 40 hours of comp time in February probably would be unduly disruptive no matter how far in advance the request was made. Conversely, the snow plow operators request to take 40 hours of comp time in July would not be considered unduly disruptive. According to Beck, the employer has the burden of proof in demonstrating by evidence (not argument) that the employee's use of comp time would result in an undue disruption.

The Beck Court also held that the union and the agency are not allowed to agree to waive rights that are guarantees to individual workers. The court seems to be saying that parties to a collective bargaining agreement may be allowed to contractually agree on the issue of reasonable time but not unduly disruptive. Therefore, agencies and employees should know that the agreement is not immune from individual law suits.

Needless to say, the case law in this area is still evolving. The bottom line to the state of compensatory time is that it's the employee's choice to take pay or compensatory time. It's the employee's choice as to when to use the time unless it unduly disrupts the operation of the agency. "Unduly disrupts" cannot be use of comp time that simply results in the payment of overtime to another employee; and, finally, the burden of proof in determining undue disruption is fact-driven and falls on the employer. It's incumbent upon the agency and the union to agree on what is and what isn't unduly disruptive to help avoid the problem before it starts.

My best to you and yours in the New Year. ♥



www.lawmla.com

Martin, Lister & Alvarez
Representing Law Enforcement with Integrity,
Honesty and Confidentiality



Specializing in:

- Serious Personal Injury Matters
- Product Liability
- Medical Malpractice
- Wrongful Death

Martin, Lister & Alvarez is one of the foremost personal injury law firms in South Florida

Results-orientated: Client Satisfaction is our #1 Goal

Over 80 years combined experience

AV Ratings and the highest possible distinction from Martindale-Hubbell

Individual attention to your unique needs

Welcoming staff of support personnel

"Go-to" Personal Injury Lawyers for members of the Miami-Dade County PBA, Broward County PBA and the Hispanic Police Officers Association

Vigorously Fighting for Your Rights!

Call for a FREE Case Evaluation 954-659-9322

For a Complete Listing of our Credentials, please visit us at www.lawmla.com

Martin, Lister & Alvarez
2893 Executive Park Drive • Suite #204 • Weston, FL 33331

The hiring of a lawyer is an important decision that should not be based solely on advertisements.
Before you decide, ask us to send you free written information about our qualifications and experience.

PBA Board of Directors Meeting Attendance – December 13, 2017

EXECUTIVE BOARD OF DIRECTORS

John Kazanjian.....✓
 Ernest W. George.....✓
 Rick McAfee.....✓
 Lou Penque✓
 Kevin Igo.....✓
 Greg Allen✓
 Larry Fagan✓
 Rick King✓
 Angela Barbosa✓
 Brennan Keeler✓

REPRESENTATIVES

Boynton Beach

Henry Diehl.....UnExcused
 Daniel Dugger.....X
 Doug Gilbert, Appt.Excused
 Vincent Mastro, Appt.X
 Rayner De Los Rios, Appt. Alt.X
 Brian McDeavitt, Appt. Alt.X

Delray Beach

Gary Ferreri.....X
 Edward McCabe.....X
 Brian CambellX
 Vinnie GrayX
 Meer Deen, Alt.X
 Paul Weber, Alt.X
 Scott Privitera, Appt.....X

FAU

Miguel CardonaX
 Bill Hernandez, Alt.....X

Highland Beach

Rick Wentz.....X
 Gary Lee, Alt.Excused

Juno Beach

Michael GrahamExcused

Jupiter

Jason AlexandreExcused
 Sal MattinoX
 Paul Gundlach, Alt.X
 Jonathan Gentile, Appt.....X
 Michael Lillendorf, Appt.....X

Jupiter Island

Nick Dicicco, Appt.X
 Brian Berlingo, Appt.Excused

Lake Clarke Shores

William Howell.....UnExcused
 Brandy Rodgers, Alt.X

Lantana

Troy Schaaf.....X
 Janice Brinkman, Alt. Appt.....X
 Shawn Johnson, Appt.X

MCSO – Law Enforcement

Karl Nelson.....X
 Brian TisonX
 Wayne Trocan.....X
 Jon HantonExcused
 Andrew Porcelli.....Excused
 William Weiss, Alt.Excused
 James Holloran, Alt.....
 Jake Sirmans, Appt.....X
 Kenneth Youngblood, Appt.....X

MCSO – Corrections

Samuel Haidy.....X
 Dean MihalkoX
 Tommy RandazzoX
 Lawrence Lutrin, Alt.Excused
 Rui Dutra, Alt.X
 Michael Trimble, Appt.....X
 Edward Burke, Appt.....X

Martin County Tax Collector

Melissa “Joy” Warren.....X
 Sean Eck, Alt.....X

North Palm Beach

Joseph Yungk, Appt.....UnExcused

Ocean Ridge

Mario Galluscio.....X

School Police (Palm Beach County)

Kevin O’SullivanExcused
 Ronnie Williams.....X
 Alex LopezX
 Brian Qualters, Appt.....Excused

PBSO – Law Enforcement

Paul “Roy” Vrchota.....Excused
 Daniel Glisson.....X
 Mike Kletzky.....X
 John McGuireX
 Chris CarisX
 Carlos Ugalde, Alt.X
 Butch Altonen, Alt. Appt.X
 Dan Burrows, Appt.X
 Bill Gale, Appt.X
 Grant Henderson, Appt.....UnExcused
 John Kazanjian, II, Appt.X
 Alex Nunes, Appt.X
 Brandon West, Appt.X
 Jay Gallagher, Appt.UnExcused
 Jason Johnson, Appt.X
 Mark Lozano, Appt.UnExcused
 Billy Gray, Appt.Excused
 Josh Leheny, Appt.X
 Matt DeJoy, Appt.X
 John Pedone, Appt.X
 Brandon Aultman, Appt.X
 Cory Gray, Appt.X
 David SchneiderExcused

PBSO – Corrections

Vivian LawrenceX
 Will Pinto.....X
 Brian Ronk.....X
 Brenda SmithX
 Thomas JordanX
 Daniel Russell, Alt. Appt.....X

PBSO – Civilians

John CostelloX
 Kim WilsonX
 Mark GishUnExcused
 Kristen KazanjianX
 Tequesta McKinney-JamesExcused
 Kara Bannon, Alt.X
 Omar Felix, Alt.Excused
 Eddie Aviles, Appt.X
 Kayai Graham, Appt.X

Palm Beach Gardens

Greg AllenX
 Randy BuntinX
 Dorian Hawkins.....X
 Randall AndersonX
 Brian Nauss, Appt.X
 Michael Means, Appt.....X

Palm Beach Shores

Blasé Pfefferkorn.....X
 Darrell Russian, Alt.Excused

Palm Springs

Darrell DiezX
 Sean Grant, Alt.X
 Louis Collura, Appt.....X

Riviera Beach

Nir MordechayExcused
 Cornelius McGriff.....UnExcused
 Jeremy Summers.....X
 Michael Brown, Alt. Appt.X

South Palm Beach

Jason LaForte, Alt.....X

Stuart

David Duran, Appt.....X

Tequesta

Raymond Korkowski.....X
 Aaron Johnson, Alt. Appt.....X

West Palm Beach

Dennis HardimanX
 Chuck BranchX
 Jay DondeX
 John Rebholz.....Excused
 Michael Ferrera.....X
 Eric Evrley, Alt.Excused
 Joe Herb (Lt), Appt.....X

Welcome new Palm Beach County PBA members

SEPTEMBER 2017

NAME	AGENCY
KATIE GUERRIER	PALM SPRINGS POLICE DEPT
PATRICIA BROOKE	HIGHLAND BEACH POLICE DEPARTMENT
RICHARD CARL	HIGHLAND BEACH POLICE DEPARTMENT
HEATHER EKWEGH	MCSO
JEFFREY KAPLAN	HIGHLAND BEACH POLICE DEPARTMENT
GARY LEE	HIGHLAND BEACH POLICE DEPARTMENT
JEFFREY MILLER	HIGHLAND BEACH POLICE DEPARTMENT
DAVID SCHERER, JR.	HIGHLAND BEACH POLICE DEPARTMENT
WILLIAM SEMPLE	HIGHLAND BEACH POLICE DEPARTMENT
PAUL SHERSTY	HIGHLAND BEACH POLICE DEPARTMENT
RICK WENTZ	HIGHLAND BEACH POLICE DEPARTMENT
AARON RESNICK	WEST PALM BEACH
AISHA ECKROTH	WEST PALM BEACH
STACY BELL	PBSO
HEARDLINER INNOCENT	PBSO
YVETTE VASQUEZ	PBSO
TRACY BALASH	PBSO
ANITA BALKISSOON	PBSO
BROOKS DUBOIS	MCSO
FABIAN GONZALES	MCSO
DOUGLAS BROWN	MCSO
PHUONG PHAN	PBSO
EZEKIAL SPENCE	MCSO
ADAM D'ANDREA	PBSO
RYAN GILLIS	PBSO

OCTOBER 2017

NAME	AGENCY
DARIN PETERS	MCSO
PATRICK SCHLACHTER	PBSO
LINDSAY HAW	MCSO
MATTHEW SERRA	MCSO
ANTHONY TESTA	WEST PALM BEACH
SANTIAGO PALACIO	MANALAPAN SWORN BARGAINING
BRANDON ASTAPHAN	PBSO
GENA HANSEN	PBSO
ANEKA BARNES	PBSO
DUSTYN FULTON	PBSO
SEBASTIAN PAWLACZYK	PBSO
MITCHELL KYSOR	PBSO
MICHELLE PODHIRNY	WEST PALM BEACH
ERIK COLON	HIGHLAND BEACH POLICE DEPARTMENT
GEORGE STERNER	MARTIN COUNTY TAX COLLECTOR
RUSSELL MILLER	PBSO
LOURDES FIGUEROA	PBSO
DONALD SILVA	P.B. COUNTY SCHOOL POLICE

JOSEPH HAGGERTY	P.B. COUNTY SCHOOL POLICE
OLUWAYEMISI ALARA	PBSO
CHAD AMARA	PBSO
NICHOLAS ANTONOPOULES	PBSO
HAYDEN BUCKMIRE JR	PBSO
DANIELLE CHASE	PBSO
KYLE CIOFFOLETTI	PBSO
MOYSES COSTA	PBSO
JOHN DEANGELO	PBSO
LUIS DIAZ	PBSO
JOSE ESPINOSA	PBSO
JOSEPH FROMMER	PBSO
CHRISTIAN GOIRICELAYA	PBSO
PAUL JACKSON, JR.	PBSO
LUCIANO LABATE	PBSO
NICHOLAS LONGHINI	PBSO
JAMES MARTINEZ	PBSO
NICHOLAS MOORE	PBSO
DANA PRICE	PBSO
TIFFANY SMITH	PBSO
ANDREW SOLER	PBSO
KAHNESHIA WRIGHT	PBSO
FRANK RICCIARDI	PALM SPRINGS POLICE DEPT

NOVEMBER 2017

NAME	AGENCY
ALEXANDRA ORTIZ-REYES	WEST PALM BEACH
EMMANUEL PEREZ	MCSO
COLEEN SALZER	WEST PALM BEACH
DAVID ZAMORA JR	PALM BEACH
DAVID HAYSLIP	MCSO
MYNOR CRUZ	P.B. COUNTY SCHOOL POLICE
ANDRE BIRWAH	WEST PALM BEACH
CHRISTOPHER DELGADO	ATLANTIS POLICE DEPARTMENT
LYNDON CHARLES	WEST PALM BEACH
JORDAN MEREDITH	DELRAY BEACH POLICE DEPARTMENT
MICHELLE PETRICONE	DELRAY BEACH POLICE DEPARTMENT
MOISE THELUSMA	DELRAY BEACH POLICE DEPARTMENT
CHRISTINE MCCLINE	PBSO
JEFFREY SHIRK	MCSO
BRANDON BRENTARO	DELRAY BEACH RESERVE SWAT MEDIC
ALP COKGOREN	MCSO
JOHN KAVANAGH	DELRAY BEACH RESERVE SWAT MEDIC
MARCELLO PIERRE	MCSO
JOSEPH CAFONE	DELRAY BEACH RESERVE SWAT MEDIC
JOSHUA SIMMONDS	DELRAY BEACH RESERVE SWAT MEDIC
BARRY EBERSOLD	WEST PALM BEACH

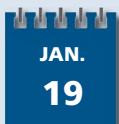
Remembering members who have passed

Name	Date of Passing	Agency
JOSEPH MAIRA	10/3/2017	PBSO – NON SWORN PERSONNEL

Honoring Retired Members

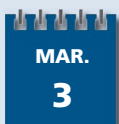
Name	Retirement Date	Agency
DORANE JONES	Sept. 16	PBSO - CORRECTIONS
LEROY SPRUILL, JR.	Sept. 30	RETIRED POLICE OFFICERS
SCOTT CAUDELL	Sept. 30	RETIRED POLICE OFFICERS
STEVEN WESSENDORF	Sept. 30	RETIRED POLICE OFFICERS
ANGELA ROMERO	Oct. 1	RETIRED POLICE OFFICERS
AUGUSTO CHAVEZ	Oct. 1	RETIRED POLICE OFFICERS
DAVID HOWARD	Oct. 1	RETIRED POLICE OFFICERS
DAVID SALVADOR	Oct. 1	RETIRED POLICE OFFICERS
GARRY MASON	Oct. 1	RETIRED POLICE OFFICERS
GREGORY CAMPBELL	Oct. 1	RETIRED POLICE OFFICERS
JASON HOUSTON	Oct. 1	RETIRED POLICE OFFICERS
JOSEPH LUCIANO	Oct. 1	RETIRED POLICE OFFICERS
PHILLIP WILLIAMS	Oct. 1	RETIRED POLICE OFFICERS
RICHARD HALSEY	Oct. 1	RETIRED POLICE OFFICERS
STANLEY WOODS	Oct. 1	RETIRED POLICE OFFICERS
WENDY MORSE	Oct. 1	RETIRED POLICE OFFICERS
STEVEN WUNDERLICH	Oct. 15	RETIRED POLICE OFFICERS
DAVID KURZ	Oct. 28	RETIRED POLICE OFFICERS
GEORGE SMITH	Oct. 31	RETIRED POLICE OFFICERS
WILLIAM HODGE, JR.	Nov. 1	RETIRED POLICE OFFICERS
CHARLES ROBINSON	Nov. 15	PBSO – RESERVES

SAVE THE DATES



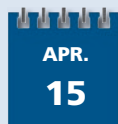
Jan. 19, 2018
8th Annual
"Oldies Night"
at the Cars of
Dreams Museum

Event at the Cars of Dreams Museum in North Palm Beach to benefit the PBCPBA Scholarship Fund.



