

MEMORANDUM OF UNDERSTANDING WITH REGARD  
TO ALL SWORN LAW ENFORCEMENT OFFICERS IN THE  
RANKS OF POLICE OFFICER AND SERGEANT  
EMPLOYED BY THE TOWN OF LAKE CLARKE SHORES  
REPRESENTED BY THE PALM BEACH COUNTY POLICE  
BENEVOLENT ASSOCIATION, INC., WITHIN PERC  
BARGAINING UNIT NUMBERED 1843 AND PERTAINING  
TO HOURS OF WORK AND OVERTIME

THE PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION, INC.  
(hereinafter "PBA") and THE TOWN OF LAKE CLARKE SHORES (hereinafter "Town")  
agree as follows:

1. Article 22 Hours of Work and Overtime is amended as follows:

**Section 7**

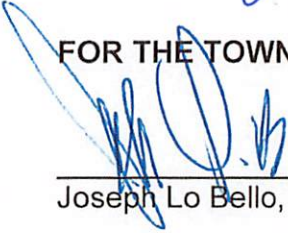
**All overtime hours shall be paid in accordance with Section 5 of this Article, above, or with the approval of the Chief or the Chief's designee, through Comp Time at the same rate of one and one half (1.5) hours of Comp Time for each hour of overtime worked. No more than 42 81 hours of Comp Time may be accrued by any unit member. Accrued and unused Comp Time, up to a maximum of 42 81 hours, is only paid out at termination.**

**THE PBA AND THE CITY AGREE FURTHER:**

1. That this Memorandum of Understanding shall be effective upon execution by the Parties; and,
2. That the Parties have full legal authority to enter into this Memorandum of Understanding.

IN WITNESS THEREOF, the Parties have caused this Memorandum of Understanding to be signed by their duly authorized representatives on the 29th day of January, 2025.

FOR THE TOWN

  
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Joseph Lo Bello, Town Manager

FOR THE PBA

  
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John Kazanjian, President