

MEMORANDUM OF UNDERSTANDING WITH REGARD TO ALL FULL-TIME PERSONNEL
EMPLOYED BY THE PALM BEACH COUNTY SHERIFF'S OFFICE REPRESENTED BY THE
PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION, INC, WITHIN PERC
BARGAINING UNIT 1416, 1417, 1486, 1487
and 1503

THE SHERIFF OF PALM BEACH COUNTY, FLORIDA (hereinafter referred to as "PBSO") and the
PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION, INC. (hereinafter referred to as
"PBA") agree as follows:

1. Article 24, IN-VEHICLE MOBILE VIDEO, AUDIO SYSTEM, AND GPS, Section 1, of the Law
Enforcement & Corrections Collective Bargaining Agreements shall be amended identically as
indicated by the added language appearing below:

Section 1.

The PBSO in-vehicle mobile video and audio recording systems cannot and shall not be
activated by any person(s) other than those persons in control of the vehicle, except as
outlined in G.O. 237.08.

The PBSO utilization of video and audio recordings from in-vehicle mobile video
systems, in internal investigations which involved only non-criminal policy violations of
PBA bargaining unit members, shall be governed as follows:

Any and all such recordings shall be provided to the bargaining unit member who
is the subject of an investigation prior to the investigative interview of the
bargaining unit member.

PBSO AND THE PBA AGREE FURTHER:

2. The Parties have full legal authority to enter into the Memorandum of Understanding.
3. This Memorandum of Understanding shall be effective on 2/22/23 and upon execution
by both parties.

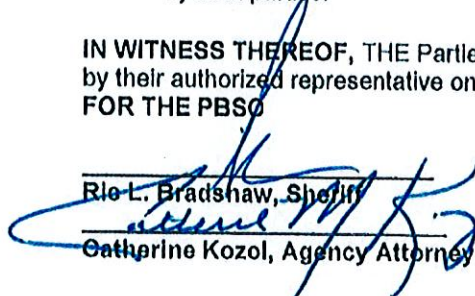
IN WITNESS THEREOF, THE Parties have caused the Memorandum of Understanding to be signed
by their authorized representative on the 22 day of March, 2023.

FOR THE PBSO

FOR THE PBA


Rio L. Bradshaw, Sheriff


John Kazanjian, President


Catherine Kozol, Agency Attorney