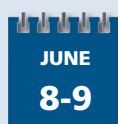
March 3, 2018
Kaitlin Kazanjian
Scholarship Golf
Tournament

In 2017, more than 350 golfers, families and friends came out to Sandhill Crane Golf Club in Palm Beach Gardens to raise \$50,000 for the scholarship fund.



April 15, 2018
PBCPBA Scholarships
Application Deadline

The scholarship program consists of the Palm Beach County PBA Scholarship, the Kaitlin Kazanjian Memorial Scholarship, the Brian Chappell Memorial Scholarship Fund and the Sean Alex Memorial Scholarship. Scholarships are available to children of PBCPBA members who are enrolled or plan to enroll at a two- or four-year college. They are required to provide a transcript with their grade-point average and write a 500-word essay about themselves and their career goals.



June 8-9, 2018
11th Annual Police
Officers' Ball

The weekend event held at the PGA National Resort & Spa attracts dignitaries from across the U.S. and recognizes the PBCPBA Officers of the Year.





Sometimes The Helpers Need Help

Has drugs, alcohol, or gambling
become the solution to
your problems?

Since 2001, the Florida House
Experience has provided the highest
quality of care to our First Responders,
medically and clinically, so they have
the opportunity for a healthier lifestyle.

CALL 24/7
100% CONFIDENTIAL
800.989.0022



ftherehab.com



The home of your dreams
can be within reach

SERVING THOSE WHO HAVE SERVED US

A VA home loan can help make it happen.

At Freedom Mortgage we believe that those who protect the American dream, should be able to reach one of their own. A VA home loan offer many benefits, including:

- 100% home financing – no down payment¹
- Minimum credit score 550
- No monthly private mortgage insurance²
- Competitive interest rates
- Allows the seller to pay most closing costs³
- Finance up to \$6,000 towards energy efficient improvements



Contact your Freedom Mortgage
Loan Officer for more information!

¹ When the loan amount exceeds the FHFA loan limit, the amount of the borrower's VA entitlement or the entitlement plus down payment/equity must equal 25% of the purchase price or appraised value, whichever is lower.

² Loans guaranteed by the Veterans Administration (VA) are subject to a one-time funding fee.

³ All seller contributions are subject to negotiated contract of sale.



FREEDOM MORTGAGE®

JOSE ALVAREZ

Branch Manager • NMLS# 1056364

(877) 340-7096

jose.alvarez@freedommortgage.com • freedommortgage.com/app/jose-alvarez

Information is subject to change without notice. This is not an offer for extension of credit or a commitment to lend. Freedom Mortgage is not affiliated with the U.S. government, HUD, FHA, VA, or any other government agencies. Freedom Mortgage Corporation, 907 Pleasant Valley Avenue, Suite 3, Mount Laurel, NJ 08054, (800) 220-3333. Lender NMLS# 2767. Licensed Mortgage Banker – NYS Department of Financial Services, New York License# 108327. Equal Housing Opportunity. For additional information about Freedom Mortgage Corporation, please visit nmlsconsumeraccess.org.

© 2017 Freedom Mortgage Corporation. All rights reserved.
RT199(1217)



The Gift of Giving Back

'Best day of my life'

■ BY MITCHELL KRUGEL

Could this be the same little boy? Boynton Beach Officer Cynthia Rivera wondered if this smiling boy who recognized her was the same one she met on a call a few weeks ago. Could the magic of the Boynton Beach Police Department's "Shop with a Cop" be buddying Rivera with this boy walking toward her?

"He recognized her right away and asked her, 'Can you be my shopping buddy?'" recounted Rachel Baldino, a Crime Prevention Unit officer who coordinated the 11th annual Shop with a Cop for Boynton Beach. "You see the pictures with the kids and the officers looking good and feeling good. But the stories behind them are so much more powerful."

The stories Baldino hears about the kids from Boynton's seven elementary schools who get to shop with a cop remind that this event is about so much more than shopping. She shared an email from a teacher who related that one of her students selected to participate had not been this happy in a long time and it brought tears to the teacher's eyes.

A guidance counselor from another school told about one of her participating students whose father was killed by a train. It had been two months since he had smiled.

A parent wrote to tell Baldino, "Thank you so much to the men and women who serve our community," after seeing her child, who had recently lost a grandfather, come home full of joy.

"It's neat to get some of that feedback," Baldino shared. "Some of these kids are going through a really difficult time, and we are able to see them experience so much joy and happiness. We hear that they come back to school and tell their teachers, 'This was the best day of my life.'"

On Dec. 5 and Dec. 11, Boynton Beach PD was able to take 70 children shopping with its cops at two Walmart stores in town. Guidance counselors at each school selected 10 students to participate based on who would benefit the most. Some of this year's shoppers included kids from families who were affected by Hurricane Maria in Puerto Rico, as well as several who were from homeless families.

Each shopping mission featured a pre-trip meal for which Golden Corral donated food and the use of its grill and Miller's Ale House provided buns. Baldino noted that many local



Officer Cynthia Rivera accompanies a friend to the Boynton Beach "Shop with a Cop" event.



CONTINUED ON PAGE 19

Filling the truck with healing

■ BY MITCHELL KRUGEL

A unit with lights blazing and sirens blaring led the Boynton Beach SWAT truck, Mobile Command Center and other vehicles along Federal Highway. A response like this only comes through town once a year, and this one captured everybody's fancy with Santa's sleigh out in front of the caravan.

The Boynton Beach Police Department's fifth annual "Fill The SWAT Truck With Toys" made its way to the parking lot at M&M Appliance where gifts were being staged for the Children's Healing Institute of Palm Beach County on this Dec. 11 afternoon. The biggest haul in the five years of this event not only filled the SWAT truck, but the department's Mobile Command Center and an entire tractor trailer.

"It's safe to say we collected \$15,000 worth of toys," declared Stephanie Slater, Boynton Beach's public information officer who helped coordinate the toy drive. "This is something the entire department really gets behind because, at the end of the day, we're helping children, and who wouldn't want to get behind it?"

The toy drive is an opportunity for Boynton Beach officers to do something for all the children and families they see when responding to those drastic domestics. The Children's Healing Institute is the leading source for child abuse prevention and family crisis management in South Florida. It protects children by helping their parents, and the toys from the toy drive often are the only gifts they get to give their kids.

To collect the gifts, the BBPD put dropboxes in local business and in the lobby of police headquarters. Starting on Black Friday, members of the SWAT team and the Boynton Beach Police Explorers posted outside the Walmart at 3625 South Federal Highway to collect toys and cash donations to fill the SWAT truck and accompanying vehicles.

A generous business owner in town offered the use of a storage unit where the toys were kept until Santa and his sleigh re-

CONTINUED ON PAGE 19



The Boynton Beach Police Department "Fill The SWAT Truck With Toys" toy drive collected more than \$15,000 worth of toys for the Children's Healing Institute.



Officers from the Boynton Beach Police Department and the Police Explorers Program collected donations to buy toys.



Santa's sleigh led the toy drive caravan to deliver the toys.

The Gift of Giving Back

BEST DAY CONTINUED FROM PAGE 17

businesses contributed funds to purchase gifts, many of them anonymously. Even residents sent in contributions to add to the shopping.

She began working on the event in September and has led the effort since moving to the Crime Prevention Unit four years ago. Shop with a Cop began in Boynton Beach 11 years ago after a detective saw it in another town when visiting his grandmother and brought it home.

"Even when I was on patrol, we anticipated the event every year," Baldino added. "It's always the highlight of the year."

Shop with a Cop has turned into an opportunity for kids to see up close what officers do. During the event, the K9 and Motors units conducted demonstrations, and the SWAT team put

on an exhibition that included repelling from the Walmart roof. And then it was time to go inside.

"We don't tell them what they can and can't buy," Baldino explained. "Some of the kids buy school clothes and food. A lot of times, they don't even think of themselves. It's 'What can I get my sisters and brothers? What can I get my parents?' They haven't had that opportunity before. It's pretty magical."

Perhaps the greatest challenge is getting 30-40 officers out for each of the shopping days. But each shopper is paired with an officer, and the hope is to create the type of experience Officer Rivera shared.

It's such a positive experience and we benefit from it just like the children," Baldino emphasized. "When they see us in a friendly environment and are able to get to know us, it's like a ray of sunshine." ♥

FILLING THE TRUCK CONTINUED FROM PAGE 18

ported for duty on Dec. 11. The caravan delivered the toys to the Children's Healing Institute where they were divided during the next two weeks to give to at-risk families and provide the resources to prevent neglect and abuse.

"We're huge supporters of the work the Children's Healing Institute is doing to prevent these things from happening in the first place," Slater commented. "So for us, it's more about just the spirit of giving and knowing the holidays will be wonderful for those children. That's enough for us."

Fill the SWAT Truck also helps other local families, and every member of the department gets the spirit, including the officers

and detectives unloading toys in the M&M Appliance parking lot. Slater added that when she puts out a call for volunteers, there never is a shortage.

Additionally, the delivery of toys was live-streamed on the department's social media sites so members of the public could see where their donations were going.

"It sounds cliché to say that's what the holiday spirit is truly about, but so much of what our officers do on a daily basis is dealing with the worst of the worst," Slater emphasized. "The opportunity to be involved in something pure and beautiful and to know that you are positively impacting a child's life is what it's all about." ♥

The Ultimate Alphabetized Pocket Code Book for Florida Police!

**MADE FOR COPS...
BY COPS!**

*Available for
Download!*



*Fits in your
Uniform Pocket!*




Features:

- Alphabetized Codes
- Penal Codes
- Traffic Codes
- Alcohol Codes
- Juvenile Codes

- City Codes
- County Codes
- Drug Codes
- Miranda
- Case Law
- and Much More!

POCKETBRAINBOOK.COM



"Gary Sullivan and Trustmark have my full endorsement."

-John Kazanjian

You have a picture of the way you want your life to go. Now imagine if something happens that not only changes your picture, it changes your life story.

It's your story. Protect it with Trustmark insurance.

For information, please contact:
Gary Sullivan, gsullivan@choicebenefitsamerica.com

Accident Insurance • Universal Life Insurance
Critical Illness Insurance • Term Life Insurance

Trustmark
Voluntary Benefit Solutions[®]
PERSONAL. FLEXIBLE. TRUSTED.
trustmarkinsurance.com

© Trustmark Insurance Company, Lake Forest, Illinois. Policy Forms A-607, IA, 205-GIA, 205, CACI-62001.

P46-1145_P001

The Gift of Giving Back Shop Idols

West Palm Beach Shop with a Cop provides memorable presence

■ BY AMBER RAMUNDO

Holiday music and Ho-Ho-Hos echoed inside the West Palm Beach Target as kids waited to be paired with their personal shopping partners. For many of the children ages 5 to 12, this marked the first time they would be allowed to roam the seemingly larger-than-life store without a family guardian.

