

**MEMORANDUM OF UNDERSTANDING WITH REGARD TO ALL FULL-TIME PERSONNEL EMPLOYED BY THE PALM BEACH COUNTY SHERIFF'S OFFICE REPRESENTED BY THE PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION, INC WITHIN PERC BARGAINING UNITS 1416, 1417 AND 1503**

**THE SHERIFF OF PALM BEACH COUNTY, FLORIDA** (hereinafter referred to as "PBSO") and the **PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION, INC.** (hereinafter referred to as the "PBA") agree as follows:

1. Article 19, ASSIGNMENT PAY, of the Law Enforcement Collective Bargaining Agreement between PBSO and the PBA shall be amended to add the underlined language appearing below:

Section 3.

All bargaining unit members in the following specialty assignments shall receive five percent (5%) assignment pay calculated in accordance with current pay grade and step:

Assistant Public Information Officer  
Trainer  
Accident Investigator  
Agent  
Detective  
Investigator  
Motor  
K-9  
Marine Unit  
Bargaining Unit Members assigned to Internal Affairs  
Civil  
DUI  
Permit Office (It is understood and agreed that Permit Office personnel shall not work Permits)  
Aviation Unit  
Aggressive Driving  
Mounted Unit  
Wild Lands  
Operational Technology Unit  
Traffic (Supervisory bargaining unit members)

Only bargaining unit members shall be eligible to apply for full time assignment to specialty units.

2. That this Memorandum of Understanding shall be effective from its execution through and including September 30, 2024; and,

3. That the Parties have full legal authority to enter into this Memorandum of Understanding.

**IN WITNESS THEREOF**, the Parties have caused this Memorandum of Understanding to be signed by their duly authorized representatives on this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

**FOR THE PBSO**



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**Ric L. Bradshaw, Sheriff**

**FOR THE PBA**



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**John Kazanjian, President**

*Catherine M. Kozol*

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**Catherine Kozol, Agency Attorney**