

Village of Tequesta

345 Tequesta Drive
Tequesta, FL 33469



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www.tequesta.org

MEMORANDUM OF UNDERSTANDING BETWEEN THE VILLAGE OF TEQUESTA AND THE POLICE BENEVOLENT ASSOCIATION WITH REGARD TO ALL POLICE OFFICERS AND SERGEANTS EMPLOYED BY THE VILLAGE OF TEQUESTA POLICE DEPARTMENT

The Village of Tequesta ("Village") and the Palm Beach County Police Benevolent Association, Inc. ("PBA") agree to amend the current Collective Bargaining Agreement, Article 13, Wages, as referenced in Attachment A-3 of the 2022-25 CBA:

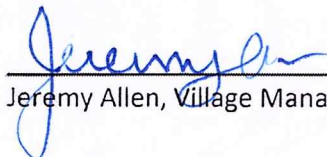
Using the October 1, 2023 Step Plan as the basis for calculation, the salary ranges effective the first full pay period following ratification by both parties, will be as set out in the attached Step Plan entitled "Remainder of FY2023-24 and October 1, 2024"

Effectively starting the first full pay period following ratification of this Article, all Officers and Sergeants will receive an 11% increase to their base salaries, and consequently would not receive the 1% COLA salary increase scheduled for October 1, 2024. All officers would still be eligible for the annual step increase scheduled for October 1, 2024 under the current contract. Because the MOU would amend salaries for the last year of the existing contract, there would not be any additional wage increase for FY 2024-2025.

This Memorandum of Understanding shall be effective upon full ratification of the Parties, through and including September 30, 2025.

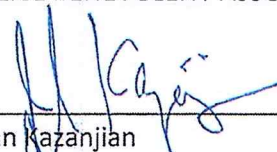
IN WITNESS THEREOF, the Parties have caused this Memorandum of Understanding to be signed by their duly authorized representatives on this 13th day of June, 2024.

FOR THE VILLAGE OF TEQUESTA




Jeremy Allen, Village Manager

FOR THE PALM BEACH COUNTY
POLICE BENEVOLENT ASSOCIATION



John Kazanjian
PBA President



Mr. Brennan Keeler
PBA Legal Counsel

Village of Tequesta Step Plan - TPD

Remainder of FY 2023-24 and October 1, 2024

Step	Officer	Officer 1	Officer 2	Step	Sergeant	Sergeant 1	Sergeant 2
	Annual Salary	Annual Salary	Annual Salary		Annual Salary	Annual Salary	Annual Salary
1	\$ 66,532.86	\$ 69,859.50	\$ 73,352.47	1	\$ 90,311.33	\$ 94,826.90	\$ 99,568.24
2	\$ 68,528.85	\$ 71,955.28	\$ 75,553.05	2	\$ 93,020.67	\$ 97,671.71	\$ 102,555.30
3	\$ 70,584.71	\$ 74,113.95	\$ 77,819.65	3	\$ 95,811.29	\$ 100,601.85	\$ 105,631.95
4	\$ 72,702.25	\$ 76,337.36	\$ 80,154.23	4	\$ 98,685.63	\$ 103,619.91	\$ 108,800.90
5	\$ 74,883.32	\$ 78,627.48	\$ 82,558.86	5	\$ 101,646.20	\$ 106,728.51	\$ 112,064.93
6	\$ 77,129.82	\$ 80,986.31	\$ 85,035.62	6	\$ 104,695.59	\$ 109,930.36	\$ 115,426.88
7	\$ 79,443.71	\$ 83,415.90	\$ 87,586.69	7	\$ 107,836.45	\$ 113,228.28	\$ 118,889.69
8	\$ 81,827.02	\$ 85,918.37	\$ 90,214.30	8	\$ 111,071.55	\$ 116,625.12	\$ 122,456.38
9	\$ 84,281.84	\$ 88,495.93	\$ 92,920.72	9	\$ 114,403.69	\$ 120,123.88	\$ 126,130.08
10	\$ 86,810.29	\$ 91,150.80	\$ 95,708.34	10	\$ 117,835.80	\$ 123,727.59	\$ 129,913.98
11	\$ 89,414.60	\$ 93,885.33	\$ 98,579.60	11	\$ 121,370.88	\$ 127,439.42	\$ 133,811.39
12	\$ 92,097.04	\$ 96,701.89	\$ 101,536.98	12	\$ 125,012.00	\$ 131,262.61	\$ 137,825.74
13	\$ 94,859.95	\$ 99,602.94	\$ 104,583.09	13	\$ 128,762.36	\$ 135,200.49	\$ 141,960.51
14	\$ 97,705.75	\$ 102,591.04	\$ 107,720.59				
15	\$ 100,636.92	\$ 105,668.77	\$ 110,952.20				
16	\$ 103,656.03	\$ 108,838.83	\$ 114,280.77				