But parents needed not worry as their children shrank out of sight while riding up the escalator to enter the corporate maze of gift possibilities. They knew that at the West Palm Beach Police Department Shop with a Cop, children were in trusted hands of local officers who took on Santa duty to respond to the Christmas needs of underprivileged families.

This year, more than 200 families in Palm Beach County checked off their holiday wish lists with the help of West Palm Beach Police Department. On Dec. 6, Seth Buxton and 70 other officers went from driving their patrol vehicles to steering Target shopping carts during the sixth annual Shop with a Cop event that not only provided Christmas gifts to children in need but also built positive relationships with law enforcement officers.

"Kids get to shop with the police. That's what this program is about," stressed Buxton, who helps organize the event each year. "It's not necessarily all about getting presents. It's about officers and kids getting to build that bond."

Buxton is convinced that the law enforcement officers who participate in Shop with a Cop may enjoy it even more than the kids. For officers, it's a chance to get to know the youth in the community. Something special apparently manifested between the endless aisles of toys, clothes and electronics as kids asked questions and shared their experiences.

"It's a nice mix from the community of all sorts of cultures," Buxton declared. "From the police chief to detectives to female cops to male officers and command staff, it's a whole mix. The kids and the cops get to learn from each other."

While the kids who participated saw the more human side of law enforcement, officers had an up-close view of how the basic needs can provide a Christmas miracle for some families.

An 11-year-old took an officer by surprise when he shared his Christmas wish list. It actually wasn't a list at all. Instead of hoping to buy his mother sparkly earrings, his father new shoes and some toys for his siblings, this boy had one holiday wish: bed linens for his family.

"We can complain around Christmas about the things that we need, but then we see these kids," Buxton clarified. "Here's a kid who is not talking about wanting to get video games or LEGOs, but sheets for his family. It's extremely humbling."

Each year, WPBPD encourages families with financial struggles to apply to participate in Shop with a Cop. Strong partnerships with the WPB Vickers House resource center, local schools and members of the community allow the department to provide as many families as possible with some holiday fun without having to worry about the price tag.

"The police department will send out an email in October saying, 'Hey guys, Shop with a Cop is coming up, please contact us if you come across a child who is in need or should participate,'" Buxton explained.

While WPBPD works to gather information from families, the WPB Police Foundation fundraises all year for the event, and this year \$20,000 was raised to divvy up among children for a holiday shopping spree they will never forget.

"Helping 200 kids is great, but in a city of 100,000 people, we're just beginning to scratch the surface," Buxton clarified. "We try to do as much as we can to raise money and give back." ♥



More than 70 West Palm Beach Police Department officers took kids on a shopping spree at the sixth annual Shop with a Cop event.



West Palm Beach Police Chief Sarah Mooney helps a little girl pick out gifts for her siblings.

The Gift of Giving Back

Strength in numbers

■ BY AMBER RAMUNDO

Sarah Burgoon is used to mentoring students. Ever since she joined the West Palm Beach Police Department Community Response Unit, Burgoon has worked to improve the school environment by leading anti-bullying groups and setting an example for young girls. But, when Northborough Elementary School hosted its annual Math Night, Burgoon decided that she would go by the numbers.

"We're really trying to show kids that we're not only here when something bad happens," Burgoon stressed. "We can be here for good times and bad. It's very important that we get to go to all types of events."

When students arrived at Math Night with their families, they were thrilled to see Burgoon taking on a teacher role at the event, along with Sergeant James Graves who also dressed in uniform while leading math and science activities for three hours. Students who are used to seeing Burgoon and Graves in their lunchroom and school hallways made sure to join the Bingo and problem-solving stations led by their friends in law enforcement.

"It's about breaking down those barriers," Burgoon clarified. "There are (police) stereotypes that are just present with the uniform."

Burgoon constantly looks for ways to integrate into the community. Her participation at Northborough's Math Night shows students that there's more to law enforcement than making arrests and writing tickets. She also knows how important it is to be a strong role model in law enforcement for girls.

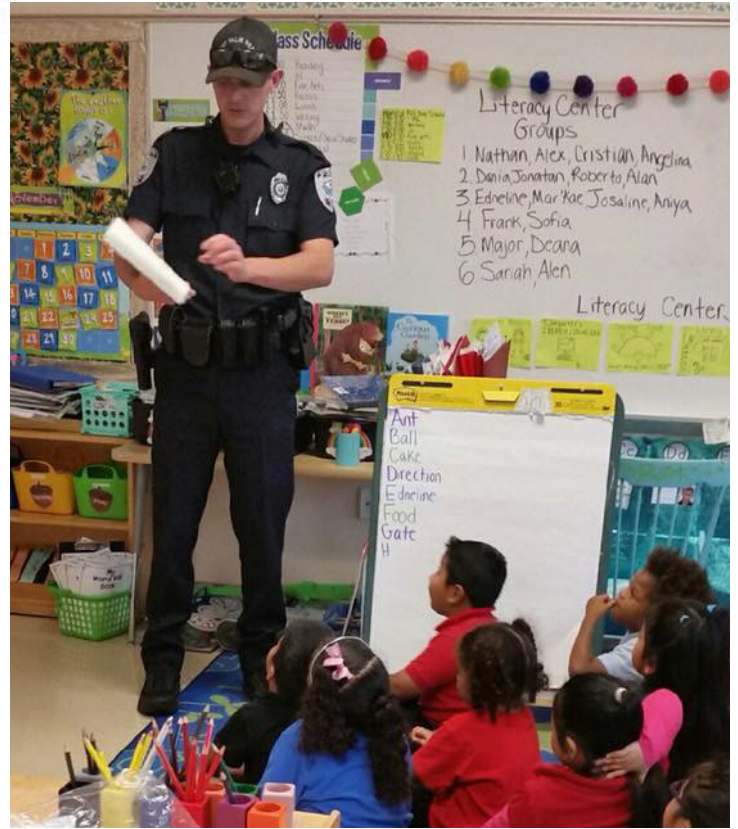
"It's a good thing for them to see that I'm a police officer, but I'm also a mom," Burgoon voiced. "It helps them connect and identify more with law enforcement realizing that I do the same things that their moms do."

The students' ability to recognize Burgoon in public while out of uniform is what tells her that she is making an impact in the school environment and motivates her to continue to get involved on all levels (and school subjects) of community policing.

"I'm able to be at the school enough that kids can identify me anywhere. That's a big deal," Burgoon stated. "Kids need to understand that if we come to their homes because something bad is going on, we're there to help." ♥



Sarah Burgoon takes community policing to the next level by participating in a school math night with students.



Sergeant James Graves teaches math and science problem solving at Northborough Elementary.



The Gift of Giving Back

West Palm Beach officers strut their scruff

In November, some West Palm Beach officers decided to grow out their beards in a symbolic effort to join the fight against cancer. Officers put down their razors to participate in the No-Shave November fundraiser that supports cancer research and spreads awareness for men's health.

The team of WPBPD bearded participants raised \$5,000 for the cause. On Nov. 30, WPBPD posted a photo of the participants that shared their involvement in the fundraiser on Facebook while marking the completion of a long shave-less month stating: "Tomorrow, these #beards have to go!" ❤️



RYAN J. WYNNE, ESQ.

SS & W

Slinkman, Slinkman & Wynne, P.A.

**REPRESENTING ACCIDENT VICTIMS
THROUGHOUT FLORIDA FOR
FOUR DECADES**



RICHARD K. SLINKMAN, ESQ.

Reduced fees for law enforcement and their immediate families

Car Crash, Slip and Fall or Accident?...Let us help you

The Law Firm of Slinkman, Slinkman & Wynne provides:

- Contingent fee contracts- No Fees or Costs unless we prevail on your injury case.
- Free confidential initial consultations
- Attorneys who handle your cases...not just paralegals or support staff
- We are proud to offer home, hospital and nursing home visits to you in the event that you are unable to meet with us in our office. Let us travel to you.

(561) 686-3400

WWW.SSWLAWFL.COM

Fallen officers' angels

PBSO toy drive brings gifts to children of officers lost in the line of duty

■ BY MITCHELL KRUGEL

Toys and gifts collected by the Palm Beach County Sheriff's Office for the Fallen Officers Toy Drive go straight to the North Pole. From there, a group of Santa's helpers dressed in blue make sure that the toys and gifts get to a special group of children.

The kids are children of fallen officers lost in the line of duty. The North Pole can be found at the American Police Hall of Fame in Titusville, Florida. The PBSO effort, which is in partnership with the Palm Beach County PBA, helped collect more than 1,000 toys and provided gifts for more than 900 children of fallen officers in 2017.

Almost all of the PBSO deputies throughout the county assisted with collecting toys and donations, including loading and transporting them to the American Police Hall of Fame. It's a labor of love and remembrance that begins months before Christmas and even continues year-round to provide birthday presents for these children.

"Our deputies understand the dangers associated with this profession, and many have children of their own," explained PBSO Sergeant John Chapman, who coordinates the Fallen Officers Toy Drive. "Being able to bring a toy to a fallen officer's child lets the child know that their parent was not forgotten and their memory lives on. It is important for surviving spouses and children to know that their law enforcement community is there for them. Being able to give back to a family that has lost so much is just one way PBSO can make a difference."

The toy drive is part of the 9463 Foundation, which was started to honor the memory of fallen Broward County Deputy, Sergeant Christopher Reyka, who was murdered in August 2007. The foundation makes sure that toys are personally delivered to children of fallen officers in Florida.

For the second year in a row, PBSO and the PBCPBA hosted a Toy Drive BBQ on Dec. 1 to collect toys and donations. The PBA covered the cost of the food, and the PBSO Grill Team had things cooking.

PBSO employees, friends and family attended the BBQ, along with members of the 9463 Foundation and other law enforcement officers from Broward and Palm Beach counties. Each attendee brought an unwrapped toy and donated \$10. The money collected went directly to the fallen officers' families through the 9463 Foundation, and some donations were used to purchase laptops for the graduating high school seniors.

The 9463 Foundation started the toy collection in Broward County several years ago. The PBCPBA and PBSO have partnered for the past four years to host the Christmas toy drive and supplement the toys collected in Broward County. Chapman credits the kind-hearted employees of PBSO, family, friends of the law enforcement community and Sheriff Ric Bradshaw and his executive staff for making the event such a success.

The American Police Hall of Fame was behind the start of the program. Because of an increasing need due to the rapidly growing number of survivor children, it became necessary



to construct a physical space capable of handling the requests. Thus, the North Pole was established in 1989.

During the holidays, children up to age 17 receive specially selected gifts, a card and a unique ornament. In 2016 gifts, ornaments and cards were sent out to more than 13,000 survivor children.

"Seeing a child light up when they see a uniform and a patrol car come with a gift makes this whole project worth it," Chapman confided. "Most of the kids are extremely grateful for their toys and the time each and every law enforcement officer put in to them receiving their toys." ❤️

The Gift of Giving Back

Santa's Heroes and Helpers

Delray Beach officers give their time – and money –
to make toy drive bigger than ever

■ BY DAN CAMPANA

Around 6:30 a.m., Gary Ferrari had just finished off a 12-hour shift when the fun really began.

It was his first time joining his fellow Delray Beach police officers – as well as firefighters – for a holiday shopping trip to Target with some of the community's underprivileged children. The first responders partnered up with 100 kids who each received a \$100 gift card to spend on anything they wanted.

It didn't end there, as Ferrari saw several officers dip into their own pockets to spend a few extra dollars to make sure everyone went home happy that day. The scene energized Ferrari, a road patrol supervisor, who said the event is now a can't-miss for him at Christmastime no matter how many hours he worked the night before.

"The moment I was partnered up with that kid, the tiredness went away," Ferrari shared.

The Heroes and Helpers event is one example of the holiday spirit in action among Delray Beach police officers. But the department's nearly three-decade-old Holiday Toy Drive tradition continues to show the strength of the community and police coming together for a good cause.

In coordination with the Delray Citizens for Delray Police organization, the police department's drive this year once again collected a staggering number of new, unwrapped toys for children between the ages of three and 16 who were chosen from area schools and youth groups to be recipients.

"We definitely provided for well over 1,000 kids," Ferrari said. "Every time we do a delivery, it's a big moment for the kids."

Donation boxes were set up at the police department, city fire stations and approximately 60 other locations – including numerous local businesses that all joined in the team effort to make this a special time of year for those in need.

"We are so fortunate to have the community partners we have. Without them, we wouldn't be able to do this," Ferrari said, noting the drive collected approximately \$20,000 in toys and cash donations.

Once the goodies were gathered, dozens of volunteers packed bags with six to eight toys – some valued at \$50 or more – for distribution at various events. The gift-giving even turned into a party when a trailer with games, snacks and even a DJ playing music accompanied the drops. There are usually enough extras available after all the drop-offs that officers frequently make trips to local hospitals for special deliveries.

"No toy goes to waste. We always have a toy for a kid," Ferrari said. "There's always a need."

