

MEMORANDUM OF UNDERSTANDING

M.O.U. Number: (03.03.20-01)

Contract Article: 12 - Wages

Contract End Date: 09.30.21

Effective Date: Upon Ratification

Upon ratification of the 2019 reopener, and following such adjustments as required by the changes to increases associated with the classifications described in Article 12, Wages, a one-time non-recurring *market* adjustment of \$600.00 per year of service rounded to the closest year shall be added to bargaining unit members' base pay such that no member exceeds the maximum of the range.

Management Team Members:

Robert Gerb
Chief

[Signature]
Town Manager

Date of Signatures:

4/21/20

4/21/20

PBA Members:

[Signature]
John Kazanjian, President

Date of Signatures:

4.21.20

Town of Jupiter Island
Sergeants

TA'd 03/03/2020
____ Union
____ Town

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John Kazanjian, President

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Town of Jupiter Island
PSOs/Corporals

TA'd 03/03/2020

____ Union
____ Town