Ferrari, who has been with DBPD for 10 years, relishes the joy of seeing the kids receiving their gifts while also recognizing the big picture of creating these positive encounters with young people.

"At the end of the day...it's equally, if not more important, to interact with the youth in the community," he said.

That becomes evident when the children who were once on the receiving end of a toy bag come back years later to volunteer their time or make a donation. DBPD officers might not remember them all by name, but they are moved at the thought they never forgot the kindness shown by police officers.

"You don't realize how you impact people," Ferrari emphasized. ❤️



Heroes and Helpers included local businesses and residents who contributed to the Delray Beach Police Department toy drive

The Gift of Giving Back

‘Tis the ‘Season’ Stuart PD delivers that holiday cheer



Stuart Police Department Sergeant Brian Bossio hears “thank you” from four or five Martin County citizens every shift. Perhaps that’s because the department’s 46 sworn officers do much more than law enforcement – especially during the holidays.

Before Santa even saddled up for his Dec. 24 overnight shift, Stuart officers had already dished out more holiday cheer than a workshop full of elves. In fact, it took Bossio, who is Stuart PD’s community relations supervisor, multiple days to post on Facebook about all the individual events that made up this year’s “Season of Giving.”

“Why do we do it?” Bossio prompts. “It’s the time to give, and how better to feel good about what we do than to give to those in need? Our chief is very community relations-oriented, and it just evolved as we thought, ‘what more can we do?’”

Here are a few things they did...

Home for the Holidays: The 57th annual Stuart Christmas Parade was themed “Home for the Holidays,” and the police department united to build a float.

“This is a huge event for us,” Bossio noted. “We’re out there



among 100 floats and 15,000 people who come in for that.”

Motorcycle Toy Run: More than 200 motors participated in the second annual event by riding and donating toys distributed to needy children in the community.

“We collected toys for two months,” Bossio described. “We were literally overwhelmed.”

Hands of Hope’s Miracle on 10th Street Event: Besides enjoying a barbecue and games with officers, local



children also received some of the toys collected during the Motorcycle Toy Run.

Turkey dinner giveaway: The department received a list of local families in need, as well as going to low-income housing to find units with kids. Officers then showed up with gifts from the toy drive, as well as 100 turkey dinners with all the trimmings.

“About 10 years ago there was an anonymous donor in the city who started donating turkeys,” Bossio relates. “Obviously there’s a large need out there.”

Shopping with visually impaired kids: Sponsored by the Stuart Police Officers Association, officers continued their 16-year tradition of accompanying visually impaired students from Martin County Schools to the Treasure Coast Mall to help them utilize the skills they learn in the classroom to navigate, locate items and make purchases. They also learned about giving to those less

fortunate, as all gifts were given to Martin County children in need. In turn, the kids showed some of the officers how to read Braille.

But it didn’t stop there.

The department also assisted in packaging for a large toy and food distribution with the United Way/White Doves; attended a Goodwill Christmas Party with challenged adults; and participated in a community feed at the Gertrude Walden Child Care Center.

Needless to say, the community also felt the holiday spirit and returned it in kind – specifically the Kleinman family, which recently moved to Stuart. Wanting to start a new holiday tradition, the family delivered goodie bags to each officer working on Christmas.

“It all goes to show that law enforcement is not all about strictly enforcing laws,” Bossio commented. “We’re here to build relationships in the community, which in turn builds trust. And it also feels good.” ❤️

The Gift of Giving Back

Jupiter officers busier than Santa's elves



Students from Jupiter Community High School's Government Association decorated the police department briefing room for the holidays.

■ BY BRITTANY KRUGEL

When students from the Jupiter Community High School's Government Association came to deck the hall – and the briefing room – at the police department, it marked the beginning of a holiday season that brought the jolly throughout the community.

On Dec. 5, the students covered the briefing room with multiple holiday-themed decorations, including lights, a hand-drawn sign reading “Happy Holidays” and paper snowflakes. Additionally, the group of close to 30 students brought in various snacks to thank Jupiter police officers for protecting them and residents of the town, no matter the circumstances.

To continue the season of giving, department members partnered with Toys for Tots and the U.S. Marine Corps to hold a toy drive on Dec. 15. An active duty member of the Marine Corps visited the municipal building to personally collect toys that were donated. As it turned out, there were so many donations that the truck used to transport the toys was filled to the point where the doors nearly burst open.

In addition to organizing the Toys for Tots donation, the department spent time buying toys for tots close to home. On Dec. 7, children from Jerry Thomas, Jupiter, Limestone Creek, Lighthouse and Beacon Cove elementary schools were chosen to spend the night purchasing gifts for their families with an officer. At the Jupiter PD Shop with a Cop night, children had the chance to ride in each officer's patrol car to Walmart, where they found the perfect gifts for their loved ones this holiday season.

Building on the Christmas spirit, on Dec. 22 members of the department acted as Santa's Helpers. Four officers accompanied Santa to spread holiday cheer to a group of little ones. After the event concluded, the children dropped off handmade cards to the department thanking the police officers for visiting them.

These events seemed to prove that no act of kindness is too small. It's easy to forget what this time of year is supposed to mean when you're waiting in line to check out at Target or hosting 40 people at your house for dinner. But Jupiter police officers once again reminded that when it comes to giving back to the community, they work harder than the elves at the North Pole during Christmastime. ❤️



Kids from Jupiter elementary schools were invited to shop with cops at the local Walmart.



Jupiter police officers accompanied Santa to greet kids from the community, who in turn sent thank-you cards to the department.

The Gift of Giving Back

Joy to PBG

Beginning on Nov. 21, Palm Beach Gardens Police Department launched the most wonderful time of the year by placing the quintessential Joy Drive gift box in the police headquarters office. The brightly wrapped drop-box signified the start of the 16th Annual Palm Beach Gardens Police and Fire Joy Drive where thousands of gifts are collected each year across the city to give back to families and underprivileged children during the holiday season.

The Palm Beach Gardens Police Foundation sponsors this massive city-wide effort that reached thousands of families in Palm Beach Gardens this year. From Nov. 21 to Dec. 24, local businesses, residents and agencies worked together to collect newly purchased toys, clothing and gift cards.

The Palm Beach Gardens PD drop box quickly overflowed with colorful toys, and a collection of bicycles for kids overtook offices and hallways in the building. The PBG Joy Drive provided more than a dozen drop-off facilities throughout the city to maximize the amount of participation in the community outreach effort.

Local PBG officers, firefighters, city staff, foundation board members and council members volunteered to wrap gifts, organize packages and deliver heaping donations to families in need throughout the holiday season while providing uplifting cheer to those who need it most this time of year. ❤️



Thanks given to Riviera Beach officers

Many Riviera Beach residents received unexpected visits from law enforcement on Nov. 15 as Riviera Beach officers traveled throughout the community distributing turkeys to families for Thanksgiving. A donation of more than 100 turkeys was made by former NBA star Jayson Williams and his Rebound Institute Team to give back to families in need for the Thanksgiving holiday feast.

Riviera Beach officers Nodane Cherisma, Derrick Jackson and staff member Tanya Franklin made sure the generous donation of turkeys landed on the right dinner tables. The team of Thanksgiving feast suppliers went door to door throughout Riviera Beach neighborhoods where residents were thrilled to engage with the police and express their gratitude for the holiday food donation. ❤️



From PBSO to the President

Former deputy Craig Wiles has worked his way to the DEA, the National FBI Academy and an opportunity to speak to President Trump

■ BY MITCHELL KRUGEL

All members of the Palm Beach County Sheriff's Office stood with former deputy Craig Wiles on Dec. 15 at the FBI National Academy Class #270 graduation in some way, shape or spirit. As the class president selected to give the commencement address, Wiles hailed the special guest seated a few feet away by saying, "Welcome, Mr. President."

In response to a letter Wiles sent to the White House, Donald Trump became the first U.S. President to attend an FBI National Academy graduation since John F. Kennedy. At the end of the ceremony, a photo captured the president placing one hand on Wiles' left shoulder, shaking his right hand and locking eyes. Then, contrary to public perception and even past performance, a resounding message from the president came without any words.

"He looks right into your eyes and his heart is speaking to you through his eyes," related Wiles who after 14 years with PBSO has been with the Drug Enforcement Agency since 1995.

So what dispatch did the President have for Wiles?

"I can use one word: motivated," Wiles shared. "Someone asked me if I was star struck talking to the president. Star struck isn't appropriate. What is appropriate is motivated. We have a group of proven leaders who attended the National Academy, and he motivated all of us to up our game. It was powerful. It was heartfelt. You could feel the words rolling out of his dedication to law enforcement."

Nonverbal or verbal communication doesn't begin to capture the serendipity of this story. The class president from FBI National Academy Class #110 that matriculated 40 years earlier was in the audience on Dec. 15 to see his son address President Trump.

Frank Wiles attended the FBI Academy in 1977 as a PBSO officer. Frank was also a renowned Palm Beach County PBA leader who Craig noted raised the money to award the first PBA scholarship.

Craig followed in his father's footsteps and served as a PBSO unit rep. He also has four cousins who are law enforcement officers, two of them with PBSO. And there's a third generation pending: Craig's daughter Ashley is an FBI employee who is aspiring to become an FBI agent.

As a detective sergeant in PBSO's homicide division and a member of the department's Special Response Team, Wiles gained the exposure to working in narcotics that made him want to move to DEA. He wanted it bad enough that he endured a six-year hiring freeze before getting on in 1995.

That began a tour taking Wiles to Los Angeles, Fort Pierce, Florida, the Bahamas and Washington D.C. working across the street from the Pentagon. Following 9-11, he felt a calling to serve in the Middle East where, in two-plus years, Wiles ascended to director of narcotics investigations working with the anti-terrorism insurgency in Afghanistan and Pakistan.



Former PBSO Officer Craig Wiles, who was the president of National FBI Academy Class #270, greets President Trump before the graduation ceremony.

Upon returning home, Wiles became Special Agent in Charge of the DEA's Dallas field division. In 2016, moved to New Orleans as Associate Special Agent in Charge for the regional office in New Orleans that handles Louisiana, Alabama, Mississippi and Arkansas. That put him on the cusp of realizing a lifelong dream.

"I had been waiting 40 years to go the FBI National Academy," he explained. "Ever since I watched my father deliver the speech with Session #110, I've had the itch to be in this club."

Every member of that club receives a yellow brick as a diploma. Anybody who walks into a chief's office, sheriff's office or any law enforcement leader and sees that yellow brick should know the physical training, classroom study, presentations, briefings and overall enrichment the brick displayer went through to get it. Since 1935, some 50,000 law enforcers have gone to the FBI National Academy, which is about 1 percent of all officers in the U.S.

The 270th session began like all others, with the members being divided into five sections and each choosing a section representative. Those five reps then made speeches to the entire group as part of the process to elect a class president. Emphasizing law enforcement's role in family, the community and the country catapulted Wiles to class president, and he immediately was inspired to his first executive order.

"A couple of classmates were talking about writing a letter to the president," Wiles recalled. "So I said, 'Alright, I will put one together.' I literally handwrote 1600 Pennsylvania Avenue on the envelope and invited him to speak (at the graduation)."

Every few days a classmate would ask Wiles if he received



Wiles welcomes President Trump to the graduation ceremony.

a response. Finally, 10 weeks into the session – a week before graduation – the unit chief called Wiles in at noon to let him know President Trump was coming. And to not tell anybody about it.

“I went into my touchdown dance, but there’s no way I can’t tell anybody about this,” Wiles reported. “Finally, at 3:30 p.m. they confirmed it was a go. I called an all-hands meeting to give everybody the news.”

With only a week to prepare, Wiles went into mission-planning mode. He met with the presidential speech writer to present and rehearse his welcoming remarks.

The image that most people saw – the one that aired up on C-SPAN – shows Wiles looking to his right and nodding to the president. Their first meeting with Trump, and Attorney General Jeff Sessions who also attended the graduation, had already taken place, and Wiles appeared to be giving the president a nod of thanks for all his classmates, for all law enforcement really.

Actually, this gesture might have been more than a show of respect. Perhaps it was the reverence resulting from what the president had expressed to Wiles a few minutes earlier.

“He was who he is: bubbly, personable, powerful, attentive and committed,” Wiles detailed. “I was quoted in the New York Post saying, ‘His presence here demonstrated commitment and dedication to the law enforcement community.’ Words cannot begin to describe his loyalty to law enforcement.”

Trump motivated the class and the audience with the com-



Members of class #270 display the bricks that all graduates of the FBI National Academy receive.

mander-in-chief vernacular he has sent up to law enforcement since before being elected.

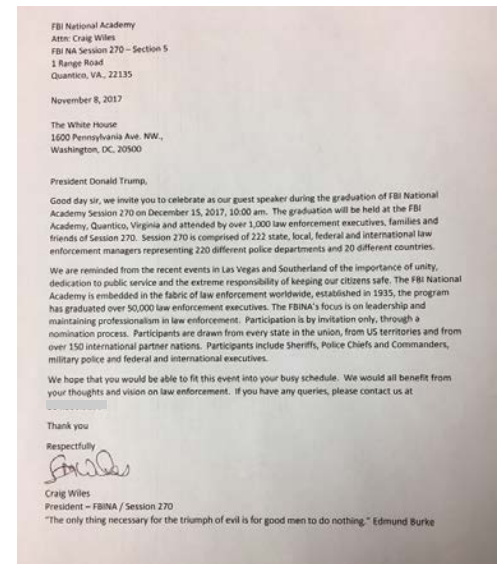
“We will win,” Wiles said the president declared. “Every drop of blue blood spilled is a blow to all of us.”

Wiles also noted how the class was impressed with the president’s now-more-than-ever support of police that he emphasized by announcing a \$98 million grant in federal funding to help local departments hire more officers. And he was especially moved by Trump’s reaction during their backstage conversation about the DEA’s efforts to educate the public about the opioid epidemic that is claiming a life every 19 minutes.

“He said we have to do something about it. We have to do more,” Wiles related. “He said we are going to do more.”

Wiles brought it back home again when noting that he couldn’t have achieved all of this; he couldn’t have become the first recipient of the DEA purple heart for injuries sustained during the Atlanta Olympics bombing without the support of his wife, Lori. And he wanted everybody at PBSO and in the PBCPBA to get the message he felt from the members of Class #270 representing 49 U.S. states, four federal agencies, three branches of the U.S. military and 20 other countries.

“The great work is rising above the noise,” Wiles affirmed. “People really do care about us, and that’s what brings us back to the ground.” 🍷



Solid Goldie

Delray Beach police officers relish having one of their own as top cop

■ BY MITCHELL KRUGEL

Some officers in the Delray Beach Police Department still call him “Goldie.”

When you work your way up from being a part-time auxiliary police officer to chief, many of the 166 sworn in the department have partnered with you, have worked details with you and have helped shape Delray Beach into the safe and vibrant community it has become. So while most in the department address him as “Chief” – showing the reverence and respect he has earned in 29 years on the job – some still call Jeff Goldman “Goldie.”

Of the many aspects and attributes Delray Beach officers can find fortification from, having one of their own as their top cop offers considerable cachet. Chief Goldman went from being on the road to being a detective to working homicide and crimes against persons to sergeant, lieutenant, captain and assistant chief before becoming the city’s 15th chief in 2014. As a result, whether it’s a friend coming to see Goldie with an idea or another officer being called in to see the chief, they all know they have somebody who is listening.

“You can direct all you want, but your staff and your officers have to buy in,” Goldman reasons. “I know I didn’t do this on my own. I’m blessed to have this opportunity. I’m trying to create an environment where people can move around and get experience like I did. And when they come to talk about issues, they feel someone is listening who has been there.”

For Goldie, listening accentuates what he believes is the most important attribute of Delray Beach PD’s success.

“You can’t do any of this without the people,” the 49-year-old chief continues. “People are your No. 1 resource. I might tell them I have an idea or they might tell me they want to do something, but it won’t succeed if you don’t have the people.”

To see how far Chief Goldman has come, look back to that restaurant his parents owned in Pompano Beach where he cooked, washed dishes and saw local police officers come in for breakfast many days. He listened to their stories and got hooked.

They suggested he come on as an auxiliary officer, which meant going through “half of the Academy.” He did that for a year and a half, got his high school diploma, and applied for a full-time job. Delray Beach had an opening.

In addition to working in every position in the department, Goldman identified an important aspect of career development that was missing. Advanced education helped opened the doors to leadership positions.

Goldman did this the hard way to some degree. After having daughter Samantha and son Tyler (now 19 and 14 respectively) and with the blessing of his greatest support system – wife Cindy – Goldman earned a Bachelor’s of Science degree in Criminal Justice through Columbia Southern University’s online program, then added a Master’s in Criminal Justice from Florida International.



“These days, our department wouldn’t even hire a person like me who came in with a high school diploma,” The chief comments. “It’s a career now.”

Education has evolved Chief Goldman’s leadership approach, but he confirms that he has developed by being able to watch a lot of good people lead. Of course, leadership experience helps, and he has had those learning opportunities from leading several DBPD divisions, including criminal investigations, support services and SWAT.

Since becoming chief, however, Goldman has put a premium on personal growth for all officers that has led to promotions for many staff members in each of this first three years at the helm. His leadership style has become collaborative with the necessary risk-taking, and the department has become focused on intelligence-led policing under Goldman’s watch.

But he still makes sure to go downstairs to talk to the troops and listen to friends who like to have a word with Goldie.

“What used to inspire me was the good arrest and the great teamwork,” the chief confides. Now, it’s that and more. It’s people bringing the great project and providing the support for them to succeed. Or when somebody says, ‘Thanks for putting on that training,’ that’s what keeps me going.”

Another of Goldman’s initiatives has been implementing a set of values to create a positive outlook and narrative. He believes residents will be better served if they get to know officers before making the 9-1-1 call, and they see a lot of it through the department’s relentless social media campaign.

Additionally, DBPD officers now participate in a “walk-and-talk” initiative, spending at least 15 minutes of each tour outside the car or the office on the street or in a business meeting peo-

ple. Goldman initiated a monthly video to spotlight aspects of the department like the traffic or detective units. And he had all officers put their first and last name on nametags.

"That drove a lot of officers crazy at first," he relates. "But externally, people loved it. It was no longer, 'Hey, officer.' It was, 'Hey, Jeff.'"

All of that followed the new department philosophy tagged "L.E.A.D. The Way." "LEAD" is an acronym for:

L – Lifelong learning; learn something new every day.

E – Excellence. That's what the community expects.

A – Accountability. Take accountability internally and externally.

D – Diversity. "If we're thinking the same, nobody is thinking," Goldman declares. "We want to surround the organization with people who have different skill sets and perspectives."

Chances are, most officers have seen Goldman out there taking the LEAD. The community has even responded by regularly posting on the department's Facebook, "#LEADing the way."

Goldie will be the first to admit he got lucky to land this job. He says he is also fortunate to have a strong, communication-based relationship with the PBA. As assistant chief, he was part of the management team that negotiated the current contract that brought salary increases for all officers. He notes how that helped create buy-in and has been crucial to department achievements.

All of which has offered an invigorating perspective that keeps him coming to work every morning with the proverbial positive mental attitude.

"I'm here to serve my organization and my community," the chief reiterates. "I love coming to work every day; to see everybody growing professionally and watching our community grow with it. I tell people all the time: If you have a passion for something, it's not a job." ❤️

Meet Delray Beach Chief

Jeff Goldman

- Born and raised in South Florida. Went to high school in Hollywood.
- Joined Delray Beach Police Department in 1989.
- Promoted to sergeant in 2000; promoted to lieutenant in 2005; promoted to captain in 2007.
- Served as assistant chief from 2011 to 2014.
- Named chief on Sept. 1, 2014.
- Earned a Master's of Science in Criminal Justice from Florida International University.
- Graduate of the FBI National Academy and the Senior Management Institute for Police sponsored by the Police Executive Research Forum in conjunction with the Harvard University Kennedy School of Government.
- He and wife Cindy have two children: Samantha, 17, and Tyler, 14.



Fighting for the Injured since 1985



**Rosenthal, Levy,
Simon & Ryles**
ATTORNEYS AT LAW

INJURED ON THE JOB?

Three Reasons to Call Us!

- 1 The laws have recently changed and are now more favorable to the injured worker.
- 2 Because of recent court decisions, you might well have a valid Workers' Compensation case even if past legal counsel suggested otherwise.
- 3 While many firms closed their Workers' Compensation departments because of the increasing difficulties associated with this area of practice, at Rosenthal, Levy, Simon & Ryles, we never stopped representing workers injured on the job. Through thick and thin, we've been here and will continue to be here fighting for the rightful benefits of the injured worker.

**TRUSTED LOCAL
ATTORNEYS AT LAW!**



*More Than \$150 Million
Won on Behalf of Our Clients*



Alan M. Aronson

Former General Counsel, Palm Beach County PBA and Former Legal Counsel, Palm Beach County School District



RYAN REIF

Graduated Magna Cum Laude from both the University of South Florida and University of Charlotte Law School.



MARC E. GOLDEN

Former Assistant State Attorney and Former Insurance Defense Attorney

Convenient offices located in West Palm Beach & Port St. Lucie
For More Information Call (866) 640-7117 or visit RosenthalLevy.com

'I love my PBA family'

Six minutes and 33 seconds remained in the first half of the National Basketball Association game between the Utah Jazz and the Denver Nuggets. The year was 1995, and all eyes were on Jazz point guard John Stockton as he set up to break an NBA record.

"John Stockton needs one assist to break the record that he's now tied with Magic Johnson with 9,921 assists," the announcer's voice boomed through the arena.

Stockton held the ball front-court, left of the basket. His eyes scanned the zone as power forward Karl Malone appeared in front of him, calling for the ball. Stockton threaded a bounce pass to Malone. Malone turned, lofted a jump shot and scored. The crowd went wild as fans witnessed the ultimate set-up man in NBA history dish out his 9,922nd career assist — a record that still stands today in the league.

Kathy Hanbury is the John Stockton of the Palm Beach County PBA office. She's the fundamental team player who never backs down from the chance to help carry out a PBA mission and set up others for success.

Unlike Stockton, Hanbury's career assists as the PBCPBA office assistant would be impossible to calculate. But after volunteering with the PBCPBA since 1989 and coming on staff two years ago, Hanbury's behind-the-scenes impact could have its own trophy in the PBCPBA office hall of fame, if one existed.

"If anyone needs anything, I'm here," assured the West Palm Beach County native. "I don't like to be in the front. I just like to do my job and help wherever I'm needed."



Meet Kathy Hanbury

PBCPBA volunteer since 1989

PBCPBA Office Assistant Since 2016

What I love about my job: I love the flexibility and atmosphere of the office. The people here have become my family.

What I love about working for the PBA: I love working for the union because we support officers who risk their lives every day to keep us safe.

How I approach my job: I like to come into work every day with a positive attitude and give 100 percent while assisting others.

If Hanbury is the Stockton of the PBCPBA office, office manager Angela Twomey would be Malone. When Hanbury walks into work each day, Twomey prioritizes the assistance needed from staff members.

"I assist about five people," Hanbury explained. "I check in with Angela first and help with all of the correspondence and mailers."

After helping Twomey check off her long to-do list, Hanbury has an inventory of other PBCPBA teammates waiting on the sideline for her execution to complete various membership necessities.

Her next move is to membership services representative Elizabeth Moya's desk, where there's often a stack of payroll to help with.

Then, she passes her attention to Treasurer Lou Penque, who is often preparing for Ballroom/Hall rentals.

"We've had a holiday party pretty much every day since Dec. 5," Hanbury said five days before Christmas. "I've been busy doing non-stop set up for the parties. There's not really ever a time I'm not involved with something."

Though she's constantly being pulled in different directions to help staff complete crucial jobs and projects of the PBA, Hanbury likes being busy, especially when she's helping those who have become her PBCPBA family.

"I will do anything for these people," Hanbury stressed. "It's a great place to work and it's such a fun atmosphere. It's a great second family. I love my PBA family."

Whether Hanbury is making the ultimate set-up for PBCPBA events, or she's taking on the role of point guard in the office to make sure that all of the paperwork and mailers are put into the right PBA player's hands, Hanbury knows exactly what to do to make the perfect office assist. It's obvious that, even though an ankle injury cut her college basketball career short at University of North Carolina, Hanbury continues to hold onto that team-player mindset that makes her the go-to gal of the PBCPBA office.

"Stockton is the all-time assist leader in the NBA, that's how I feel," Hanbury confirmed. "When we have and event and it's a success, I know I've given my part in that." ♥

Ready to Serve Florida's First Responders



**The
Keyes
Company**




- Roxie Guerrero, Realtor Associate
- Licensed Realtor for 22 years
- PBA member since 1988
- 26 years On the Job
- Retired from Palm Beach Sheriff's Office February 2014 as a Sergeant-Law Enforcement. ID#3575.

**I specialize in Buying, Listing,
Relocation across South Florida,
Nationally and Internationally.**

**Please contact me with your
Real Estate needs!**

Roxie Guerrero • Realtor Associate
Wellington Office - The Keyes Company
Phone: 561-762-2369
Email: foxy213@bellsouth.net



Taking care of
each other is what
community
is all about.

We're proud to serve our community with personal, compassionate care. As your Dignity Memorial® professionals, we're dedicated to helping families create a unique and meaningful memorial that truly celebrates the life it represents.

*Call today to get started with a
complimentary Personal Planning Guide.*



Dignity®
MEMORIAL

∞ LIFE WELL CELEBRATED® ∞

DORSEY-E. EARL SMITH

MEMORY GARDENS FUNERAL HOME

LAKE WORTH

Dorsey-SmithMemoryGardens.com

561-964-3772

LAKE WORTH

MEMORY GARDENS

LAKE WORTH

LakeWorthMemoryGardens.com

561-965-1110

Present this ad and receive a 10% savings on your pre-arrangements

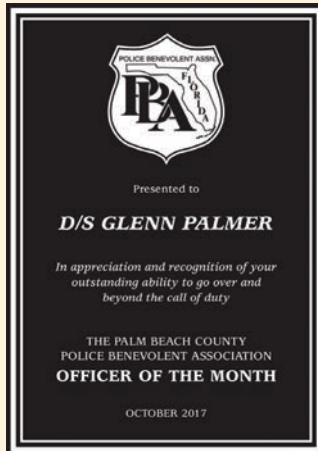
Palm Beach County PBA Officer of the Month Honorees

October 2017

PBSO Deputy Sheriff Glenn Palmer

When Deputy Sheriff Glenn Palmer responded to a shooting, he found a victim who was bleeding profusely as a result of a gunshot wound to his left thigh. Palmer — who served in the U.S. Navy as a combat medic and was deployed with the Marines in Afghanistan — had experience in gunshot wound triage.

Initially, Palmer applied pressure with a towel to stop the bleeding, but the blood continued to gush out. He realized that a tourniquet was needed to stop the bleeding. Palmer applied the tourniquet, and the victim regained consciousness. Fire/rescue and emergency room doctors agreed that without the ap-



plication of the tourniquet, the victim would have died. Palmer was able to use his medical training to act quickly under pressure and save a life.



LAW OFFICES OF
KLEINMAN & LESSMANN
PERSONAL INJURY TRIAL ATTORNEYS

KLEINMAN & LESSMANN

Where Knowledge Meets Experience

Ian Kleinman, Esq. and Bennett Lessmann, Jr., Esq. have the experience you need after being injured by another's negligence.

Practice Areas Include:

- Car Crashes
- Pedestrian Accidents
- Trip and Fall
- Wrongful Death



Kleinman and Lessmann is proud to serve the law enforcement community, and their families, in their time of need.

Call today for a free case evaluation any time day or night!

561-708-4038

Our home office is conveniently located off the Florida Turnpike and Glades Road
at 7777 Glades Road, Suite 205, Boca Raton, FL 33434

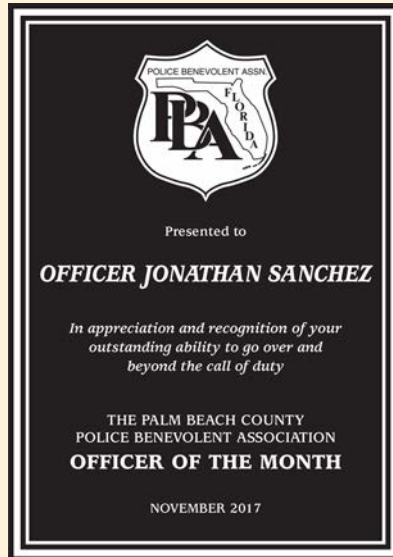
www.KLFloridaLaw.com

November 2017

Palm Beach Gardens Officer Jonathan Sanchez

Officer Jonathan Sanchez was on patrol when he was dispatched to help a woman in severe pain. When he arrived, he heard the woman screaming in pain. Officer Sanchez found the woman on the bathroom floor in labor. Officer Sanchez got down onto his knees and helped to deliver baby Riley.

Officer Sanchez used his instincts to go beyond his regular patrol duties and help bring baby Riley safely into the world.



Does your **auto insurance** protect you and your passengers while **off duty**?



Let me help you get the protection you need.

We offer personal auto insurance that extends protection to your patrol car while off duty. Get quality auto insurance and protect those that matter the most.



AARON SHELBY, CLU
561-200-3501
aaronshelby@allstate.com



PROUDLY SERVING LAW ENFORCEMENT AND THEIR FAMILIES



Conni Gibson, CPA

(561) 739-7977



Licensed Certified Public Accountant

Master's Degree in Accounting

- Tax Planning
- Financial Statements
- Accounting & Bookkeeping services for small & medium sized businesses
- Tax Preparation (Federal & State)
- Payroll Processing & Quarterly Tax Reporting
- Business Formation & Consulting
- IRS Representation & Audits
- Trusts & Non-profit accounting services

1500 Gateway Blvd, Suite 220, Boynton Beach, FL 33426

Cell (561) 253-4577 / cgcpa@c Gibsoncpa.com

Palm Beach County PBA Officer of the Month Honorees

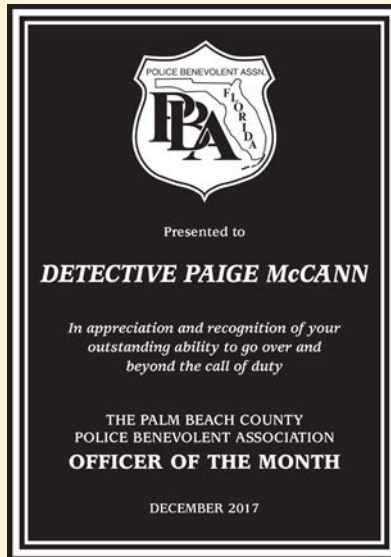
December 2017

PBSO Detective Paige McCann

The average clearance rate for cold cases is about two per year. Detective Paige McCann has gone above and beyond and cleared a whopping four cases this year — including the high-profile 1990 Wellington “clown case.”

McCann interacted with law enforcement agencies from three states to interview various witnesses. She used her knowledge of DNA to resubmit evidence to the FBI crime lab in order to present her case to a grand jury and obtain an indictment for first-degree murder in this case.

Detective McCann used her exceptional investigative skills to find leads and her unparalleled interview skills to obtain confessions, witness statements and grand jury indictments.



FINANCE THE HOME OF YOUR DREAMS IN THE COMMUNITY YOU SERVE

Whether it's purchasing their first home, upgrading to a larger one or re-financing to lower their payment or pay off debt, SWBC Mortgage Corporation continues to help law enforcement officers build their future.



- Specialize in loan origination and developing lasting relationships with referral partners and borrowers
- Have a passion to help local law enforcement professionals build a secure and lasting future through home ownership
- Graduate from the University of Central Florida



KEVIN COLEMAN

SWBC MORTGAGE CORPORATION
SR. LOAN OFFICER | NMLS #209691

4540 PGA Blvd, Ste #200 | Palm Beach Gardens, FL 33418

CELL: 561.307.6405 | OFFICE: 561.295.8107

FAX: 888.280.1369 | EMAIL: kcoleman@swbc.com
swbcmortgage.com/Kevin-Coleman

© 2017 SWBC. All rights reserved. Loans are subject to credit and property approval. Other restrictions and conditions may apply. Programs and guidelines are subject to change without notice. Rates are subject to change daily. Corporate office located at 9311 San Pedro Avenue, Suite 100, San Antonio, TX 78216. SWBC Mortgage Corporation, NMLS #9741 (www.nmlsconsumeraccess.org). 05/17 8540-6575





PROFESSIONAL LIABILITY INSURANCE **for Law Enforcement by Law Enforcement**

Dear Fellow Law Enforcement Officer:

As you know, civil lawsuits resulting in personal liability for on-duty actions are on the rise. Things like smart phones and personal portable recording devices, along with mandatory distribution and use of body cameras, tactical cameras, and dash cameras, are increasing the likelihood that **YOU could be the next officer hauled into court to defend the split-second decision you make while in harm's way protecting the public.** It is important that you obtain insurance to protect you and your family from the risk of monetary damages related to your on-duty actions. **Your current union benefits DO NOT COVER PERSONAL JUDGMENTS.**

Every day that you report to work without personal on-duty liability insurance, you risk losing everything you have worked so hard to obtain and face exposure to financial hardship that could follow you for the rest of your life. Recent events around the country make it clear that officers must properly protect themselves and their families from the legal hazards of the job. Unfortunately, the insurance necessary to protect you and your family was either unavailable or unaffordable...until now. First Responders Protection Agency, Inc. has teamed up with A-rated insurance companies to achieve one goal: to protect and serve the dedicated hard-working men and women of law enforcement and their families by offering affordable insurance coverage to prevent personal financial exposure for on-duty incidents. We look forward to protecting and serving each and every one of you!



Very truly yours,



Capt. Todd A. Weicholz, Esq.
FRPA President, Reserve Commander

***WE PROTECT AND SERVE THOSE WHO
PROTECT AND SERVE***

- **Protect Your Future**
- **A-Rated Insurance Carriers**
- **Apply Online TODAY!**

www.FRPAgency.com

First Responders Protection Agency

6111 Broken Sound Parkway NW, Suite 330, Boca Raton FL, 33487
561-443-2112

PBA endorses Berman in State Senate Special Election

The Palm Beach County PBA has endorsed State Representative Lori Berman, a Democrat from Latana, in the Jan. 30 Special Election for the District 31 State Senate seat that opened when Senator Jeff Clemens resigned.

Berman is a lifelong Democrat who has fought for progressive values during her seven years in the Florida House. She serves as the Democratic Floor Leader and was one of only a handful of legislators to score 100 percent on the "People First Report Card" measuring legislative votes that put the interest of people over the powerful. She has a strong record of pushing for commonsense gun violence prevention measures, advocating for traditional public schools and fighting for seniors. ♥



HONOR IN BLUE POLICE WATCHES



ONLY \$54.99!



The Perfect Gift for Law Enforcement members and families
Features: Available in blue and gold for Police • Alarm, Super Shock Watch • Waterproof to 30M • Illuminated watch face



NEW: Blue Hero Polarized Premium Sunglasses!
Premium Designer Look: Available in Glossy Black and Frost Gray, Blue Polarized Lenses
Perfect for Duty or Off Duty
Only \$79.99!

PROCEEDS BENEFIT CONCERNS OF POLICE SURVIVORS - C.O.P.S.



Easy to Order online at HonorinBlue.com or via phone 877-391-0861.

All major credit cards accepted.

SUPPORT C.O.P.S. - HONOR IN BLUE IS A COP-OWNED FIRM

A note of thanks to PBSO officers from a young admirer



From left, Detective Robert Drake, Lieutenant Tilal Masri and Sergeant Mike Strong with Gavin Castiglione.

Dear Officer,
Hi Officer, my name is Gavin Castiglione. I want to thank you for saving lives and for protecting everyone. I know your job is hard. But don't give up because we need you! Thank you for all you do. We pray for you! You are a hero!

Love Gavin Castiglione

10/6/2017



The home of your dreams
can be within reach

SERVING THOSE WHO HAVE SERVED US

A VA home loan can help make it happen.

At Freedom Mortgage we believe that those who protect the American dream, should be able to reach one of their own. A VA home loan offer many benefits, including:

- 100% home financing – no down payment¹
- Minimum credit score 550
- No monthly private mortgage insurance²
- Competitive interest rates
- Allows the seller to pay most closing costs³
- Finance up to \$6,000 towards energy efficient improvements



Contact your Freedom Mortgage
Loan Officer for more information!

¹ When the loan amount exceeds the FHFA loan limit, the amount of the borrower's VA entitlement or the entitlement plus down payment/equity must equal 25% of the purchase price or appraised value, whichever is lower.

² Loans guaranteed by the Veterans Administration (VA) are subject to a one-time funding fee.

³ All seller contributions are subject to negotiated contract of sale.



FREEDOM MORTGAGE®

JOSE ALVAREZ

Branch Manager • NMLS# 1056364

(877) 340-7096

jose.alvarez@freedommortgage.com • freedommortgage.com/app/jose-alvarez

Information is subject to change without notice. This is not an offer for extension of credit or a commitment to lend. Freedom Mortgage is not affiliated with the U.S. government, HUD, FHA, VA, or any other government agencies. Freedom Mortgage Corporation, 907 Pleasant Valley Avenue, Suite 3, Mount Laurel, NJ 08054, (800) 220-3333. Lender NMLS# 2767. Licensed Mortgage Banker – NYS Department of Financial Services, New York License# 108327. Equal Housing Opportunity. For additional information about Freedom Mortgage Corporation, please visit nmlsconsumeraccess.org.

© 2017 Freedom Mortgage Corporation. All rights reserved.
RT199(1217)



The move to recognize PTSD among Florida first responders



**GEOFFREY
BICHLER**

Readers will recall that in the October issue, I highlighted the failure of the current law to protect law enforcement officers suffering with PTSD. Since that time, both the Florida House and Senate have seen significant movement with proposed legislation attempting to address the problem. As with all legislation, the devil is in the details, and there is a serious concern that the some of the pending proposals could make the problem worse. As we approach the 2018 legislative session, here is a brief overview of the law and proposed revisions that should be of concern for all law enforcement officers.

Current state of the law on PTSD

At present, medical care is available to first responders suffering from PTSD under F.S. Section 112.1815 in conjunction with F.S. Section 440.13 (referencing medical benefits under the Workers' Compensation Act). To be eligible for this care, a first responder must demonstrate that he or she suffers from "mental or nervous injury" (including PTSD) that resulted from employment. Lost wage benefits are specifically excluded from coverage under F.S. Section 112.1815 unless the mental or ner-

vous injury is accompanied by a physical injury.

The first failed attempt to amend PTSD law in Florida

Prior to the 2017 legislative session, Representative Mike Miller and Senator Victor Torres filed bills that would have added lost wages for disabled first responders suffering from PTSD. There were major differences in the approaches, however, as the bill offered by Senator Torres simply added a lost wage component to the existing language in F.S. Section 112.1815, while the bill offered by Representative Miller moved the entire issue into the Workers' Compensation Act (specifically F.S. Section 440.093). Ultimately, the Torres bill received a unanimous vote by the Senate Committee on Banking and Insurance, but the issue did not receive further consideration and died in committee as the 2017 legislative session ended.

Competing bills currently under consideration

In the leadup to the 2018 legislative session, Senator Torres refiled his proposed legislation (Senate Bill 126), and a companion bill was filed in the House by Representative Asencio (House Bill 629). Senator Book later filed Senate Bill 376, and a companion bill was filed by Representative Willhite in the House (House Bill 227). The Torres/Asencio bills make the revisions in the body of F.S. Section 112.1815, while the Book/Willhite bills make the

KNOW YOUR RIGHTS!

FIND OUT IF YOU ARE ENTITLED TO MONETARY BENEFITS FOR HYPERTENSION AND/OR HEART DISEASE

Bichler, Oliver, Longo & Fox, PLLC is the preeminent firm in the State of Florida representing First Responders with Heart Bill claims.



**BICHLER, OLIVER
LONGO & FOX, PLLC**

PROTECTING THOSE WHO PROTECT AND SERVE

866-245-8977 • WWW.BICHLERLAW.COM

OFFICES LOCATED IN JACKSONVILLE, ORLANDO, TAMPA, NORTH PALM BEACH AND MIAMI

amendments in the Workers' Compensation Act. Senate Bill 376 passed out of the Senate Committee on Banking and Insurance on Dec. 15 after it was amended by Senator Book. Read on for more analysis of Senator Book's amended bill.

Analysis of the current proposals

The primary concern related to any legislation seems to be fiscal impact. Interestingly, the League of Cities spoke in opposition to the amended Book bill on Dec. 15 and projected significant costs for governmental employers if the legislation passes. However, these protests were largely without real data to back them up. A true analysis of the costs associated with medical care for first responders with "mental or nervous" injuries under existing law will demonstrate that the costs have been negligible. Adding an indemnity component will not significantly enhance costs and will provide the financial support needed to hasten recovery for first responders suffering from PTSD. The two competing approaches suggested by Senator Book (Representative Willhite) and Senator Torres (Representative Asencio) offer different solutions to the problem of lost wages in cases where PTSD results in disability. Each should be closely reviewed, given the potential impact on the first responder community.

The Book/Willhite bills in their original form

First it must be noted that the Book/Willhite bills, as written, would make it much harder to get medical care for PTSD than does the current law. As noted previously, the current law covers "mental or nervous" injuries without defining what those injuries are. The Book/Willhite legislation specifically references PTSD and requires that any claim for mental or nervous injury meet the criteria for this condition. This will eliminate existing coverage currently available for conditions like depression and anxiety, which can result from employment even where PTSD is not present.

Additionally, the original Book/Willhite bills require a first responder to "witness" a murder, suicide, fatal injury, child death, or arrive at the scene of a mass casualty event. Needless to say, first responders rarely "witness" any of the enumerated events in real time, and mass casualty events, although not defined, are not frequently encountered, either. Finally, in original form, the Book/Willhite bills require that mental health treatment "begin within 15 days of the event" giving rise to the PTSD condition. This limiting language would make coverage nearly impossible and would certainly be worse for first responders than the current state of the law.

The Book bill as amended

As noted previously, Senator Book proposed her own amendment to Senate Bill 376, which was adopted, before the bill passed out of Senate Banking and Insurance on Dec. 5. The amended bill eliminates the 15-day treatment requirement and modifies the language so that a first responder who witnesses, or *arrives at the scene of*, a murder, suicide, fatal injury, child death, or mass casualty may be covered. The amendment also reduces the burden of proof from clear and convincing evidence to a preponderance of the evidence. These changes improve the original bill and are beneficial for first responders suffering from PTSD and seeking to make a claim for medical care and lost wages.

Representative Willhite has not amended his bill to date, but there is some hope that he will offer helpful amendments before his bill is heard in committee.

The Torres/Asencio bills

These bills simply add an indemnity, or lost wage component, for first responders who are suffering from PTSD and are unable to work. This is accomplished through a simple amend-

ment to E.S. Section 112.1815. There is no modification related to "mental or nervous injury" and no specific reference to PTSD. There is no requirement of witnessing or arriving at the scene of a murder, etc., and no timeline for required treatment. The burden of proof here is also a preponderance of evidence, as in the Book bill as amended.

There seems to be some confusion about the fact that there is broad coverage currently available for first responders who are suffering from PTSD and are in need of medical care. This broad coverage for "mental or nervous" injuries is codified in E.S. 112.1815, which operates in the workers' compensation system. The policy objective originally identified was to provide lost wages for first responders who were temporarily unable to work due to PTSD.

The Torres/Asencio legislation accomplishes this policy objective in a precise and targeted way while steering clear of Chapter 440 (the Workers' Compensation Act). The original Book/Willhite bills provide significant additional impediments to already existing medical coverage, and any indemnity protections were undermined by the extremely limited number of first responders who would benefit. The amended Book bill, while certainly an improvement, is still not as comprehensive and inclusive as the Torres/Asencio approach. For first responders, the preferable approach is to pass the Torres/Asencio legislation. If the amended Book bill will be the final product, it might be made better by further amendments that would keep all changes to the law in E.S. Section 112.1815. ❤

Geoffrey Bichler is the founder and managing partner of Bichler, Oliver, Longo & Fox, PLLC. Please call us toll-free at 866-245-8977 and visit our website at www.bichlerlaw.com.

Providing financial guidance to those that serve others.

MEDICAL
PROFESSIONALS

LAW ENFORCEMENT &
FIRST RESPONDERS

PRIVATE
FOUNDATIONS

PHILANTHROPIC
INDIVIDUALS

IronBridge is a premier fee-based
wealth management firm focused
on solutions covering:



- Financial Planning
- Investment Management Programs
- Personal Risk Management

Our team's industry credentials include:

CERTIFIED FINANCIAL PLANNER™ certification (CFP®)
Certified Investment Management Analyst® designation (CIMA®)
Chartered Alternative Investment Analyst® designation (CAIA®)
Level II Chartered Financial Analyst Candidate

IRONBRIDGE WEALTH COUNSEL, LLC

Offices: Boca Raton | Austin | Scottsdale

Phone: 512.309.0230 | 954.816.2719

Contact Email: Shane.Morrow@IronBridgeWC.com

www.IronBridgeWC.com

Shane Morrow is a registered representative of Lincoln Financial Advisors Corp., a broker-dealer (member SIPC) and registered investment advisor offering insurance through Lincoln affiliates and other fine companies. IronBridge Wealth Counsel is not an affiliate of Lincoln Financial Advisors Corp. CRN-1815626-060717

Catastrophic injury in the line of duty means health insurance for life



RICHARD K.
SLINKMAN,
ESQ.



RYAN J.
WYNNE,
ESQ.

Did you know a law enforcement officer who suffers a catastrophic injury in the line of duty is entitled to have his or her agency provide health insurance to the injured officer and his or her spouse for the remainder of his or her life? Additionally, if the catastrophically injured officer has children, the agency must pay for their insurance until they are 18

years old or 25 years old if the child continues to be dependent for support.

According to Florida Statute 112.19(H)1:

(h)1. Any employer who employs a full-time law enforcement, correctional, or correctional probation officer who, on or after January 1, 1995, suffers a catastrophic injury, as defined in s.440.02, Florida Statutes 2002, in the line of duty shall pay the entire premium of the employer's health insurance plan for the injured employee, the injured employee's spouse, and for each dependent child of the injured employee until the child reaches the age of majority or until the end of the calendar year in which the child reaches the age of 25 if the child continues to be dependent for support, or the child is a full-time or part-time student and is dependent for support. The term "health insurance plan" does not include supplemental benefits that are not part of the basic group health insurance plan. If the injured employee subsequently dies, the employer shall continue to pay the entire health insurance premium for the surviving spouse until remarried, and for the dependent children, under the conditions outlined in this paragraph.

What is interesting about this statute is that it does not include any language within it requiring law enforcement agencies to notify the injured officer of this benefit. Consequently, many injured officers do not know that this protection is available to them.

Our firm currently represents a former law enforcement officer who was employed by the City of Lake Worth at the time he suffered a catastrophic injury in the line of duty in 2000. The City of Lake Worth failed to advise this injured officer of the benefits available to him under F.S. 112.19 and, as you can imagine, he was unaware of these benefits.

The injured officer eventually was advised by an attorney

of the existence of this statute and the benefits to which he is entitled. The injured officer notified the City of Lake Worth that he would like the City to comply with the statute and provide health insurance premiums and benefits for him, his wife and his minor children. The City of Lake Worth refused to provide the health insurance benefits to him. Consequently, it was necessary for the injured officer to file a lawsuit in Palm Beach County against the City of Lake Worth. In the trial court, the City of Lake Worth filed a motion seeking to have the case dismissed based on the statute of limitations. Basically, the City of Lake Worth argued that the case should be dismissed because the injured officer was required to file the lawsuit within four years of the incident which caused his injuries. Unfortunately, the trial court granted the motion and entered a judgment against the injured officer.

The injured officer appealed the ruling of the trial court. The argument made by the injured officer was that every month that the City failed to pay the insurance premium was a new violation and therefore created a new four-year statute of limitations from that date forward. The appellate court agreed, reversing the trial court's ruling. Consequently, the injured officer is allowed to file suit seeking the health insurance benefits at any time and the employing agency is obligated to pay for the health insurance premiums for the four years prior to the lawsuit being filed. The City of Lake Worth still refuses to pay for health insurance premiums for this injured officer, and we continue to fight for this officer and his family. Don't let this happen to you or your fellow officers.

Importantly, even if an officer was catastrophically injured in the line of duty 17 years ago, that injured officer is still entitled to health insurance benefits from his or her employer for the last four years. He or she should ensure that the benefits are paid by the former employer for the duration of his or her life and his or her spouse's life. ♥

Richard K. Slinkman and Ryan J. Wynne are partners in the Law Offices of Slinkman, Slinkman & Wynne, which has been representing accident victims throughout Florida for more than four decades. The qualified and experienced Florida trial attorneys at Slinkman, Slinkman & Wynne will fight for your rights and protect your interests. For more information, go to www.sswlawfl.com, contact the firm at info@sswlawfl.com or call and talk to one of our attorneys at 561-686-3400.

HOST YOUR NEXT PARTY AT THE PALM BEACH COUNTY PBA *Banquet Hall*



PALM BEACH COUNTY PBA MANAGEMENT, INC. BANQUET HALL AVAILABLE FOR ALL OCCASIONS

Amenities include:

- 3,600 square foot banquet hall
- Dance floor
- Tables & chairs
- Large self-contained parking lot
- Audio-Video availability
- Full prep kitchen with refrigeration and electric hot box

Hours of Operation: 11 a.m.-midnight

***No admission fees shall be charged for any events**

***No alcohol sales permitted**

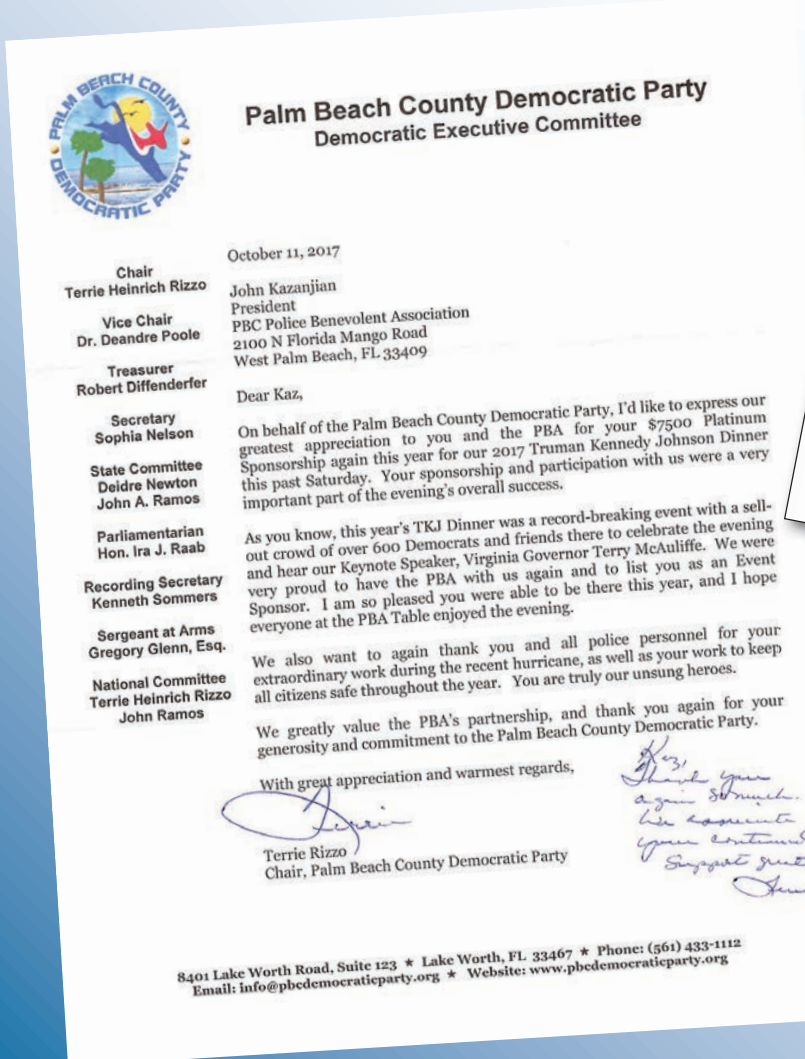
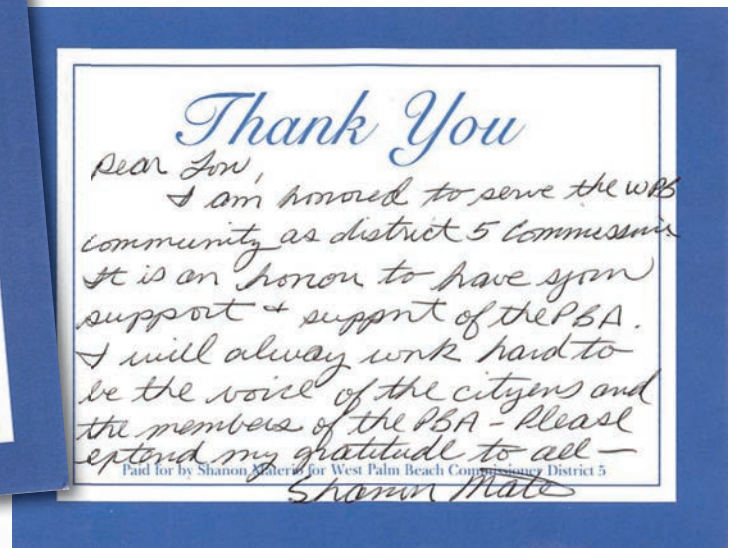


FOR RATES CONTACT 561-889-4577

SPECIAL RATE FOR PBA MEMBERS

PALM BEACH COUNTY PBA | 2100 NORTH FLORIDA MANGO ROAD | WEST PALM BEACH, FL 33409 | WWW.PBCPBA.ORG

THANK-YOU NOTES TO THE PBA





2527 SW Citrus Blvd., Palm City, Florida 34990

772) 223-2513 Fax (772) 223-2535

<http://cge.martinschools.org>

Todd W. Morrow, Principal

Pam Aursland, Assistant Principal

November 29, 2017

Greetings Palm Beach County Police Benevolent,

On behalf of every student here at Citrus Grove, thank you for your support and generosity. This year's Ninja Warrior fund raiser was incredibly successful and because of business partners like you, 100% of all funds collected will stay here at C.G.E.

On a personal note, thank you for making this entire Ninja process easy and enjoyable. I appreciate your quick response to e-mails/phone calls and willingness to go above and beyond for my students.

Looking forward to working with you again during next year's Ninja Warrior endeavor!

Truly appreciative,

Mr. Danny Rendell

Ninja Warrior coordinator

Physical Education Teacher

Citrus Grove Elementary



Our Pharmacy Network

HELPING THE INJURED

- **OPN** works directly with First Responders and patients to provide personalized service.

- **OPN** delivers medications quickly and directly to your home or office with no out of pocket cost.

Phone: **954-210-9722**

Toll Free: **1-844-238-9313**

www.ourpharmacynetwork.com



PBC PBA Member Benefits

KNOW AND ASSERT YOUR RIGHTS!

Remember, as a sworn officer, you have the right...

- To be represented by a PBA attorney during any interrogation.
- To be provided any complaint, all witness statements, and all existing evidence (e.g., audio and video recordings, GPS locator information) for review with an attorney before the beginning of any interrogation.
- To be interrogated at a reasonable hour (e.g., at a time when a PBA attorney can be present for the review and interrogation).
- To refuse a polygraph.
- To refuse to respond to questions if an investigator intentionally fails to comply with requested requirements after being advised of his or her violations of those requirements.

As a dues-paying member, a Palm Beach County PBA attorney can be with you every step of the way.

If you are a member in good standing, and you are suspended or fired, Palm Beach County PBA has attorneys to assist you.

Carry the card of confidence...your PBA Membership Card

LEGAL ADVISORY

Police shootings, in-custody deaths, or serious traffic accidents

What to do?

Stay Calm

Have you been ordered to write a statement about an incident that may be investigated?

Don't forget your rights! Call the Palm Beach County PBA at 561-371-7200.

Do not talk to anyone until you have consulted with a PBA ATTORNEY!

PROTECT YOUR RIGHTS

The following statement should be written as the first sentences on any statement, report, or memorandum an officer is ordered to write when the officer knows or has a reasonable belief that discipline may result:

It is my understanding that this report is made for administrative, internal police department purposes only. This report is made by me after being ordered to do so by lawful supervisory officers. I have not been permitted a reasonable amount of time to confer with a PBA representative or attorney. It is my understanding that by refusing to obey an order to write this immediately, that I can be disciplined for insubordination and that the punishment for insubordination can be up to, and including termination of employment. This report is made only pursuant to such orders and the potential punishment/discipline that can result for failure to obey that order.

Legal Reminder

The legal defense policies of the Florida and Palm Beach County PBA have an important provision regarding representation.

If a member elects to secure representation by anyone other than the PBA (a private attorney, for example) that member is considered to have waived representation by the PBA. Once this happens, it is the PBA's option whether to continue to represent the member in that matter.

Please call the PBA office if you have any questions regarding this policy.

We want our members to be the first to know...

There's a great new way to stay up-to-date with the PBA on up-to-the-minute breaking news, events, money-saving specials and much, much more by receiving PBA texts and emails directly to your mobile device.

Visit www.pbcdba.org to sign up today. Signing up for the service is free. (However, standard text message and data rates may apply).

*Be sure to add mail@pbcpba.com to your approved sender list.

E-PBA is Your Source For...

Timely news about what's up at the Florida PBA, helpful information regarding legislative issues, quick tips, and best practices for members. Knowledge about PBA issues is the strength of our Association.

To sign up...

Visit www.flpba.org or call 1-800-733-3722 today!

(Your email address will not be given to any other group or organization and you will receive no advertising from outside sources. E-PBA is available to PBA members only. Be sure to add "pbamail@flpba.org" to your approved sender list.)

Receive PBA's weekly "Capitol Report" newsletter during the legislative session via E-PBA, PBA's free email service! To sign up, visit www.flpba.org or call 1-800-733-3722 today. The "Capitol Report" is only available via E-PBA.

Emergency Contact Procedure

Please be advised that the emergency number 561-371-7200 is for **CRITICAL INCIDENTS ONLY!**

Our attorney(s) should **ONLY** be contacted after hours for critical incidents; that is, an officer-involved shooting, an in-custody death, an on-duty vehicle accident with injuries or if Internal Affairs investigators are responding right now to an incident.

If you are attempting to contact a PBA Attorney for any matter that is not a critical incident, please contact the PBA Office at 561-689-3745 during regular business hours of 8:30 a.m.-4:30 p.m. Monday through Friday.

PBCPBA Charity Fund Deductions

The Palm Beach County PBA Charity Fund was established in 2004 to assist our members and their children with scholarships to defray the costs of higher education. In addition, the Charity Fund now helps provide charitable assistance to our members and their families who have experienced a life-altering tragedy or a catastrophic event.

The PBA Charity Fund, Inc. is a 501(c)(3) organization. Contributions to the fund are fully tax deductible.

If you are a PBCPBA employee and wish to contribute to the Charity Fund, please visit www.pbcpba.org for instructions on donating or contact Elizabeth at the PBA 561-689-3745.

Attention: Retirees

Please take notice that pursuant to §95.11(3), Florida Statutes, lawsuits, including "an action founded on negligence," and "for assault, battery, false arrest, false imprisonment or any other intentional tort..." must be filed "WITHIN FOUR YEARS" of the incident date.

To the extent that such lawsuits may be brought against you after you retire, you need to consider continuing your membership for four years beyond your retirement.

If you are retired but have returned to law enforcement and are currently paying a "RETIREE MEMBERSHIP," you should be aware that if you are subject to such actions at a time when you no longer are paying the appropriate dues, the PBA cannot provide legal assistance. See Palm Beach County Policy 12-1.

Enjoy the full peace of mind your retirement should mean.

817.311 Unlawful Use of Badges, Etc.

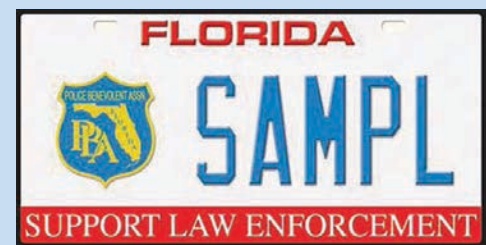
(1) From and after May 9, 1949, any person who shall wear or display a badge, button, insignia or other emblem, or shall use the name of or claim to be a member of any benevolent, fraternal, social, humane or charitable organization, which organization is entitled to the exclusive use of such name and such badge, button, insignia or emblem either in the identical form or in such near resemblance thereto as to be a colorable imitation thereof, unless such person is entitled so to do under the laws, rules and regulations of such organization, shall be guilty of a misdemeanor of the first degree, punishable as provided in S. 775.082 or S. 775.083.

(2) This section shall be cumulative to any and all laws now in force in the state.



Palm Beach County Police Benevolent Association, Inc.

2100 N. Florida Mango Road,
West Palm Beach, FL 33409
(561) 689-3745 • www.pbcpba.org

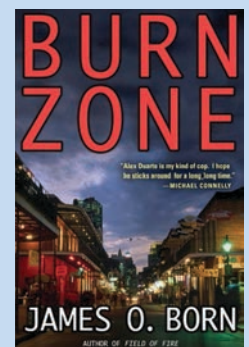


Get your PBA "Support Law Enforcement" Tag

Proceeds for purchases of The Florida PBA "Support Law Enforcement" license tag are deposited into the Florida PBA Heart Fund. Please ask for the PBA "Support Law Enforcement" tag when you visit your tag office and purchase this tag for your vehicles.

Get your PBA-Logo Merchandise

Rechargeable Mag Bulbs	\$5
Tag Emblems/Decals	\$5
Key Chain	\$5
Cufflinks	\$5
Hitch Cover	\$10
Memorial Bands	\$1
Lapel Pins	\$5
Handcuff Key	\$7.50
PBC PBA Navy T-Shirt	\$8
PBC PBA Baseball Cap	\$12
PBC PBA Polo	\$30
MCSO PBA Baseball Cap	\$12
James O. Born Novel(s)	\$20
Blue Line Stickers	\$.35, \$2



STAR & SHIELD

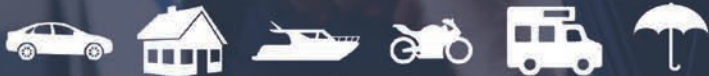
INSURANCE

CALL TODAY FOR A QUOTE!
866.942.9822

NEW EXPANDED CARRIER OPTIONS

**More Options!
More Carriers!
More Opportunities
to Save!**

**Dedicated to Serving
Public Safety
8 Years and Counting!**



TAKE-HOME CAR

Extended Liability coverage for authorized personal use of government-issued autos available.



ENDORSED BY
**FLORIDA POLICE
BENEVOLENT ASSOCIATION**

TO FIND OUT MORE CALL **866.942.9822** MONDAY-FRIDAY | 8:00 AM - 6:00 PM (ET) OR VISIT **STARANDSHIELD.COM**

Star & Shield Services LLC, dba Star & Shield Insurance is an insurance agency offering insurance through multiple insurance companies (carriers). Applicants are individually underwritten by each respective insurance carrier. Some individuals may not qualify for insurance and/or all available discounts. Insurance coverage subject to policy terms and conditions of each respective carrier. Not available in all states. Promotional material for descriptive purposes only.